

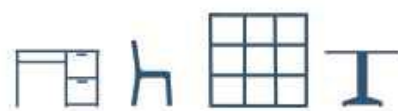
Flex the Function of your Space.



The University of Alabama

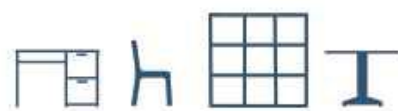
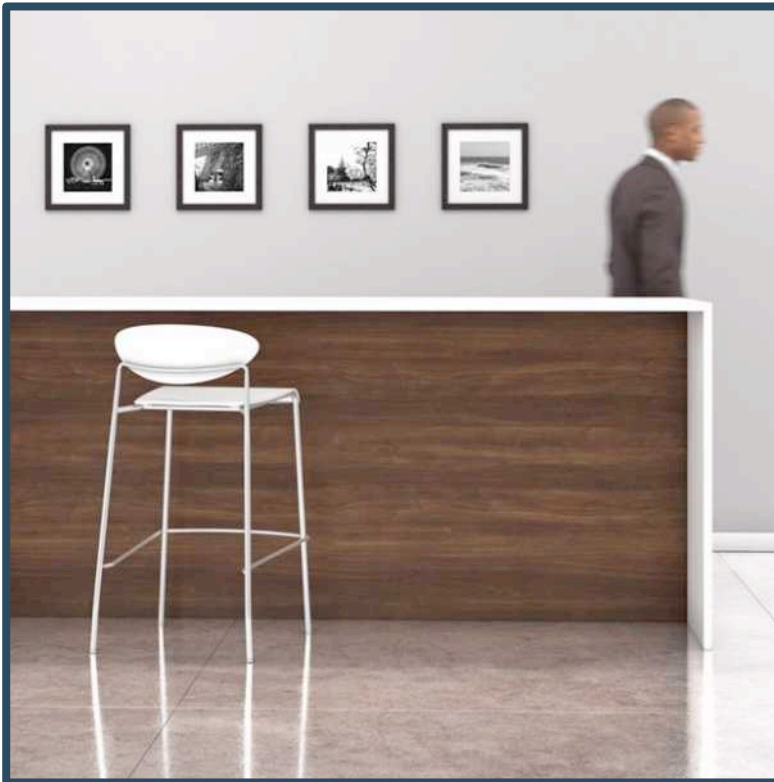
Event ID: UA22-218

Furniture, Installation, and Related Products and Services



Indiana
FURNITURE

Transmittal Letter



Indiana
FURNITURE

August 8, 2022

Amy Chambley
Senior Buyer
The University of Alabama
1500 Flint River Drive
Tuscaloosa, AL 35404

RE: Event ID UA22-218: Furniture, Installation, and Related Products and Services

Dear Amy Chambley

Indiana Furniture Industries, Inc. is please to present our proposal in response to The University of Alabama's RFP UA22-218 for Furniture, Installation, and Related Products and Services.

Indiana Furniture Industries, Inc. acknowledges that we have received Addendum Versions 2, 3, 4, 6 and the Q & A posted on ESM Solutions system.

Indiana Furniture Industries, Inc. proposal will remain valid for six months after the closing date of the receipt of the proposals.

Indiana Furniture Industries, Inc. accepts financial responsibility for all travel expenses incurred for oral presentations (if required) and candidate interviews.

Indiana Furniture Industries, Inc. does not have and deviations or exceptions to the solicitation terms and conditions.

Indiana Furniture Industries, Inc. has included confidential information as follows; Financial Statements, D & B Report, Sales Information. Information is located at the end of the proposal marked confidential.

Indiana Furniture Industries, Inc. is in compliance with all requirements of the solicitation specifications.

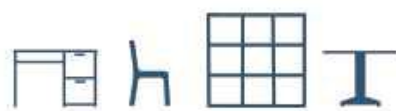
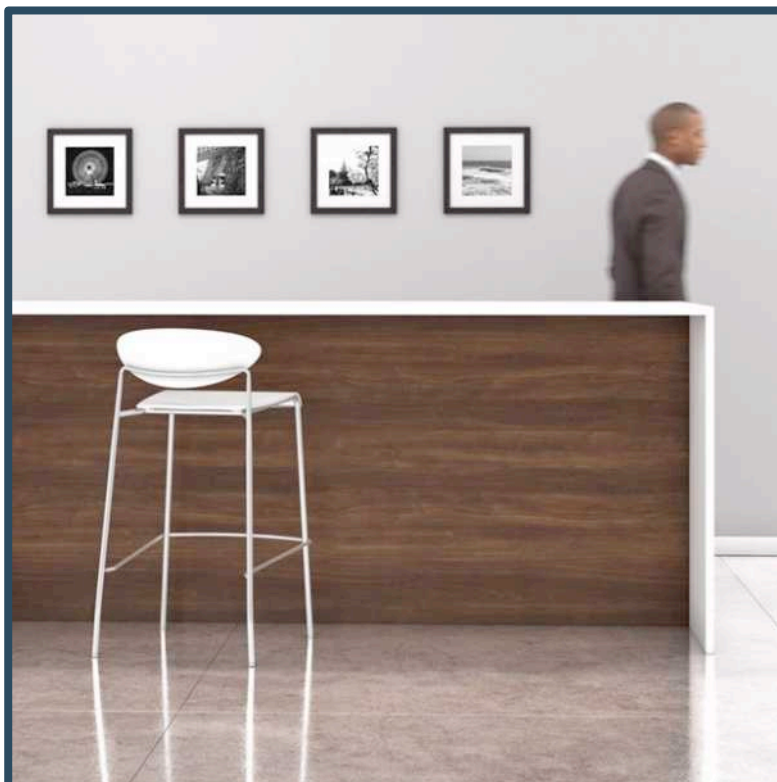
We appreciate the opportunity to present a proposal. We look forward to hearing from you.

Sincerely,



Michael A. Blessinger
Vice President, Sales and Marketing

Executive Summary and Proposal Overview



Indiana
FURNITURE

Executive Summary and Proposal Overview

Our mission is to create Value for our customers through Reliability, Flexibility, Integrity, and Speed. We want every Indiana Furniture experience to be warm, worry-free, and comfortable through Respect and Trust. Our Employees and our Communities are vital to our success. We will support both with investments and resources necessary for them to prosper.

Though our name has changed throughout the years, our core values have always remained the same. Since 1905, Indiana Furniture has focused on developing relevant products at competitive prices, delivering operational excellence, and providing world-class service.

Our wood heritage and craftsmanship remain strong, as our expertise in other areas continues to expand. Today, we actively help companies flex the function of their workspaces through a broad yet integrated portfolio of products and services.

Driven by our passion for craftsmanship and instinct for innovation, we aim to elevate collaboration and functionality in every work environment, including our own. Every day, we are demanding a better future for ourselves, our customers, and our communities. We believe hard work and integrity are fundamental to our mission. We believe that diversity fosters creativity and accelerates innovation. And we believe in healthy and safe workspaces, and in protecting a planet where all of us can thrive.

Our target segment and overall industry have become overly complex. Personal lives are more complex. Time is critical. Time is money. The world continues to explode with technology and there is a decreasing opportunity for real human contact, for real answers, for the joy of real sensation. As a result, customers are increasingly attracted to the authentic, the "un-hyped," to people, solutions, and brands that simply represent the real deal.

Indiana Furniture can feed this need. We do business in a simple manner, making it clear and easy for customers. We are candid and real in our approach, creating trust. And we are absolutely altogether, doing what we say we are going to do. Our reliability and dependability is unwavering, creating a distinctive experience at every touch point.

Our people are our greatest strength and differentiate us from the rest. Genuine. Smart. Passionate. Funny. Loyal. We have a thoughtful, caring attitude, family atmosphere, and entrepreneurial spirit. We go above and beyond to make a difference for our customers and each other every day.

We could go on and on about the world-class service we strive to provide, but we'll let the multiple awards that we've won throughout the years, including receiving service awards from our partners and customers for the last 5 years in row, speak for themselves.

Indiana Furniture was one of the first to use an ultraviolet finish on all exposed surfaces and to offer the UV finish as standard on wood casegood and table series. Our UVAdvantage finish is part of our continued interest in using leading-edge technology and our commitment to making responsible environmental choices. And it also exceeds the performance of other UV topcoats available in the industry on durability and reduces the likelihood of damage from abrasions, scratches, stains, and common chemicals, all while magnifying the beauty of wood by reducing the darkening, aging, and yellowing process that naturally occurs over time.



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Executive Summary and Proposal Overview

One of our core values is to Create a Safe and Healthy Work Environment. Recently, we achieved Indiana Safety and Health Achievement Recognition Program (INSHARP) recertification. Receiving this recertification is a testament to the ongoing focus and dedication of our employees. Less than 45 Indiana businesses have achieved INSHARP certification and are recognized as workplace safety and health leaders.

Last but definitely not least, we're nothing if we're not flexible. Although we have structured processes in place to ensure consistency and accuracy, sometimes our customers desire a more personalized option. Our experience and expertise allow us to effortlessly work with their needs to arrive at the best solutions.

Often we are referred to as the people always ready to jump in and help. If we are provided with the Award, our team is on board to make it happen. This includes a focused project team to set expectations and train employees, sales representatives, dealer partners, and beyond on the details and benefits throughout the term of the contract.

Project Team

- Dedicated Contract Sales Supprt Representative: Cathy Cherry, cathy.cherry@indianafurniture.com
- VP of Sales & Marketing: Mike Blessinger, mike.Blessinger@indianafurniture.com
- Director of Marketing: Paula Schmidt, paula.Schmidt@indianafurniture.com
- Regional Sales Managers: Patty Streiner, patty.streiner@indianafurniture.com, and
Tammy Wessel, tammy.wessel@indianafurniture.com
- Sales Support: Christine Brinkman, Christine.brinkman@indianafurniture.com
- Accounting Support: Ashley Reuber, Ashley.reuber@indianafurniture.com

Our portfolio transcends styles, options, and environments. From seating to casegoods, tables to space division, you can easily flex the function of any space. Our products project smart design, provide comfort, and foster productivity, and they easily integrate to suit every work mode, every type of environment, and every user...giving customers everything they need, and desire, to bring their vision to life.

Our development process includes rigorous physical and environmental testing to ensure that we meet or exceed current industry standards set forth by agencies like BIFMA and others. Our products are built to last, which helps with the long term cost of ownership, as well as with arriving to you safely and securely. We also design for the environment by allowing for disassembly and recycling, as well as meeting indoor air quality standards on all of our products.



Indiana
FURNITURE

Criteria 1 – Supplier Qualifications

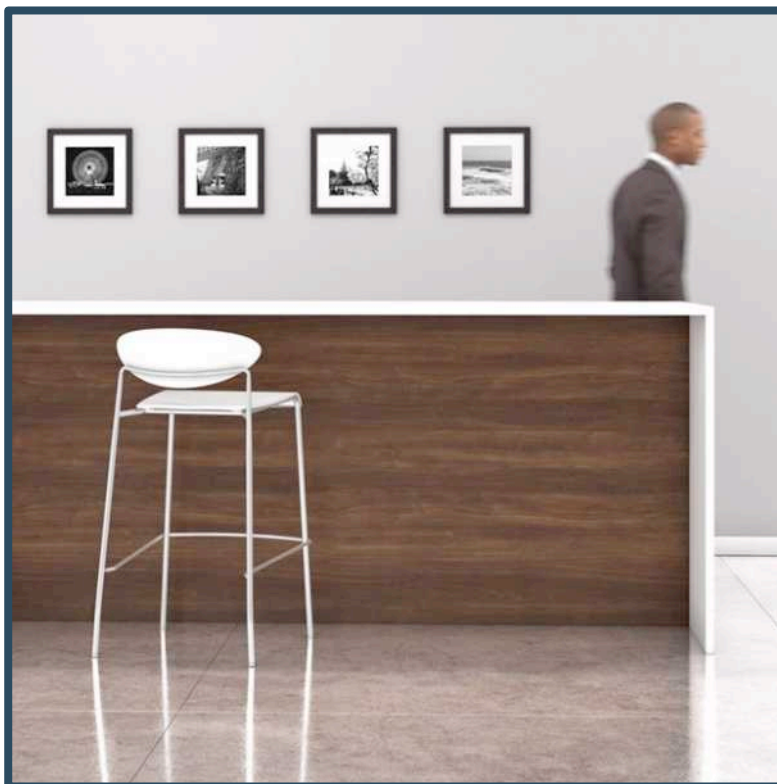
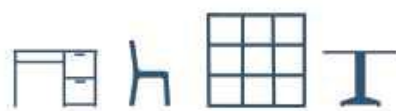


Exhibit A – Questionnaire for National Consideration



Indiana
FURNITURE

EXHIBIT A

QUESTIONNAIRE FOR NATIONAL CONSIDERATION

Suppliers are required to meet specific qualifications. Please respond to each qualification statement on this questionnaire.

1. Will the pricing for all Products and/or Services offered be the most competitive pricing offered by your company to Participating Public Agencies nationally?
Yes ☒ No ☐
2. Does your company have the ability to provide service to any Participating Public Agencies in all 50 states?
Yes ☒ *No ☐
(*If no, identify the states where you do not have the ability to provide service to Participating Agencies.)
3. Does your company have a national sales force, dealer network or distributor with the ability to call on Participating Public Agencies in at least 35 states?
Yes ☒ *No ☐
(*If no, identify the states where you have the ability to call on Participating Public Agencies.)
4. Will your company assign a dedicated Senior Management level Account Manager to support the resulting GovMVMT contract?
Yes ☒ No ☐
5. Does your company maintain records of your overall Participating Public Agencies' sales that you can and will share with GovMVMT to monitor contract implementation progress?
Yes ☒ No ☐
6. Does your company have the ability to provide electronic and ecommerce ordering and billing?
Yes ☐ No ☒
7. Will the GovMVMT contract be your lead public offering to Participating Public Agencies?
Yes ☒ No ☐
8. Check which applies for your company sales last year in the United States:
☐ Sales between \$0 - \$25 Million
☒ Sales greater than \$25 Million to \$50 Million
☐ Sales greater than \$50 Million to \$100 Million
☐ Sales greater than \$100 Million

Submitted by:

Michael A. Blessinger

(Printed Name)



(Signature)

Vice President, Sales and Marketing

(Title)

8/8/2022

(Date)

Criteria 1 – Supplier Qualifications

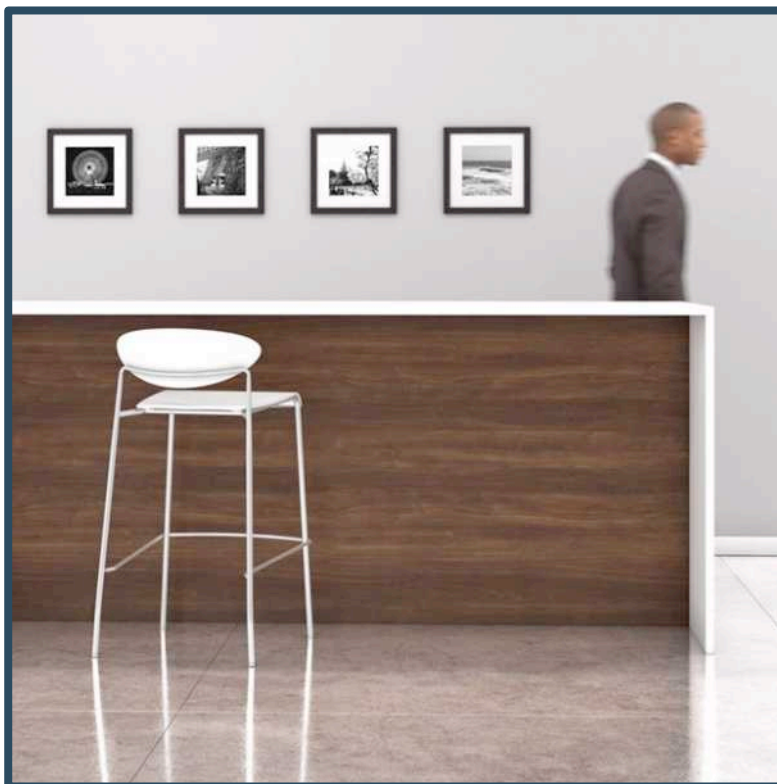


Exhibit B – Supplier Response



Indiana
FURNITURE

Criteria 1 – Supplier Qualifications

A. National Commitments

1. Please provide a written narrative of your understanding and acceptance of the Supplier Representations and Covenants in Section 1.

Indiana Furniture Industries, Inc. certifies the accuracy of our proposal and has full understanding and Acceptance of the Supplier Representations and Covenants in Section 1.

B. Company

1. Provide a brief history and description of Supplier, including Supplier's experience in providing similar products and services.

Though our name has changed throughout the years, our core values have always remained the same. Since 1905, Indiana Furniture Industries, Inc. has focused on developing relevant products at competitive prices, delivering operational excellence, and providing world-class service. Our wood heritage and craftsmanship remain strong, as our expertise in other areas continues to expand. Today, we actively help companies flex the function of their workspaces through a broad yet integrated portfolio of products and services.

Driven by our passion for craftsmanship and instinct for innovation, we aim to elevate collaboration and functionality in every work environment, including our own. Everyday we are demanding a better future for ourselves, our customers, and our communities. We believe hard work and integrity are fundamental to our mission. We believe that diversity fosters creativity and accelerates innovation. And we believe in healthy and safe workspaces, and in protecting a planet where all of us can thrive.

2. Provide the total number and location of sales persons employed by your company in the United States.

Indiana Furniture sales representatives employed by Indiana Furniture total number and location.

REPRESENTATIVES EMPLOYED BY INDIANA FURNITURE	CITY	STATE
2	Jasper	IN
1	Wake Forest	NC

Indiana Furniture independent sales representatives' total number and location.

NUMBER OF INDEPENDENT SALES REPRESENTATIVES	CITY	STATE
1	Birmingham	AL
1	Mesa	AZ
1	Oro Valley	AZ

Criteria 1 – Supplier Qualifications

NUMBER OF INDEPENDENT SALES REPRESENTATIVES	CITY	STATE
1	Irvine	CA
1	Redondo	CA
1	San Diego	CA
1	San Ramon	CA
1	Sante Fe Springs	CA
1	Valencia	CA
1	Arvada	CO
1	East Hampton	CT
1	Moodus	CT
1	Lithia	FL
1	Miami	FL
1	Ponte Vedra	FL
2	Atlanta	GA
1	Cumming	GA
1	Kailua	HI
2	Coeur d'Alene	ID
1	Emden	IL
1	Glen Carbon	IL
4	Mt. Prospect	IL
1	Riverton	IL
1	Anderson	IN
1	Westfield	IN
1	Hammond	LA
3	Boston	MA
2	Grand Rapids	MI
1	Kansas City	MO
3	St. Louis Park	MN
1	Florence	MS
1	Chapel Hill	NC
1	Wayne	NJ
1	Auburn	NY
1	Rochester	NY
1	Valley Cottage	NY
1	Canfield	OH
2	Lewis Center	OH
1	Beaverton	OR
9	Norristown	PA
1	Pittsburgh	PA
1	Columbia	SC
1	Franklin	TN
1	Goodlettsville	TN
1	Austin	TX
2	Dallas	TX
1	Katy	TX
2	Plano	TX
1	Houston	TX
1	Aldie	VA
1	Arlington	VA
1	Fairfax	VA
1	Glen Allen	VA
1	Lodi	WI
1	Sun Prairie	WI

Criteria 1 – Supplier Qualifications

3. Please provide a narrative of how these sales people would be used to market the contract to eligible agencies across the country. Please describe what you have in place today and your future plans, if you were awarded the contract.

Indiana Furniture Industries, Inc. will work with The University of Alabama and GovMVMt initially to strategize and implement a 90-day plan for announcing the award, conducting the training rollout and determining ongoing training, and marketing the overall program through on-line tools, co-brand collateral pieces and promotions that will be shared with employees, sales representatives, dealer partners, and the public sector.

With guidance from The University of Alabama and GovMVMt, we will implement a strategy to grow sales quickly through our trained sales representatives and authorized dealer network, transitioning Public Agencies to the Master Agreement. Utilizing current customer listings as well as new leads, we will share the benefits of the contract and our products and build relationships to meet our sales goals. Co-branded marketing will continue throughout this time to broaden awareness and emphasize the benefits of the contract.

Our dedicated Manager of Contract and Support Services will meet with our Marketing Team, Sales Team, Customer Service/Order processing, and GovMVMt to review progress, share accomplishments, identify opportunities for improvement, and create plans for continued success.

4. Provide the number and location of support centers.

Indiana Furniture Industries, Inc. has dealers located throughout the United States that provide support and service to customers daily. Additionally, we have 12 showroom locations that not only provide support, they also showcase a sampling of our overall offering. They include:

Jasper, IN (Corporate)	Coeur D'Alene, ID
Atlanta, GA	Columbus, OH
Chicago, IL	Houston, TX
Dallas, TX	Seattle, WA
Kansas City, MO	Portland, OR
McLean, VA	
Philadelphia, PA	

5. Provide company annual sales for the three previous fiscal years in the United States. Sales reporting should be segmented into the following categories:

Indiana Furniture sales for the last 3 years are listed below. Sales are not tracked by the categories listed; however, Indiana Furniture regularly provides furniture to Cities, Counties, K-12 (Public/Private), Higher Education (Public/Private), States, Other Public Sector, Non-profits, Federal and Private Sector.

2019 = \$	
2020 = \$	
2021 = \$	

* Blacked Out Information is located at the end of the proposal marked Confidential.

Criteria 1 – Supplier Qualifications

6. For the **proposed products and services included in the scope of your response**, provide annual sales for the last three fiscal years in the United States. Sales reporting should be segmented into the following categories:

Indiana Furniture sales for the last 3 years are listed below. Sales are not tracked by the categories listed; however, Indiana Furniture regularly provides furniture to Cities, Counties, K-12 (Public/Private), Higher Education (Public/Private), States, Other Public Sector, Non-profits, Federal and Private Sector.

2019 = \$

2020 = \$

2021 = \$

* Blacked Out Information is located at the end of the proposal marked Confidential.

7. Provide a list of your company's ten largest current public agency customers, including contact information.

Indiana Furniture's sales to public agencies, including federal exceeded \$ in 2021.

8. Describe any green or environmental initiatives or policies.

At Indiana Furniture, we REDUCED + REUSED + RECYCLED long before it was the thing to do. We've been careful stewards of our resources for more than 117 years, simply because reducing waste made sense –for our business, and, as it turns out, for the people who produce and use our furniture, and for the earth we all share.

Some of our Sustainability and Environmental Protection Goals:

* **Reduce waste to the landfill:** We buy responsibly; we reject unnecessary packaging; and we design, manufacture, and purchase with waste reduction top of mind.

* **Find innovative ways to reuse scrap materials:** Throwing away what could be put to good use offends our sensibilities.

* **Make products with longer life cycles:** Our products are made with craftsmanship and attention to detail that are apart of over a century-long legacy in wood manufacturing. We promote ease of assembly through modularity or component-based construction methods for cost-efficiency and parts replacement that can be easily reused, repaired, or reconfigured.

* **Reduce our carbon footprint:** We're continually exploring and upgrading to new technologies that reduce our energy consumption –from ovens to lighting to heating and more. We source our materials locally, we manufacture expeditiously, and when we ship our products out, it's with intentional efficiency.

* **Eliminate hazardous chemicals and waste:** We've turned the corner on eliminating toxic chemicals from our plants, our processes, and our products. Our efforts have earned us coveted third-party certification for Indoor Air Quality and great marks from the EPA.

* **Preserve our Natural Resources:** We use wood and veneers from sustainable sources.

Criteria 1 – Supplier Qualifications

UVAdvantage Finish

Indiana Furniture was one of the first to use an ultraviolet finish on all exposed surfaces –not just the top surface, and to offer the UV finish as standard on wood casegood and table series –not just as an option. UVAdvantage finish is part of Indiana Furniture’s continued interest in using leading-edge technology and our commitment to making responsible environmental choices.

Our UVAdvantage finish does not emit irritable toxins, formaldehyde, or solvents into the air, contributing to safer and healthier work environments by meeting Indoor Air Quality Certification requirements.

UVAdvantage also exceeds the performance of other UV topcoats available in the industry on durability and reduces the likelihood of damage from abrasions, scratches, stains, and common chemicals, all while magnifying the beauty of wood by reducing the darkening, aging, and yellowing process that naturally occurs over time, which all leads to longer product life cycles.

Efforts Backed by Certification & Reinforcement for Customers

Our products meet or exceed stringent indoor air quality standards so our customers can be confident using our certified products within their facilities. We are proud to have earned BIFMA level® certification on virtually all of our products. And at the end of a product's life, we offer disassembly instructions to help with disposal and recycling efforts.

9. Describe any diversity programs or partners Supplier does business with and how Participating Public Agencies may use diverse partners through the Master Agreement. Indicate how, if at all, pricing changes when using the diversity program. If there are any diversity programs, provide a listing of diversity alliances and a copy of their certifications.

Indiana Furniture’s network of dealer partners represents a diverse group of businesses, including but not limited to women-owned, minority-owned, veteran-owned, and LGBT-owned, among others. Participating agencies may use any of our partners through the Master Agreement. Our pricing strategy is the same for all dealer partners.

10. Indicate if Supplier holds any of the below certifications in any classified areas and include proof of such certification in your response:

a. Minority Women Business Enterprise (MBE or WBE)

Yes ☐ No ☒

b. Small Business Enterprise (SBE) or Disadvantaged Business (DBE)

Yes ☒ No ☐

c. Historically Underutilized Business (HUB)

Yes ☐ No ☒

d. Historically Underutilized Business Zone Enterprise (HUBZone)

Yes ☐ No ☒

e. Veteran Business Enterprise (VBE)

Yes ☐ No ☒

Criteria 1 – Supplier Qualifications

f. Service-Disabled Veteran's Business Enterprise (SDVBE)

Yes _____ No ☒

If you responded yes to any designations in a-f, please list certifying agency(ies):

Indiana Furniture is classified as a "Small Business," as defined by Federal Government criteria/regulations.

11. Please describe any Affirmative Action Policy your company has in place.

Indiana Furniture is committed to a policy of equal employment opportunity, and functions under an Affirmative Action Plan for all applicants and employees. Under this policy, applicants and employees shall be treated fairly and equally, and employment decisions shall comply with all applicable state and federal employment discrimination laws. All employment decisions will be made without regard to race, color, gender, sex, sexual orientation, gender identity or expression, religion, religious creed, marital status, ancestry, national origin, age, disability (developmental, intellectual, mental, and/or physical – including, but not limited to blindness, unless it is shown that such disability prevents performance of the work involved), genetic information, veteran status, or (in the case of U.S. citizens or intending citizens) citizenship, and/or any other class protected by law. In addition, Indiana Furniture will not tolerate any discriminatory employment practice or procedure by anyone, including co-workers, supervisors, associates, partners, clients, and visitors. This policy applies to all employment practices and procedures including, but not limited to, recruiting, hiring, compensation, training, selection for training including apprenticeship, promotion, demotion, termination, transfer, layoff, and all other terms and conditions of employment.

The Vice President-Human Resources, Safety & Environmental is responsible for planning and implementing our Affirmative Action Program as well as for its day-to-day monitoring of affirmative action-related decisions and activities. All personnel, including but not limited to supervisors, superintendents, and other leadership, who are responsible for hiring and promoting employees and for the development and implementation of programs or activities, are charged with supporting this program. They should provide direction and leadership in implementing affirmative action goals and initiatives. Indiana Furniture remains committed to all plans, policies, and practices in employment programs that work toward achieving and maintaining a balanced work force.

C. Products and Services

1. Provide a description of how your offering meets the requirements set forth in the Solicitation. The primary objective is for each Supplier to provide its complete, full-line offering so Participating Public Agencies may purchase a range of products and services as appropriate for their needs.

Though our name has changed throughout the years, our core values have always remained the same. Since 1905, Indiana Furniture has focused on developing relevant products at competitive prices, delivering operational excellence, and providing world-class service.

Criteria 1 – Supplier Qualifications

Our wood heritage and craftsmanship remain strong, as our expertise in other areas continues to expand. Today, we actively help companies flex the function of their workspaces through a broad yet integrated portfolio of products and services.

Our portfolio transcends styles, options, and environments. From seating to casegoods, tables to space division, you can easily flex the function of any space. Our products project smart design, provide comfort, and foster productivity, and they easily integrate to suit every work mode, every type of environment, and every user...giving customers everything they need, and desire, to bring their vision to life.

Our development process includes rigorous physical and environmental testing to ensure that we meet or exceed current industry standards set forth by agencies like BIFMA and others. Our products are built to last, which helps with the long term cost of ownership, as well as with arriving to you safely and securely. We also design for the environment by allowing for disassembly and recycling, as well as meeting indoor air quality standards on all our products.

Indiana Furniture was one of the first to use an ultraviolet finish on all exposed surfaces and to offer the UV finish as standard on wood casegood and table series. Our UVAdvantage finish is part of our continued interest in using leading-edge technology and our commitment to making responsible environmental choices. And it also exceeds the performance of other UV topcoats available in the industry on durability and reduces the likelihood of damage from abrasions, scratches, stains, and common chemicals, all while magnifying the beauty of wood by reducing the darkening, aging, and yellowing process that naturally occurs over time.

Indiana Furniture offers the following products and services:

- Systems – Workstation Clusters and Multi-Packs
- Freestanding Furniture – Private Office and Open-Plan Casegoods, Tables, and Accessories
- Seating/Chairs – Swivel, Ergonomic, Guest, Bariatric
- Soft Seating – Lounge, Reception, Occasional Tables, and Accessories
- Filing System, Storage, and Equipment – Modular and Freestanding Filing, Storage, and Bookcases
- Related Products, Support Services, and Solutions – Space Division, Quickship, Design Services, Assembly/Disassembly Instructions, Custom Products, and more

Systems Furniture

Not everyone can have a private office, nor do they want one. Many workers want to be a part of something bigger, next to their teammates, in an open space where impromptu conversations happen and the mental gears are always grinding. We have an offering of products that provide an easy and effective solution for creating personal space without hindering the group's performance. This is accomplished using seated height storage, privacy screens, wire management, and more. Collaborate with your neighbor. Focus on the tasks at hand. Create the space the lets it all happen here.



Canvas



Gesso



Square One

Criteria 1 – Supplier Qualifications

Freestanding Furniture

Create work environments with distinctive, timeless style. With Indiana Furniture, you get the very best across different categories. From private office open plan furniture, reception to height adjustable models, we have endless possibilities to outfit the configurations you need. Personalize each station with our broad spectrum of wood finishes and durable laminate options or elevate the design with accents available in materials like frosted and high-gloss acrylics. Finish the space with your choice of power/data and wire management options to keep workers connected and workspaces clean of cabling.

Make the most out of your workspaces by adding functionality and space-saving accessories. Our lineup of keyboard trays, computer holders, monitor arms, and lighting provide the special touches to make the everyday tasks of work more efficient

We understand your conference tables have to be slick, functional, well finished, expertly crafted, attractive and of course, as polished as the rest of your workplace. Our tables are signature pieces that are exclusively crafted to blend into your workplace. Choose from a variety of shapes, sizes, and base options to outfit large distinguished boardrooms, small dynamic meeting areas, collaboration spaces, cafés, or training rooms with styles to complement our casegoods and seating products. Integrate a variety of power and data accessories and these tables will help to make meetings and impromptu conversations more efficient and enjoyable.

Private Office



Allegiance



Arlington



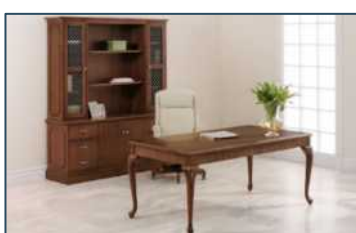
Canvas



Gesso



Iconic



Jefferson



Madera



Phoenix

Criteria 1 – Supplier Qualifications

Open Plan & Collaborative Areas



Canvas



Gesso



Madera

Height Adjustable Desks



Canvas



Gesso



Table Lifts

Reception Stations



Aura



Cameo



Canvas

Desking Accessories



Computer Holders



Monitor Arms



Keyboard Trays



Task Lighting



Power & Data

Criteria 1 – Supplier Qualifications

Conference Tables



Arlington



Aura



Cameo



Canvas



Gesso



Natta



One10



Tri-One

Meeting/Office Side Tables



Allegiance



Arlington



Canvas



Gesso



Jefferson



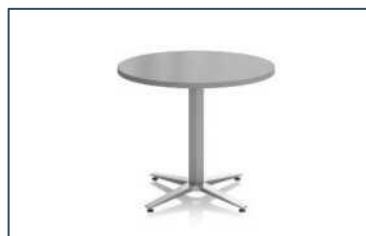
Madera



One10



Phoenix



Tri-One

Criteria 1 – Supplier Qualifications

Work/Collaboration Tables



Canvas & Gesso Work



Canvas & Gesso Media



One10 Media



One10 Parsons

Training/Folding/Nesting Tables



Tri-One

Seating/Chairs

Seating is arguably the most discriminating furniture in any office environment. Not only do chairs have an enormous impact on employee health and comfort, they also create an opportunity for a business to express their individual style and image. With over a century of furniture-making experience, we have integrated engaging, ergonomic office chairs with desk furniture that sit comfortably and add a pleasing aesthetic to any office.

Indiana Furniture offers a range of swivel seating that outfits applications for executives and managers, conference rooms, task-intensive employees, and beyond. We've included a series of standard and optional ergonomic features to allow users to dial in the comfort and support they need throughout the day: pneumatic height controls, knee-tilt controls, synchro-tilt controls, adjustable lumbar support, height adjustable backs, tension control, tilt-lock, seat slider, cantilever arms, width and height adjustable arms, and more. Additional options include wood, plastic, or aluminum bases (all 5-star) and the choice of casters to meet your needs. To fit a diverse range of users, check out the Joy series, which includes task seating and stool options, a variety of arm options and controls, and outfits users up to 400lbs.

We offer 18 different lines of wood and metal frame side chairs. Whether you're looking to add guest seating to a private office, small meeting table, reception area, or quiet nook, our range of styles, sizes, and options will help you complete any area. And the craftsmanship and exquisite tailoring on our wood side seating will add to the design statement you are making. Many of our options offer a wall-saving design as well.

Need to provide seating for a waiting area or lobby? Our selection of tandem seating will help you configure a comfortable and inviting space. With the ability to connect tables, you can create a fully functional setting.

Criteria 1 – Supplier Qualifications

When your creating training rooms, cafés, or other areas where reconfigurability of the space or extra seating is needed, try our stacking chairs and stool options. Our Toby guest chair can stack 30 high and has an optional mobile cart, while the Toby stools stack up to 3 high. Our Bow Tie wood guest seating allows for stacking of 4 high.

We recognize that not all work is done at a standard desk height. Thus, we have a lineup of stools to accommodate seating at counter and bar heights. Like our Joy task seating, the stool from this series provides comfort and ergonomics, as well as features for the user to dial in the necessary support. Our Toby and Bow Tie stools offer two distinct looks and work perfectly with work tables or in a café.

In some applications, guest chairs with casters are necessary to get the job done. Indiana Furniture offers several lines that enhance the side seating experience: Cirka, Halsted, and Vive. Our Triple Play option provides a lightweight, mobile solution to take from one area to the next, and with it's three height capabilities, you can use it with occasional tables, desks, work tables, and more.

Most offices, lobbies, and waiting areas need to provide seating for a diverse range of users. Three of our guest/side seating lines offer bariatric options in addition to the standard offering. Cohesively designed, it's easy to intermix standard and bariatric options to outfit spaces with style and broad functionality.

Swivel Seating



Amery



Bailey



Bremen



Clutch



Joy



Kennerly



Reminisce



Rockstar



Spirit

Criteria 1 – Supplier Qualifications

Guest/Side Seating



Amery



Bailey



Bow Tie



Brea



Breman



Britta Guest



Cirka



Delphi



Gleem



Halsted



Inspiration



Kennerly



Marquee



Me, Myself and I



Reminisce



Spirit



Trift



Vive

Criteria 1 – Supplier Qualifications

Tandem Seating



Inspiration

Stools



Bow Tie Bar



Bow Tie Counter



Joy Swivel

Bariatric Seating



Delphi



Gleem

Mobile Guest/Side Seating



Cirka



Halsted



Vive



Triple Play

Criteria 1 – Supplier Qualifications

Soft Seating

Open spaces really come together with freestanding and modular components from Indiana Furniture. Create conversation settings or private areas by mixing components to fit the space and needs of the environment. Many of our lines offer one, two, and three seat options, arm options, wood and metal options, power and data integration, and more. Our soft seating offering was designed to address a wide range of applications for today's social workplaces, community areas, and office spaces. Create inviting settings for people to gather, work, re-energize, and learn.

Occasionally you need a perfect little table to complete the look or fill a need in your space. Acquire a new dimension or complete a space with the addition of occasional tables. Tables work to fill in spaces which would seem jarring and empty otherwise. Indiana Furniture is your best bet when it comes to getting the finest tables for a variety of needs and requirements. We have all the styles, finishes, and designs to complete your vision.

Lounge Seating



Bailey



Bakerstreet



Bliss



Britta



Carreta



Fifteen Lounge



Fifteen Pods



Isla



Kickstart



Me, Myself and I



Plush



Polka



Portia



Spirit



Triple Play



Indiana
FURNITURE

Criteria 1 – Supplier Qualifications

Benches



Carreta



Inspiration



Isla



Kickstart



Natta



Polka



Triple Play

Modular Seating



Carreta



Fifteen Lounge



Isla



Kickstart



Plush



Polka

Stadium/Bistro Tables



Isla

Seating Accessories



Power & Data

Criteria 1 – Supplier Qualifications

Occasional Tables



Arlington



Bailey



Britta



Canvas



Cicero



Gesso



Inspiration



Isla



Jefferson



Jot



Madera



Me, Myself and I



Phoenix



Plush



Spirit



Topsy Turvy



Indiana
FURNITURE

Criteria 1 – Supplier Qualifications

Filing Systems, Storage, and Equipment

Indiana Furniture has a place for all those files, folders, and personal items that you need to keep off the worksurface. Our broad range of pedestals, credenzas, bookcases, and wardrobes will help workers to organize and keep their office neat.

Vertical & Lateral Filing



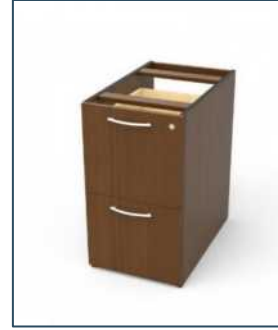
Allegiance



Arlington



Canvas



Gesso



Jefferson



Madera



Phoenix

Mobile Storage



Canvas



Gesso



Cameo Conference

Criteria 1 – Supplier Qualifications

Freestanding Filing



Allegiance



Arlington



Canvas



Gesso



Jefferson



Madera



Phoenix

Storage/Wardrobes



Allegiance



Arlington



Canvas



Gesso



Jefferson



Madera



Phoenix

Criteria 1 – Supplier Qualifications

Storage Credenzas



Allegiance



Arlington



Canvas



Gesso



Jefferson



Madera



One10



Phoenix

Bookcases



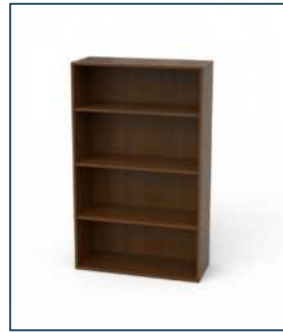
Allegiance



Arlington



Canvas



Gesso



Jefferson



Madera



Phoenix

Criteria 1 – Supplier Qualifications

Surface/Wall Mount Hutches



Allegiance



Arlington



Canvas



Gesso



Jefferson



Madera



Phoenix

Related Products, Support Services, and Solutions

We offer gallery screens to provide space division. Use in conjunction with desks, tables, filing and storage products to delineate space in the open plan, training spaces, or collaboration areas. Simple yet elegant design elements allow these screens to be utilized in a variety of applications, while effortlessly complementing contemporary to traditional designs.

Square One is space division, redefined. Square One is the clean, simple way to provide space division, functionality, and architectural design to any zone within the working environment. With individual building blocks that securely connect to one another and accessories like dry erase boards, acrylic inserts, and tackable and acoustical panels, your personalization of Square One is only limited to your imagination. Square One is made of solid wood, providing a sustainable material for the workplace and bringing warmth and beauty to any space.

With our WorkWall product, you can add more functionality under wall-mounted hutches, bridge a long shared space, or give teaming areas fabric tack boards, writeable surfaces, or optional accessories for the tool rail to keep work surfaces neat and accessible.

And we go beyond the product itself to provide support services that will enhance the overall experience with our Custom Quote team, Drawing & Spec Services Team, Installation expert, Quickship program, and more. We want the buying experience to be easy and the products to bring lasting happiness to the customer and the space.

Criteria 1 – Supplier Qualifications

Space Division



Canvas



Gesso



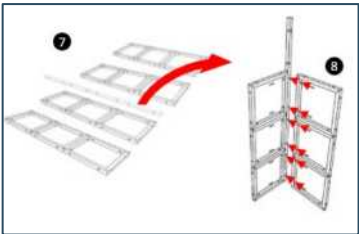
Square One

WorkWall

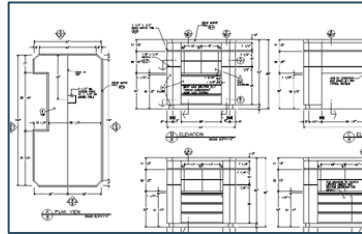


WorkWall

Support Services



Assembly/Disassembly



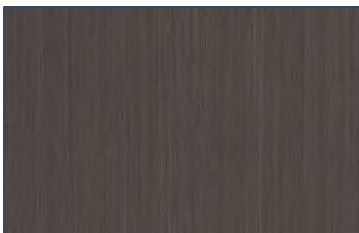
Custom Products



Drawing & Spec Support



Installation & Follow-Up



Special Finish Match



Quickship

Criteria 1 – Supplier Qualifications

2. Please describe any training and educational programs you offer. This may include the ability to provide on-site or online training and educational seminars on technical knowledge.

Indiana Furniture offers several training opportunities. Our in-house dedicated Training & Development staff offers on-line training for individuals or groups, as well as on-site training, and CET training. We offer Dealer and Rep group training at our Corporate location several times a year, which includes product training and tours of our facilities.

3. Please provide any consulting services included in your offering. Examples include inventory solutions, emergency preparedness programs and design services.

Indiana Furniture offers design services for any size project. We utilize specifying tools to create quotes, drawings and renderings upon request.

4. State your normal delivery time (in days) and any options for expediting delivery, if applicable.

Indiana Furniture's lead times vary by product. Our normal lead times for our quick ship products range from 7 – 14 calendar days to ship. Leadtimes for the balance of our products normally range from 21 – 56 calendar days to ship based upon capacity available at our manufacturing facilities. Delivery typically follows the week after shipment. If product is needed sooner, an expedite delivery can be requested.

5. Please state your backorder policy.

Indiana Furniture's award-winning Customer Service team notifies our customers with details regarding product backorders as soon as the information is made known to them. The territory customer service representative will then keep track and continue to follow up with the customer until the product has shipped.

6. Please state restocking fees and procedures for returning products.

Merchandise will not be accepted for return without a RGA (Return Goods Authorization) issued by Indiana Furniture. We will consider issuing RGA's for the following reasons:

1. Manufacturing defect (inspected by Indiana Furniture representative)
2. Indiana Furniture order processing error
3. Shipping error
4. Mis-marked cartons
5. Duplicated shipments

If you have any questions as to whether your reason for return qualifies for consideration, please contact your Customer Service Representative. Merchandise must be returned within 60 days of the RGA issued date, or within 60 days upon receipt of replacement product to receive credit. Returns due to mis-marked cartons must also be returned in the original cartoning, with shipping labels intact, to receive credit.

Criteria 1 – Supplier Qualifications

All merchandise being returned must be properly packed and protected to ensure no further damage is incurred during transportation back to an Indiana Furniture facility. Upon receipt, all returned merchandise will be thoroughly inspected and the results compared to the reason for return stated on the RGA. Any discrepancies, such as additional damage, signs of usage, missing parts, etc., will result in an adjustment to the amount of credit issued.

D. Order Processing and Distribution

1. Describe your company's normal order processing procedure from point of customer contact through delivery and billing.

Indiana Furniture accepts hard copy purchase orders via fax and mail and electronically via email through a dedicated portal. Our team of service support for order processing includes:

- Designers and specifiers to assist dealers with the planning and specifying products that easily turn into purchase orders using common specification platforms in the industry.
- Order processing team dedicated to swift and accurate processing of orders through our single internal system where the order flows fluidly through all aspects of entry, acknowledgement, release to production, logistic planning/shipment and invoicing. Every team along the way has full visibility of the order while in the system and the system is designed with adequate redundancy and backup resources.
- An award winning customer service staff to assist during the processing of purchase orders, throughout the entry and production processes, shipment and invoicing of the order and through to completed installation.

* Dedicated customer service is available via 800-422-5727 during hours of 8:00-4:45 EST M-F and via email sales@indianafurniture.com or custserv@indianafurniture.com after hours.

* Acknowledgements are sent electronically to authorized dealers immediately upon order entry completion. The acknowledgement includes complete product details including price, scheduled ship date and all pertinent information regarding the order. There is a 1 day pause before production begins to allow dealer to review order acknowledgement for any necessary changes.

* Invoices are submitted electronically at the time of shipment. Invoices can also be mailed by request. Visa, Mastercard and American Express credit cards are accepted for payment, with a completed credit card authorization form. We also accept payments via wire transfer and ACH.

2. In what formats do you accept orders (telephone, ecommerce, etc.)?

Indiana Furniture accepts hard copy purchase orders via fax and mail and electronically via email through a dedicated portal.

3. Please describe your single system or platform for all phases of ordering, processing, delivery and billing.

Indiana Furniture uses Insight; a single system platform for processing orders all the way through delivery and billing. The initial customer contact begins with our dedicated Customer Service Representatives. Any inquires prior to ordering is answered by a dedicated Customer Service Representative for the given customer. Once an order is placed, the order is processed by our Order Processing department which reviews each order for accuracy. If questions arise these are resolved by the dedicated Customer Service Representative for the given customer. Once the order is accurate, it is then sent to our production facilities for immediate production. Once production is completed the products are ready for shipment. Shipments are scheduled and once shipped, invoices are generated and mailed or emailed out to the customer.

Criteria 1 – Supplier Qualifications

4. Please state your normal payment terms and any quick-pay incentives available to Participating Public Agencies.

Payment terms are Net 30 days

5. State which forms of ordering allow the use of a procurement card and the accepted banking (credit card) affiliation.

Visa, Mastercard and American Express credit cards are accepted for payment

6. Describe how your company proposes to distribute the Products and Services nationwide.

In conjunction with our dealer network, we process all orders internally. All products are then manufactured and assembled by Indiana Furniture facilities. Our shipping is conducted through contracted carriers, as well as some dealers on a local basis. We carefully select carriers based upon their performance, expertise, and service, and their overall ability to handle and deliver our furniture efficiently and effectively.

7. Identify all other companies that will be involved in the processing, handling or shipping of the Products and Services to the end user.

Carriers who we have contracts with are:

ABF

Automated Transportation

Averitt Express

Bluegrass Transport

C.H. Robinson

Dayton Freight

DeJong

Dohrn Transfer Company

E.H. Hamilton

Fed-Ex

Hammer Down Haulin

Kroach Enterprises

Menke Trucking

Nancy Baer

Old Dominion

Scott Daugherty Trucking

SunBelt Express

TMC

UPS

USF Holland

XPO Logistics

YRC Freight

Criteria 1 – Supplier Qualifications

8. Describe how Participating Public Agencies are ensured they will receive the Master Agreement pricing with your company's distribution channels, such as direct ordering, retail or in-store locations, distributors, etc. Describe how Participating Public Agencies verify and audit pricing to ensure its compliance with the Master Agreement.

Indiana Furniture will ensure that all participating agencies receive the correct contract pricing. Contract pricing will be published on our website and communicated to our authorized dealers. PO's received by Indiana Furniture under this contract, are hand checked by our Order Processing team to ensure that correct contract pricing is applied. The participating agency will receive an acknowledgement which includes their contract discount of list.

Participating Agencies can either make the PO out to Indiana Furniture or to one of our authorized dealers. If the PO is made to our authorized dealer, Indiana Furniture will require a copy of the order from the Participating Agency to ensure the correct contract pricing is applied.

9. Provide the number, size and location of your company's distribution facilities, warehouses and retail network, as applicable.

Distribution Center #1
Jasper, IN 189,000 Square Feet

Distribution Center #2
Jasper, IN 115,000 Square Feet

Distribution Center #3
Jasper, IN 56,000 Square Feet

Distribution Center #4
Jasper, IN 118,000 Square Feet

Indiana Furniture's dealer network also offers millions of square feet of warehouse and showroom space available locally to customers.

10. Describe your ability to provide customized reports (i.e. commodity histories, purchase histories by department, etc.) for each Participating Public Agency.

Indiana Furniture's technology system allows us to create reports using different information. We use this reporting system to efficiently track and gather purchase histories.

11. Describe your company's ecommerce capabilities:

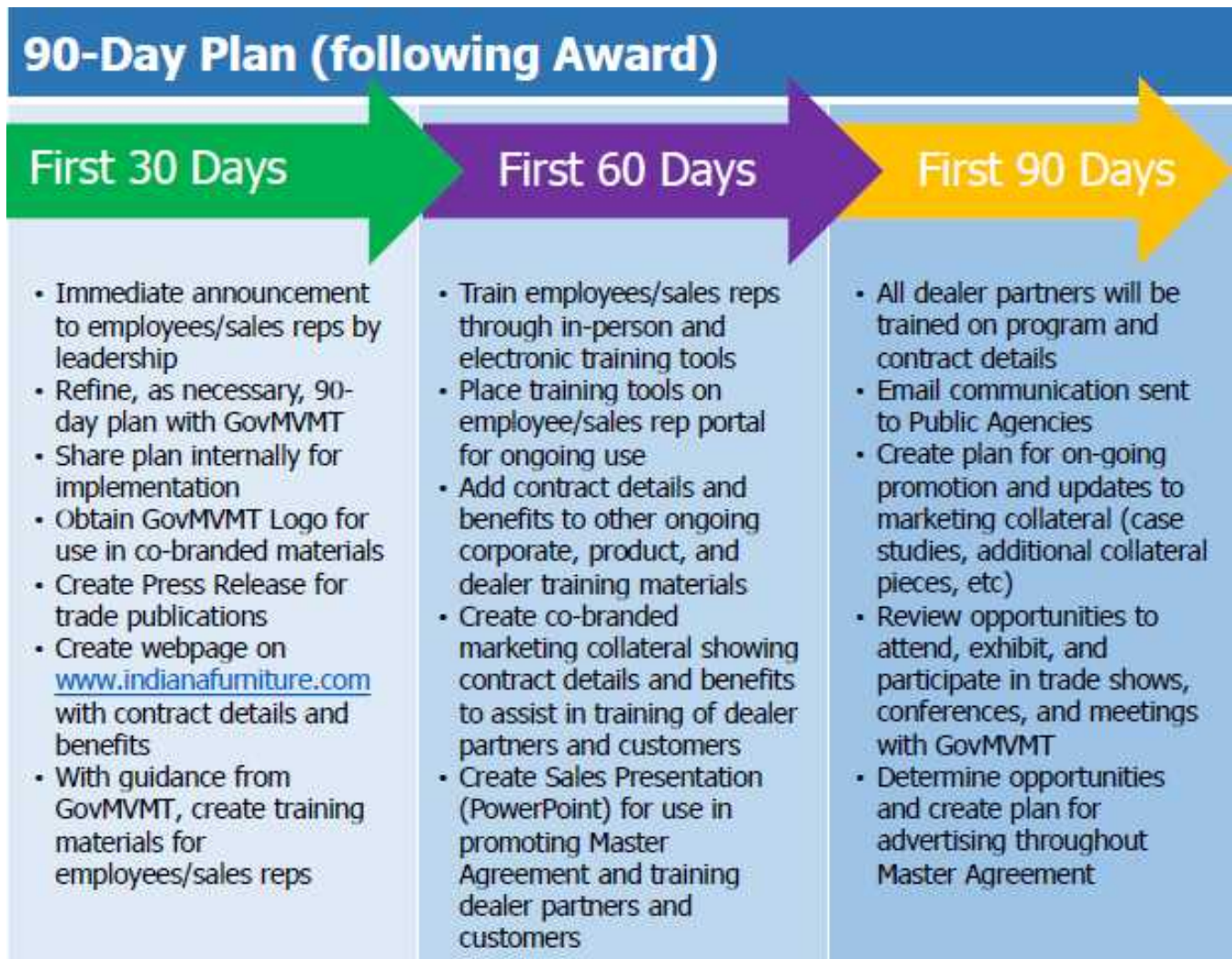
Indiana Furniture does not currently have ecommerce capabilities.

Criteria 1 – Supplier Qualifications

E. Sales and Marketing

1. Provide a detailed ninety-day plan beginning from award date of the Master Agreement describing the strategy to immediately implement the Master Agreement as Supplier's primary go-to market strategy for Public Agencies to Supplier's teams nationwide, including, but not limited to:

- a. Executive leadership endorsement and sponsorship of the award as the Supplier's go-to-market strategy within the first 10 days.
- b. Training and education of Supplier's national sales force with participation from the Supplier's executive leadership, along with the GovMVMt team within the first 90 days.

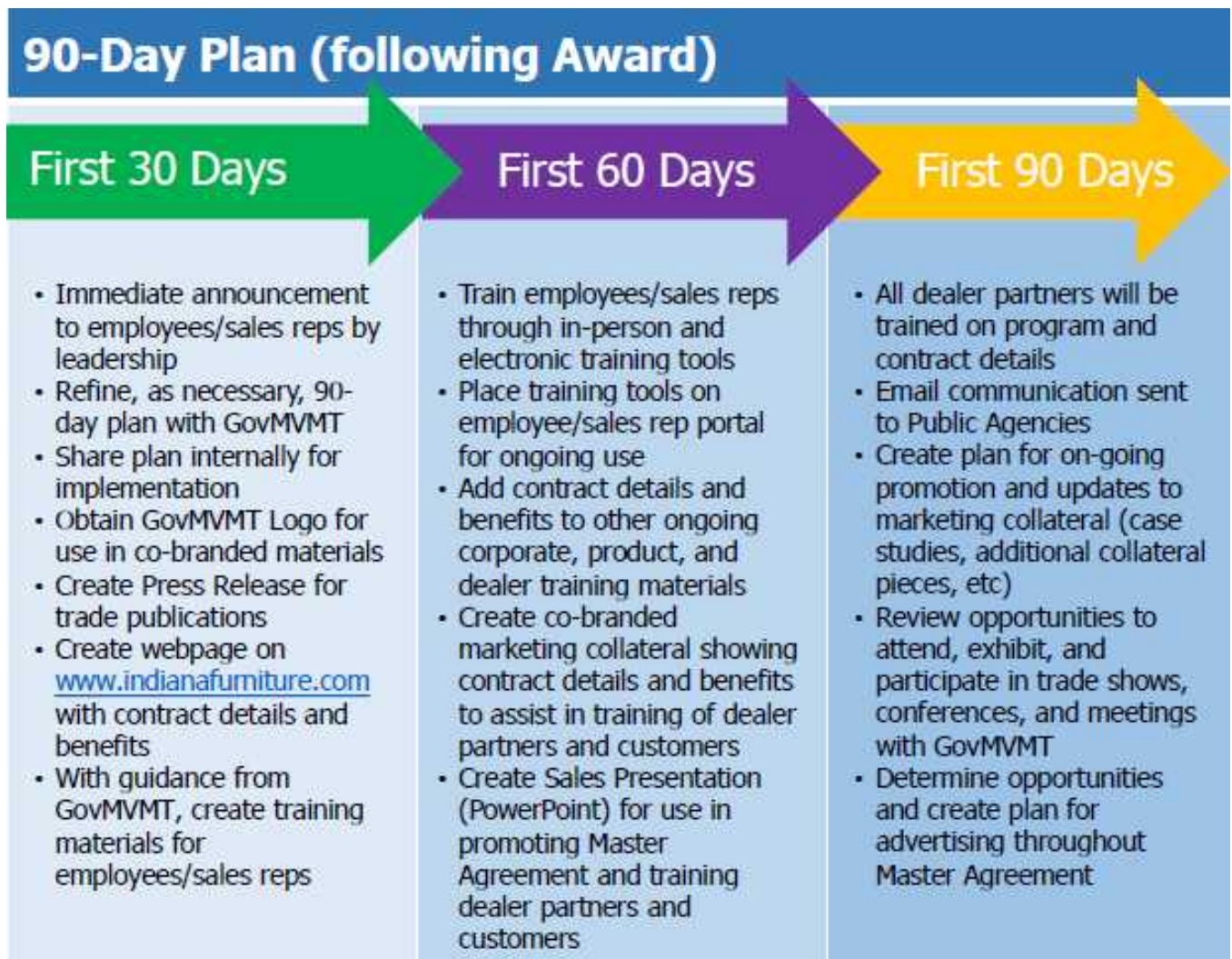


As part of the ninety-day plan, Indiana Furniture will immediately work with The University of AL & GovMVMt to communicate to Indiana Furniture employees and sales representatives the award as the public sector go-to-market strategy. This will be quickly followed by the creation of a webpage to share contract details and benefits, a press release to trade publications, and the creation of training materials with a plan of implementation, all to be completed within the first 30 days.

Criteria 1 – Supplier Qualifications

Within the first 60 days, all Indiana Furniture employees and sales representatives will be trained through a series of in-person meetings and electronic training tools. Sales representatives will then train our dealer partners on the contract and terms. A sales presentation and co-branded marketing collateral will be created to assist in the sharing of information and easier understanding of the program with dealers and customers. Indiana Furniture will also distribute an email communication to the public sector regarding the award and implementation. All communications, training, and distribution of materials will be complete within the first 90 days following award. Also within the 90 days, a plan will be created to ensure ongoing promotion and training of the contract details and benefits.

2. Provide a detailed 90-day plan beginning from award date of the Master Agreement describing the strategy to market the Master Agreement to current Participating Public Agencies, existing Public Agency customers of Supplier, as well as to prospective Public Agencies nationwide immediately upon award, including, but not limited to:



a. Creation and distribution of a co-branded press release to trade publications.

Indiana Furniture will create and distribute a co-branded press release to trade publications regarding the award and benefits of the contract, within the first 30 days of award.

Criteria 1 – Supplier Qualifications

b. Announcement, Master Agreement details and contact information published on the Provider's website within the first 90 days.

Indiana Furniture will update www.indianafurniture.com to announce the award, and provide contract information and details, within the first 30 days of award.

c. Commitment to attendance and participation with GovMVMT at national (i.e. NIGP Annual Forum, etc.), regional (i.e. Regional NIGP Chapter meetings, Regional Summits, etc.) and provider-specific trade shows, conferences and meetings throughout the term of the Master Agreement.

With guidance from The University of AL & GovMVMT on what and which ones would be most beneficial, Indiana Furniture will attend and participate at national, regional, and company-specific tradeshow and conferences.

d. Commitment to attend, exhibit and participate at the NIGP Annual Forum in an area reserved by GovMVMT for partner providers. Booth space will be purchased and staffed by Supplier.

Indiana Furniture will attend and exhibit in NIGP Annual forums and provide reasonable assistance to the overall promotion and marketing efforts of NIGP, as long as The University of AL & GovMVMT are supporters.

e. Design and publication of national and regional advertising in trade publications throughout the term of the Master Agreement.

Indiana Furniture will market and promote the Master Agreement nationally and regionally throughout the term of the contract.

f. Ongoing marketing and promotion of the Master Agreement throughout its term (case studies, collateral pieces, presentations, promotions, etc.)

Indiana Furniture will create and utilize a variety of materials to market and promote the Master Agreement throughout the term of the contract.

g. Dedicated GovMVMT internet web-based homepage on Supplier's website with:

- GovMVMT Partners standard logo;
- Copy of original Request for Proposals, including all addendums
- Copy of Master Agreement, including all amendments between Lead Public Agency and Supplier;
- Marketing Materials;
- Electronic link to GovMVMT website including the online registration page;
- A dedicated toll-free number and email address for GovMVMT.

Indiana Furniture will create a webpage specific to GovMVMT on the company's website, www.indianafurniture.com, to announce the award, and provide contract information and details, co-branded marketing materials, links, and other useful information, within the first 30 days of award.

Criteria 1 – Supplier Qualifications

3. Describe how Provider will transition any existing Public Agency customers' accounts to the Master Agreement available nationally through GovMVMT. Include a list of current cooperative contracts (regional and national) Supplier holds and describe how the Master Agreement will be positioned among the other cooperative agreements.

With guidance from GovMVMT, we will implement a strategy to grow sales quickly through our trained sales representatives and authorized dealer network, transitioning Public Agencies to the Master Agreement. Utilizing current cooperative contracts and new leads, we will share the benefits of the contract and build relationships to meet our sales goals. Co-branded marketing will occur throughout this time to broaden awareness and emphasize the benefits of the contract.

Indiana Furniture's current cooperative contracts include:

- *National Cooperative Purchasing Alliance (NCPA) Contract
- *The Interlocal Purchasing System (TIPS) Contract

4. Acknowledge Supplier agrees to provide its logo(s) to GovMVMT and agrees to provide permission for reproduction of such logo in marketing communications and promotions. Acknowledge that use of GovMVMT logo will require permission for reproduction as well.

Indiana Furniture agrees to share our corporate logo with GovMVMT and provides permission for reproduction of our logo in marketing communications and promotions. We will also acquire permission to use the GovMVMT logo in marketing materials and other collateral.

5. Confirm Supplier will be proactive in direct sales of Supplier's Products and Services to Public Agencies nationwide and the timely follow up to leads established by GovMVMT. All sales materials are to use the GovMVMT logo. At a minimum, the Supplier's sales initiatives should communicate:

- a. Master Agreement was competitively solicited and publicly awarded by a Lead Public Agency
- b. Best government pricing
- c. No cost to participate
- d. Non-exclusive

Indiana Furniture acknowledges and agrees with the above request, and will be proactive in their approach with Public Agencies nationwide and timely with the follow up of leads established by GovMVMT.

6. Confirm Supplier will train its national sales force on the Master Agreement. At a minimum, sales training should include:

- a. Key features of Master Agreement
- b. Working knowledge of the solicitation process
- c. Awareness of the range of Public Agencies that can utilize the Master Agreement through GovMVMT
- d. Knowledge of benefits of the use of cooperative contracts

Indiana Furniture acknowledges and agrees, and will include key features of the Master Agreement, knowledge of the solicitation process, awareness of Public Agencies, and knowledge of the benefits of using the contracts in training materials and presentations. Indiana Furniture's plan is to prepare training materials for the initial rollout, as well as incorporate training information into ongoing corporate, product, and dealer training to ensure ongoing knowledge of the contract and its benefits.

Criteria 1 – Supplier Qualifications

7. Provide the name, title, email and phone number for the person(s) who will be responsible for:

a. Executive Support;

Mike Blessinger -Vice President, Sales & Marketing

Mike.Blessinger@IndianaFurniture.com 812.482.5727 x107

b. Sales;

Mike Blessinger -Vice President, Sales & Marketing

Mike.Blessinger@IndianaFurniture.com 812.482.5727 x107

c. Sales Support;

Christine Brinkman -Customer Service Supervisor

Christine.Brinkman@IndianaFurniture.com 812.482.5727 x138

d. Marketing;

Paula Schmidt -Director of Marketing

Paula.Schmidt@IndianaFurniture.com 812.482.5727 x180

e. Financial Reporting;

Cathy Cherry, Contract Sales Support Representative

Cathy.cherry@indianafurniture.com 812.482.5727 x142

f. Accounts Payable;

Ashley Reuber -Credit & Accounting Supervisor

Ashley.reuber@IndianaFurniture.com 812.482.5727 x110

g. Contracts.

Cathy Cherry, Contract Sales Support Representative

Cathy.cherry@indianafurniture.com 812.482.5727 x142

8. Describe how Supplier's national sales force is structured, including contact information for the highest level executive responsible for the sales team.

Mike Blessinger -Vice President, Sales & Marketing

Mike.Blessinger@IndianaFurniture.com 812.482.5727 x107

Mike Blessinger, the Vice President of Sales and Marketing, has two (2) Region Managers that report to him. These Region Managers are responsible sales representatives that are apart of independent sales representative firms nationwide. Our sales team cover the 50 US states and territories, as well as parts of Canada.

Criteria 1 – Supplier Qualifications

9. Explain how your company's sales team will work with the GovMVMt team to implement, grow and service the national program.

Indiana Furniture will work with GovMVMt initially to strategize and implement the 90-day plan for announcing the award, conducting the training rollout and determining ongoing training, and marketing the overall program through online tools, co-brand collateral pieces, and promotions that will be shared with employees, sales representatives, dealer partners, and the public sector.

With guidance from GovMVMt, we will implement a strategy to grow sales quickly through our trained sales representatives and authorized dealer network, transitioning Public Agencies to the Master Agreement. Utilizing current customer listings as well as new leads, we will share the benefits of the contract and our products and build relationships to meet our sales goals. Co-branded marketing will continue throughout this time to broaden awareness and emphasize the benefits of the contract.

Our dedicated Manager Contract & Support Services will meet with our Marketing Team, Sales Team, Customer Service/Order Processing, and GovMVMt to review progress, share accomplishments, identify opportunities for improvement, and create plans for continued success.

10. Explain how your company will manage the overall national program throughout the term of the Master Agreement, including ongoing coordination of marketing and sales efforts, timely new Participating Public Agency account set-up, timely contract administration, etc.

Our dedicated Manager Contract & Support Services is focused on ensuring the success of the Master Agreement and will work with internal teams, sales representatives, and dealer partners to track progress and implement new strategies throughout the terms of the contract.

Following the award, Indiana Furniture will begin by making announcements of the contract to employees, sales representatives, dealer partners, and the public sector. Training and education will then begin for individuals who have a direct influence on the success of the contract, mainly Indiana Furniture's Leadership Team, Customer Service Team, Order Processing Team, Marketing Team, and Sales Team. New or revised processes will be implemented as necessary to ensure efficient and effective account setup and administration, and ongoing training/refreshers of the contract will be built into the processes.

Training and education of the contract and its benefits, as well as distribution of co-branded marketing materials and online tools, will continue to our dealer network. They, in turn, will then use the provided presentations and other collateral pieces to educate customers.

After initial implementation and throughout the terms of the Master Agreement, we will integrate GovMVMt logo and details of the contract into our corporate, employee, branding, and product training and presentations, allowing the program to stay top of mind and ensuring continuous success. Co-branding marketing and promotional materials will be reviewed for updates and revised to keep them fresh. Additional materials will be added throughout the term of the contract to assist customers in their buying decisions (e.g., case studies, installation images).

Current and new agency listings will be routinely distributed encouraging our sales representatives and dealer partners to build relationships and increase sales. We will welcome new agencies to Indiana Furniture and to the GovMVMt program.

Criteria 1 – Supplier Qualifications

A general summary of the Sales and Marketing efforts:

- * Announcements following award to employees, sales representatives, dealer partners, and public sector. Ongoing email communications to keep the contract top of mind.
- * A multi-step Training and Education rollout to employees, sales representatives, dealer partners, and public sector. Integration of ongoing training and refreshers into processes.
- * A review of current processes to ensure easy setup of accounts and servicing.
- * A dedicated webpage on www.indianafurniture.com featuring the contract details, benefits, links to GovMVMТ, and marketing tools.
- * The creation and sharing of co-branded materials and presentations to assist in the understanding of the contract and its benefits. Many items will be available on the dedicated webpage on www.indianafurniture.com.
- * Provide current and new agency listings to sales representatives to review and discuss with dealer partners. Listings will be available on the employee and rep portal for easy download and full-time access.
- * Our dedicated Contract Sales Support Representative will run ongoing reports and share with appropriate internal teams, sales representatives, and GovMVMТ to identify successes and opportunities for improvement.

11. While it is anticipated many Public Agencies will be able to utilize the Master Agreement without further formal solicitation, there may be circumstances where Public Agencies will issue their own solicitations. The following options are available when responding to a solicitation for Products covered under the Master Agreement. Describe your company's strategies under these options when responding to a solicitation.

Indiana Furniture will go-to-market and lead with GovMVMТ however to clarify that GovMVMТ does not expect Indiana Furniture to walk away from sales opportunities when the end user rejects use of the GovMVMТ contract, the following changes are requested. For avoidance of doubt, GovMVMТ does not expect to be paid an Administrative Fee on sales for which its use is rejected by the end user and it performs no functions in relation to those sales.

a. Respond with Master Agreement pricing (Contract Sales reported to GovMVMТ).

Indiana Furniture acknowledges and agrees.

b. If competitive conditions require pricing lower than the standard Master Agreement not-to-exceed pricing, Supplier may respond with lower pricing through the Master Agreement. If Supplier is awarded the Contract, the sales are reported as contract sales to GovMVMТ under the Master Agreement.

Indiana Furniture agrees to comply with this request. Lower pricing given to GovMVMТ members due to competitive reasons will be reported to GovMVMТ under the Master Agreement unless they have an existing standard agreement with Indiana Furniture at time of award. Indiana Furniture will then review in detail when existing contract is up for renewal.

Criteria 1 – Supplier Qualifications

c. Respond with pricing higher than Master Agreement online in the unlikely event that the Public Agency refuses to utilize Master Agreement (Contract sales are not reported to GovMVMt).

It is considered a refusal if the Public Agency utilizes a bid/RFP/RFQ process or otherwise chooses not to utilize GovMVMt. Sales under this section of refusal by Public Agency are not considered Contract Sales under GovMVMt and Administration Fee would not be owed.

d. If alternative or multiple proposals are permitted, respond with pricing higher than Master Agreement, and include Master Agreement as the alternate or additional proposal.

Indiana Furniture will lead with the GovMVMt contract; in the event of an award of the higher, non-GovMVMt Master Agreement proposal, sales would not be considered Contract Sales and no Administrative Fee would be owed.

12. Describe your company's sales goals for this Contract if awarded the Master Agreement, including targeted dollar volume by year:

\$1,000,000.00 in year one
\$1,250,000.00 in year two
\$1,500,000.00 in year three

F. Financial Statements

1. Submit your current FEIN and latest Dun & Bradstreet report.

Indiana Furniture's Dun & Bradstreet report is located at the end of the proposal marked confidential;
FEIN: 35-0408870

2. Please provide an audited income statement and balance sheet from the most recent reporting period.

Indiana Furniture's income statement and balance sheets is located at the end of the proposal marked confidential.

G. Additional Information

1. Please use this opportunity to describe any other offerings your organization can provide that you feel will provide additional value and benefit to a Participating Public Agency.

Indiana Furniture provides the following Everyday Added Value:

- All products are Indoor Air Quality and BIFMA level® certified, and are tested to Comply with ANSI/BIFMA Standards
- An offering of Task and Guest Seating rated up to 400lbs
- Factory-Installed Task Lights and Tack Boards

Criteria 1 – Supplier Qualifications

- Grommets are standard in the Backs of Bridges, Returns, and Credenzas
- Lateral File Drawers Feature 1/4" thick drawer bottoms, have a 200lb Capacity, and ship with Anti-Tilt Systems
- 5-Sided Drawer Boxes for Easy Change out If Damaged
- Drawers and Doors are Always Veneer Matched for Continuous Grain
- Custom Finish Matches Available
- Flexible Top Sizes in Tri-One Meeting Tables
- Square One: one-of-a-kind Space Division and Reconfigurability
- Integrated Height Adjustable solutions in both Traditional and Contemporary styling
- Key Alike at Time of Order; Removable Lock Cores for Re-Keying
- Dedicated Customer Service Representatives assigned to each account
- Extended Service Agreements for Qualifying Projects
- Continuous New Product Introductions and Updates
- Design Services & Support
- No-Cost Literature and Finish Samples
- 12-Year Limited Warranty (see complete warranty)

Criteria 1 – Supplier Qualifications

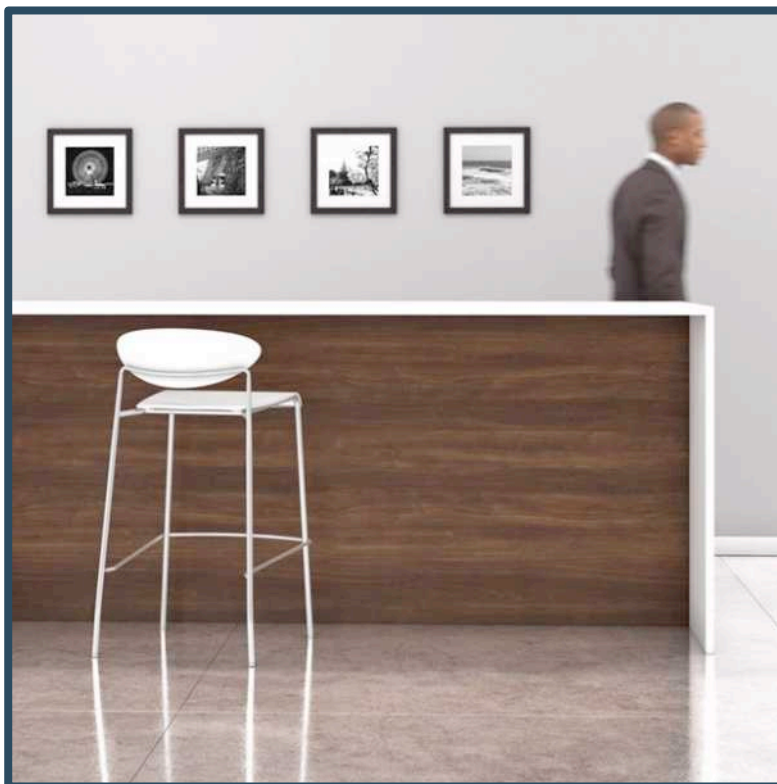


Exhibit C

GovMVMT Administrative Agreement



Indiana
FURNITURE

ADMINISTRATION AGREEMENT

This ADMINISTRATION AGREEMENT ("Agreement") is made as of 8/8/2022, by and between GovMVMТ ("GovMVMТ Purchasing Cooperative") and Indiana Furniture.

RECITALS

WHEREAS, the ("Lead Public Agency") has entered into a certain Master Agreement dated as of (enter date), referenced as Agreement (No.#), by and between Lead Public Agency and Supplier (as amended from time to time in accordance with the terms thereof, the "Master Agreement") for the purchase of (the "Products and Services");

WHEREAS, the Master Agreement provides that any state, county, city, special district, local government, school district, private K-12 school, technical or vocational school, higher education institution (including community colleges, colleges and universities, both public and private), other government agency or nonprofit organization (each a "Public Agency" and collectively, "Public Agencies") may purchase Products and Services at the prices indicated in the Master Agreement upon prior registration with GovMVMТ, in which case the Public Agency becomes a "Participating Public Agency";

WHEREAS, GovMVMТ has the administrative and legal capacity to administer purchases under the Master Agreement to Participating Public Agencies;

WHEREAS, GovMVMТ serves in an administrative capacity for the Lead Public Agency and other lead public agencies in connection with other master agreements offered by GovMVMТ;

WHEREAS, Lead Public Agency desires GovMVMТ to proceed with administration of the Master Agreement on the same basis as other master agreements;

WHEREAS, "GovMVMТ Purchasing Cooperative" is a trade name licensed by IGSA

WHEREAS, GovMVMТ and Supplier desire to enter into this Agreement to make available the Master Agreement to Participating Public Agencies.

NOW, THEREFORE, in consideration of the mutual covenants contained in this Agreement, GovMVMТ and Supplier hereby agree as follows:

ARTICLE I

GENERAL TERMS AND CONDITIONS

1.1 The Master Agreement, attached hereto as Exhibit A and incorporated herein by reference as though fully set forth herein, and the terms and conditions contained therein shall apply to this Agreement except as expressly changed or modified by this Agreement.

1.2 GovMVMТ shall be afforded all of the rights, privileges and indemnifications afforded to Lead Public Agency under the Master Agreement, and such rights, privileges and indemnifications

shall accrue and apply with equal effect to GovMVMT under this Agreement including, without limitation, Supplier's obligation to provide insurance and indemnifications to Lead Public Agency.

1.3 Supplier shall perform all duties, responsibilities and obligations required under the Master Agreement.

1.4 GovMVMT shall perform all of its duties, responsibilities and obligations as administrator of purchases under the Master Agreement as set forth herein, and Supplier acknowledges that GovMVMT shall act in the capacity of administrator of purchases under the Master Agreement.

1.5 With respect to any purchases made by Lead Public Agency or any Participating Public Agency pursuant to the Master Agreement, GovMVMT (a) shall not be construed as a dealer, re- marketer, representative, partner, or agent of any type of Supplier, Lead Public Agency or such Participating Public Agency, (b) shall not be obligated, liable or responsible (i) for any orders made by Lead Public Agency, any Participating Public Agency or any employee of Lead Public Agency or a Participating Public Agency under the Master Agreement, or (ii) for any payments required to be made with respect to such order, and (c) shall not be obligated, liable or responsible for any failure by a Participating Public Agency to (i) comply with procedures or requirements of applicable law or ordinance, or (ii) obtain the due authorization and approval necessary to purchase under the Master Agreement. GovMVMT makes no representations or warranties with respect to any minimum purchases required to be made by Lead Public Agency, any Participating Public Agency, or any employee of Lead Public Agency or a Participating Public Agency under the Master Agreement.

ARTICLE II

TERM OF AGREEMENT

2.1 This Agreement is effective as of (Insert Date) and shall terminate upon termination of the Master Agreement or any earlier termination in accordance with the terms of this Agreement, provided, however, that the obligation to pay all amounts owed by Supplier to GovMVMT through the termination of this Agreement and all indemnifications afforded by Supplier to GovMVMT shall survive the term of this Agreement.

ARTICLE III

REPRESENTATIONS AND COVENANTS

3.1 GovMVMT views the relationship with Supplier as an opportunity to provide benefits to the Lead Public Agency, Participating Public Agencies and the Supplier. The successful foundation of the relationship requires certain representations and covenants from both GovMVMT and Supplier.

3.2 GovMVMT Representations and Covenants.

(a) Marketing. GovMVMT shall proactively market the Master Agreement to Public Agencies using resources such as a network of sponsors or sponsorships including the Advisory Council which is comprised of procurement professionals from around the country. In addition, the GovMVMT staff shall make best efforts to enhance Supplier's marketing efforts through meetings with Public Agencies, participation in key events and tradeshow and other marketing

activity such as advertising, articles and promotional campaigns.

(b) Training and Knowledge Management Support. GovMVMT shall provide support for the education, training and engagement of Supplier's sales force as provided herein. Through its staff (each, a "Program Manager" and collectively, the "Program Managers"), GovMVMT shall, with scheduling assistance from Supplier, conduct training sessions and conduct calls jointly with Supplier to Public Agencies. GovMVMT shall also provide Supplier with access to GovMVMT's private intranet website which provides presentations, documents and information to assist Supplier's sales force in effectively promoting the Master Agreement.

3.3 Supplier's Representations and Covenants. Supplier hereby represents and covenants as follows in order to ensure that Supplier is providing the highest level of public benefit to Participating Public Agencies (such representations and covenants are sometimes referred to as "Supplier's Commitments" and are comprised of the Executive Commitment, Value Commitment, Differentiator Commitment and Sales and Marketing Commitment):

(a) Executive Commitment

(i) A true partnership: Supplier shall have full commitment of the Master Agreement from the highest executive level of the organization at any given time. This includes being supported by the supplier's senior executive management.

(ii) The pricing, terms and conditions of the Master Agreement shall be the Supplier's preferred contractual offering of Products and Services to all eligible Public Agencies. All of Supplier's direct and indirect marketing and sales efforts to Public Agencies shall demonstrate that the Master Agreement is Supplier's preferred offering and not just one of Supplier's contract options.

(iii) Supplier's sales force (including inside, direct and/or authorized dealers, distributors, and representatives) shall always present the Master Agreement when marketing Products or Services to Public Agencies.

(iv) Supplier shall advise all Public Agencies that are existing customers of Supplier as to the pricing and other value offered through the Master Agreement.

(v) Upon authorization by a Public Agency, Supplier shall transition such Public Agency to the pricing, terms and conditions of the Master Agreement.

(vi) Supplier shall provide a national/senior management level representative with the authority and responsibility to ensure that the Supplier's Commitments are maintained at all times. Supplier shall also designate a lead referral contact person who shall be responsible for receiving communications from GovMVMT concerning new Participating Public Agency registrations and for ensuring timely follow-up by Supplier's staff to requests for contact from Participating Public Agencies. Supplier shall also provide the personnel necessary to implement and support a supplier-based internet web page dedicated to Supplier's GovMVMT program and linked to GovMVMT's website and shall implement and support such web page.

(vii) Supplier shall demonstrate in its procurement solicitation response and throughout the term of the Master Agreement that national/senior management fully supports the GovMVMT program and its commitments and requirements. National/Senior management is defined as the executive(s) with companywide authority.

(viii) Where Supplier has an existing contract for Products and Services with a state,

Supplier shall notify the state of the Master Agreement and transition the state to the pricing, terms and conditions of the Master Agreement upon the state's request. Regardless of whether the state decides to transition to the Master Agreement, Supplier shall offer the Master Agreement to all Public Agencies located within the state.

(b) **Value Commitment**

(i) Supplier represents to GovMVM T that the overall pricing in the scope of products and services offered under the Master Agreement is equal to or better than any other pricing options it offers to public agencies. Supplier's pricing shall be evaluated on either an overall project basis or the Public Agency's actual usage for more frequently purchased Products and Services.

(ii) Contracts Offering Lower Prices. If a pre-existing contract and/or a Public Agency's unique buying pattern provide one or more Public Agencies a lower price than that offered under the Master Agreement, Supplier shall match that lower pricing under the Master Agreement and inform the eligible Public Agencies that the lower pricing is available under the Master Agreement. If an eligible Public Agency requests to be transitioned to the Master Agreement, Supplier shall do so and report the Public Agency's purchases made under the Master Agreement going forward. The price match only applies to the eligible Public Agencies. Below are three examples of Supplier's obligation to match the pricing under Supplier's contracts offering lower prices.

(A) Supplier holds a state contract with lower pricing that is available to all Public Agencies within the state. Supplier would be required to match the lower state pricing under the Master Agreement and make it available to all Public Agencies within the state.

(B) Supplier holds a regional cooperative contract with lower pricing that is available only to the ten cooperative members. Supplier would be required to match the lower cooperative pricing under the Master Agreement and make it available to the ten cooperative members.

(C) Supplier holds a contract with an individual Public Agency. The Public Agency contract does not contain any cooperative language and therefore other Public Agencies are not eligible to utilize the contract. Supplier would be required to match the lower pricing under the Master Agreement and make it available only to the individual Public Agency.

(iii) Deviating Buying Patterns. Occasionally GovMVM T and Supplier may interact with a Public Agency that has a buying pattern or terms and conditions that considerably deviate from the normal Public Agency buying pattern and terms and conditions and causes Supplier's pricing under the Master Agreement to be higher than an alternative contract held by Supplier. This could be created by a unique end-user preference or requirements. In the event that this situation occurs, Supplier may address the issue by lowering the price under the Master Agreement on the item(s) causing the large deviation for that Public Agency. Supplier would not be required to lower the price for other Public Agencies.

(iv) Supplier's Options in Responding to a Third Party Procurement Solicitation. While it is the objective of GovMVM T to encourage Public Agencies to piggyback on to the Master Agreement rather than issue their own procurement solicitations, GovMVM T recognizes that for various

reasons some Public Agencies will issue their own solicitations. The following options are available to Supplier when responding to a Public Agency solicitation:

- (A) Supplier may opt not to respond to the procurement solicitation. Supplier may make the Master Agreement available to the Public Agency as a comparison to its solicitation responses.
- (B) Supplier may respond with the pricing, terms and conditions of the Master Agreement. If Supplier is awarded the contract, the sales would be reported as sales under the Master Agreement.
- (C) If competitive conditions require pricing lower than the standard Master Agreement pricing, Supplier may submit lower pricing through the Master Agreement. If Supplier is awarded the contract, the sales would be reported as sales under the Master Agreement. Supplier would not be required to extend the lower price to other Public Agencies.
- (D) Supplier may respond to the procurement solicitation with pricing that is higher (net to buyer) than the pricing offered under the Master Agreement. If awarded a contract, Supplier shall still be bound by all obligations set forth in this Section 3.3, including, without limitation, the requirement to continue to advise the awarding Public Agency of the pricing, terms and conditions of the Master Agreement.
- (E) Supplier may respond to the procurement solicitation with pricing that is higher (net to buyer) than the pricing offered under the Master Agreement and if an alternative response is permitted, Supplier may offer the pricing under the Master Agreement as an alternative for consideration.

c) **Differentiator Commitment.** Supplier shall demonstrate the value, competitive scope, and differentiating factors of the agreement against alternative procurement options in the marketplace at every opportunity. The success of this program lies directly with properly positioning this contract vehicle as the premier cooperative purchasing option for public agencies.

Supplier can accomplish this by highlighting such facts as:

- Lead Public Agency process
- Non-profit structure
- Public Benefit Programs
- Value Commitments
- Advisory Council Oversight
- Dedicated Field Team

Supplier agrees that while this agreement brings significant value to Public Agencies, it is not an exclusive agreement and can be utilized at the discretion of the participating Public Agencies.

(d) **Sales and Marketing Commitment.** Supplier shall market the Master Agreement through Supplier's sales force or dealer network that is properly trained, engaged and committed to properly position the value of the Master Agreement as Supplier's preferred contract for Public Agencies. Supplier's sales force compensation and incentives shall be greater than or equal to the compensation and incentives earned under other contracts to Public Agencies.

- (i) **Supplier Sales.** Supplier shall be responsible for proactive sales of

Supplier's Products and Services to Public Agencies and the timely follow-up to sales leads identified by GovMVMT. Use of product catalogs, targeted advertising, direct mail, online marketing and other sales initiatives are encouraged. Supplier's sales materials targeted towards Public Agencies should include the GovMVMT logo. GovMVMT hereby grants to Supplier, during the term of this Agreement, a non-exclusive, revocable, non-transferable, license to use the GovMVMT name, trademark, and logo solely to perform its obligations under this Agreement, and for no other purpose. Any goodwill, rights, or benefits derived from Supplier's use of the GovMVMT name, trademark, or logo shall insure to the benefit of GovMVMT. GovMVMT shall provide Supplier with its logo and the standards to be employed in the use of the logo. During the term of the Agreement, the Supplier shall provide GovMVMT with its logo and the standards to be employed in the use of the logo for purposes of reproducing and using Supplier's name and logo in connection with the advertising, marketing and promotion of the Master Agreement to Public Agencies. Supplier shall assist GovMVMT by providing camera-ready logos and by participating in related trade shows and conferences. At a minimum, Supplier's sales initiatives shall communicate that (i) the Master Agreement was competitively solicited by the Lead Public Agency, (ii) the Master Agreement provides pricing equal to or better than the Supplier's best available pricing and value to eligible agencies, (iii) there is no cost to Participating Public Agencies, and (iv) the Master Agreement is a non-exclusive contract.

(ii) Branding and Logo Compliance. Supplier shall be responsible for complying with the GovMVMT branding and logo standards and guidelines. Prior to use by Supplier, all GovMVMT related marketing material must be submitted to GovMVMT for review and approval.

(iii) Sales Force Training. Supplier shall train its national sales force on the Master Agreement and GovMVMT program. GovMVMT shall be available to train on a national, regional or local level and generally assist with the education of sales personnel.

(iv) Participating Public Agency Access. Supplier shall establish the following communication links to facilitate customer access and communication:

(A) A dedicated GovMVMT internet web-based homepage that is accessible from Supplier's homepage or main menu navigation containing:

- (1) GovMVMT standard logo;
- (2) Copy of original procurement solicitation.
- (3) Copy of Master Agreement including any amendments.
- (4) Summary of Products and Services pricing.
- (5) Electronic link to GovMVMT' online registration page; and
- (6) Other promotional material as requested by GovMVMT.
- (7) A dedicated toll-free national hotline for inquiries regarding GovMVMT.
- (8) A dedicated email address for general inquiries in the following format: GovMVMT@(name of supplier).com.

(v) Electronic Registration. Supplier shall be responsible for ensuring that each Public Agency has completed GovMVMT's online registration process prior to processing the Public Agency's first sales order.

(vi) Supplier's Performance Review. Upon request by GovMVMT, Supplier shall participate in a performance review meeting with GovMVMT to evaluate Supplier's performance of the covenants set forth in this Agreement.

(vii) Supplier Content. Supplier may, from time to time, provide certain graphics, media, and other content to GovMVMT (collectively "Supplier Content") for use on GovMVMT websites and for general marketing and publicity purposes. During the term of the Agreement, Supplier hereby grants to GovMVMT and its affiliates a non-exclusive, worldwide, free, transferrable, license to reproduce, modify, distribute, publicly perform, publicly display, and use Supplier Content in connection with GovMVMT websites and for general marketing and publicity purposes, with the right to sublicense each and every such right. Supplier warrants that: (a) Supplier is the owner of or otherwise has the unrestricted right to grant the rights in and to Supplier Content as contemplated hereunder; and (b) the use of Supplier Content and any other materials or services provided to GovMVMT as contemplated hereunder will not violate, infringe, or misappropriate the intellectual property rights or other rights of any third party

3.4 Breach of Supplier's Representations and Covenants. The representations and covenants set forth in this Agreement are the foundation of the relationship between GovMVMT and Supplier. If Supplier is found to be in violation of, or non-compliance with, one or more of the representations and covenants set forth in this Agreement, Supplier shall have ninety (90) days from the notice of default to cure such violation or non-compliance and, if Supplier fails to cure such violation or non-compliance within such notice period, it shall be deemed a cause for immediate termination of the Master Agreement at Lead Public Agency's sole discretion or this Agreement at GovMVMT's sole discretion.

3.5 Indemnity. Supplier hereby agrees to indemnify and defend GovMVMT, and its parent companies, subsidiaries, affiliates, shareholders, member, manager, officers, directors, employees, agents, and representatives from and against any and all claims, costs, proceedings, demands, losses, damages, and expenses (including, without limitation, reasonable attorney's fees and legal costs) of any kind or nature, arising from or relating to, any actual or alleged breach of any of Supplier's representations, warranties, or covenants in this Agreement.

ARTICLE IV

PRICING AUDITS

4.1 Supplier shall, at Supplier's sole expense, maintain an accounting of all purchases made by Lead Public Agency and Participating Public Agencies under the Master Agreement. GovMVMT and Lead Public Agency each reserve the right to audit the accounting for a period of three(3) years from the time such purchases are made. This audit right shall survive termination of this Agreement for a period of one (1) year from the effective date of termination. GovMVMT shall have the authority to conduct random audits of Supplier's pricing that is offered to Participating Public Agencies at GovMVMT's sole cost and expense. Notwithstanding the foregoing, in the event that GovMVMT is made aware of any pricing being offered to three (3) or more Participating Public

Agencies that is materially inconsistent with the pricing under the Master Agreement, GovMVMT shall have the ability to conduct a reasonable audit of Supplier's pricing at Supplier's sole cost and expense during regular business hours upon reasonable notice. GovMVMT may conduct the audit internally or may engage a third-party auditing firm on a non-contingent basis. Supplier shall solely be responsible for the cost of the audit. In the event of an audit, the requested materials shall be provided in the format and at the location where kept in the ordinary course of business by Supplier.

ARTICLE V

FEES & REPORTING

5.1 **Administrative Fees.** Supplier shall pay to GovMVMT a monthly administrative fee based upon the total sales price of all purchases shipped and billed pursuant to the Master Agreement, excluding taxes, in the amount of one and three-quarter percent (1.75%) of aggregate purchases made during each calendar month (individually and collectively, "**Administrative Fees**"). GovMVMT was founded on the principle of large volumes of purchases resulting in aggressive discounts and a great resulting value for those purchasing entities. We believe in additional value and increased savings that result from growth in the program and larger spend volume. This value should exist for the public agency and the supplier, and thus an incentivized tier structure has been developed to assure that these savings are passed along to the agencies and suppliers in the program. Tiered Administrative fees are outlined below based on Suppliers Annual sales volume. Supplier's annual sales shall be measured on a calendar year basis. All Administrative Fees shall be payable in U.S. Dollars and shall be made by wire to GovMVMT, or its designee or trustee as may be directed in writing by GovMVMT.

Administrative Fees shall be due and payable within thirty (30) days of the end of each calendar month for purchases shipped and billed during such calendar month. GovMVMT agrees to pay to Lead Public Agency five percent (5%) of all Administrative Fees received from Supplier to help offset Lead Public Agency's costs incurred in connection with managing the Master Agreement nationally.

Tiered Administrative Fee*

Annual Contract Spend Low	Annual Contract Spend High	Administrative Fee
\$0	\$15,000,000	1.75%
\$15,000,001	\$25,000,000	1.5%
\$25,000,001	\$75,000,000	1.25%
\$75,000,001	> \$75,000,001	1.00%

*Tiered administrative fee structure is based on annual reported sales volume. Sales volume is calculated from January 1st – December 31st of the current calendar year. When a tier level is met, supplier will be moved to subsequent fee percentage on the next reported monthly report.

5.2 **Sales Reports.** Within thirty (30) days of the end of each calendar month, Supplier shall deliver to GovMVMT an electronic accounting report, in the format prescribed by **Exhibit B**, attached hereto, summarizing all purchases made under the Master Agreement during such calendar month ("**Sales**

Report”). All purchases indicated in the Sales Report shall be denominated in U.S. Dollars. All purchases shipped and billed pursuant to the Master Agreement for the applicable calendar month shall be included in the Sales Report. Submitted reports shall be verified by GovMVMt against its registration database. Any data that is inconsistent with the registration database shall be changed prior to processing. GovMVMt reserves the right upon reasonable advance notice to Supplier to change the prescribed report format to accommodate the distribution of the Administrative Fees to future potential program sponsors and state associations.

5.3 Exception Reporting/Sales Reports Audits. GovMVMt or its designee may, at its sole discretion, compare Supplier’s Sales Reports with Participating Public Agency records or other sales analysis performed by Participating Public Agencies, future potential sponsors, advisory board members or GovMVMt staff. If there is a material discrepancy between the Sales Report and such records or sales analysis as determined by GovMVMt, GovMVMt shall notify Supplier in writing and Supplier shall have thirty (30) days from the date of such notice to resolve the discrepancy to GovMVMt’s reasonable satisfaction. Upon resolution of the discrepancy, Supplier shall remit payment to GovMVMt’s trustee within fifteen (15) calendar days. Any questions regarding an exception report should be directed to GovMVMt in writing to reporting@govmvm.org. If Supplier does not resolve the discrepancy to GovMVMt’s reasonable satisfaction within thirty (30) days, GovMVMt shall have the right to engage outside services to conduct an independent audit of Supplier’s reports. Supplier shall solely be responsible for the cost of the audit.

5.4 Online Reporting. Within forty-five (45) days of the end of each calendar month, GovMVMt shall provide online reporting to Supplier containing Supplier’s sales reporting for such calendar month. Supplier shall have access to various reports through the GovMVMt intranet website. Such reports are useful in resolving reporting issues and enabling Supplier to better manage their Master Agreement.

5.5 Usage Reporting. Within thirty (30) days of the end of each contract year, Supplier shall deliver to GovMVMt an electronic usage report of all sales under the Master Agreement, including:

- (i) Supplier’s Product Number
- (ii) Product Description
- (iii) Manufacturer Name
- (iv) Manufacturer Number
- (v) Unit of Measure
- (vi) GovMVMt Price
- (vii) Number of times ordered
- (viii) Units sold
- (ix) Sales by Manufacturer

5.6 Supplier’s Failure to Provide Reports or Pay Administrative Fees. Failure to provide a Sales Report or pay Administrative Fees within the time and in the manner specified herein shall be regarded as a material breach under this Agreement and if not cured within thirty (30) days of written notice to Supplier, shall be deemed a cause for termination of the Master Agreement at Lead Public Agency’s sole discretion or this Agreement at GovMVMt’s sole discretion. All Administrative Fees not paid within thirty (30) days of the end of the previous calendar month shall bear interest at the rate of one and one-half percent (1.5%) per

month until paid in full.

ARTICLE VI

MISCELLANEOUS

6.1 Entire Agreement. This Agreement supersedes any and all other agreements, either oral or in writing, between the parties hereto with respect to the subject matter hereof, and no other agreement, statement, or promise relating to the subject matter of this Agreement which is not contained herein shall be valid or binding.

6.2 Assignment.

(a) Supplier. Neither this Agreement nor any rights or obligations hereunder shall be assignable by Supplier without prior written consent of GovMVMT, and any assignment without such consent shall be void.

(b) GovMVMT. This Agreement and any rights or obligations hereunder may be assigned by GovMVMT in GovMVMT's sole discretion, to an existing or newly established legal entity that has the authority and capacity to perform GovMVMT's obligations hereunder.

6.3 Notices. All reports, notices or other communications given hereunder shall be delivered by first-class mail, postage prepaid, or overnight delivery requiring signature on receipt to the addresses as set forth below. GovMVMT may, by written notice delivered to Supplier, designate any different address to which subsequent reports, notices or other communications shall be sent.

GovMVMT:	GovMVMT (Insert Address) Attn: Program Manager Administration
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Supplier:	Indiana Furniture Industries, Inc. Attn: GovMVMT Program Manager
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6.4 Severability. If any provision of this Agreement shall be deemed to be, or shall in fact be, illegal, inoperative, or unenforceable, the same shall not affect any other provision or provisions herein contained or render the same invalid, inoperative or unenforceable to any extent whatever.

6.5 Waiver. Any failure of a party to enforce, for any period of time, any of the provisions under this Agreement shall not be construed as a waiver of such provisions or of the right of said party thereafter to enforce each and every provision under this Agreement.

6.6 Counterparts. This Agreement may be executed in several counterparts, each of which shall be an original and all of which shall constitute but one and the same instrument.

6.7 Modifications. This Agreement may not be effectively amended, changed, modified, altered or terminated without the prior written consent of the parties hereto.

6.8 Governing Law; Arbitration. This Agreement will be governed by and interpreted in accordance with the laws of the State of Delaware, without regard to conflict of law principles that would result in the application of any law other than the law of the State of Delaware.

6.9 Attorneys' Fees. If any action at law or in equity (including, arbitration) is necessary to enforce or interpret the terms of any of this Agreement, the prevailing party shall be entitled to reasonable attorneys' fees, costs, and necessary disbursements in addition to any other relief to which such party may be entitled.

6.9 Successors and Assigns. This Agreement shall inure to the benefit of and shall be binding upon GovMVMT, Supplier and any successor and assign thereto; subject, however, to the limitations contained herein.

IN WITNESS WHEREOF, GovMVMT has caused this Agreement to be executed in its name and Supplier has caused this Agreement to be executed in its name, all as of the date first written above.

GovMVMT:

GovMVMT PURCHASING COOPERATIVE

By

Name:

Title:

Supplier:

Indiana Furniture Industries, Inc.

A handwritten signature in black ink, appearing to read "Michael A. Blessinger".

Michael A. Blessinger

Vice President, Sales and Marketing

Criteria 1 – Supplier Qualifications

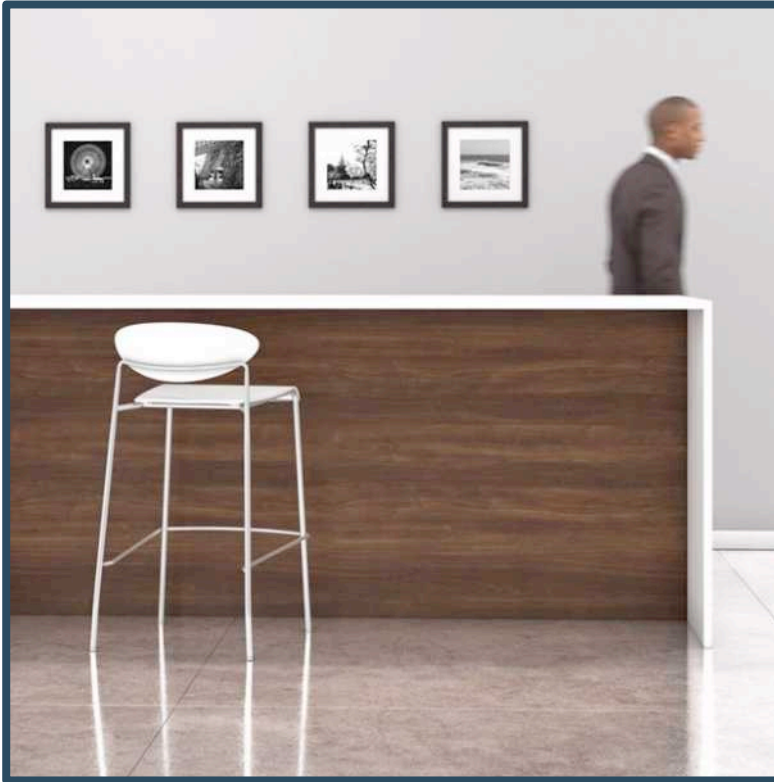
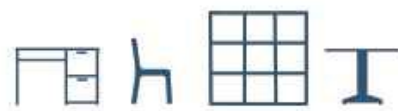


Exhibit D

Master Intergovernmental Cooperative Purchasing Agreement



Indiana
FURNITURE

EXHIBIT D

MASTER INTERGOVERNMENTAL COOPERATIVE PURCHASING AGREEMENT

This Master Intergovernmental Cooperative Purchasing Agreement (“Agreement”) is entered into by and between those certain government agencies that execute a Lead Public Agency Certificate (collectively, “Lead Public Agencies”) to be appended and made a part hereof and other government agencies (“Participating Public Agencies”) who register to participate in the GovMVMT Purchasing Cooperative on the GovMVMT website (<https://www.govmvmmt.org>).

RECITALS

WHEREAS, after a competitive solicitation and selection process by Lead Public Agencies, in compliance with their own policies, procedures, rules and regulations, a number of suppliers (each, a “Contract Supplier”) have entered into Master Agreements with Lead Public Agencies to provide a variety of goods, products and services to the applicable Lead Public Agency and the Participating Public Agencies;

WHEREAS, Master Agreements are made available by Lead Public Agencies through GovMVMT Purchasing Cooperative and provide that Participating Public Agencies may purchase Products and Services at the same terms, conditions and pricing as the Lead Public Agency, subject to any applicable Federal laws, local purchasing ordinances and laws of the State of purchase;

WHEREAS, the parties desire to comply with the requirements and formalities of any intergovernmental cooperative act, if applicable, to the laws of the State of purchase;

WHEREAS, the parties hereto desire to conserve resources and reduce procurement cost; and

WHEREAS, the parties hereto desire to improve the efficiency, effectiveness and economy of the procurement of necessary Products and Services.

NOW, THEREFORE, in consideration of the mutual promises contained in this Agreement, and of the mutual benefits to result, the parties agree as follows:

1. Each party will facilitate the cooperative procurement of Products and Services.
2. The procurement of Products and Services subject to this Agreement shall be conducted in accordance with and subject to the relevant statutes, ordinances, rules and regulations, that govern each party’s procurement practices.
3. The cooperative use of Master Agreements obtained by a party to this Agreement shall be in accordance with the terms and conditions of the Master Agreement, except as modification of those terms and conditions is otherwise allowed or required by applicable law.

4. The Lead Public Agencies will make available, upon reasonable request, information regarding the Master Agreement which may assist in improving the procurement of Products and Service by the Participating Public Agencies.
5. The Participating Public Agency will make timely payments to the Contract Supplier for Products and Services received in accordance with the terms and conditions of the procurement. Payment, inspections and acceptance of Products and Services ordered by the Participating Public Agency shall be the exclusive obligation of such Participating Public Agency. Disputes between the Participating Public Agency and Contract Supplier are to be resolved in accordance with the law and venue rules of the State of purchase unless otherwise agreed to by the Participating Public Agency and Contract Supplier.
6. The Participating Public Agency shall not use this Agreement as a method for obtaining additional concessions or reduced prices for similar Products or Services. Master Agreements may be structured with not-to-exceed pricing, in which case the Contract Supplier may offer the Participating Public Agency and the Participating Public Agency may accept lower pricing or additional concessions for purchase of Product and Services through the Master Agreement.
7. The Participating Public Agency shall be responsible for the ordering of Products and Services under this Agreement. The Lead Public Agency or any other party shall not be liable in any manner for any violation by the Participating Public Agency, and, to the extent permitted by applicable law, the Participating Public Agency shall hold the Lead Public Agency and any other party harmless from any liability that may arise from the acts or omissions of the Participating Public Agency.
8. The exercise of any rights or remedies by the Participating Public Agency shall be the exclusive obligation of such Participating Public Agency.
9. This Agreement shall remain in effect until termination by either party giving thirty (30) days' written notice to the other party. The provisions of the Agreement shall survive any such termination.
10. This Agreement shall be effective after execution of the Lead Public Agency Certificate or Participating Public Agency registration on the GovMVMT website, as applicable.

Criteria 1 – Supplier Qualifications

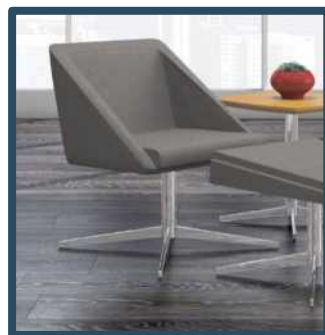
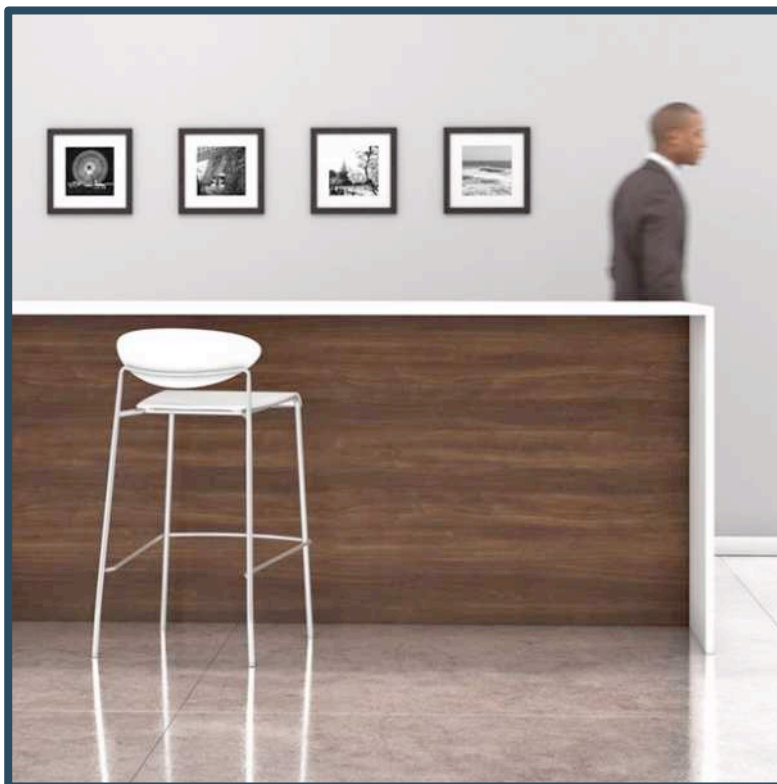
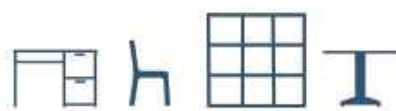


Exhibit E

Lead Public Agency Certificate



Indiana
FURNITURE

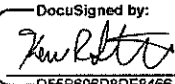
EXHIBIT E

LEAD PUBLIC AGENCY CERTIFICATE

In its capacity as a Lead Public Agency for GovMVT Purchasing Cooperative, The University of Alabama has read and agrees to the general terms and conditions set forth in the Master Intergovernmental Cooperative Purchasing Agreement ("MICPA") regulating the use of the Master Agreements and purchase of Products and Services that from time to time are made available by Lead Public Agency to Participating Public Agencies nationwide through GovMVT. Copies of Master Agreements and any amendments thereto made available by Lead Public Agency will be provided to Suppliers and GovMVT to facilitate use by Participating Public Agencies.

I understand that the purchase of one or more Products and Services under the provisions of MICPA is at the sole and complete discretion of the Participating Public Agency.

DocuSigned by:



056880808DE8466
Authorized Signature, Lead Public Agency

Kevin R. Stevens

(Printed Name)

Executive Director of Procurement Services

(Title)

June 2nd, 2022

(Date)

Criteria 1 – Supplier Qualifications

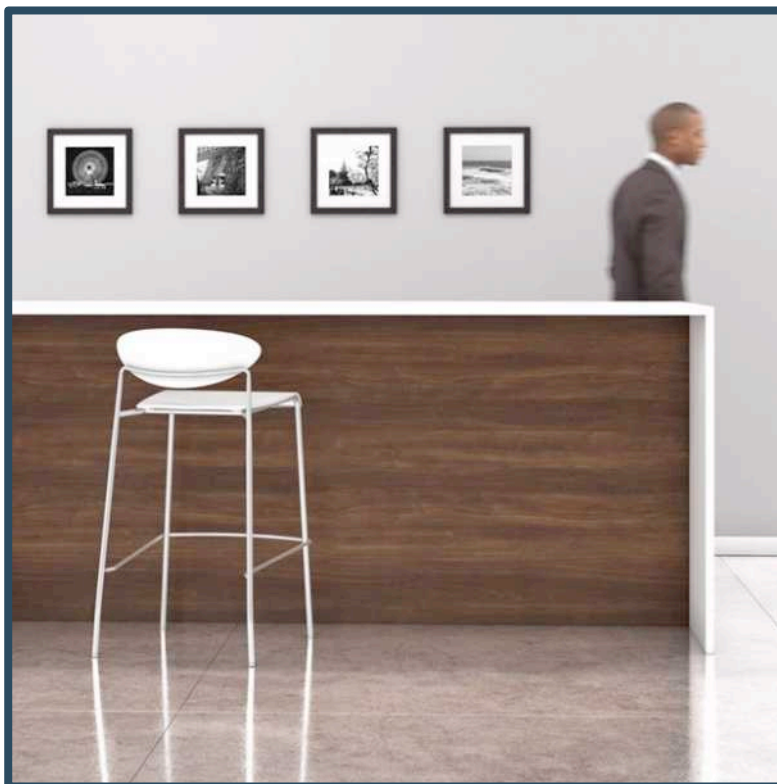


Exhibit F

Federal Funds Contract Provisions



Indiana
FURNITURE

EXHIBIT F

FEDERAL FUNDS CONTRACT PROVISIONS

Participating Public Agencies may choose to utilize federal funds to purchase under the Master Agreement. This Exhibit includes language that meets the requirements of Appendix II to the Federal Uniform Guidance. **Complete this Exhibit F and submit as part of your response.**

DEFINITIONS

Contract: A legal instrument by which a FEMA award recipient or subrecipient purchases property or services needed to carry out the project or program under a federal award. A contract, for the purposes of this Exhibit, does not mean a federal award or subaward. The term “Contract” is interchangeable with the term “Master Agreement.”

Contractor: Contractor means an entity that receives a contract. The term “Contractor” is interchangeable with the term “Supplier.”

Cooperative agreement: A legal instrument of financial assistance between a federal awarding agency or pass-through entity and a non-Federal entity, that is consistent with 31 U.S.C. 6302-6305.

Federal awarding agency: The federal agency that provides a federal award directly to a non-Federal entity (NFE).

Federal Emergency Management Agency (FEMA): FEMA’s statutory mission is to reduce the loss of life and property and protect the Nation from all hazards, including natural disasters, acts of terrorism, and other man-made disasters, by leading and supporting the Nation in a risk-based, comprehensive emergency management system of preparedness, protection, response, recovery, and mitigation. Among other things;

- FEMA administers its programs and carries out its activities through its headquarters offices in Washington, D.C.; ten Regional Offices, Area Offices for the Pacific, Caribbean, and Alaska; various Recovery Offices; and temporary Joint Field Offices (JFO).
- FEMA administers numerous assistance programs annually for on a regular basis to increase the Nation’s preparedness, readiness and resilience to all hazards. These assistance programs are typically available to NFEs including, but not limited to, states, local governments, Indian Tribes, universities, hospitals, and certain private nonprofit organizations.
- Each program is governed by the applicable federal law, regulations, executive orders and FEMA program-specific policies. As the Federal awarding agency for these programs, FEMA is responsible for the proper management and administration of these programs as otherwise required by law and enforcing the terms of the agreements it enters with NFEs

that receive FEMA financial assistance, consistent with the requirements at 2 CFR Part 200.

Federal award: The financial assistance that an NFE receives either directly from a federal awarding agency or indirectly from a pass-through entity. In this Exhibit, the term is used interchangeable with “FEMA Award”, “grant”, and “financial assistance.”

Non-Federal Entity (NFE): A state, local government, Indian Tribe, Institution of Higher Education, or eligible private nonprofit organization that carries out a federal award as a recipient or subrecipient.

Recipient: An NFE that receives a federal award directly from a federal awarding agency to carry out an activity under a federal program. The term recipient does not include subrecipients. A recipient is responsible for administering the federal award in accordance with applicable federal laws. Examples of recipients include state, local governments, Indian tribe, or territorial governments.

Pass-through entity: A recipient that provides a subaward to a subrecipient to carry out part of a federal program is known as the pass-through entity. Pass-through entities are responsible for processing subawards to subrecipients and ensuring subrecipient compliance with the terms and conditions of the FEMA award agreement.

Simplified Acquisition Threshold (SAT): Simplified acquisition threshold means the dollar amount below which an NFE may purchase property or services using small purchase methods. NFEs adopt small purchase procedures to expedite the purchase of items costing less than the simplified acquisition threshold. The federal SAT is set by the FAR at 48 CFR Subpart 2.1 (Definitions) and in accordance with 41 U.S.C. 1908. As of June 2018, the federal SAT is \$250,000 but is periodically adjusted for inflation.

Subaward: An award provided by a pass-through entity to a subrecipient for the subrecipient to carry out a part of federal award received by the pass-through entity. It does not include payments to a Contractor or payments to an individual that is a beneficiary of a federal program. A subaward may be provided through any form of legal agreement, including an agreement that the pass-through entity considers a Contract.

Subrecipient: An NFE that receives a subaward from a pass-through entity to carry out part of a federal program but does not include an individual that is a beneficiary of such program.

Uniform Guidance: The series of regulations found at 2 CFR Part 200 that establishes Uniform Administrative Requirements, Cost Principles, and Audit Requirements for federal awards to NFEs. The Uniform Rules are referred to by several names throughout this Exhibit. Some of the names include standards, requirements, rules, and regulations.

The following certifications and provisions may be required and apply with a Participating Public Agency spends federal funds for any purchase resulting from this procurement process. Pursuant to 2 CFR § 200.237, all contracts, including small purchases, awarded by the Participating Public Agency and the Participating Public Agency's Contractors and Subcontractors shall contain the procurement provisions of Appendix II to CFR Part 200, as applicable.

APPENDIX II TO 2 CFR 200

1. **Remedies.** Contracts for more than the federal simplified acquisition threshold (SAT), the dollar amount below which a Non-Federal Entity ("NFE") may purchase property or services using small purchase methods, currently set at \$250,000 for procurements made on or after June 20, 2018, must address administrative, contractual, or legal remedies in instances where contractors violate or breach contract terms, and must provide for sanctions and penalties as appropriate.

Pursuant to this Federal Rule, 1, Remedies, above, when a Participating Public Agency spends federal funds, the Participating Public Agency reserves all rights and privileges under the applicable laws and regulations with respect to this procurement in the event of breach of contract by either party.



(Initial of Supplier's Authorized Representative) agrees

2. **Termination for Cause and Convenience.** Contracts for cause and for convenience by the grantee or subgrantee, including the manner by which it will be carried out and the basis for settlement. This applies to contracts that are more than \$10,000.


Pursuant to this Federal Rule, 2, Termination for Cause and Convenience above, when a Participating Public Agency spends federal funds, the Participating Public Agency reserves the right to immediately terminate any agreement in excess of \$10,000 resulting from this procurement process in the event of a breach or default of the agreement by Supplier or for convenience as detailed in the terms of the contract.



(Initial of Supplier's Authorized Representative) agrees

3. **Equal Employment Opportunity.** Except as otherwise provided under 41 CFR Part 60, all contracts that meet the definition of "federally assisted construction contract" must include the equal opportunity clause found in 2 CFR Part 200.

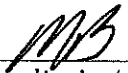
Pursuant to this Federal Rule, 3, Equal Employment Opportunity above, when a Participating Public Agency spends federal funds on any federally assisted construction contract, the equal opportunity clause is incorporated by reference herein.



(Initial of Supplier's Authorized Representative) agrees

4. **Davis-Bacon Act.** When required by the federal program legislation, prime construction contracts over \$2,000 awarded by NFEs must include a provision for compliance with the Davis-Bacon Act. In accordance with the statute, contractors must pay wages to laborers and mechanics at a rate not less than the prevailing wages specified in the Secretary of Labor's wage determination. Additionally, contractors are required to pay wages at least once per week. The NFE must place a copy of the Department of Labor's current prevailing wage determination in each solicitation. Contracts or subcontracts must be awarded on the condition that the prevailing wage determination is accepted. The NFE must report all suspected or reported violations to the federal awarding agency. The contracts must also include a provision for compliance with the Copeland "Anti-Kickback" Act for all contracts subject to the Davis-Bacon Act. According to 29 CFR § 5.5(a)(5), the regulatory requirements for the Copeland "Anti-Kickback" Act are incorporated by reference into the required contract provision, so a separate contract provision is not necessary. The NFE must and hereby includes the provisions at 29 CFR § 5.5(a)(1)-(10) in full into all applicable contracts and all applicable contractors must include their provisions in full in any subcontracts.

Pursuant to Federal Rule, 4, Davis-Bacon Act above, when a Participating Public Agency spends federal funds during the term of the award for all contracts and subcontracts for construction or repair, Supplier will be in compliance with all applicable Davis-Bacon Act provisions.



(Initial of Supplier's Authorized Representative) agrees

5. **Copeland "Anti-Kickback" Act.** The Copeland "Anti-Kickback" Act prohibits workers on construction contracts from giving up wages that they are owed. This Act prohibits each contractor and subcontractor from any form of persuading a person employed in construction, completion, or repair of public work to give up any part of their rightful compensation. The NFE must report all suspected or reported violations of the Copeland "Anti-Kickback" Act to FEMA. The contractor shall comply with 18 U.S.C § 874, 40 U.S.C § 3145, and the requirements of 29 CFR Part 3 as may be applicable, which are incorporated by reference into this contract. The contractor or subcontractor shall insert in any subcontracts the clause above and such other clauses as FEMA may by appropriate instructions require, and also a clause requiring the subcontractors to include these clauses in any lower tier subcontracts. The prime contractor shall be responsible for compliance by any subcontractor or lower tier subcontractor with all of these contract clauses. A breach of the contract clauses above may be grounds for termination of the contract, and for debarment as a contractor and subcontractor as provided in 29 CFR § 5.12.

Pursuant to Federal Rule, 5, Copeland "Anti-Kickback" Act, when a Participating Public Agency spends federal funds during the term of the award for all contracts and subcontracts for construction and repair, Supplier will be in compliance with all applicable Copeland "Anti-Kickback" Act provisions.



agrees

(Initial of Supplier's Authorized Representative)

6. **Contract Work Hours and Safety Standards Act.** Where applicable, all contracts awarded by the NFE of more than \$100,000 that involve the employment of mechanics or laborers must include a provision for compliance with statutory requirements on work hours and safety standards. Under 40 U.S.C. § 3702, each contractor must base wages for every mechanic and laborer on a standard 40-hour work week. Work over 40 hours is allowed, so long as the worker is paid at least one and a half times the base pay rate for all hours worked over 40 hours in the work week. Additionally, for construction work, under 40 U.S.C. § 3704, work surroundings and conditions for laborers and mechanics must not be unsanitary or unsafe. Relevant definitions are at 40 U.S.C. § 3701 and 29 CFR § 5.2. These requirements do not apply to the purchase of supplies or materials ordinarily available on the open market, or contracts for transportation or transmission of intelligence.

Pursuant to Federal Rule, 6, Contract Work Hours and Safety Standards Act above, when a Participating Public Agency spends federal funds, Supplier certifies that Supplier will be in compliance with all applicable provisions of the Contract Work Hours and Safety Standards Act during the term of an award for all contracts by Participating Public Agency resulting from this procurement process.

 agrees
(Initial of Supplier's Authorized Representative)


7. **Rights to Inventions Made Under a Contract or Agreement.** This contract provision outlines the rules governing the ownership of inventions created using federal funds. If the FEMA award meets the definition of funding agreement and the NFE enters into any contract involving substitution of parties, assignment or performance of experimental, developmental or research work under that funding agreement, then the NFE must comply with the requirements of 37 CFR Part 401 and any implementing regulations issued by FEMA. The regulation at 37 CFR § 401.2(a) defines funding agreement as “any contract, grant, or cooperative agreement entered into between any federal agency, other than the Tennessee Valley Authority, and any contractor for the performance of experimental, developmental, or research work funded in whole or in part by the federal government. This term also includes any assignment, substitution of parties, or subcontract of any type entered into for the performance of experimental, development, or research work under a funding agreement as defined in this paragraph.

Pursuant to Federal Rule, 7, Rights to Inventions Made Under a Contract or Agreement above, when federal funds are spent by a Participating Public Agency, the Supplier certifies that during the term of an award for all contracts by Participating Public Agency resulting from this procurement process, the Supplier agrees to comply with all applicable requirements as referenced in this Federal Rule.

 agrees
(Initial of Supplier's Authorized Representative)

8. **Clean Air Act and Federal Water Pollution Control Act.** For contracts over \$150,000, contractors must agree to comply with all applicable standards, orders or regulations issued pursuant to the Clean Air Act, as amended, 42 U.S. C. § 7401 and the Federal Water Pollution Control Act, as amended, 33 U.S.C. § 1251. The contractor agrees to include these requirements in each subcontract exceeding \$150,000 financed in whole or in part with federal assistance provided by FEMA. Violations must be reported to FEMA and the Regional Office of the Environmental Protection Agency (EPA).

Pursuant to Federal Rule, 8, Clean Air Act and Federal Water Pollution Control Act above, when federal funds are spent by Participating Public Agency, the Supplier certifies that during the term of an award for all contracts by Participating Public Agency resulting from this procurement process, the Supplier agrees to comply with all applicable requirements as referenced in this Federal Rule.


_____ agrees
(Initial of Supplier's Authorized Representative)

9. **Debarment and Suspension.** For all contracts and subcontracts (see 2 CFR § 180.220), an award must not be made to parties listed on the governmentwide exclusions in the System for Award Management (SAM). SAM Exclusions is the list maintained by the General Services Administration that contains the names of parties that are debarred, suspended, or otherwise excluded, or declared ineligible under statutory or regulatory authority other than Executive Order 12549.

Pursuant to Federal Rule, 9, Debarment and Suspension above, when federal funds are spent by Participating Public Agency, the Supplier certifies that during the term of the award for all contracts by Participating Public Agency resulting from this procurement process, the Supplier certifies that none of its principals or its affiliates are debarred, suspended, or otherwise excluded, or ineligible from participation by any federal department or agency. If at any time during the term of the award the Supplier or its principals or affiliates become debarred, suspended, or otherwise excluded, or ineligible by any federal department or agency, the Supplier will notify the Participating Public Agency.


_____ agrees
(Initial of Supplier's Authorized Representative)

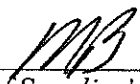
10. **Byrd Anti-Lobbying Amendment.** Contractors that apply or bid for an award of more than \$100,000 must file the required certification. Each tier certifies to the tier above that it will not and has not used federal appropriated funds to pay any person or organization for influencing or attempting to influence an employee of a federal agency, a Member of Congress, an employee of Congress, or an employee of a Member of Congress in connection with receiving any federal contract, grant, or other award covered by 31 U.S.C. § 1352. Each tier must also disclose any lobbying with non-federal funds that takes place in connection with obtaining any federal award. Such disclosures are forwarded from tier to tier, up to the recipient who in turn will forward the certification(s) to the federal awarding agency.

Pursuant to Federal Rule, 10, Byrd Anti-Lobbying above, when federal funds are expended by Participating Public Agency, the Supplier certifies that during the term and after the awarded term of an award for all contracts by Participating Public Agency resulting from this procurement process, the Supplier certifies that it is in compliance with all applicable provisions of the Byrd Anti-Lobbying Amendment. The undersigned further certifies:

No federal appropriated funds have been paid or will be paid, by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of an agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of any federal contract, the making of any federal grant, the making of any federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any federal contract, grant, loan, or cooperative agreement.

If any funds other than federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this federal contract, grant, loan, or cooperative agreement, the undersigned shall complete and submit Standard Form-LLL, "Disclosure Form to Report Lobbying," in accordance with its instructions.

The undersigned shall require that the language of this certification be included in the award documents for all subawards at all tiers (Including subcontracts, subgrants, and contracts under grants, loans, and cooperative agreements) exceeding \$100,000 and that all subrecipients shall certify and disclose accordingly.



(Initial of Supplier's Authorized Representative) agrees

- 11. Procurement of Recovered Materials.** Contractors must comply with Section 6002 of the Solid Waste Disposal Act when the purchase price is greater than \$10,000. In the performance of this contract, Contractor shall make maximum use of products containing recovered material that are EPA-designated items unless the product cannot be acquired (i) competitively within a timeframe providing for compliance with the contract performance schedule; (ii) meeting contract performance requirements; or (iii) at a reasonable price. Information about this requirement, along with the list of EPA-designated items, is available at EPA's Comprehensive Procurement Guidelines webpage: <https://www.epa.gov/smm/comprehensive-procurement-guideling-cpg-program>. The Contractor also agrees to comply with all other applicable requirements of Section 6002 of the Solid Waste Disposal Act.

Pursuant to Federal Rule, 11, Procurement of Recovered Materials above, when federal funds are spent by Participating Public Agency, the Supplier certifies that during the term of an award for all contracts by Participating Public Agency resulting from this procurement process, the Supplier certifies it will be in compliance with Section 6002 of the Solid Waste Disposal Act.



(Initial of Supplier's Authorized Representative) agrees

- 12. Prohibition of Contracting for Covered Telecommunications Equipment or Services.** Section 889(b)(1) of the John S. McCain National Defense Authorization Act for Fiscal Year 2019 (FY2019 NDAA) and 2 CFR § 200.216, as implemented by FEMA Policy 401-143-1, Prohibitions on Expending FEMA Award Funds for Covered Telecommunications Equipment or Services (interim), prohibit the obligation or expending of federal award funds on certain telecommunication products or from certain entities for national security reasons. Effective August 13, 2020, FEMA recipients and subrecipients, as well as their contractors and subcontractors, may not obligate or expend any FEMA award funds to:
- Procure or obtain any equipment, system, or service that uses covered telecommunications equipment or services as a substantial or essential component of any system, or as critical technology of any system;
 - Enter into, extend, or renew a contract to procure or obtain any equipment, system, or service that uses covered telecommunications equipment or services as a substantial or essential component of any system, or as critical technology of any system; or
 - Enter into, extend, or renew contract with entities that use covered telecommunications equipment or services as a substantial or essential component or any system, or as critical technology as part of any system.

Pursuant to Federal Rule, 12, Prohibition of Contracting for Covered Telecommunications Equipment or Services above, when federal funds are spent by Participating Public Agency, the Supplier certifies that during the term of an award for all contracts by Participating Public Agency resulting from this procurement process, the Supplier certifies that is will comply with this Prohibition.



(Initial of Supplier's Authorized Representative) agrees

- 13. Domestic Preferences for Procurements.** As appropriate, and to the extent consistent with law, the Contractor should, to the greatest extent practicable, provide a preference for the purchase, acquisition, or use of goods, products, or materials produced in the United States. This includes, but is not limited to iron, aluminum, steel, cement, and other manufactured products. For the purposes of this clause, produced in the United States means, for iron and steel products, that all manufacturing processes, from the initial melting stage through the application of coatings, occurred in the United States. Manufactured products mean items and construction materials composed in whole or in part of non-ferrous metals such as aluminum; plastics and polymer-based products such as polyvinyl chloride pipe; aggregates such as concrete; glass, including optical fiber; and lumber.

Pursuant to Federal Rule, 13, Domestic Preferences for Procurements above, when federal funds are spent by Participating Public Agency, the Supplier certifies that during the term of an award for all contracts by Participating Public Agency resulting from this procurement process, the Supplier certifies that is will comply with this Domestic Preference for Procurements.

MB agrees
(Initial of Supplier's Authorized Representative)

14. Access to Records.

When federal funds are spent by a Participating Public Agency for any contract resulting from this procurement process, Supplier certifies that it agrees to provide Participating Public Agency, the FEMA Administrator, the Comptroller General of the United States, or any of their authorized representatives access to any books, documents, papers, and records of the Supplier which are directly pertinent to this contract for the purposes of making audits, examinations, excerpt, and transcriptions.

The Supplier agrees to permit any of the foregoing parties to reproduce by any means whatsoever or to copy excerpts and transcriptions as reasonably needed.

The Supplier agrees to provide the FEMA Administrator or its authorized representatives access to construction or other work sites pertaining to the work being completed under the contract.

In compliance with section 1225 of the Disaster Recovery Reform Act of 2018, the Participating Public Agency and the Supplier acknowledge and agree that no language in this contract is intended to prohibit audits or internal reviews by the FEMA Administrator or the Comptroller General of the United States.

MB agrees
(Initial of Supplier's Authorized Representative)

15. Changes to Contract.

When federal funds are spent by a Participating Public Agency for any contract resulting from this procurement process, Supplier certifies that it understands that changes by either the Participating Public Agency or Supplier can be made to alter the method, price, or schedule of the work without breaching the contract provided such changes are mutually agreed to. The applicability of such changes may depend on the nature of the contract and the procured item(s) or service(s) and Participating Public Agency should consult with servicing legal counsel to determine how contract changes are permissible under applicable state, local, or tribal laws or regulations.

MB agrees
(Initial of Supplier's Authorized Representative)

16. DHS Seal, Logo, and Flags.

When federal funds are spent by a Participating Public Agency for any contract resulting from this procurement process, Supplier certifies it will not use the DHS seal(s), logos, crests, or

reproductions of flags or likenesses of DHS agency officials without specific FEMA pre-approval. The Supplier certifies that subcontractors will also comply with this provision.

MB agrees
(Initial of Supplier's Authorized Representative)

17. Compliance with Federal Law, Regulations, and Executive Orders and Acknowledgement of Federal Funding.

When federal funds are spent by a Participating Public Agency for any contract resulting from this procurement process, Supplier acknowledges that FEMA financial assistance will be used to fund all or a portion of the contract. The Supplier agrees to comply with all applicable federal law, regulations, executive orders, FEMA policies, procedures, and directives.

MB agrees
(Initial of Supplier's Authorized Representative)

18. No Obligation by Federal Government.

When federal funds are spent by a Participating Public Agency for any contract resulting from this procurement process, Supplier certifies the federal government is not a party to this contract and is not subject to any obligations or liabilities to the Participating Public Agency, Supplier, or any other party pertaining to any matter resulting from the contract.



(Initial of Supplier's Authorized Representative) agrees

19. Program Fraud and False or Fraudulent Statements or Related Acts.

When federal funds are spent by a Participating Public Agency for any contract resulting from this procurement process, Supplier acknowledges that 31 U.S.C. Chapter 38 (Administrative Remedies for False Claims and Statements) applies to the Supplier's actions pertaining to this contract.



(Initial of Supplier's Authorized Representative) agrees

20. Affirmative Socioeconomic Steps.

When federal funds are spent by a Participating Public Agency for any contract resulting from this procurement process, Supplier certifies that if subcontracts are to be let, Supplier is required to take all necessary steps identified in 2 CFR § 200.321(b)(1)-(5) to ensure that small and minority businesses, women's business enterprises, and labor surplus area firms are used when possible.



(Initial of Supplier's Authorized Representative) agrees

21. Copyright and Data Rights.

When federal funds are spent by a Participating Public Agency for any contract resulting from this procurement process, Supplier certifies for "License and Delivery of Works Subject to Copyright and Data Rights," that Supplier grants to the Participating Public Agency, a paid-up, royalty-free, nonexclusive, irrevocable, worldwide license in data first produced in the performance of this contract to reproduce, publish, or otherwise use, including prepare derivative works, distribute copies to the public, and perform publicly and display publicly such data. For data required by the contract but not first produced in the performance of this contract, the Supplier will identify such data and grant to the Participating Public Agency or acquires on its behalf a license of the same scope as for data first produced in the performance of this contract. Data, as used herein, shall include any work subject to copyright under 17 U.S.C. § 102, for example, any written reports or literary works, software and/or source code, music, choreography, pictures or images, graphics, sculptures, videos, motion pictures or

other audiovisual works, sound and/or video recordings, and architectural works. Upon nor before the completion of this contract, the Supplier will deliver to the Participating Public Agency data first produced in the performance of this contract and data required by the contract but not first produced in the performance of this contract in formats acceptable by the Participating Public Agency.

 agrees
(Initial of Supplier's Authorized Representative)

Supplier agrees to comply with all federal, state, and local laws, rules, regulations and ordinances, as applicable. It is further acknowledged that Supplier certifies compliance with all provisions, laws, acts, regulations, etc. as specifically noted above.

Company Name: Indiana Furniture Industries, Inc.

Address, City, State, Zip Code: _____
1224 Mill St, PO Box 270, Jasper, IN 47542-0270

Phone: 812-482-5727

Fax: 812-482-9035

Printed Name of Authorized Signer: Michael A. Blessinger

Email address of Authorized Signer: mike.blessinger@indianafurniture.com

Signature of Authorized Signer: 

Date: 8/8/2022

**FEMA
(FEDERAL EMERGENCY MANAGEMENT AGENCY)
SPECIAL CONDITIONS**

Awarded Suppliers may need to respond to work that is being funded in whole or in part with emergency assistance provided by FEMA. Emergency assistance may be due to situations including, but not limited to, water damage, fire damage, biohazard cleanup, sewage decontamination, vandalism cleanup, deodorization, and/or wind damage during a disaster or an emergency.

By submitting a proposal, the Supplier is accepting these FEMA Special Conditions and agrees to execute work in compliance with all FEMA requirements as set forth below when products and services are issued in response to an emergency or for disaster recovery. Supplier also agrees to the requirements in the Federal Funds Contract Provisions above.

2 CFR § 200.237 and 2 CFR Part 200, Appendix II, Required Contract Clauses

1. Remedies

In the event a Participating Public Agency uses FEMA funds for more than the federal simplified acquisition threshold (SAT), currently set at \$250,000 for procurements made on or after June 20, 2018, Participating Public Agency will address the administrative, contractual, and legal remedies with contractors in instances where contractors violate or breach contract terms, and must provide sanctions and penalties as appropriate.

For FEMA's Assistance to Firefighters Grant (AFG) program, the Contract shall include a clause addressing that non-delivery by the Contract's specified date or other vendor nonperformance will require a penalty of no less than \$100 per day until such time that the vehicle, compliant with the terms of the Contract, has been accepted by the recipient. This penalty clause does not apply for force majeure or acts of God.

2. Termination for Cause and Convenience

When FEMA funds are used, Participating Public Agency reserves the right to terminate any agreement in excess of \$10,000 resulting from this procurement process in the event of a breach or default of the agreement by Contractor or for convenience.

The right to terminate this Contract for convenience of the Participating Public Agency is retained by the Participating Public Agency. In the event of a termination for convenience by the Participating Public Agency, the Participating Public Agency shall, at least ten (10) calendar days in advance, deliver written notice of the termination for convenience to the Contractor. Upon Contractor's receipt of such written notice, Contractor immediately shall cease the performance of the Work and shall take reasonable and appropriate action to secure and protect the Work then in place. Contractor shall then be paid by the Participating Public Agency, in accordance with the terms and provisions of the Contract Documents, an amount not to exceed the actual labor costs incurred, the actual cost of all materials installed and the actual cost of all materials stored at the project site or away from the project site, as approved in writing by the Participating Public Agency but not yet paid for and which cannot be returned,

and actual, reasonable and documented demobilization costs, if any, paid by Contractor and approved by the Participating Public Agency in connection with the Scope of Services in place which is completed as of the date of termination by the Participating Public Agency and that is in conformance with the Contract Documents, less all amounts previously paid for the Work. No amount ever shall be owed or paid to Contractor for lost or anticipated profits on any part of the Scope of Services not performed or for consequential damages of any kind.

3. Equal Employment Opportunity

The Participating Public Agency highly encourages Contractors to implement Affirmative Action practices in their employment programs. This means Contractor should not discriminate against any employee or applicant for employment because of race, color, religion, sex, pregnancy, sexual orientation, political belief or affiliation, age, disability or genetic information.

During the performance of this Contract, the Contractor agrees as follows:

- (1) The Contractor will not discriminate against any employee or applicant for employment because of race, color, religion, sex, sexual orientation, gender identity, or national origin. The Contractor will take affirmative action to ensure that applicants are employed, and that employees are treated during employment without regard to their race, color, religion, sex, sexual orientation, gender identity, or national origin. Such action shall include, but not be limited to the following:

Employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. The Contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided setting forth the provisions of this nondiscrimination clause.

- (2) The Contractor will, in all solicitations or advertisements for employees placed by or on behalf of the Contractor, state that all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, or national origin.
- (3) The Contractor will not discharge or in any other manner discriminate against any employee or applicant for employment because such employee or applicant has inquired about, discussed, or disclosed the compensation of the employee or applicant or another employee or applicant. This provision shall not apply to instances in which an employee who has access to the compensation information of other employees or applicants as part of such employee's essential job functions discloses the compensation of such other employees or applicants to individuals who do not otherwise have access to such information, unless such disclosure is in response to a formal complaint or charge, in furtherance of an investigation, proceeding, hearing, or action, including an investigation conducted by the employer, or is consistent with the contractor's legal duty to furnish information.

- (4) The Contractor will send to each labor union or representative of workers with which he has a collective bargaining agreement or other Contract or understanding, a notice to be provided advising the said labor union or workers' representatives of the Contractor's commitments under this section, and shall post copies of the notice in conspicuous places available to employees and applicants for employment.
- (5) The Contractor will comply with all provisions of Executive Order 11246 of September 24, 1965, and of the rules, regulations, and relevant orders of the Secretary of Labor.
- (6) The Contractor will furnish all information and reports required by Executive Order 11246 of September 24, 1965, and by rules, regulations, and orders of the Secretary of Labor, or pursuant thereto, and will permit access to its books, records, and accounts by the administering agency and the Secretary of Labor for purposes of investigation in ascertain compliance with such rules, regulations, and orders.
- (7) In the event of the Contractor's noncompliance with the nondiscrimination clauses of this contract or with any of the said rules, regulations, or orders, this contract may be canceled, terminated, or suspended in whole or in part and the Contractor may be declared ineligible for further Government contracts or federally assisted construction contracts in accordance with procedures authorized in Executive Order 11246 of September 24, 1965, and such other sanctions may be imposed and remedies invoked as provided in Executive Order 11246 of September 24, 1965, or by rule, regulation, or order of the Secretary of Labor, or as otherwise provided by law.
- (8) The Contractor will include the portion of the sentence immediately preceding paragraph (1) and the provisions of paragraphs (1) through (8) in every subcontract or purchase order unless exempted by rules, regulations, orders of the Secretary of Labor issued pursuant to section 204 of Executive Order 11246 of September 24, 1965, so that such provisions will be binding upon each subcontractor or vendor. The Contractor will take such action with respect to any subcontract or purchase order as the administering agency may direct as a means of enforcing such provisions, including sanctions for noncompliance:

Provided, however, that in the event a Contractor becomes involved in, or is threatened with litigation with a subcontractor or vendor as a result of such direction by the administering agency, the Contractor may request the United States to enter into such litigation to protect the interests of the United States.

The applicant further agrees that it will be bound by the above equal opportunity clause with respect to its own employment practice when it participates in federal assisted construction work: *Provided*, that if the applicant so participating is a state or local government, the above equal opportunity clause is not applicable to any agency, instrumentality or subdivision of such government which does not participate in work on or under the Contract.

The applicant agrees that it will assist and cooperate actively with the administering agency and the Secretary of Labor in obtaining the compliance of Contractors and Subcontractors

with the equal opportunity clause and the rules, regulations, and relevant orders of the Secretary of Labor, that it will furnish the administering agency and the Secretary of Labor such information as they may require for the supervision of such compliance, and that it will otherwise assist the administering agency in the discharge of the agency's primary responsibility for securing compliance.

The applicant further agrees that it will refrain from entering into any contract or contract modification subject to Executive Order 11246 of September 24, 1965, with a Contractor debarred from, or who has not demonstrated eligibility for, Government contracts and federally assisted construction contracts pursuant to the Executive Order and will carry out such sanctions and penalties for violation of the equal opportunity clause as may be imposed upon Contractors and Subcontractors by the administering agency or the Secretary of Labor pursuant to Part II, Subpart D of the Executive Order. In addition, the applicant agrees that if it fails or refuses to comply with these undertakings, the administering agency may take any or all of the following actions: Cancel, terminate, or suspend in whole or in part this grant (contract, loan, insurance, guarantee); refrain from extending any further assistance to the applicant under the program with respect to which the failure or refund occurred until satisfactory assurance of future compliance has been received from such applicant; and refer the case to the Department of Justice for appropriate legal proceedings.

4. Davis-Bacon Act

The Davis-Bacon Act applies to prime construction contracts over \$2,000 and only applies to the Emergency Management Performance Grant Program, Homeland Security Grant Program, Nonprofit Grant Program, Tribal Homeland Security Grant Program, Port Security Grant Program, Transit Security Grant Program, Intercity Passenger Rail Program, and Rehabilitation of High Hazard Potential Dams Program. **It does not apply to other FEMA grant and cooperative agreement programs, including the PA (Public Assistance) Program.**

All prime construction contracts over \$2,000 awarded by NFEs must include a provision for compliance with the Davis-Bacon Act (40 U.S.C. §§ 3141-3144 and 3146-3148). The Davis-Bacon Act is supplemented by Department of Labor regulations at 29 CFR Part 5 (Labor Standards Provisions Applicable to Contracts Covering federally Financed and Assisted Construction). See 2 CFR Part 200, Appendix II, § D.

Contractors are required to pay wages to laborers and mechanics at a rate not less than the prevailing wages specified in the Secretary of Labor's wage determination. Additionally, Contractors are required to pay wages at least once per week.

The NFE must place a copy of the Department of Labor's current prevailing wage determination in each solicitation. The decision to award must be conditioned on the acceptance of the wage determination. The NFE must report all suspected or reported violations to the federal awarding agency.

For any Contract subject to the Davis-Bacon Act, that Contract must also comply with the Copeland "Anti-Kickback" Act. See Section 5 below for additional information.

If applicable per the standard described above, the Participating Public Agency hereby incorporates the provisions at 29 CFR § 5.5(a)(1)-(5) into the Contract and all applicable Contractors must include these provisions in any Subcontracts.

5. Copeland “Anti-Kickback” Act

The Copeland “Anti-Kickback” Act prohibits workers on construction contracts from giving up wages that they are owed.

Applicability: For all prime construction contracts above \$2,000, when the Davis-Bacon Act applies, the Copeland “Anti-Kickback” Act also applies. In situations where the Davis-Bacon Act does not apply, neither does the Copeland “Anti-Kickback” Act. As with the Davis-Bacon Act, this provision only applies to certain FEMA grant and cooperative agreement programs as noted above in section 4. This Act does not apply to the Public Assistance (PA) Program.

Contractor. The Contractor shall comply with 18 U.S.C. § 874, 40 U.S.C. § 3145, and the requirements of 29 CFR Part 3 as may be applicable, which are incorporated by reference into this Contract.

Subcontracts. The Contractor or Subcontractor shall insert in any Subcontracts the clause above and such other clauses as FEMA may by appropriate instructions require, and also a clause requiring the Subcontractors to include these clauses in any lower tier Subcontracts. The Prime Contractor shall be responsible for the compliance by any Subcontractor or lower tier Subcontractor with all of these Contract clauses.

Breach. A breach of the Contract clauses above may be grounds for termination of the Contract, and for debarment as a Contractor and Subcontractor as provided in 29 CFR § 5.12.

6. Contract Work Hours and Safety Standards Act

Applicability: This required Contract provision applies to all procurements over \$100,000 that involve the employment of mechanics, laborers, and construction work. These requirements do not apply to the purchase of supplies or materials or articles ordinarily available on the open market, or contracts for transportation or transmission of intelligence.

(1) *Overtime requirements.* No Contractor or Subcontractor contracting for any part of the contract work which may require or involve the employment of laborers or mechanics shall require or permit any such laborer or mechanic in any workweek in which he or she is employed on such work to work in excess of forty hours in such workweek unless laborer or mechanic receives compensation at a rate not less than one and one-half times the basic rate of pay for all hours worked in excess of forty hours in such workweek.

(2) *Violation; liability for unpaid wages; liquidated damages.* In the event of any violation of the clause set forth in paragraph (b)(1) of 29 CFR § 5.5(b)(1)-(4) the Contractor and any Subcontractor responsible therefor shall be liable for the unpaid wages. In addition, such Contractor and Subcontractor shall be liable to the United States (in the case of work done under Contract for the District of Columbia or a territory, to such District or to such

territory), for liquidated damages. Such liquidated damages shall be computed with respect to each individual laborer or mechanic, including watchmen and guards, employed in violation of the clause set forth in paragraph (b)(1), in the sum of \$27 for each calendar day on which such individual was required or permitted to work in excess of the standard workweek of forty hours without payment of the overtime wages required by the clause set forth in paragraph (b)(1).

- (3) *Withholding for unpaid wages and liquidated damages.* The Participating Public Agency shall upon its own action or upon written request of an authorized representative of the Department of Labor withhold or cause to be withheld, from any moneys payable on account of work performed by the Contractor or Subcontractor under any such Contract or any other federal Contract with the same Prime Contractor, or any other federally-assisted Contract subject to the Contract Work Hours and Safety Standards Act, which is held by the same Prime Contractor, such sums as may be determined to be necessary to satisfy any liabilities of such Contractor or Subcontractor for unpaid wages and liquidated damages as provided in the clause set forth in paragraph (b)(2).
- (4) *Subcontracts.* The Contractor or Subcontractor shall insert in any Subcontracts the clauses set forth in paragraph (b)(1) through (4) of this section and also a clause requiring the subcontractors to include these clauses in any lower tier Subcontracts. The Prime Contractor shall be responsible for compliance by any Subcontractor or lower tier Subcontractor with the clauses set forth in paragraphs (b)(1) through (4).

Where contracts that are only subject to Contract Work Hours and Safety Standards Act and are not subject to the other statutes in 29 CFR § 5.1, the below additional compliance is required:

- (1) The Contractor or Subcontractor shall maintain payrolls and basic payroll records during the course of the work and shall preserve them for a period of three years from the completion of the Contract for all laborers and mechanics, including guards and watchmen, working on the Contract. Such records shall contain the name and address of each such employee, social security number, correct classifications, hourly rates of wages paid, daily and weekly number of hours worked, deductions made, and actual wages paid.
- (2) Records to be maintained under this provision shall be made available by the Contractor or Subcontractor for inspection, copying, or transcription by authorized representatives of the Department of Homeland Security, the Federal Emergency Management Agency, and the Department of Labor, and the Contractor or Subcontractor will permit such representatives to interview employees during working hours on the job.

7. Rights to Inventions Made Under a Contract or Agreement

This contract provision outlines the rules governing the ownership of inventions created using federal funds. If the FEMA award meets the definition of funding agreement and the NFE enters into any contract involving substitution of parties, assignment or performance of

experimental, developmental, or research work under that funding agreement, then the 37 CFR Part 401 applies.

This clause is not required for procurements under FEMA's Public Assistance (PA) Program and does not apply to all FEMA grant and cooperative agreement programs. The NFE will need to check with their applicable FEMA grant representative to determine if this provision is required for the procurement.

Funding Agreements: The regulation at 37 CFR § 401.2 defines funding agreement as “any contract, grant, or cooperative agreement entered into between any federal agency, other than the Tennessee Valley Authority, and any Contractor for the performance of experimental, developmental, or research work funded in whole or in part by the federal government. This term also includes any assignment, substitution of parties, or subcontract of any type entered into for the performance of experimental, developmental, or research work under a funding agreement as defined in the first sentence of this paragraph.”

8. Clean Air Act and Federal Water Pollution Control Act

This contract provision applies for all procurements over \$150,000.

“Clean Air Act”

The Contractor agrees to comply with all applicable standards, orders or regulations issued pursuant to the Clean Air Act, as amended, 42 U.S.C. § 7401 et seq.

The Contractor agrees to report each violation to the Participating Public Agency and understands and agrees that the Participating Public Agency will, in turn report each violation as required to assure notification to the Federal Emergency Management Agency (FEMA), and the appropriate Environmental Protection Agency Regional Office.

The Contractor agrees to include these requirements in each Subcontract exceeding \$150,000 financed in whole or in part with federal assistance provided by FEMA.

“Federal Water Pollution Control Act”

The Contractor agrees to comply with all applicable standards, orders, or regulations issued pursuant to the federal Water Pollution Control Act, as amended, 33 U.S.C. § 1251 et seq.

The Contractor agrees to report each violation to the Participating Public Agency and understands and agrees that the Participating Public Agency will, in turn, report each violation as required to assure notification to the Participating Public Agency, Federal Emergency Management Association (FEMA), and the appropriate Environmental Protection Agency Regional Office.

The Contractor agrees to include these requirements in each Subcontract exceeding \$150,000 financed in whole or in part with federal assistance provided by FEMA.

9. Debarment and Suspension

Applicability: This clause applies to all FEMA grant and cooperative agreement programs.

This Contract is a covered transaction for purposes of 2 CFR Part 180 and 2 CFR Part 3000. As such, the Contractor is required to verify that none of the Contractor's principals (defined at 2 CFR § 180.995) or its affiliates (defined at 2 CFR § 180.905) are excluded (defined at 2 CFR § 180.940) or disqualified (defined at 2 CFR § 180.935).

The Contractor must comply with 2 CFR Part 180, subpart C and 2 CFR Part 3000, subpart C, and must include a requirement to comply with these regulations in any lower tier covered transaction it enters into.

This certification is a material representation of fact relied upon by Participating Public Agency. If it is later determined that the Contractor did not comply with 2 CFR Part 180, subpart C and 2 CFR Part 3000, subpart C, in addition to remedies available to Participating Public Agency, the federal government may pursue available remedies, including but not limited to suspension and/or debarment.

The bidder or proposer agrees to comply with the requirements of 2 CFR Part 180, subpart C and 2 CFR Part 3000, subpart C while this offer is valid and throughout the period of any contract that may arise from this offer. The bidder or proposer further agrees to include a provision requiring compliance in its lower tier covered transactions.

10. Byrd Anti-Lobbying Amendment

Applicability: The Byrd Anti-Lobbying Amendment clause and certification are required for contracts of more than \$100,000, and for subcontracts of more than \$100,000.

Byrd Anti-Lobbying Amendment, 31 U.S.C. § 1352 (as amended)

Contractors who apply or bid for an award of more than \$100,000 shall file the required certification. Each tier certifies to the tier above that it will not and has not used federally appropriated funds to pay any person or organization for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, officer or employee of Congress, or an employee of a Member of Congress in connection with obtaining any federal contract, grant, or any other award covered by 31 U.S.C. § 1352. Each tier shall also disclose any lobbying with non-federal funds that takes place in connection with obtaining any federal award. Such disclosures are forwarded from tier to tier up to the recipient who in turn will forward the certification(s) to the federal awarding agency.

APPENDIX A, 44 CFR PART 18 – CERTIFICATION REGARDING LOBBYING

Certification for Contracts, Grants, Loans, and Cooperative Agreements

The undersigned certifies, to the best of her or her knowledge and belief, that:

No federal appropriated funds have been paid or will be paid, by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of an agency, a Member of Congress, an officer or employee of Congress, or an employee of

a Member of Congress in connection with the awarding of any federal grant, the making of any federal grant, the making of any federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any federal contract, grant, loan, or cooperative agreement.

If any funds other than federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this federal contract, grant, loan, or cooperative agreement, the undersigned shall complete and submit Standard Form-LLL, "Disclosure Form to Report Lobbying," in accordance with its instructions.

The undersigned shall require that the language of this certification be included in the award documents for all subawards at all tiers (including subcontracts, subgrants, and contracts under grants, loans, and cooperative agreements) and that all subrecipients shall certify and disclose accordingly.

This certification is a material representative of fact upon which reliance was placed when this transaction was made or entered into. Submission of this certification is a prerequisite for making or entering into this transaction imposed by section 1352, Title 31, U.S.C. Any person who fails to file the required certification shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure.

The Contractor, Indiana Furniture Industries, Inc., certifies or affirms the truthfulness and accuracy of each statement of its certification and disclosure, if any. In addition, the Contractor understands and agrees that the provisions of 31 U.S.C Chap. 38, Administrative Remedies for False Claims and Statements, apply to this certification and disclosure, if any.



Signature of Contractor's Authorized Official

Michael A. Blessinger, Vice President, Sales & Marketing
Name and Title of Contractor's Authorized Official

8/8/2022

Date

11. Procurement of Recovered Materials

Applicability: This provision applies to all procurements over \$10,000 made by a state agency or an agency of a political subdivision of a state and its contractors.

In the performance of this Contract, the Contractor shall make maximum use of products containing recovered materials that are EPA-designated items unless the product cannot be acquired:

- a. Competitively within a timeframe providing for compliance with the contract performance schedule;
- b. Meeting contract performance requirements; or
- c. At a reasonable price.

Information about this requirement, along with the list of EPA-designated items, is available at EPA's Comprehensive Procurement Guidelines webpage: <https://www.epa.gov/smm/comprehensive-procurement-guideline-cpg-program>.

The Contractor also agrees to comply with all other applicable requirements of Section 6002 of the Solid Waste Disposal Act.

12. Prohibition on Contracting for Covered Telecommunications Equipment or Services

Applicability: This provision is required for all awards/purchases issued on or after November 12, 2020.

(a) *Definitions.* As used in this clause, the terms backhaul; covered foreign country; covered telecommunications equipment or services; interconnection arrangements; roaming; substantial or essential component; and telecommunications equipment or services have the meaning as defined in FEMA Policy 405-143-1, Prohibitions on Expending FEMA Award Funds for Covered Telecommunications Equipment or Services (Interim), as used in this clause.

(b) *Prohibitions.*

(1) Section 889(b) of the John S. McCain National Defense Authorization Act for Fiscal Year 2019, Pub. L. No. 115-232, and 2 CFR § 200.216 prohibit the head of an executive agency on or after Aug. 13, 2020, from obligating or expending grant, cooperative agreement, loan, or loan guarantee funds on certain telecommunications products or from certain entities for national security reasons.

(2) Unless an exception in paragraph (c) of this clause applies, the Contractor and its Subcontractors may not use grant, cooperative agreement, loan, or loan guarantee funds from the Federal Emergency Management Agency to:

- (i) Procure or obtain any equipment, system, or service that uses covered telecommunications equipment or services as a substantial or essential component of any system, or as critical technology of any system;
- (ii) Enter into, extend, or renew a contract to procure or obtain any equipment, system, or service that uses covered telecommunications equipment or services as a substantial or essential component of any system, or as critical technology of any system;

- (iii) Enter into, extend, or renew contracts with entities that use covered telecommunications equipment or services as a substantial or essential component of any system, or as critical technology as part of any system; or
- (iv) Provide, as part of its performance of this contract, subcontract, or other contractual instrument, any equipment, system, or service that used covered telecommunications equipment or services as a substantial or essential component of any system, or as critical technology as part of any system.

(c) *Exceptions.*

(1) This clause does not prohibit contractors from providing:

- (i) A service that connects to the facilities of a third-party, such as backhaul, roaming, or interconnection arrangements; or
- (ii) Telecommunications equipment that cannot route or redirect user data traffic or permit visibility into any user data or packets that such equipment transmits or otherwise handles.

(2) By necessary implication and regulation, the prohibitions also do not apply to:

- (i) Covered telecommunications equipment or services that:
 - i. Are not used as a substantial or essential component of any system; and
 - ii. Are not used as critical technology of any system.
- (ii) Other telecommunications equipment or services that are not considered covered telecommunications equipment or services.

(d) *Reporting Requirements.*

(1) In the event the Contractor identifies covered telecommunications equipment or services used as a substantial or essential component of any system, or as critical technology as part of any system, during contract performance, or the Contractor is notified of such by a Subcontractor at any tier or by any other source, the Contractor shall report the information in paragraph (d)(2) of this clause to the recipient or subrecipient, unless elsewhere in this contract are established procedures for reporting the information.

(2) The Contractor shall report the following information pursuant to paragraph (d)(1) of this clause:

- (i) Within one business day from the date of such identification or notification: The Contract number, the order number(s), if applicable; supplier name, supplier unique entity identifier (if known); supplier commercial and Government Entity (CAGE) code (if known); brand; model number (original equipment manufacturer number, manufacturer part number, or wholesaler number); item description; and any readily available information about mitigation actions undertaken or recommended.
- (ii) Within 10 business days of submitting the information in paragraph (d)(2)(i) of this clause: Any further available information about mitigation actions undertaken or recommended. In addition, the Contractor shall describe the efforts it undertook to prevent use or submission of covered telecommunications equipment or services, and any additional efforts that will be incorporated to prevent future use or submission of covered telecommunications equipment or services.

(e) *Subcontracts.* The Contractor shall insert the substance of this clause, including this paragraph (e), in all subcontracts and other contractual instruments.

13. Domestic Preferences for Procurements

Applicability: Applies for purchases in support of FEMA declarations and awards issued on or after November 12, 2020.

As appropriate, and to the extent consistent with the law, the Contractor, should to the greatest extent practicable, provide a preference for the purchase, acquisition, or use of goods, products, or materials produced in the United States. This includes, but is not limited to iron, aluminum, steel, cement, and other manufactured products.

For the purposes of this clause:

Produced in the United States means, for iron and steel products, that all manufacturing processes, from the initial melting stage through the application of coatings, occurred in the United States.

Manufactured products mean items and construction materials composed in whole or in part of non-ferrous metals such as aluminum; plastics and polymer-based products such as polyvinyl chloride pipe; aggregates such as concrete; glass, including optical fiber; and lumber.

14. Access to Records

The Contractor agrees to provide Participating Public Agency, the FEMA Administrator, the Comptroller General of the United States, or any of their authorized representatives access to any books, documents, papers, and records of the Contractor which are directly pertinent to this contract for the purposes of making audits, examinations, excerpts, and transcriptions.

The Contractor agrees to permit any of the foregoing parties to reproduce by any means whatsoever or to copy excerpts and transcriptions as reasonably needed.

The Contractor agrees to provide the FEMA Administrator or its authorized representatives access to construction or other work sites pertaining to the work being completed under the Contract.

In compliance with section 1225 of the Disaster Recovery Reform Act of 2018, the Participating Public Agency and the Contractor acknowledge and agree that no language in this Contract is intended to prohibit audits or internal reviews by the FEMA Administrator or the Comptroller General of the United States.

15. Changes

To be allowable under a FEMA grant or cooperative agreement award, the cost of any contract change, modification, amendment, addendum, change order, or constructive change must be necessary, allocable, within the scope of the grant or cooperative agreement, reasonable for the scope of work, and otherwise allowable. See 2 CFR § 200.403.

FEMA recommends that all contracts include a changes clause that describes how, if at all, changes can be made by either party to alter the method, price, or schedule of the work without breaching the Contract. The language of the clause may depend on the nature of the contract and the procured item(s) or service(s). Participating Public Agency should also consult with counsel to determine whether and how contract changes are permissible under applicable state, local, or tribal laws or regulations.

16. DHS Seal, Logo, and Flags

The Contractor shall not use the DHS seal(s), logos, crests, or reproductions of flags or likenesses of DHS agency officials without specific FEMA pre-approval. The Contractor shall include this provision in any Subcontracts.

17. Compliance with Federal Law, Regulations, and Executive Orders and Acknowledgement of Federal Funding

This is an acknowledgement that FEMA financial assistance will be used to fund all or a portion of the Contract. The Contractor will comply with all applicable federal law, regulations, executive orders, FEMA policies, procedures, and directives.

18. No Obligation by Federal Government

The federal government is not a party to this Contract and is not subject to any obligations or liabilities to the NFE, Contractor, or any other party pertaining to any matter resulting from the Contract. See 2 CFR § 200.318(k).

19. Program Fraud and False or Fraudulent Statements or Related Acts

The Contractor acknowledges that 31 U.S.C Chap. 38 (Administrative Remedies for False Claims and Statements) applies to the Contractor's actions pertaining to this Contract.

20. Affirmative Socioeconomic Steps

Applicability: For procurements under FEMA declarations and awards issued on or after November 12, 2020.

If Subcontracts are to be let, the Prime Contractor is required to take all necessary steps identified in 2 CFR § 200.321(b)(1)-(5) to ensure that small and minority businesses, women's business enterprises, and labor surplus area firms are used when possible.

21. Copyright and Data Rights

Applicability: When a Participating Public Agency enters into a Contract requiring a Contractor or Subcontractor to produce copyrightable subject matter and/or data for the Participating Public Agency under the award, the Participating Public Agency should include appropriate copyright and data licenses to meet its obligations under 2 CFR § 200.315(b) and (d), respectively.

The Contractor grants to the Participating Public Agency, a paid-up, royalty-free, nonexclusive, irrevocable, worldwide license in data first produced in the performance of this contract to reproduce, publish, or otherwise use, including prepare derivative works, distribute copies to the public, and perform publicly and display publicly such data. For data required by the Contract but not first produced in the performance of this Contract, the Contractor will identify such data and grant to the Participating Public Agency or acquires on its behalf a license of the same scope as for data first produced in the performance of this Contract. Data, as used herein, shall include any work subject to copyright under 17 U.S.C. § 102, for example, any written reports or literary works, software and/or source code, music, choreography, pictures or images, graphics, sculptures, videos, motion pictures or other audiovisual works, sound and/or video recordings, and architectural works. Upon or before the completion of this Contract, the Contractor will deliver to the Participating Public Agency data first produced in the performance of this Contract and data required by the Contract but not first produced in the performance of this Contract in formats acceptable by the Participating Public Agency.

Supplier agrees to comply will all terms and conditions outlined in the FEMA Special Conditions section of this solicitation.

Company Name: Indiana Furniture Industries, Inc.

Address, City, State, Zip Code: _____

1224 Mill St, PO Box 270, Jasper, IN 47542-0270

Phone: 812-482-5727

Fax: 812-482-9035

Printed Name of Authorized Signer: Michael A. Blessinger

Email address of Authorized Signer: mike.blessinger@indianafurniture.com

Signature of Authorized Signer: 

Date: 8/8/2022

Criteria 1 – Supplier Qualifications

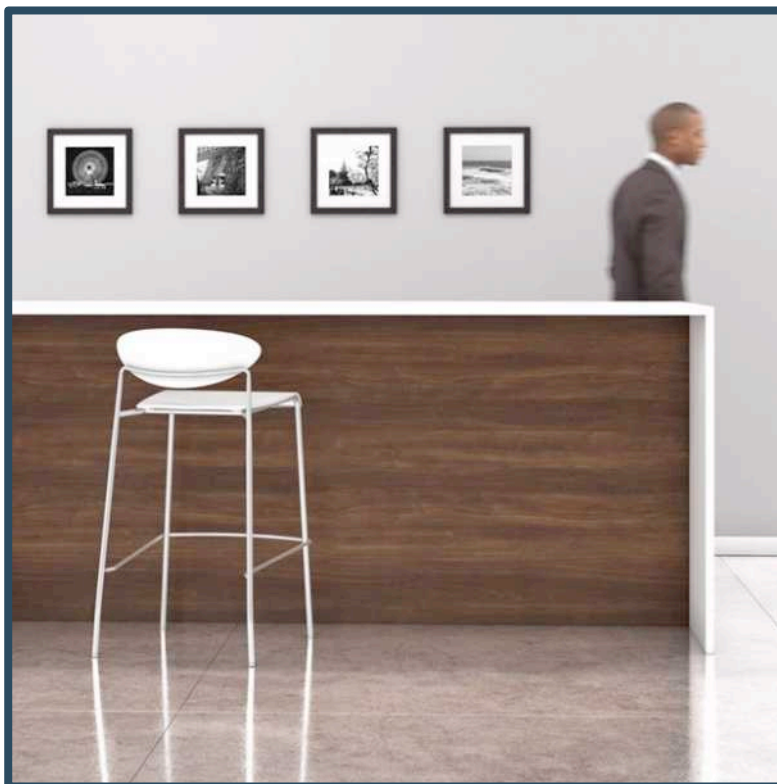


Exhibit G

New Jersey Business Compliance



Indiana
FURNITURE

**EXHIBIT G
ATTACHMENT 1**

**OWNERSHIP DISCLOSURE FORM
(N.J.S.A. 52:25-24.2)**

Pursuant to the requirements of P.L. 1999, c.440, the Supplier shall complete the form attached to these specifications listing the persons owning 10 percent (10%) or more of the firm presenting the proposal.

Company Name: Indiana Furniture Industries, Inc.

Address: 1224 Mill St, PO Box 270, Jasper, IN 47542-0270

- | | | |
|--|-------------------------------------|--------------------------|
| | Yes | No |
| 1. The Company is a Sole Proprietor ; and therefore, no disclosure is necessary.
A sole proprietor is a person who owns an unincorporated business by him/herself.
A limited liability company with a single member is not a Sole Proprietor. | <input type="checkbox"/> | <input type="checkbox"/> |
| 2. The Company is a Corporation, Partnership, or Limited Liability Company . | <input checked="" type="checkbox"/> | <input type="checkbox"/> |

If you answered **YES** to Question 2, you must disclose the following: **(a)** the names and addresses of all stockholders in the corporation who own 10% or more of its stock, of any class; **(b)** all individual partners in the partnership who own a 10% or greater interest therein; or, **(c)** all members in the limited liability company who own a 10% or greater interest therein. (Attach additional sheets as necessary.)

If there are no stockholders, partners or members owning 10% or more interest, indicate "none".

Name	Address	Interest
None		

- | | | |
|--|--------------------------|-------------------------------------|
| | Yes | No |
| 3. For each of the corporations, partnerships, or limited liability companies identified above, are there any individuals, partners, members, stockholders, corporations, partnerships, or limited liability companies owning a 10% or greater interest of those listed business entities? | <input type="checkbox"/> | <input checked="" type="checkbox"/> |

If there are no stockholders, partners or members owning 10% or more interest, indicate “none”.

Name	Address	Interest
None		

I further certify that the statements and information contained herein, are complete and correct to the best of my knowledge and belief.

NON-COLLUSION AFFIDAVIT
N.J.S.A. 52:34-15

SS:

Rev August 2021

**EXHIBIT G
ATTACHMENT 3**

**AFFIRMATIVE ACTION AFFIDAVIT
P.L. 1975, c.127**

Company Name: Indiana Furniture Industries, Inc.
Address: 1224 Mill St, PO Box 270, Jasper, IN 47542-0270

Proposal Certification: Indicate below your company's compliance with New Jersey Affirmative Action regulations. Company's proposal will be accepted even if not in compliance at this time. No contract and/or purchase order may be issued, however, until all Affirmative Action requirements are met.

Required Affirmative Action Documentation:

The Supplier shall submit with its proposal, ONE of the following three documents:

- (1) Letter of Federal Affirmative Action Plan Approval
- (2) Certificate of Employee Information Report
- (3) Employee Information Report Form AA302

Public Work – Project Cost over \$50,000:

- (1) If company has no approved Federal or New Jersey Affirmative Action Plan. Company will complete New Jersey Form AA-201 upon award; or
- (2) Company has a Federal or New Jersey Affirmative Action Plan – certificate is enclosed.

I further certify the statements and information contained herein, are complete and correct to the best of my knowledge and belief.



Authorized Signature

Michael A. Blessinger

Printed Name

Vice President, Sales and Marketing
Title

8/8/2022

Date

**MANDATORY AFFIRMATIVE ACTION LANGUAGE
N.J.S.A. 10:5-31 et seq. (P.L. 1975, C. 127)
N.J.A.C. 17:27**

GOODS, PROFESSIONAL SERVICE AND GENERAL SERVICE CONTRACTS

During the performance of this contract, the contractor agrees as follows:

The contractor or subcontractor, where applicable, will not discriminate against any employee or applicant for employment because of age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex. Except with respect to affectional or sexual orientation and gender identity or expression, the contractor will take affirmative action to ensure that such applicants are recruited and employed, and that employees are treated during employment, without regard to their age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex. Such action shall include, but not be limited to the following: employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. The contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided by the Public Agency Compliance Officer setting forth provisions of this nondiscrimination clause.

The contractor or subcontractor, where applicable will, in all solicitations or advertisements for employees placed by or on behalf of the contractor, state that all qualified applicants will receive consideration for employment without regard to age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex.

The contractor or subcontractor, where applicable, will send to each labor union or representative or workers with which it has a collective bargaining agreement or other contract or understanding, a notice, to be provided by the agency contracting officer advising the labor union or workers' representative of the contractor's commitments under this act and shall post copies of the notice in conspicuous places available to employees and applicants for employment.

The contractor or subcontractor, where applicable, agrees to comply with any regulations promulgated by the Treasurer pursuant to N.J.S.A. 10:5-31 et seq., as amended and supplemented from time to time and the Americans with Disabilities Act.

The contractor or subcontractor agrees to make good faith efforts to employ minority and women workers consistent with the applicable county employment goals established in accordance with N.J.A.C. 17:27-5.2, or a binding determination of the applicable county employment goals determined by the Division, pursuant to N.J.A.C. 17:27-5.2.

The contractor or subcontractor agrees to inform in writing its appropriate recruitment agencies including, but not limited to, employment agencies, placement bureaus, colleges, universities, labor unions, that it does not discriminate on the basis of age, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex, and that it will discontinue the use of any recruitment agency which engages in direct or indirect discriminatory practices.

The contractor or subcontractor agrees to revise any of its testing procedures, if necessary, to assure that all personnel testing conforms with the principles of job-related testing, as

established by the statutes and court decisions of the State of New Jersey and as established by applicable Federal law and applicable Federal court decisions.

In conforming with the applicable employment goals, the contractor or subcontractor agrees to review all procedures relating to transfer, upgrading, downgrading and layoff to ensure that all such actions are taken without regard to age, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex, consistent with the statutes and court decisions of the State of New Jersey, and applicable Federal law and applicable Federal court decisions.

The contractor and its subcontractors shall furnish such reports or other documents to the Div. of Contract Compliance & EEO as may be requested by the office from time to time in order to carry out the purposes of these regulations, and public agencies shall furnish such information as may be requested by the Div. of Contract Compliance & EEO for conducting a compliance investigation pursuant to **Subchapter 10 of the Administrative Code at N.J.A.C. 17:27.**



Signature of Procurement Agent

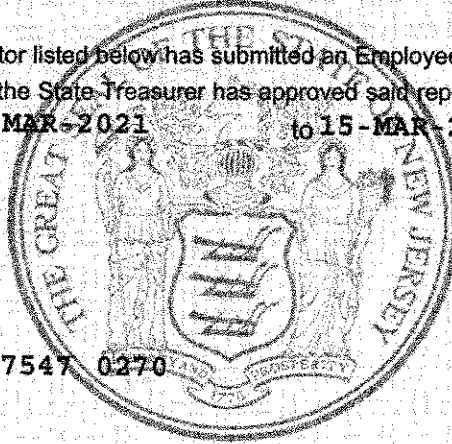
Certification 48403

**CERTIFICATE OF EMPLOYEE INFORMATION REPORT
RENEWAL**

This is to certify that the contractor listed below has submitted an Employee Information Report pursuant to N.J.A.C. 17:27-1.1 et. seq. and the State Treasurer has approved said report. This approval will remain in effect for the period of **15-MAR-2021** to **15-MAR-2024**

**INDIANA FURNITURE
1224 MILL STREET
JASPER**

IN 47547 0270



Elizabeth Maher Muoio

**ELIZABETH MAHER MUOIO
State Treasurer**

C. 271 POLITICAL CONTRIBUTION DISCLOSURE FORM

Public Agency Instructions

This page provides guidance to public agencies entering into contracts with business entities that are required to file Political Contribution Disclosure forms with the agency. **It is not intended to be provided to contractors.** What follows are instructions on the use of form local units can provide to contractors that are required to disclose political contributions pursuant to N.J.S.A. 19:44A-20.26 (P.L. 2005, c. 271, s.2). Additional information on the process is available in Local Finance Notice 2006-1 (http://www.nj.gov/dca/divisions/dlgs/resources/lfns_2006.html). Please refer back to these instructions for the appropriate links, as the Local Finance Notices include links that are no longer operational.

1. The disclosure is required for all contracts in excess of \$17,500 that are **not awarded** pursuant to a “fair and open” process (N.J.S.A. 19:44A-20.7).
2. Due to the potential length of some contractor submissions, the public agency should consider allowing data to be submitted in electronic form (i.e., spreadsheet, pdf file, etc.). Submissions must be kept with the contract documents or in an appropriate computer file and be available for public access. **The form is worded to accept this alternate submission.** The text should be amended if electronic submission will not be allowed.
3. The submission must be **received from the contractor and** on file at least 10 days prior to award of the contract. Resolutions of award should reflect that the disclosure has been received and is on file.
4. The contractor must disclose contributions made to candidate and party committees covering a wide range of public agencies, including all public agencies that have elected officials in the county of the public agency, state legislative positions, and various state entities. The Division of Local Government Services recommends that contractors be provided a list of the affected agencies. This will assist contractors in determining the campaign and political committees of the officials and candidates affected by the disclosure.
 - a. The Division has prepared model disclosure forms for each county. They can be downloaded from the “County PCD Forms” link on the Pay-to-Play web site at <http://www.nj.gov/dca/divisions/dlgs/programs/lpcl.html#12>. They will be updated from time-to-time as necessary.
 - b. A public agency using these forms **should edit them to properly reflect the correct legislative district(s)**. As the forms are county-based, **they list all legislative districts in each county. Districts that do not represent the public agency should be removed from the lists.**
 - c. Some contractors may find it easier to provide a single list that covers all contributions, regardless of the county. These submissions are appropriate and should be accepted.
 - d. The form may be used “as-is”, subject to edits as described herein.
 - e. The “Contractor Instructions” sheet is intended to be provided with the form. It is recommended that the Instructions and the form be printed on the same piece of paper. The form notes that the Instructions are printed on the back of the form; where that is not the case, the text should be edited accordingly.
 - f. The form is a Word document and can be edited to meet local needs, and posted for download on web sites, used as an e-mail attachment, or provided as a printed document.
5. It is recommended that the contractor also complete a “Stockholder Disclosure Certification.” This will assist the local unit in its obligation to ensure that contractor did not make any prohibited contributions to the committees listed on the Business Entity Disclosure Certification in the 12 months prior to the contract. (See Local Finance Notice 2006-7 for additional information on this obligation at http://www.nj.gov/dca/divisions/dlgs/resources/lfns_2006.html) A sample Certification form is part of this package and the instruction to complete it is included in the Contractor Instructions. **NOTE: This section is not applicable to Boards of Education.**

C. 271 POLITICAL CONTRIBUTION DISCLOSURE FORM

Contractor Instructions

Business entities (contractors) receiving contracts from a public agency that are NOT awarded pursuant to a “fair and open” process (defined at N.J.S.A. 19:44A-20.7) are subject to the provisions of P.L. 2005, c. 271, s.2 (N.J.S.A. 19:44A-20.26). This law provides that 10 days prior to the award of such a contract, the contractor shall disclose contributions to:

- any State, county, or municipal committee of a political party
- any legislative leadership committee*
- any continuing political committee (a.k.a., political action committee)
- any candidate committee of a candidate for, or holder of, an elective office:
 - of the public entity awarding the contract
 - of that county in which that public entity is located
 - of another public entity within that county
 - or of a legislative district in which that public entity is located or, when the public entity is a county, of any legislative district which includes all or part of the county

The disclosure must list reportable contributions to any of the committees that exceed \$300 per election cycle that were made during the 12 months prior to award of the contract. See N.J.S.A. 19:44A-8 and 19:44A-16 for more details on reportable contributions.

N.J.S.A. 19:44A-20.26 itemizes the parties from whom contributions must be disclosed when a business entity is not a natural person. This includes the following:

- individuals with an “interest” ownership or control of more than 10% of the profits or assets of a business entity or 10% of the stock in the case of a business entity that is a corporation for profit
- all principals, partners, officers, or directors of the business entity or their spouses
- any subsidiaries directly or indirectly controlled by the business entity
- IRS Code Section 527 New Jersey based organizations, directly or indirectly controlled by the business entity and filing as continuing political committees, (PACs).

When the business entity is a natural person, “a contribution by that person’s spouse or child, residing therewith, shall be deemed to be a contribution by the business entity.” [N.J.S.A. 19:44A-20.26(b)] The contributor must be listed on the disclosure.

Any business entity that fails to comply with the disclosure provisions shall be subject to a fine imposed by ELEC in an amount to be determined by the Commission which may be based upon the amount that the business entity failed to report.

The enclosed list of agencies is provided to assist the contractor in identifying those public agencies whose elected official and/or candidate campaign committees are affected by the disclosure requirement. It is the contractor’s responsibility to identify the specific committees to which contributions may have been made and need to be disclosed. The disclosed information may exceed the minimum requirement.

The enclosed form, a content-consistent facsimile, or an electronic data file containing the required details (along with a signed cover sheet) may be used as the contractor’s submission and is disclosable to the public under the Open Public Records Act.

The contractor must also complete the attached Stockholder Disclosure Certification. This will assist the agency in meeting its obligations under the law. **NOTE: This section does not apply to Board of Education contracts.**

* N.J.S.A. 19:44A-3(s): “The term “legislative leadership committee” means a committee established, authorized to be established, or designated by the President of the Senate, the Minority Leader of the Senate, the Speaker of the General Assembly or the Minority Leader of the General Assembly pursuant to section 16 of P.L.1993, c.65 (C.19:44A-10.1) for the purpose of receiving contributions and making expenditures.”

C. 271 POLITICAL CONTRIBUTION DISCLOSURE FORM

Required Pursuant To N.J.S.A. 19:44A-20.26

This form or its permitted facsimile must be submitted to the local unit no later than 10 days prior to the award of the contract.

Part I – Vendor Information

Vendor Name:	Indiana Furniture Industries, Inc.		
Address:	1224 Mill St, PO Box 270		
City:	Jasper	State: IN	Zip: 47547-0270

The undersigned being authorized to certify, hereby certifies that the submission provided herein represents compliance with the provisions of N.J.S.A. 19:44A-20.26 and as represented by the Instructions accompanying this form.

Michael DeBlazio

Michael A. Blessinger

Vice President, Sales and Marketing

Signature

Printed Name

Title

Part II – Contribution Disclosure

Disclosure requirement: Pursuant to N.J.S.A. 19:44A-20.26 this disclosure must include all reportable political contributions (more than \$300 per election cycle) over the 12 months prior to submission to the committees of the government entities listed on the form provided by the local unit.

☐ Check here if disclosure is provided in electronic form.

[illegible]

☐ Check here if the information is continued on subsequent page(s)

List of Agencies with Elected Officials Required for Political Contribution Disclosure
N.J.S.A. 19:44A-20.26

County Name:

State: Governor, and Legislative Leadership Committees

Legislative District #s:

State Senator and two members of the General Assembly per district.

County:

Freeholders

County Clerk

Sheriff

{County Executive}

Surrogate

Municipalities (Mayor and members of governing body, regardless of title):

**USERS SHOULD CREATE THEIR OWN FORM, OR DOWNLOAD
FROM [the Pay to Play section](#) OF THE DLGS WEBSITE A
COUNTY-BASED, CUSTOMIZABLE FORM.**

EXHIBIT G
ATTACHMENT 5

STOCKHOLDER DISCLOSURE CERTIFICATION

Name of Business: Indiana Furniture Industries, Inc.

☐ I certify that the list below contains the names and home addresses of all stockholders holding 10% or more of the issued and outstanding stock of the undersigned.

OR

☒ I certify that no one stockholder owns 10% or more of the issued and outstanding stock of the undersigned.

Check the box that represents the type of business organization:

☐ Partnership

☒ Corporation

☐ Sole Proprietorship

☐ Limited Partnership

☐ Limited Liability Corporation

☐ Limited Liability Partnership

☐ Subchapter S Corporation

Sign and notarize the form below, and, if necessary, complete the stockholder list below. Use more space as necessary.

Stockholders:

Name: _____

Name: _____

Home Address: _____

Home Address: _____

Name: _____

Name: _____

Home Address: _____

Home Address: _____

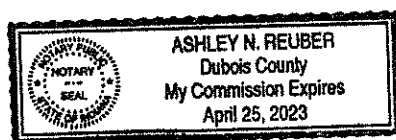
Subscribed and sworn before me this 8th day of August, 2022

(Notary Public)

My Commission expires: 4/25/23

Ashley N Reuber
(Affiant)

Ashley N Reuber Accounting Supervisor
(Print name & title of affiant)





DISCLOSURE OF INVESTMENT ACTIVITIES IN IRAN FORM

STATE OF NEW JERSEY
DEPARTMENT OF THE TREASURY - DIVISION OF PURCHASE AND PROPERTY
33 WEST STATE STREET, P.O. BOX 230 TRENTON, NEW JERSEY 08625-0230

BID SOLICITATION # AND TITLE: University of AL / GovMVMT UA22-218

VENDOR NAME: Indiana Furniture Industries, Inc.

Pursuant to N.J.S.A. 52:32-57, et seq. (P.L. 2012, c.25 and P.L. 2021, c.4) any person or entity that submits a bid or proposal or otherwise proposes to enter into or renew a contract must certify that neither the person nor entity, nor any of its parents, subsidiaries, or affiliates, is identified on the New Jersey Department of the Treasury's Chapter 25 List as a person or entity engaged in investment activities in Iran. The Chapter 25 list is found on the Division's website at <https://www.state.nj.us/treasury/purchase/pdf/Chapter25List.pdf>. Vendors/Bidders must review this list prior to completing the below certification. If the Director of the Division of Purchase and Property finds a person or entity to be in violation of the law, s/he shall take action as may be appropriate and provided by law, rule or contract, including but not limited to, imposing sanctions, seeking compliance, recovering damages, declaring the party in default and seeking debarment or suspension of the party.

CHECK THE APPROPRIATE BOX



I certify, pursuant to N.J.S.A. 52:32-57, et seq. (P.L. 2012, c.25 and P.L. 2021, c.4), that neither the Vendor/Bidder listed above nor any of its parents, subsidiaries, or affiliates is listed on the New Jersey Department of the Treasury's Chapter 25 List of entities determined to be engaged in prohibited activities in Iran.

OR



I am unable to certify as above because the Vendor/Bidder and/or one or more of its parents, subsidiaries, or affiliates is listed on the New Jersey Department of the Treasury's Chapter 25 List. I will provide a detailed, accurate and precise description of the activities of the Vendor/Bidder, or one of its parents, subsidiaries or affiliates, has engaged in regarding investment activities in Iran by completing the information requested below.

Entity Engaged in Investment Activities
Relationship to Vendor/ Bidder
Description of Activities

Duration of Engagement
Anticipated Cessation Date

*Attach Additional Sheets If Necessary.

CERTIFICATION

I, the undersigned, certify that I am authorized to execute this certification on behalf of the Vendor, that the foregoing information and any attachments hereto, to the best of my knowledge are true and complete. I acknowledge that the State of New Jersey is relying on the information contained herein, and that the Vendor is under a continuing obligation from the date of this certification through the completion of any contract(s) with the State to notify the State in writing of any changes to the information contained herein; that I am aware that it is a criminal offense to make a false statement or misrepresentation in this certification. If I do so, I may be subject to criminal prosecution under the law, and it will constitute a material breach of my contract(s) with the State, permitting the State to declare any contract(s) resulting from this certification void and unenforceable.

Michael A. Blessinger
Signature

08/08/2022

Date

Michael A. Blessinger, Vice President :
Print Name and Title

STATE OF NEW JERSEY
BUSINESS REGISTRATION CERTIFICATE

DEPARTMENT OF TREASURY/
DIVISION OF REVENUE
PO BOX 252
TRENTON, NJ 08646-0252

TAXPAYER NAME:

INDIANA FURNITURE INDUSTRIES CORPORATION

TRADE NAME:

ADDRESS:

1224 MILL STREET

JASPER IN 47547

EFFECTIVE DATE:

06/27/11

SEQUENCE NUMBER:

1649047

ISSUANCE DATE:

06/28/11

James J. Gussone

Director
New Jersey Division of Revenue

FORM-BRC

This Certificate is NOT assignable or transferable. It must be conspicuously displayed at above address.

EXHIBIT H

STATE NOTICE ADDENDUM

Pursuant to certain state notice provisions, including but not limited to Oregon Revised Statutes Chapter 279A.220, the following public agencies and political subdivisions of the referenced public agencies are eligible to register with GovMVT and access the Master Agreement made pursuant to this solicitation. Public agencies and political subdivisions are hereby given notice of the foregoing request for proposals for purposes of complying with the procedural requirements of said statutes:

Nationwide:

State of Alabama	State of Indiana	State of Nebraska	State of South Carolina
State of Alaska	State of Iowa	State of Nevada	State of South Dakota
State of Arizona	State of Kansas	State of New Hampshire	State of Tennessee
State of Arkansas	State of Kentucky	State of New Jersey	State of Texas
State of California	State of Louisiana	State of New Mexico	State of Utah
State of Colorado	State of Maine	State of New York	State of Vermont
State of Connecticut	State of Maryland	State of North Carolina	State of Virginia
State of Delaware	State of Massachusetts	State of North Dakota	State of Washington
State of Florida	State of Michigan	State of Ohio	State of West Virginia
State of Georgia	State of Minnesota	State of Oklahoma	State of Wisconsin
State of Hawaii	State of Mississippi	State of Oregon	State of Wyoming
State of Idaho	State of Missouri	State of Pennsylvania	District of Columbia
State of Illinois	State of Montana	State of Rhode Island	

Lists of political subdivisions, local governments and tribal governments in the above referenced states/district may be found at <http://www.usa.gov/state-tribal-governments>.

Certain Public Agencies and Political Subdivisions:

**CITIES, TOWNS, VILLAGES AND
BOROUGHES INCLUDING BUT NOT
LIMITED TO:**

BAKER CITY GOLF COURSE, OR
CITY OF ADAIR VILLAGE, OR
CITY OF ASHLAND, OR
CITY OF AUMSVILLE, OR
CITY OF AURORA, OR
CITY OF BAKER, OR
CITY OF BATON ROUGE, LA
CITY OF BEAVERTON, OR
CITY OF BEND, OR
CITY OF BOARDMAN, OR
CITY OF BONANAZA, OR
CITY OF BOSSIER CITY, LA
CITY OF BROOKINGS, OR
CITY OF BURNS, OR
CITY OF CANBY, OR
CITY OF CANYONVILLE, OR
CITY OF CLATSKANIE, OR
CITY OF COBURG, OR
CITY OF CONDON, OR
CITY OF COQUILLE, OR
CITY OF CORVALLI, OR
CITY OF CORVALLIS PARKS AND
RECREATION DEPARTMENT, OR
CITY OF COTTAGE GROVE, OR
CITY OF DONALD, OR
CITY OF EUGENE, OR
CITY OF FOREST GROVE, OR
CITY OF GOLD HILL, OR
CITY OF GRANTS PASS, OR
CITY OF GRESHAM, OR CITY
OF HILLSBORO, OR
CITY OF INDEPENDENCE, OR
CITY AND COUNTY OF HONOLULU, HI
CITY OF KENNER, LA
CITY OF LA GRANDE, OR
CITY OF LAFAYETTE, LA
CITY OF LAKE CHARLES, OR
CITY OF LEBANON, OR
CITY OF MCMINNVILLE, OR
CITY OF MEDFORD, OR
CITY OF METAIRIE, LA CITY
OF MILL CITY, OR CITY OF
MILWAUKIE, OR CITY OF
MONROE, LA
CITY OF MOSIER, OR

CITY OF NEW ORLEANS, LA
CITY OF NORTH PLAINS, OR
CITY OF OREGON CITY, OR
CITY OF PILOT ROCK, OR
CITY OF PORTLAND, OR CITY
OF POWERS, OR
CITY OF PRINEVILLE, OR
CITY OF REDMOND, OR
CITY OF REEDSPORT, OR
CITY OF RIDDLE, OR
CITY OF ROGUE RIVER, OR
CITY OF ROSEBURG, OR
CITY OF SALEM, OR
CITY OF SANDY, OR
CITY OF SCAPPOOSE, OR
CITY OF SHADY COVE, OR
CITY OF SHERWOOD, OR
CITY OF SHREVEPORT, LA
CITY OF SILVERTON, OR
CITY OF SPRINGFIELD, OR
CITY OF ST. HELENS, OR
CITY OF ST. PAUL, OR CITY
OF SULPHUR, LA CITY OF
TIGARD, OR
CITY OF TROUTDALE, OR
CITY OF TUALATIN, OR
CITY OF WALKER, LA
CITY OF WARRENTON, OR
CITY OF WEST LINN, OR
CITY OF WILSONVILLE, OR
CITY OF WINSTON, OR CITY
OF WOODBURN, OR
LEAGUE OF OREGON CITIES
THE CITY OF HAPPY VALLEY OREGON
ALPINE, UT
ALTA, UT
ALTAMONT, UT
ALTON, UT
AMALGA, UT
AMERICAN FORK CITY, UT
ANNABELLA, UT
ANTIMONY, UT
APPLE VALLEY, UT
AURORA, UT
BALLARD, UT
BEAR RIVER CITY, UT
BEAVER, UT
BICKNELL, UT

BIG WATER, UT
BLANDING, UT
BLUFFDALE, UT
BOULDER, UT
CITY OF BOUNTIFUL, UT
BRIAN HEAD, UT
BRIGHAM CITY CORPORATION, UT
BRYCE CANYON CITY, UT
CANNONVILLE, UT
CASTLE DALE, UT
CASTLE VALLEY, UT
CITY OF CEDAR CITY, UT
CEDAR FORT, UT
CITY OF CEDAR HILLS, UT
CENTERFIELD, UT
CENTERVILLE CITY CORPORATION, UT
CENTRAL VALLEY, UT
CHARLESTON, UT
CIRCLEVILLE, UT
CLARKSTON, UT
CLAWSON, UT
CLEARFIELD, UT
CLEVELAND, UT
CLINTON CITY CORPORATION, UT
COALVILLE, UT
CORINNE, UT
CORNISH, UT
COTTONWOOD HEIGHTS, UT
DANIEL, UT
DELTA, UT
DEWEYVILLE, UT
DRAPER CITY, UT
DUCHESNE, UT
EAGLE MOUNTAIN, UT
EAST CARBON, UT
ELK RIDGE, UT
ELMO, UT
ELSINORE, UT
ELWOOD, UT
EMERY, UT
ENOCH, UT
ENTERPRISE, UT
EPHRAIM, UT
ESCALANTE, UT
EUREKA, UT
FAIRFIELD, UT
FAIRVIEW, UT
FARMINGTON, UT

FARR WEST, UT
FAYETTE, UT
FERRON, UT
FIELDING, UT
FILLMORE, UT
FOUNTAIN GREEN, UT
FRANCIS, UT
FRUIT HEIGHTS, UT
GARDEN CITY, UT
GARLAND, UT
GENOLA, UT
GLENDALE, UT
GLENWOOD, UT
GOSHEN, UT
GRANTSVILLE, UT
GREEN RIVER, UT
GUNNISON, UT
HANKSVILLE, UT
HARRISVILLE, UT
HATCH, UT
HEBER CITY CORPORATION, UT
HELPER, UT
HENEFER, UT
HENRIEVILLE, UT
HERRIMAN, UT
HIDEOUT, UT
HIGHLAND, UT
HILDALE, UT
HINCKLEY, UT
HOLDEN, UT
HOLLADAY, UT
HONEYVILLE, UT
HOOPER, UT
HOWELL, UT
HUNTINGTON, UT
HUNTSVILLE, UT
CITY OF HURRICANE, UT
HYDE PARK, UT
HYRUM, UT
INDEPENDENCE, UT
IVINS, UT
JOSEPH, UT
JUNCTION, UT
KAMAS, UT
KANAB, UT
KANARRAVILLE, UT
UT KANOSH, UT
KAYSVILLE, UT

KINGSTON, UT
KOOSHAREM, UT
LAKETOWN, UT
LA VERKIN, UT
LAYTON, UT
LEAMINGTON, UT
LEEDS, UT
LEHI CITY CORPORATION, UT
LEVAN, UT
LEWISTON, UT
LONDON, UT
LOA, UT
LOGAN CITY, UT
LYMAN, UT
LYNNDYL, UT
MANILA, UT
MANTI, UT
MANTUA, UT
MAPLETON, UT
MARRIOTT-SLATERVILLE, UT
MARYSVALE, UT
MAYFIELD, UT
MEADOW, UT
MENDON, UT
MIDVALE CITY INC., UT
MIDWAY, UT
MILFORD, UT
MILLVILLE, UT
MINERSVILLE, UT
MOAB, UT
MONA, UT
MONROE, UT
CITY OF MONTICELLO, UT
MORGAN, UT
MORONI, UT
MOUNT PLEASANT, UT
MURRAY CITY CORPORATION, UT
MYTON, UT
NAPLES, UT
NEPHI, UT
NEW HARMONY, UT
NEWTON, UT
NIBLEY, UT
NORTH LOGAN, UT
NORTH OGDEN, UT
NORTH SALT LAKE CITY, UT
OAK CITY, UT
OAKLEY, UT

OGDEN CITY CORPORATION, UT
OPHIR, UT
ORANGEVILLE, UT
ORDERVILLE, UT
OREM, UT
PANGUITCH, UT
PARADISE, UT
PARAGONAH, UT
PARK CITY, UT
PAROWAN, UT
PAYSON, UT
PERRY, UT
PLAIN CITY, UT
PLEASANT GROVE CITY, UT
PLEASANT VIEW, UT
PLYMOUTH, UT
PORTAGE, UT PRICE,
UT PROVIDENCE, UT
PROVO, UT
RANDOLPH, UT
REDMOND, UT
RICHFIELD, UT
RICHMOND, UT
RIVERDALE, UT
RIVER HEIGHTS, UT
RIVERTON CITY, UT
ROCKVILLE, UT
ROCKY RIDGE, UT
ROOSEVELT CITY CORPORATION, UT
ROY, UT
RUSH VALLEY, UT
CITY OF ST. GEORGE, UT
SALEM, UT
SALINA, UT
SALT LAKE CITY CORPORATION, UT
SANDY, UT
SANTA CLARA, UT
SANTAQUIN, UT
SARATOGA SPRINGS, UT
SCIPPIO, UT
SCOFIELD, UT
SIGURD, UT
SMITHFIELD, UT
SNOWVILLE, UT
CITY OF SOUTH JORDAN, UT
SOUTH OGDEN, UT
CITY OF SOUTH SALT LAKE, UT

SOUTH WEBER, UT
SPANISH FORK, UT
SPRING CITY, UT
SPRINGDALE, UT
SPRINGVILLE, UT
STERLING, UT
STOCKTON, UT
SUNNYSIDE, UT
SUNSET CITY CORP, UT
SYRACUSE, UT
TABIONA, UT
CITY OF TAYLORSVILLE, UT
TOOELE CITY CORPORATION, UT
TOQUERVILLE, UT
TORREY, UT
TREMONTON CITY, UT
TRENTON, UT
TROPIC, UT
UINTAH, UT
VERNAL CITY, UT
VERNON, UT
VINEYARD, UT
VIRGIN, UT
WALES, UT
WALLSBURG, UT
WASHINGTON CITY, UT
WASHINGTON TERRACE, UT
WELLINGTON, UT
WELLSVILLE, UT
WENDOVER, UT
WEST BOUNTIFUL, UT
WEST HAVEN, UT
WEST JORDAN, UT
WEST POINT, UT
WEST VALLEY CITY, UT
WILLARD, UT
WOODLAND HILLS, UT
WOODRUFF, UT
WOODS CROSS, UT

**COUNTIES AND PARISHES INCLUDING
BUT NOT LIMITED TO:**

ASCENSION PARISH, LA
ASCENSION PARISH, LA
CLEAR OF COURT
CADDO PARISH, LA
CALCASIEU PARISH, LA
CALCASIEU PARISH
SHERIFF'S

OFFICE, LA
CITY AND COUNTY OF HONOLULU, HI
CLACKAMAS COUNTY, OR
CLACKAMAS COUNTY DEPT OF
TRANSPORTATION, OR
CLATSOP COUNTY, OR
COLUMBIA COUNTY, OR
COOS COUNTY, OR
COOS COUNTY HIGHWAY
DEPARTMENT, OR
COUNTY OF HAWAII, OR
CROOK COUNTY, OR
CROOK COUNTY ROAD DEPARTMENT,
OR
CURRY COUNTY, OR
DESCHUTES COUNTY, OR
DOUGLAS COUNTY, OR
EAST BATON ROUGE PARISH, LA
GILLIAM COUNTY, OR
GRANT COUNTY, OR
HARNEY COUNTY, OR
HARNEY COUNTY SHERIFFS OFFICE,
OR
HAWAII COUNTY, HI
HOOD RIVER COUNTY, OR
JACKSON COUNTY, OR
JEFFERSON COUNTY, OR
JEFFERSON PARISH, LA
JOSEPHINE COUNTY GOVERNMENT,
OR
LAFAYETTE CONSOLIDATED
GOVERNMENT, LA
LAFAYETTE PARISH, LA
LAFAYETTE PARISH CONVENTION &
VISITORS COMMISSION
LAFORCHE PARISH, LA
KAUAI COUNTY, HI
KLAMATH COUNTY, OR
LAKE COUNTY, OR
LANE COUNTY, OR
LINCOLN COUNTY, OR
LINN COUNTY, OR
LIVINGSTON PARISH, LA
MALHEUR COUNTY, OR
MAUI COUNTY, HI
MARION COUNTY, SALEM, OR
MORROW COUNTY, OR
MULTNOMAH COUNTY, OR

MULTNOMAH COUNTY BUSINESS AND
COMMUNITY SERVICES, OR
MULTNOMAH COUNTY SHERIFFS
OFFICE, OR
MULTNOMAH LAW LIBRARY, OR
ORLEANS PARISH, LA
PLAQUEMINES PARISH, LA
POLK
COUNTY, OR
RAPIDES PARISH, LA
SAINT CHARLES PARISH, LA
SAINT CHARLES PARISH PUBLIC
SCHOOLS, LA
SAINT LANDRY PARISH, LA
SAINT TAMMANY PARISH, LA
SHERMAN COUNTY, OR
TERREBONNE PARISH, LA
TILLAMOOK COUNTY, OR
TILLAMOOK COUNTY SHERIFF'S
OFFICE, OR
TILLAMOOK COUNTY GENERAL
HOSPITAL, OR
UMATILLA COUNTY, OR
UNION COUNTY, OR
WALLOWA COUNTY, OR
WASCO COUNTY, OR
WASHINGTON COUNTY, OR
WEST BATON ROUGE PARISH, LA
WHEELER COUNTY, OR
YAMHILL COUNTY, OR
COUNTY OF BOX ELDER, UT
COUNTY OF CACHE, UT
COUNTY OF RICH, UT
COUNTY OF WEBER, UT
COUNTY OF MORGAN, UT
COUNTY OF DAVIS, UT
COUNTY OF SUMMIT, UT
COUNTY OF DAGGETT, UT
COUNTY OF SALT LAKE, UT
COUNTY OF TOOELE, UT
COUNTY OF UTAH, UT
COUNTY OF WASATCH, UT
COUNTY OF DUCHESNE, UT
COUNTY OF Uintah, UT
COUNTY OF CARBON, UT
COUNTY OF SANPETE, UT
COUNTY OF JUAB, UT
COUNTY OF MILLARD, UT
COUNTY OF SEVIER, UT

COUNTY OF EMERY, UT
COUNTY OF GRAND, UT
COUNTY OF BEVER, UT
COUNTY OF PIUTE, UT
COUNTY OF WAYNE, UT
COUNTY OF
SAN JUAN, UT
COUNTY OF
GARFIELD, UT
COUNTY OF
KANE, UT
COUNTY OF IRON, UT
COUNTY OF WASHINGTON, UT

**OTHER AGENCIES INCLUDING
ASSOCIATIONS, BOARDS, DISTRICTS,
COMMISSIONS, COUNCILS, PUBLIC
CORPORATIONS, PUBLIC
DEVELOPMENT AUTHORITIES,
RESERVATIONS AND UTILITIES
INCLUDING BUT NOT LIMITED TO:**

ADAIR R.F.P.D., OR
ADEL WATER IMPROVEMENT
DISTRICT, OR
ADRIAN R.F.P.D., OR
AGNESS COMMUNITY LIBRARY, OR
AGNESS-ILLAHE R.F.P.D., OR
AGRICULTURE EDUCATION SERVICE
EXTENSION DISTRICT, OR
ALDER CREEK-BARLOW WATER
DISTRICT NO. 29, OR
ALFALFA FIRE DISTRICT, OR
ALSEA R.F.P.D., OR
ALSEA RIVIERA WATER
IMPROVEMENT DISTRICT, OR
AMITY FIRE DISTRICT, OR
ANTELOPE MEADOWS SPECIAL ROAD
DISTRICT, OR
APPLE ROGUE DISTRICT
IMPROVEMENT COMPANY, OR
APPLEGATE VALLEY R.F.P.D. #9, OR
ARCH CAPE DOMESTIC WATER
SUPPLY DISTRICT, OR
ARCH CAPE SANITARY DISTRICT, OR
ARNOLD IRRIGATION DISTRICT, OR
ASH CREEK WATER CONTROL
DISTRICT, OR
ATHENA CEMETERY MAINTENANCE
DISTRICT, OR
AUMSVILLE R.F.P.D., OR
AURORA R.F.P.D., OR

AZALEA R.F.P.D., OR
BADGER IMPROVEMENT DISTRICT, OR
BAILEY-SPENCER R.F.P.D., OR
BAKER COUNTY LIBRARY DISTRICT,
OR
BAKER R.F.P.D., OR
BAKER RIVERTON ROAD DISTRICT, OR
BAKER VALLEY IRRIGATION DISTRICT,
OR
BAKER VALLEY S.W.C.D., OR BAKER
VALLEY VECTOR CONTROL
DISTRICT, OR
BANDON CRANBERRY WATER
CONTROL DISTRICT, OR
BANDON R.F.P.D., OR
BANKS FIRE DISTRICT, OR
BANKS FIRE DISTRICT #13, OR
BAR L RANCH ROAD DISTRICT, OR
BARLOW WATER IMPROVEMENT
DISTRICT, OR
BASIN AMBULANCE SERVICE
DISTRICT, OR
BASIN TRANSIT SERVICE
TRANSPORTATION DISTRICT, OR
BATON ROUGE WATER COMPANY BAY
AREA HEALTH DISTRICT, OR
BAYSHORE SPECIAL ROAD DISTRICT,
OR
BEAR VALLEY SPECIAL ROAD
DISTRICT, OR
BEAVER CREEK WATER CONTROL
DISTRICT, OR
BEAVER DRAINAGE IMPROVEMENT
COMPANY, INC., OR
BEAVER SLOUGH DRAINAGE
DISTRICT, OR
BEAVER SPECIAL ROAD DISTRICT, OR
BEAVER WATER DISTRICT, OR
BELLE MER S.I.G.L. TRACTS SPECIAL
ROAD DISTRICT, OR
BEND METRO PARK AND RECREATION
DISTRICT
BENTON S.W.C.D., OR BERNDT
SUBDIVISION WATER
IMPROVEMENT DISTRICT, OR
BEVERLY BEACH WATER DISTRICT,
OR
BIENVILLE PARISH FIRE PROTECTION

DISTRICT 6, LA
BIG BEND IRRIGATION DISTRICT, OR
BIGGS SERVICE DISTRICT, OR BLACK
BUTTE RANCH DEPARTMENT OF
POLICE SERVICES, OR
BLACK BUTTE RANCH R.F.P.D., OR
BLACK MOUNTAIN WATER DISTRICT,
OR
BLODGETT-SUMMIT R.F.P.D., OR BLUE
MOUNTAIN HOSPITAL DISTRICT, OR
BLUE MOUNTAIN TRANSLATOR
DISTRICT, OR
BLUE RIVER PARK & RECREATION
DISTRICT, OR
BLUE RIVER WATER DISTRICT, OR
BLY R.F.P.D., OR
BLY VECTOR CONTROL DISTRICT, OR
BLY WATER AND SANITARY DISTRICT,
OR
BOARDMAN CEMETERY
MAINTENANCE DISTRICT, OR
BOARDMAN PARK AND RECREATION
DISTRICT
BOARDMAN R.F.P.D., OR
BONANZA BIG SPRINGS PARK &
RECREATION DISTRICT, OR
BONANZA MEMORIAL PARK
CEMETERY DISTRICT, OR
BONANZA R.F.P.D., OR
BONANZA-LANGELL VALLEY VECTOR
CONTROL DISTRICT, OR
BORING WATER DISTRICT #24, OR
BOULDER CREEK RETREAT SPECIAL
ROAD DISTRICT, OR
BRIDGE R.F.P.D., OR
BROOKS COMMUNITY SERVICE
DISTRICT, OR
BROWNSVILLE R.F.P.D., OR
BUELL-RED PRAIRIE WATER DISTRICT,
OR
BUNKER HILL R.F.P.D. #1, OR
BUNKER HILL SANITARY DISTRICT, OR
BURLINGTON WATER DISTRICT, OR
BURNT RIVER IRRIGATION DISTRICT,
OR
BURNT RIVER S.W.C.D., OR
CALAPOOIA R.F.P.D., OR

CAMAS VALLEY R.F.P.D., OR
CAMELLIA PARK SANITARY DISTRICT,
OR
CAMMANN ROAD DISTRICT, OR CAMP
SHERMAN ROAD DISTRICT, OR CANBY
AREA TRANSIT, OR
CANBY R.F.P.D. #62, OR
CANBY UTILITY BOARD, OR
CANNON BEACH R.F.P.D., OR
CANYONVILLE SOUTH UMPQUA FIRE
DISTRICT, OR
CAPE FERRELO R.F.P.D., OR CAPE
FOULWEATHER SANITARY
DISTRICT, OR
CARLSON PRIMROSE SPECIAL ROAD
DISTRICT, OR
CARMEL BEACH WATER DISTRICT, OR
CASCADE VIEW ESTATES TRACT 2, OR
CEDAR CREST SPECIAL ROAD DISTRICT,
OR
CEDAR TRAILS SPECIAL ROAD
DISTRICT, OR
CEDAR VALLEY - NORTH BANK
R.F.P.D., OR
CENTRAL CASCADES FIRE AND EMS,
OR
CENTRAL CITY ECONOMIC
OPPORTUNITY CORP, LA CENTRAL
LINCOLN P.U.D., OR CENTRAL
OREGON COAST FIRE & RESCUE
DISTRICT, OR
CENTRAL OREGON
INTERGOVERNMENTAL COUNCIL
CENTRAL OREGON IRRIGATION
DISTRICT, OR
CHAPARRAL WATER CONTROL
DISTRICT, OR
CHARLESTON FIRE DISTRICT, OR
CHARLESTON SANITARY DISTRICT,
OR
CHARLOTTE ANN WATER DISTRICT,
OR
CHEHALEM PARK & RECREATION
DISTRICT, OR
CHEHALEM PARK AND RECREATION
DISTRICT
CHEMULT R.F.P.D., OR
CHENOWITH WATER P.U.D., OR

CHERRIOTS, OR
CHETCO COMMUNITY PUBLIC
LIBRARY DISTRICT, OR
CHILOQUIN VECTOR CONTROL
DISTRICT, OR
CHILOQUIN-AGENCY LAKE R.F.P.D.,
OR
CHINOOK DRIVE SPECIAL ROAD
DISTRICT, OR
CHR DISTRICT IMPROVEMENT
COMPANY, OR
CHRISTMAS VALLEY DOMESTIC
WATER DISTRICT, OR CHRISTMAS
VALLEY PARK & RECREATION
DISTRICT, OR CHRISTMAS
VALLEY R.F.P.D., OR
CITY OF BOGALUSA SCHOOL BOARD,
LA
CLACKAMAS COUNTY FIRE DISTRICT
#1, OR
CLACKAMAS COUNTY SERVICE
DISTRICT #1, OR
CLACKAMAS COUNTY VECTOR
CONTROL DISTRICT, OR CLACKAMAS
RIVER WATER CLACKAMAS RIVER
WATER, OR CLACKAMAS S.W.C.D., OR
CLATSKANIE DRAINAGE
IMPROVEMENT COMPANY, OR
CLATSKANIE LIBRARY DISTRICT, OR
CLATSKANIE P.U.D., OR CLATSKANIE
PARK & RECREATION DISTRICT, OR
CLATSKANIE PEOPLE'S UTILITY
DISTRICT
CLATSKANIE R.F.P.D., OR
CLATSOP CARE CENTER HEALTH
DISTRICT, OR
CLATSOP COUNTY S.W.C.D., OR
CLATSOP DRAINAGE IMPROVEMENT
COMPANY #15, INC., OR
CLEAN WATER SERVICES
CLEAN WATER SERVICES, OR
CLOVERDALE R.F.P.D., OR
CLOVERDALE SANITARY DISTRICT, OR
CLOVERDALE WATER DISTRICT, OR
COALEDO DRAINAGE DISTRICT, OR
COBURG FIRE DISTRICT, OR

COLESTIN RURAL FIRE DISTRICT, OR
COLTON R.F.P.D., OR
COLTON WATER DISTRICT #11, OR
COLUMBIA 911 COMMUNICATIONS
DISTRICT, OR
COLUMBIA COUNTY 4-H & EXTENSION
SERVICE DISTRICT, OR
COLUMBIA DRAINAGE VECTOR
CONTROL, OR
COLUMBIA IMPROVEMENT DISTRICT,
OR
COLUMBIA R.F.P.D., OR
COLUMBIA RIVER FIRE & RESCUE, OR
COLUMBIA RIVER PUD, OR
COLUMBIA S.W.C.D., OR
COLUMBIA S.W.C.D., OR
CONFEDERATED TRIBES OF THE
UMATILLA INDIAN RESERVATION
COOS COUNTY AIRPORT DISTRICT,
OR
COOS COUNTY AIRPORT DISTRICT,
OR
COOS COUNTY AREA TRANSIT
SERVICE DISTRICT, OR
COOS COUNTY AREA TRANSIT
SERVICE DISTRICT, OR
COOS FOREST PROTECTIVE
ASSOCIATION
COOS S.W.C.D., OR COQUILLE
R.F.P.D., OR COQUILLE
VALLEY HOSPITAL DISTRICT,
OR
CORBETT WATER DISTRICT, OR
CORNELIUS R.F.P.D., OR
CORP RANCH ROAD WATER
IMPROVEMENT, OR
CORVALLIS R.F.P.D., OR
COUNTRY CLUB ESTATES SPECIAL
WATER DISTRICT, OR
COUNTRY CLUB WATER DISTRICT, OR
COUNTRY ESTATES ROAD DISTRICT,
OR
COVE CEMETERY MAINTENANCE
DISTRICT, OR
COVE ORCHARD SEWER SERVICE
DISTRICT, OR
COVE R.F.P.D., OR
CRESCENT R.F.P.D., OR

CRESCENT SANITARY DISTRICT, OR
CRESCENT WATER SUPPLY AND
IMPROVEMENT DISTRICT, OR CROOK
COUNTY AGRICULTURE EXTENSION
SERVICE DISTRICT, OR CROOK
COUNTY CEMETERY DISTRICT, OR
CROOK COUNTY FIRE AND RESCUE,
OR
CROOK COUNTY PARKS &
RECREATION DISTRICT, OR
CROOK COUNTY S.W.C.D., OR
CROOK COUNTY VECTOR CONTROL
DISTRICT, OR
CROOKED RIVER RANCH R.F.P.D., OR
CROOKED RIVER RANCH SPECIAL
ROAD DISTRICT, OR
CRYSTAL SPRINGS WATER DISTRICT,
OR
CURRY COUNTY 4-H & EXTENSION
SERVICE DISTRICT, OR
CURRY COUNTY PUBLIC TRANSIT
SERVICE DISTRICT, OR
CURRY COUNTY S.W.C.D., OR
CURRY HEALTH DISTRICT, OR
CURRY PUBLIC LIBRARY DISTRICT, OR
DALLAS CEMETERY DISTRICT #4, OR
DARLEY DRIVE SPECIAL ROAD
DISTRICT, OR
DAVID CROCKETT STEAM FIRE
COMPANY #1, LA
DAYS CREEK R.F.P.D., OR
DAYTON FIRE DISTRICT, OR
DEAN MINARD WATER DISTRICT, OR
DEE IRRIGATION DISTRICT, OR DEER
ISLAND DRAINAGE IMPROVEMENT
COMPANY, OR
DELL BROGAN CEMETERY
MAINTENANCE DISTRICT, OR DEPOE
BAY R.F.P.D., OR DESCHUTES
COUNTY 911 SERVICE DISTRICT, OR
DESCHUTES COUNTY R.F.P.D. #2, OR
DESCHUTES PUBLIC LIBRARY
DISTRICT, OR
DESCHUTES S.W.C.D., OR
DESCHUTES VALLEY WATER
DISTRICT, OR

DEVILS LAKE WATER IMPROVEMENT DISTRICT, OR
DEXTER R.F.P.D., OR
DEXTER SANITARY DISTRICT, OR
DORA-SITKUM R.F.P.D., OR
DOUGLAS COUNTY FIRE DISTRICT #2, OR
DOUGLAS S.W.C.D., OR
DRAKES CROSSING R.F.P.D., OR DRRH SPECIAL ROAD DISTRICT #6, OR DRY GULCH DITCH DISTRICT IMPROVEMENT COMPANY, OR
DUFUR RECREATION DISTRICT, OR
DUMBECK LANE DOMESTIC WATER SUPPLY, OR
DUNDEE R.F.P.D., OR
DURKEE COMMUNITY BUILDING PRESERVATION DISTRICT, OR EAGLE POINT IRRIGATION DISTRICT, OR
EAGLE VALLEY CEMETERY MAINTENANCE DISTRICT, OR
EAGLE VALLEY R.F.P.D., OR
EAGLE VALLEY S.W.C.D., OR
EAST FORK IRRIGATION DISTRICT, OR
EAST MULTNOMAH S.W.C.D., OR EAST SALEM SERVICE DISTRICT, OR EAST UMATILLA CHEMICAL CONTROL DISTRICT, OR
EAST UMATILLA COUNTY AMBULANCE AREA HEALTH DISTRICT, OR
EAST UMATILLA COUNTY R.F.P.D., OR
EAST VALLEY WATER DISTRICT, OR
ELGIN COMMUNITY PARKS & RECREATION DISTRICT, OR
ELGIN HEALTH DISTRICT, OR
ELGIN R.F.P.D., OR
ELKTON ESTATES PHASE II SPECIAL ROAD DISTRICT, OR
ELKTON R.F.P.D., OR
EMERALD P.U.D., OR
ENTERPRISE IRRIGATION DISTRICT, OR
ESTACADA CEMETERY MAINTENANCE DISTRICT, OR
ESTACADA R.F.P.D. #69, OR
EUGENE R.F.P.D. # 1, OR EUGENE WATER AND ELECTRIC

BOARD
EVANS VALLEY FIRE DISTRICT #6, OR
FAIR OAKS R.F.P.D., OR
FAIRVIEW R.F.P.D., OR FAIRVIEW WATER DISTRICT, OR FALCON HEIGHTS WATER AND SEWER, OR
FALCON-COVE BEACH WATER DISTRICT, OR
FALL RIVER ESTATES SPECIAL ROAD DISTRICT, OR
FARGO INTERCHANGE SERVICE DISTRICT, OR
FARMERS IRRIGATION DISTRICT, OR
FAT ELK DRAINAGE DISTRICT, OR
FERN RIDGE PUBLIC LIBRARY DISTRICT, OR
FERN VALLEY ESTATES IMPROVEMENT DISTRICT, OR
FOR FAR ROAD DISTRICT, OR
FOREST GROVE R.F.P.D., OR
FOREST VIEW SPECIAL ROAD DISTRICT, OR
FORT ROCK-SILVER LAKE S.W.C.D., OR
FOUR RIVERS VECTOR CONTROL DISTRICT, OR
FOX CEMETERY MAINTENANCE DISTRICT, OR
GARDINER R.F.P.D., OR
GARDINER SANITARY DISTRICT, OR
GARIBALDI R.F.P.D., OR
GASTON R.F.P.D., OR
GATES R.F.P.D., OR
GEARHART R.F.P.D., OR
GILLIAM S.W.C.D., OR
GLENDALE AMBULANCE DISTRICT, OR
GLENDALE R.F.P.D., OR
GLENEDEN BEACH SPECIAL ROAD DISTRICT, OR
GLENEDEN SANITARY DISTRICT, OR
GLENWOOD WATER DISTRICT, OR
GLIDE - IDLEYLD SANITARY DISTRICT, OR
GLIDE R.F.P.D., OR
GOLD BEACH - WEDDERBURN R.F.P.D., OR
GOLD HILL IRRIGATION DISTRICT, OR

GOLDFINCH ROAD DISTRICT, OR
GOSHEN R.F.P.D., OR
GOVERNMENT CAMP ROAD DISTRICT,
OR
GOVERNMENT CAMP SANITARY
DISTRICT, OR
GRAND PRAIRIE WATER CONTROL
DISTRICT, OR
GRAND RONDE SANITARY DISTRICT,
OR
GRANT COUNTY TRANSPORTATION
DISTRICT, OR
GRANT S.W.C.D., OR
GRANTS PASS IRRIGATION DISTRICT,
OR
GREATER BOWEN VALLEY R.F.P.D.,
OR
GREATER ST. HELENS PARK &
RECREATION DISTRICT, OR
GREATER TOLEDO POOL
RECREATION DISTRICT, OR
GREEN KNOLLS SPECIAL ROAD
DISTRICT, OR
GREEN SANITARY DISTRICT, OR
GREENACRES R.F.P.D., OR
GREENBERRY IRRIGATION DISTRICT,
OR
GREENSPRINGS RURAL FIRE
DISTRICT, OR
HAHLEN ROAD SPECIAL DISTRICT, OR
HAINES CEMETERY MAINTENANCE
DISTRICT, OR
HAINES FIRE PROTECTION DISTRICT,
OR
HALSEY-SHEDD R.F.P.D., OR
HAMLET R.F.P.D., OR
HARBOR R.F.P.D., OR
HARBOR SANITARY DISTRICT, OR
HARBOR WATER P.U.D., OR
HARNEY COUNTY HEALTH DISTRICT,
OR
HARNEY S.W.C.D., OR
HARPER SOUTH SIDE IRRIGATION
DISTRICT, OR
HARRISBURG FIRE AND RESCUE, OR
HAUSER R.F.P.D., OR
HAZELDELL RURAL FIRE DISTRICT, OR
HEBO JOINT WATER-SANITARY

AUTHORITY, OR
HECETA WATER P.U.D., OR HELIX
CEMETERY MAINTENANCE
DISTRICT #4, OR
HELIX PARK & RECREATION DISTRICT,
OR
HELIX R.F.P.D. #7-411, OR
HEPPNER CEMETERY MAINTENANCE
DISTRICT, OR
HEPPNER R.F.P.D., OR
HEPPNER WATER CONTROL
DISTRICT, OR
HEREFORD COMMUNITY HALL
RECREATION DISTRICT, OR
HERMISTON CEMETERY DISTRICT, OR
HERMISTON IRRIGATION DISTRICT, OR
HIDDEN VALLEY MOBILE ESTATES
IMPROVEMENT DISTRICT, OR
HIGH DESERT PARK & RECREATION
DISTRICT, OR
HIGHLAND SUBDIVISION WATER
DISTRICT, OR
HONOLULU INTERNATIONAL AIRPORT
HOOD RIVER COUNTY LIBRARY
DISTRICT, OR
HOOD RIVER COUNTY
TRANSPORTATION DISTRICT, OR
HOOD RIVER S.W.C.D., OR
HOOD RIVER VALLEY PARKS &
RECREATION DISTRICT, OR
HOODLAND FIRE DISTRICT #74
HOODLAND FIRE DISTRICT #74, OR
HORSEFLY IRRIGATION DISTRICT, OR
HOSKINS-KINGS VALLEY R.F.P.D., OR
HOUSING AUTHORITY OF PORTLAND
HUBBARD R.F.P.D., OR
HUDSON BAY DISTRICT
IMPROVEMENT COMPANY, OR
IN (KAY) YOUNG DITCH DISTRICT
IMPROVEMENT COMPANY, OR
ICE FOUNTAIN WATER DISTRICT, OR
IDAHO POINT SPECIAL ROAD
DISTRICT, OR
IDANHA-DETROIT RURAL FIRE
PROTECTION DISTRICT, OR
ILLINOIS VALLEY FIRE DISTRICT
ILLINOIS VALLEY R.F.P.D., OR

ILLINOIS VALLEY S.W.C.D., OR
IMBLER R.F.P.D., OR
INTERLACHEN WATER P.U.D., OR
IONE LIBRARY DISTRICT, OR IONE
R.F.P.D. #6-604, OR
IRONSIDE CEMETERY MAINTENANCE
DISTRICT, OR
IRONSIDE RURAL ROAD DISTRICT #5,
OR
IRRIGON PARK & RECREATION
DISTRICT, OR
IRRIGON R.F.P.D., OR
ISLAND CITY AREA SANITATION
DISTRICT, OR
ISLAND CITY CEMETERY
MAINTENANCE DISTRICT, OR
JACK PINE VILLAGE SPECIAL ROAD
DISTRICT, OR
JACKSON COUNTY FIRE DISTRICT #3,
OR
JACKSON COUNTY FIRE DISTRICT #4,
OR
JACKSON COUNTY FIRE DISTRICT #5,
OR
JACKSON COUNTY LIBRARY DISTRICT,
OR
JACKSON COUNTY VECTOR CONTROL
DISTRICT, OR
JACKSON S.W.C.D., OR
JASPER KNOLLS WATER DISTRICT, OR
JEFFERSON COUNTY EMERGENCY
MEDICAL SERVICE DISTRICT, OR
JEFFERSON COUNTY FIRE DISTRICT #1,
OR
JEFFERSON COUNTY LIBRARY
DISTRICT, OR
JEFFERSON COUNTY S.W.C.D., OR
JEFFERSON PARK & RECREATION
DISTRICT, OR
JEFFERSON R.F.P.D., OR
JOB'S DRAINAGE DISTRICT, OR
JOHN DAY WATER DISTRICT, OR
JOHN DAY-CANYON CITY PARKS &
RECREATION DISTRICT, OR
JOHN DAY-FERNHILL R.F.P.D. #5-108,
OR
JORDAN VALLEY CEMETERY
DISTRICT, OR

JORDAN VALLEY IRRIGATION
DISTRICT, OR
JOSEPHINE COMMUNITY LIBRARY
DISTRICT, OR
JOSEPHINE COUNTY 4-H & EXTENSION
SERVICE DISTRICT, OR JOSEPHINE
COUNTY 911 AGENCY, OR JUNCTION
CITY R.F.P.D., OR JUNCTION CITY
WATER CONTROL DISTRICT, OR
JUNIPER BUTTE ROAD DISTRICT, OR
JUNIPER CANYON WATER CONTROL
DISTRICT, OR
JUNIPER FLAT DISTRICT
IMPROVEMENT COMPANY, OR
JUNIPER FLAT R.F.P.D., OR
JUNO NONPROFIT WATER
IMPROVEMENT DISTRICT, OR
KEATING R.F.P.D., OR KEATING
S.W.C.D., OR
KEIZER R.F.P.D., OR
KELLOGG RURAL FIRE DISTRICT, OR
KENO IRRIGATION DISTRICT, OR
KENO PINES ROAD DISTRICT, OR
KENO R.F.P.D., OR
KENT WATER DISTRICT, OR
KERBY WATER DISTRICT, OR
K-GB-LB WATER DISTRICT, OR
KILCHIS WATER DISTRICT, OR
KLAMATH 9-1-1 COMMUNICATIONS
DISTRICT, OR
KLAMATH BASIN IMPROVEMENT
DISTRICT, OR
KLAMATH COUNTY DRAINAGE
SERVICE DISTRICT, OR
KLAMATH COUNTY EXTENSION
SERVICE DISTRICT, OR
KLAMATH COUNTY FIRE DISTRICT #1,
OR
KLAMATH COUNTY FIRE DISTRICT #3,
OR
KLAMATH COUNTY FIRE DISTRICT #4,
OR
KLAMATH COUNTY FIRE DISTRICT #5,
OR
KLAMATH COUNTY LIBRARY SERVICE
DISTRICT, OR
KLAMATH COUNTY PREDATORY

ANIMAL CONTROL DISTRICT, OR
KLAMATH DRAINAGE DISTRICT, OR
KLAMATH FALLS FOREST ESTATES
SPECIAL ROAD DISTRICT UNIT #2, OR
KLAMATH INTEROPERABILITY RADIO
GROUP, OR
KLAMATH IRRIGATION DISTRICT, OR
KLAMATH RIVER ACRES SPECIAL
ROAD DISTRICT, OR
KLAMATH S.W.C.D., OR
KLAMATH VECTOR CONTROL
DISTRICT, OR
KNAPPA-SVENSEN-BURNSIDE
R.F.P.D., OR
LA GRANDE CEMETERY
MAINTENANCE DISTRICT, OR
LA GRANDE R.F.P.D., OR
LA PINE PARK & RECREATION
DISTRICT, OR
LA PINE R.F.P.D., OR LABISH
VILLAGE SEWAGE &
DRAINAGE, OR
LACOMB IRRIGATION DISTRICT, OR
LAFAYETTE AIRPORT COMMISSION,
LA
LAFOURCHE PARISH HEALTH UNIT –
DHH-OPH REGION 3
LAIDLAW WATER DISTRICT, OR
LAKE CHINOOK FIRE & RESCUE, OR
LAKE COUNTY 4-H & EXTENSION
SERVICE DISTRICT, OR
LAKE COUNTY LIBRARY DISTRICT, OR
LAKE CREEK R.F.P.D. - JACKSON, OR
LAKE CREEK R.F.P.D. - LANE COUNTY,
OR
LAKE DISTRICT HOSPITAL, OR LAKE
GROVE R.F.P.D. NO. 57, OR LAKE
GROVE WATER DISTRICT, OR LAKE
LABISH WATER CONTROL DISTRICT,
OR
LAKE POINT SPECIAL ROAD DISTRICT,
OR
LAKESIDE R.F.P.D. #4, OR
LAKESIDE WATER DISTRICT, OR
LAKEVIEW R.F.P.D., OR
LAKEVIEW S.W.C.D., OR
LAMONTAI IMPROVEMENT DISTRICT,
OR

LANE FIRE AUTHORITY, OR
LANE LIBRARY DISTRICT, OR
LANE TRANSIT DISTRICT, OR
LANGELL VALLEY
IRRIGATION DISTRICT, OR
LANGLOIS PUBLIC LIBRARY, OR
LANGLOIS R.F.P.D., OR LANGLOIS
WATER DISTRICT, OR
LAZY RIVER SPECIAL ROAD DISTRICT,
OR
LEBANON AQUATIC DISTRICT, OR
LEBANON R.F.P.D., OR
LEWIS & CLARK R.F.P.D., OR
LINCOLN COUNTY LIBRARY DISTRICT,
OR
LINCOLN S.W.C.D., OR
LINN COUNTY EMERGENCY
TELEPHONE AGENCY, OR
LINN S.W.C.D., OR
LITTLE MUDDY CREEK WATER
CONTROL, OR
LITTLE NESTUCCA DRAINAGE
DISTRICT, OR
LITTLE SWITZERLAND SPECIAL ROAD
DISTRICT, OR
LONE PINE IRRIGATION DISTRICT, OR
LONG PRAIRIE WATER DISTRICT, OR
LOOKINGGLASS OLALLA WATER
CONTROL DISTRICT, OR
LOOKINGGLASS RURAL FIRE
DISTRICT, OR
LORANE R.F.P.D., OR
LOST & BOULDER DITCH
IMPROVEMENT DISTRICT, OR LOST
CREEK PARK SPECIAL ROAD
DISTRICT, OR
LOUISIANA PUBLIC SERVICE
COMMISSION, LA LOUISIANA
WATER WORKS LOWELL
R.F.P.D., OR
LOWER MCKAY CREEK R.F.P.D., OR
LOWER MCKAY CREEK WATER
CONTROL DISTRICT, OR
LOWER POWDER RIVER IRRIGATION
DISTRICT, OR
LOWER SILETZ WATER DISTRICT, OR
LOWER UMPQUA HOSPITAL DISTRICT,
OR

LOWER UMPQUA PARK &
RECREATION DISTRICT, OR
LOWER VALLEY WATER
IMPROVEMENT DISTRICT, OR
LUCE LONG DITCH DISTRICT
IMPROVEMENT CO., OR
LUSTED WATER DISTRICT, OR
LYONS R.F.P.D., OR
LYONS-MEHAMA WATER DISTRICT, OR
MADRAS AQUATIC CENTER DISTRICT,
OR
MAKAI SPECIAL ROAD DISTRICT, OR
MALHEUR COUNTY S.W.C.D., OR
MALHEUR COUNTY VECTOR CONTROL
DISTRICT, OR
MALHEUR DISTRICT IMPROVEMENT
COMPANY, OR
MALHEUR DRAINAGE DISTRICT, OR
MALHEUR MEMORIAL HEALTH
DISTRICT, OR
MALIN COMMUNITY CEMETERY
MAINTENANCE DISTRICT, OR
MALIN COMMUNITY PARK &
RECREATION DISTRICT, OR
MALIN IRRIGATION DISTRICT, OR
MALIN R.F.P.D., OR
MAPLETON FIRE DEPARTMENT, OR
MAPLETON WATER DISTRICT, OR
MARCOLA WATER DISTRICT, OR
MARION COUNTY EXTENSION & 4H
SERVICE DISTRICT, OR
MARION COUNTY FIRE DISTRICT #1,
OR
MARION JACK IMPROVEMENT
DISTRICT, OR
MARION S.W.C.D., OR
MARY'S RIVER ESTATES ROAD
DISTRICT, OR
MCDONALD FOREST ESTATES
SPECIAL ROAD DISTRICT, OR
MCKAY ACRES IMPROVEMENT
DISTRICT, OR
MCKAY DAM R.F.P.D. # 7-410, OR
MCKENZIE FIRE & RESCUE, OR
MCKENZIE PALISADES WATER
SUPPLY CORPORATION, OR
MCMINNVILLE R.F.P.D., OR
MCNULTY WATER P.U.D., OR

MEADOWS DRAINAGE DISTRICT, OR
MEDFORD IRRIGATION DISTRICT, OR
MEDFORD R.F.P.D. #2, OR
MEDFORD WATER COMMISSION
MEDICAL SPRINGS R.F.P.D., OR
MELHEUR COUNTY JAIL, OR
MERLIN COMMUNITY PARK DISTRICT,
OR
MERRILL CEMETERY MAINTENANCE
DISTRICT, OR
MERRILL PARK DISTRICT, OR
MERRILL R.F.P.D., OR
METRO REGIONAL GOVERNMENT
METRO REGIONAL PARKS
METROPOLITAN EXPOSITION
RECREATION COMMISSION
METROPOLITAN SERVICE DISTRICT
(METRO)
MID COUNTY CEMETERY
MAINTENANCE DISTRICT, OR
MID-COLUMBIA FIRE AND RESCUE, OR
MIDDLE FORK IRRIGATION DISTRICT,
OR
MIDLAND COMMUNITY PARK, OR
MIDLAND DRAINAGE IMPROVEMENT
DISTRICT, OR
MILES CROSSING SANITARY SEWER
DISTRICT, OR
MILL CITY R.F.P.D. #2-303, OR
MILL FOUR DRAINAGE DISTRICT, OR
MILLICOMA RIVER PARK &
RECREATION DISTRICT, OR
MILLINGTON R.F.P.D. #5, OR
MILO VOLUNTEER FIRE DEPARTMENT,
OR
MILTON-FREEWATER AMBULANCE
SERVICE AREA HEALTH DISTRICT, OR
MILTON-FREEWATER WATER
CONTROL DISTRICT, OR
MIROCO SPECIAL ROAD DISTRICT, OR
MIST-BIRKENFELD R.F.P.D., OR MODOC
POINT IRRIGATION DISTRICT, OR
MODOC POINT SANITARY DISTRICT,
OR
MOHAWK VALLEY R.F.P.D., OR
MOLALLA AQUATIC DISTRICT, OR
MOLALLA R.F.P.D. #73, OR

MONITOR R.F.P.D., OR MONROE
R.F.P.D., OR MONUMENT
CEMETERY MAINTENANCE
DISTRICT, OR MONUMENT
S.W.C.D., OR MOOREA DRIVE
SPECIAL ROAD DISTRICT, OR
MORO R.F.P.D., OR
MORROW COUNTY HEALTH DISTRICT,
OR
MORROW COUNTY UNIFIED
RECREATION DISTRICT, OR
MORROW S.W.C.D., OR
MOSIER FIRE DISTRICT, OR
MOUNTAIN DRIVE SPECIAL ROAD
DISTRICT, OR
MT. ANGEL R.F.P.D., OR
MT. HOOD IRRIGATION DISTRICT, OR
MT. LAKI CEMETERY DISTRICT, OR
MT. VERNON R.F.P.D., OR
MULINO WATER DISTRICT #1, OR
MULTNOMAH COUNTY DRAINAGE
DISTRICT #1, OR
MULTNOMAH COUNTY R.F.P.D. #10,
OR
MULTNOMAH COUNTY R.F.P.D. #14,
OR
MULTNOMAH EDUCATION SERVICE
DISTRICT
MYRTLE CREEK R.F.P.D., OR
NEAH-KAH-NIE WATER DISTRICT, OR
NEDONNA R.F.P.D., OR
NEHALEM BAY FIRE AND RESCUE, OR
NEHALEM BAY HEALTH DISTRICT, OR
NEHALEM BAY WASTEWATER
AGENCY, OR
NESIKA BEACH-OPHIR WATER
DISTRICT, OR
NESKOWIN REGIONAL SANITARY
AUTHORITY, OR
NESKOWIN REGIONAL WATER
DISTRICT, OR
NESTUCCA R.F.P.D., OR NETARTS
WATER DISTRICT, OR
NETARTS-OCEANSIDE R.F.P.D., OR
NETARTS-OCEANSIDE SANITARY
DISTRICT, OR
NEW BRIDGE WATER SUPPLY

DISTRICT, OR
NEW CARLTON FIRE DISTRICT, OR
NEW ORLEANS REDEVELOPMENT
AUTHORITY, LA
NEW PINE CREEK R.F.P.D., OR
NEWBERG R.F.P.D., OR
NEWBERRY ESTATES SPECIAL ROAD
DISTRICT, OR
NEWPORT R.F.P.D., OR
NEWT YOUNG DITCH DISTRICT
IMPROVEMENT COMPANY, OR
NORTH ALBANY R.F.P.D., OR
NORTH BAY R.F.P.D. #9, OR
NORTH CLACKAMAS PARKS &
RECREATION DISTRICT, OR
NORTH COUNTY RECREATION
DISTRICT, OR
NORTH DOUGLAS COUNTY FIRE &
EMS, OR
NORTH DOUGLAS PARK &
RECREATION DISTRICT, OR NORTH
GILLIAM COUNTY HEALTH
DISTRICT, OR
NORTH GILLIAM COUNTY R.F.P.D., OR
NORTH LAKE HEALTH DISTRICT, OR
NORTH LEBANON WATER CONTROL
DISTRICT, OR
NORTH LINCOLN FIRE & RESCUE
DISTRICT #1, OR
NORTH LINCOLN HEALTH DISTRICT,
OR
NORTH MORROW VECTOR CONTROL
DISTRICT, OR
NORTH SHERMAN COUNTY R.F.P.D.,
OR
NORTH UNIT IRRIGATION DISTRICT,
OR
NORTHEAST OREGON HOUSING
AUTHORITY, OR
NORTHEAST WHEELER COUNTY
HEALTH DISTRICT, OR
NORTHERN WASCO COUNTY P.U.D.,
OR
NORTHERN WASCO COUNTY PARK &
RECREATION DISTRICT, OR
NYE DITCH USERS DISTRICT
IMPROVEMENT, OR
NYSSA ROAD ASSESSMENT DISTRICT

#2, OR
NYSSA RURAL FIRE DISTRICT, OR
NYSSA-ARCADIA DRAINAGE DISTRICT,
OR
OAK LODGE WATER SERVICES, OR
OAKLAND R.F.P.D., OR
OAKVILLE COMMUNITY CENTER, OR
OCEANSIDE WATER DISTRICT, OR
OCHOCO IRRIGATION DISTRICT, OR
OCHOCO WEST WATER AND
SANITARY AUTHORITY, OR
ODELL SANITARY DISTRICT, OR OLD
OWYHEE DITCH IMPROVEMENT
DISTRICT, OR
OLNEY-WALLUSKI FIRE & RESCUE
DISTRICT, OR
ONTARIO LIBRARY DISTRICT, OR
ONTARIO R.F.P.D., OR
OPHIR R.F.P.D., OR
OREGON COAST COMMUNITY ACTION
OREGON HOUSING AND COMMUNITY
SERVICES
OREGON INTERNATIONAL PORT OF
COOS BAY, OR
OREGON LEGISLATIVE
ADMINISTRATION
OREGON OUTBACK R.F.P.D., OR
OREGON POINT, OR
OREGON TRAIL LIBRARY DISTRICT,
OR
OTTER ROCK WATER DISTRICT, OR
OWW UNIT #2 SANITARY DISTRICT, OR
OWYHEE CEMETERY MAINTENANCE
DISTRICT, OR
OWYHEE IRRIGATION DISTRICT, OR
PACIFIC CITY JOINT WATER-SANITARY
AUTHORITY, OR
PACIFIC COMMUNITIES HEALTH
DISTRICT, OR
PACIFIC RIVIERA #3 SPECIAL ROAD
DISTRICT, OR
PALATINE HILL WATER DISTRICT, OR
PALMER CREEK WATER DISTRICT
IMPROVEMENT COMPANY, OR
PANORAMIC ACCESS SPECIAL ROAD
DISTRICT, OR
PANTHER CREEK ROAD DISTRICT, OR
PANTHER CREEK WATER DISTRICT,

OR
PARKDALE R.F.P.D., OR
PARKDALE SANITARY DISTRICT, OR
PENINSULA DRAINAGE DISTRICT #1,
OR
PENINSULA DRAINAGE DISTRICT #2,
OR
PHILOMATH FIRE AND RESCUE, OR
PILOT ROCK CEMETERY
MAINTENANCE DISTRICT #5, OR
PILOT ROCK PARK & RECREATION
DISTRICT, OR
PILOT ROCK R.F.P.D., OR
PINE EAGLE HEALTH DISTRICT, OR
PINE FLAT DISTRICT IMPROVEMENT
COMPANY, OR
PINE GROVE IRRIGATION DISTRICT,
OR
PINE GROVE WATER DISTRICT-
KLAMATH FALLS, OR
PINE GROVE WATER DISTRICT-
MAUPIN, OR
PINE VALLEY CEMETERY DISTRICT,
OR
PINE VALLEY R.F.P.D., OR
PINWOOD COUNTRY ESTATES
SPECIAL ROAD DISTRICT, OR
PIONEER DISTRICT IMPROVEMENT
COMPANY, OR
PISTOL RIVER CEMETERY
MAINTENANCE DISTRICT, OR PISTOL
RIVER FIRE DISTRICT, OR PLEASANT
HILL R.F.P.D., OR PLEASANT HOME
WATER DISTRICT, OR
POCAHONTAS MINING AND
IRRIGATION DISTRICT, OR
POE VALLEY IMPROVEMENT
DISTRICT, OR
POE VALLEY PARK & RECREATION
DISTRICT, OR
POE VALLEY VECTOR CONTROL
DISTRICT, OR
POLK COUNTY FIRE DISTRICT #1, OR
POLK S.W.C.D., OR
POMPADOUR WATER IMPROVEMENT
DISTRICT, OR
PONDEROSA PINES EAST SPECIAL

ROAD DISTRICT, OR PORT
OF ALSEA, OR PORT OF
ARLINGTON, OR PORT OF
ASTORIA, OR PORT OF
BANDON, OR PORT OF
BRANDON, OR
PORT OF BROOKINGS HARBOR, OR
PORT OF CASCADE LOCKS, OR PORT
OF COQUILLE RIVER, OR PORT OF
GARIBALDI, OR
PORT OF GOLD BEACH, OR
PORT OF HOOD RIVER, OR
PORT OF MORGAN CITY, LA
PORT OF MORROW, OR PORT
OF NEHALEM, OR PORT OF
NEWPORT, OR PORT OF PORT
ORFORD, OR PORT OF
PORTLAND, OR PORT OF
SIUSLAW, OR PORT OF ST.
HELENS, OR PORT OF THE
DALLES, OR
PORT OF TILLAMOOK BAY, OR
PORT OF TOLEDO, OR
PORT OF UMATILLA, OR PORT
OF UMPQUA, OR PORT
ORFORD CEMETERY
MAINTENANCE DISTRICT, OR
PORT ORFORD PUBLIC LIBRARY
DISTRICT, OR
PORT ORFORD R.F.P.D., OR
PORTLAND DEVELOPMENT
COMMISSION, OR
PORTLAND FIRE AND RESCUE
PORTLAND HOUSING CENTER, OR
POWDER R.F.P.D., OR
POWDER RIVER R.F.P.D., OR POWDER
VALLEY WATER CONTROL DISTRICT,
OR
POWERS HEALTH DISTRICT, OR
PRAIRIE CEMETERY MAINTENANCE
DISTRICT, OR
PRINEVILLE LAKE ACRES SPECIAL
ROAD DISTRICT #1, OR PROSPECT
R.F.P.D., OR
QUAIL VALLEY PARK IMPROVEMENT
DISTRICT, OR
QUEENER IRRIGATION IMPROVEMENT
DISTRICT, OR

RAINBOW WATER DISTRICT, OR
RAINIER CEMETERY DISTRICT, OR
RAINIER DRAINAGE IMPROVEMENT
COMPANY, OR
RALEIGH WATER DISTRICT, OR
REDMOND AREA PARK & RECREATION
DISTRICT, OR
REDMOND FIRE AND RESCUE, OR
RIDDLE FIRE PROTECTION DISTRICT,
OR
RIDGEWOOD DISTRICT IMPROVEMENT
COMPANY, OR
RIDGEWOOD ROAD DISTRICT, OR
RIETH SANITARY DISTRICT, OR
RIETH WATER DISTRICT, OR
RIMROCK WEST IMPROVEMENT
DISTRICT, OR
RINK CREEK WATER DISTRICT, OR
RIVER BEND ESTATES SPECIAL ROAD
DISTRICT, OR
RIVER FOREST ACRES SPECIAL ROAD
DISTRICT, OR
RIVER MEADOWS IMPROVEMENT
DISTRICT, OR
RIVER PINES ESTATES SPECIAL ROAD
DISTRICT, OR
RIVER ROAD PARK & RECREATION
DISTRICT, OR
RIVER ROAD WATER DISTRICT, OR
RIVERBEND RIVERBANK WATER
IMPROVEMENT DISTRICT, OR
RIVERDALE R.F.P.D. 11-JT, OR
RIVERGROVE WATER DISTRICT, OR
RIVERSIDE MISSION WATER CONTROL
DISTRICT, OR
RIVERSIDE R.F.P.D. #7-406, OR
RIVERSIDE WATER DISTRICT, OR
ROBERTS CREEK WATER DISTRICT,
OR
ROCK CREEK DISTRICT
IMPROVEMENT, OR
ROCK CREEK WATER DISTRICT, OR
ROCKWOOD WATER P.U.D., OR
ROCKY POINT FIRE & EMS, OR
ROGUE RIVER R.F.P.D., OR
ROGUE RIVER VALLEY IRRIGATION
DISTRICT, OR
ROGUE VALLEY SEWER SERVICES,

OR
ROGUE VALLEY SEWER, OR ROGUE
VALLEY TRANSPORTATION
DISTRICT, OR
ROSEBURG URBAN SANITARY
AUTHORITY, OR
ROSEWOOD ESTATES ROAD
DISTRICT, OR
ROW RIVER VALLEY WATER DISTRICT,
OR
RURAL ROAD ASSESSMENT DISTRICT
#3, OR
RURAL ROAD ASSESSMENT DISTRICT
#4, OR
SAINT LANDRY PARISH TOURIST
COMMISSION
SAINT MARY PARISH REC DISTRICT 2
SAINT MARY PARISH REC DISTRICT 3
SAINT TAMMANY FIRE DISTRICT 4, LA
SALEM AREA MASS TRANSIT
DISTRICT, OR
SALEM MASS TRANSIT DISTRICT
SALEM SUBURBAN R.F.P.D., OR
SALISHAN SANITARY DISTRICT, OR
SALMON RIVER PARK SPECIAL ROAD
DISTRICT, OR
SALMON RIVER PARK WATER
IMPROVEMENT DISTRICT, OR
SALMONBERRY TRAIL
INTERGOVERNMENTAL AGENCY, OR
SANDPIPER VILLAGE SPECIAL ROAD
DISTRICT, OR
SANDY DRAINAGE IMPROVEMENT
COMPANY, OR
SANDY R.F.P.D. #72, OR
SANTA CLARA R.F.P.D., OR
SANTA CLARA WATER DISTRICT, OR
SANTIAM WATER CONTROL DISTRICT,
OR
SAUVIE ISLAND DRAINAGE
IMPROVEMENT COMPANY, OR
SAUVIE ISLAND VOLUNTEER FIRE
DISTRICT #30J, OR
SCAPPOOSE DRAINAGE
IMPROVEMENT COMPANY, OR
SCAPPOOSE PUBLIC LIBRARY
DISTRICT, OR
SCAPPOOSE R.F.P.D., OR

SCIO R.F.P.D., OR
SCOTTSBURG R.F.P.D., OR
SEAL ROCK R.F.P.D., OR
SEAL ROCK WATER DISTRICT, OR
SEWERAGE AND WATER BOARD OF
NEW ORLEANS, LA
SHANGRI-LA WATER DISTRICT, OR
SHASTA VIEW IRRIGATION DISTRICT,
OR
SHELLEY ROAD CREST ACRES WATER
DISTRICT, OR
SHERIDAN FIRE DISTRICT, OR
SHERMAN COUNTY HEALTH DISTRICT,
OR
SHERMAN COUNTY S.W.C.D., OR
SHORELINE SANITARY DISTRICT, OR
SILETZ KEYS SANITARY DISTRICT, OR
SILETZ R.F.P.D., OR
SILVER FALLS LIBRARY DISTRICT, OR
SILVER LAKE IRRIGATION DISTRICT,
OR
SILVER LAKE R.F.P.D., OR
SILVER SANDS SPECIAL ROAD
DISTRICT, OR
SILVERTON R.F.P.D. NO. 2, OR
SISTERS PARKS & RECREATION
DISTRICT, OR
SISTERS-CAMP SHERMAN R.F.P.D., OR
SIUSLAW PUBLIC LIBRARY DISTRICT,
OR
SIUSLAW S.W.C.D., OR
SIUSLAW VALLEY FIRE AND RESCUE,
OR
SIXES R.F.P.D., OR SKIPANON
WATER CONTROL DISTRICT,
OR
SKYLINE VIEW DISTRICT
IMPROVEMENT COMPANY, OR
SLEEPY HOLLOW WATER DISTRICT,
OR
SMITH DITCH DISTRICT
IMPROVEMENT COMPANY, OR
SOUTH CLACKAMAS
TRANSPORTATION DISTRICT, OR
SOUTH COUNTY HEALTH DISTRICT,
OR
SOUTH FORK WATER BOARD, OR
SOUTH GILLIAM COUNTY CEMETERY

DISTRICT, OR
SOUTH GILLIAM COUNTY HEALTH
DISTRICT, OR
SOUTH GILLIAM COUNTY R.F.P.D. VI-
301, OR
SOUTH LAFOURCHE LEVEE DISTRICT,
LA
SOUTH LANE COUNTY FIRE &
RESCUE, OR
SOUTH SANTIAM RIVER WATER
CONTROL DISTRICT, OR
SOUTH SHERMAN FIRE DISTRICT, OR
SOUTH SUBURBAN SANITARY
DISTRICT, OR
SOUTH WASCO PARK & RECREATION
DISTRICT, OR
SOUTHERN COOS HEALTH DISTRICT,
OR
SOUTHERN CURRY CEMETERY
MAINTENANCE DISTRICT, OR
SOUTHVIEW IMPROVEMENT DISTRICT,
OR
SOUTHWEST LINCOLN COUNTY
WATER DISTRICT, OR
SOUTHWESTERN POLK COUNTY
R.F.P.D., OR
SOUTHWOOD PARK WATER DISTRICT,
OR
SPECIAL ROAD DISTRICT #1, OR
SPECIAL ROAD DISTRICT #8, OR
SPRING RIVER SPECIAL ROAD
DISTRICT, OR
SPRINGFIELD UTILITY BOARD, OR
ST. PAUL R.F.P.D., OR
STANFIELD CEMETERY DISTRICT #6,
OR
STANFIELD IRRIGATION DISTRICT, OR
STARR CREEK ROAD DISTRICT, OR
STARWOOD SANITARY DISTRICT, OR
STAYTON FIRE DISTRICT, OR
SUBLIMITY FIRE DISTRICT, OR
SUBURBAN EAST SALEM WATER
DISTRICT, OR
SUBURBAN LIGHTING DISTRICT, OR
SUCCOR CREEK DISTRICT
IMPROVEMENT COMPANY, OR
SUMMER LAKE IRRIGATION DISTRICT,
OR

SUMMERVILLE CEMETERY
MAINTENANCE DISTRICT, OR
SUMNER R.F.P.D., OR
SUN MOUNTAIN SPECIAL ROAD
DISTRICT, OR
SUNDOWN SANITATION DISTRICT, OR
SUNFOREST ESTATES SPECIAL ROAD
DISTRICT, OR
SUNNYSIDE IRRIGATION DISTRICT, OR
SUNRISE WATER AUTHORITY, OR
SUNRIVER SERVICE DISTRICT, OR
SUNSET EMPIRE PARK & RECREATION
DISTRICT, OR
SUNSET EMPIRE TRANSPORTATION
DISTRICT, OR
SURFLAND ROAD DISTRICT, OR
SUTHERLIN VALLEY RECREATION
DISTRICT, OR
SUTHERLIN WATER CONTROL
DISTRICT, OR
SWALLEY IRRIGATION DISTRICT, OR
SWEET HOME CEMETERY
MAINTENANCE DISTRICT, OR SWEET
HOME FIRE & AMBULANCE DISTRICT,
OR
SWISSHOME-DEADWOOD R.F.P.D., OR
TABLE ROCK DISTRICT IMPROVEMENT
COMPANY, OR
TALENT IRRIGATION DISTRICT, OR
TANGENT R.F.P.D., OR
TENMILE R.F.P.D., OR
TERREBONNE DOMESTIC WATER
DISTRICT, OR
THE DALLES IRRIGATION DISTRICT,
OR
THOMAS CREEK-WESTSIDE R.F.P.D.,
OR
THREE RIVERS RANCH ROAD
DISTRICT, OR
THREE SISTERS IRRIGATION
DISTRICT, OR
TIGARD TUALATIN AQUATIC DISTRICT,
OR
TIGARD WATER DISTRICT, OR
TILLAMOOK BAY FLOOD
IMPROVEMENT DISTRICT, OR
TILLAMOOK COUNTY EMERGENCY
COMMUNICATIONS DISTRICT, OR

TILLAMOOK COUNTY S.W.C.D., OR
TILLAMOOK COUNTY
TRANSPORTATION DISTRICT, OR
TILLAMOOK FIRE DISTRICT, OR
TILLAMOOK P.U.D., OR
TILLER R.F.P.D., OR
TOBIN DITCH DISTRICT IMPROVEMENT
COMPANY, OR
TOLEDO R.F.P.D., OR
TONE WATER DISTRICT, OR
TOOLEY WATER DISTRICT, OR
TRASK DRAINAGE DISTRICT, OR
TRI CITY R.F.P.D. #4, OR
TRI-CITY WATER & SANITARY
AUTHORITY, OR
TRI-COUNTY METROPOLITAN
TRANSPORTATION DISTRICT OF
OREGON
TRIMET, OR
TUALATIN HILLS PARK & RECREATION
DISTRICT
TUALATIN HILLS PARK & RECREATION
DISTRICT, OR
TUALATIN S.W.C.D., OR
TUALATIN VALLEY FIRE & RESCUE
TUALATIN VALLEY FIRE & RESCUE, OR
TUALATIN VALLEY IRRIGATION
DISTRICT, OR
TUALATIN VALLEY WATER DISTRICT
TUALATIN VALLEY WATER DISTRICT,
OR
TUMALO IRRIGATION DISTRICT, OR
TURNER FIRE DISTRICT, OR
TWIN ROCKS SANITARY DISTRICT, OR
TWO RIVERS NORTH SPECIAL ROAD
DISTRICT, OR
TWO RIVERS S.W.C.D., OR
TWO RIVERS SPECIAL ROAD
DISTRICT, OR
TYGH VALLEY R.F.P.D., OR
TYGH VALLEY WATER DISTRICT, OR
UMATILLA COUNTY FIRE DISTRICT #1,
OR
UMATILLA COUNTY S.W.C.D., OR
UMATILLA COUNTY SPECIAL LIBRARY
DISTRICT, OR
UMATILLA HOSPITAL DISTRICT, OR
UMATILLA R.F.P.D. #7-405, OR

UMATILLA-MORROW RADIO AND DATA
DISTRICT, OR
UMPQUA S.W.C.D., OR
UNION CEMETERY MAINTENANCE
DISTRICT, OR
UNION COUNTY SOLID WASTE
DISPOSAL DISTRICT, OR
UNION COUNTY VECTOR CONTROL
DISTRICT, OR
UNION GAP SANITARY DISTRICT, OR
UNION GAP WATER DISTRICT, OR
UNION HEALTH DISTRICT, OR UNION
R.F.P.D., OR
UNION S.W.C.D., OR
UNITY COMMUNITY PARK &
RECREATION DISTRICT, OR UPPER
CLEVELAND RAPIDS ROAD
DISTRICT, OR
UPPER MCKENZIE R.F.P.D., OR UPPER
WILLAMETTE S.W.C.D., OR VALE
OREGON IRRIGATION DISTRICT, OR
VALE RURAL FIRE PROTECTION
DISTRICT, OR
VALLEY ACRES SPECIAL ROAD
DISTRICT, OR
VALLEY VIEW CEMETERY
MAINTENANCE DISTRICT, OR
VALLEY VIEW WATER DISTRICT, OR
VANDEVERT ACRES SPECIAL ROAD
DISTRICT, OR
VERNONIA R.F.P.D., OR
VINEYARD MOUNTAIN PARK &
RECREATION DISTRICT, OR
VINEYARD MOUNTAIN SPECIAL ROAD
DISTRICT, OR
WALLA WALLA RIVER
IRRIGATION DISTRICT, OR
WALLOWA COUNTY HEALTH CARE
DISTRICT, OR
WALLOWA LAKE COUNTY SERVICE
DISTRICT, OR
WALLOWA LAKE
IRRIGATION DISTRICT, OR
WALLOWA LAKE R.F.P.D., OR
WALLOWA S.W.C.D., OR WALLOWA
VALLEY IMPROVEMENT DISTRICT
#1, OR

WAMIC R.F.P.D., OR
WAMIC WATER & SANITARY
AUTHORITY, OR
WARMSPRINGS IRRIGATION DISTRICT,
OR
WASCO COUNTY S.W.C.D., OR WATER
ENVIRONMENT SERVICES, OR
WATER WONDERLAND IMPROVEMENT
DISTRICT, OR
WATERBURY & ALLEN DITCH
IMPROVEMENT DISTRICT, OR
WATSECO-BARVIEW WATER
DISTRICT, OR
WAUNA WATER DISTRICT, OR
WEDDERBURN SANITARY DISTRICT,
OR
WEST EAGLE VALLEY WATER
CONTROL DISTRICT, OR
WEST EXTENSION IRRIGATION
DISTRICT, OR
WEST LABISH DRAINAGE & WATER
CONTROL IMPROVEMENT DISTRICT,
OR
WEST MULTNOMAH S.W.C.D., OR
WEST SIDE R.F.P.D., OR
WEST SLOPE WATER DISTRICT, OR
WEST UMATILLA MOSQUITO CONTROL
DISTRICT, OR
WEST VALLEY FIRE DISTRICT, OR
WESTERN HEIGHTS SPECIAL ROAD
DISTRICT, OR
WESTERN LANE AMBULANCE
DISTRICT, OR
WESTLAND IRRIGATION DISTRICT, OR
WESTON ATHENA MEMORIAL HALL
PARK & RECREATION DISTRICT, OR
WESTON CEMETERY DISTRICT #2, OR
WESTPORT FIRE AND RESCUE, OR
WESTRIDGE WATER SUPPLY
CORPORATION, OR
WESTWOOD HILLS ROAD DISTRICT,
OR
WESTWOOD VILLAGE ROAD DISTRICT,
OR
WHEELER S.W.C.D., OR
WHITE RIVER HEALTH DISTRICT, OR
WIARD MEMORIAL PARK DISTRICT, OR
WICKIUP WATER DISTRICT, OR

WILLAKENZIE R.F.P.D., OR
WILLAMALANE PARK & RECREATION
DISTRICT, OR
WILLAMALANE PARK AND
RECREATION DISTRICT
WILLAMETTE HUMANE SOCIETY
WILLAMETTE RIVER WATER
COALITION, OR
WILLIAMS R.F.P.D., OR
WILLOW CREEK PARK DISTRICT, OR
WILLOW DALE WATER DISTRICT, OR
WILSON RIVER WATER DISTRICT, OR
WINCHESTER BAY R.F.P.D., OR
WINCHESTER BAY SANITARY
DISTRICT, OR
WINCHUCK R.F.P.D., OR
WINSTON-DILLARD R.F.P.D., OR
WINSTON-DILLARD WATER DISTRICT,
OR
WOLF CREEK R.F.P.D., OR WOOD
RIVER DISTRICT
IMPROVEMENT COMPANY, OR
WOODBURN R.F.P.D. NO. 6, OR
WOODLAND PARK SPECIAL ROAD
DISTRICT, OR
WOODS ROAD DISTRICT, OR
WRIGHT CREEK ROAD WATER
IMPROVEMENT DISTRICT, OR
WY'EAST FIRE DISTRICT, OR
YACHATS R.F.P.D., OR
YAMHILL COUNTY TRANSIT AREA, OR
YAMHILL FIRE PROTECTION DISTRICT,
OR
YAMHILL SWCD, OR
YONCALLA PARK & RECREATION
DISTRICT, OR
YOUNGS RIVER-LEWIS & CLARK
WATER DISTRICT, OR ZUMWALT
R.F.P.D., OR

**K-12 INCLUDING BUT NOT LIMITED
TO:** ACADIA PARISH SCHOOL BOARD
BEAVERTON SCHOOL DISTRICT
BEND-LA PINE SCHOOL DISTRICT
BOGALUSA HIGH SCHOOL, LA
BOSSIER PARISH SCHOOL BOARD
BROOKING HARBOR SCHOOL
DISTRICT

CADDO PARISH SCHOOL DISTRICT
 CALCASIEU PARISH SCHOOL
 DISTRICT
 CANBY SCHOOL DISTRICT
 CANYONVILLE CHRISTIAN ACADEMY
 CASCADE SCHOOL DISTRICT
 CASCADES ACADEMY OF CENTRAL
 OREGON
 CENTENNIAL SCHOOL DISTRICT
 CENTRAL CATHOLIC HIGH SCHOOL
 CENTRAL POINT SCHOOL DISTRICT
 NO.6
 CENTRAL SCHOOL DISTRICT 13J
 COOS BAY SCHOOL DISTRICT NO.9
 CORVALLIS SCHOOL DISTRICT 509J
 COUNTY OF YAMHILL SCHOOL
 DISTRICT 29
 CULVER SCHOOL DISTRICT
 DALLAS SCHOOL DISTRICT NO.2
 DAVID DOUGLAS SCHOOL DISTRICT
 DAYTON SCHOOL DISTRICT NO.8 DE
 LA SALLE N CATHOLIC HS
 DESCHUTES COUNTY SCHOOL
 DISTRICT NO.6
 DOUGLAS EDUCATIONAL DISTRICT
 SERVICE
 DUFUR SCHOOL DISTRICT NO.29 EAST
 BATON ROUGE PARISH SCHOOL
 DISTRICT
 ESTACADA SCHOOL DISTRICT NO.10B
 FOREST GROVE SCHOOL DISTRICT
 GEORGE MIDDLE SCHOOL GLADSTONE
 SCHOOL DISTRICT GRANTS PASS
 SCHOOL DISTRICT 7 GREATER ALBANY
 PUBLIC SCHOOL DISTRICT
 GRESHAM BARLOW JOINT SCHOOL
 DISTRICT
 HEAD START OF LANE COUNTY HIGH
 DESERT EDUCATION SERVICE
 DISTRICT
 HILLSBORO SCHOOL DISTRICT
 HOOD RIVER COUNTY SCHOOL
 DISTRICT
 JACKSON CO SCHOOL DIST NO.9
 JEFFERSON COUNTY SCHOOL
 DISTRICT 509-J
 JEFFERSON PARISH SCHOOL

DISTRICT
 JEFFERSON SCHOOL DISTRICT
 JUNCTION CITY SCHOOLS, OR
 KLAMATH COUNTY SCHOOL DISTRICT
 KLAMATH FALLS CITY SCHOOLS
 LAFAYETTE PARISH SCHOOL DISTRICT
 LAKE OSWEGO SCHOOL DISTRICT 7J
 LANE COUNTY SCHOOL DISTRICT 4J
 LINCOLN COUNTY SCHOOL DISTRICT
 LINN CO. SCHOOL DIST. 95C
 LIVINGSTON PARISH SCHOOL
 DISTRICT
 LOST RIVER JR/SR HIGH SCHOOL
 LOWELL SCHOOL DISTRICT NO.71
 MARION COUNTY SCHOOL DISTRICT
 MARION COUNTY SCHOOL DISTRICT
 103
 MARIST HIGH SCHOOL, OR
 MCMINNVILLE SCHOOL DISTRICT
 NOAO
 MEDFORD SCHOOL DISTRICT 549C
 MITCH CHARTER SCHOOL MONROE
 SCHOOL DISTRICT NO.1J
 MORROW COUNTY SCHOOL DIST, OR
 MULTNOMAH EDUCATION SERVICE
 DISTRICT
 MULTISENSORY LEARNING ACADEMY
 MYRTLE PINT SCHOOL DISTRICT 41
 NEAH-KAH-NIE DISTRICT NO.56
 NEWBERG PUBLIC SCHOOLS NESTUCCA
 VALLEY SCHOOL DISTRICT NO.101
 NOBEL LEARNING COMMUNITIES
 NORTH BEND SCHOOL DISTRICT 13
 NORTH CLACKAMAS SCHOOL
 DISTRICT
 NORTH DOUGLAS SCHOOL DISTRICT
 NORTH WASCO CITY SCHOOL
 DISTRICT 21
 NORTHWEST REGIONAL EDUCATION
 SERVICE DISTRICT
 ONTARIO MIDDLE SCHOOL
 OREGON TRAIL SCHOOL DISTRICT
 NOA6
 ORLEANS PARISH SCHOOL DISTRICT
 PHOENIX-TALENT SCHOOL DISTRICT
 NOA

PLEASANT HILL SCHOOL DISTRICT
 PORTLAND JEWISH ACADEMY
 PORTLAND PUBLIC SCHOOLS
 RAPIDES PARISH SCHOOL DISTRICT
 REDMOND SCHOOL DISTRICT
 REYNOLDS SCHOOL DISTRICT
 ROGUE RIVER SCHOOL DISTRICT
 ROSEBURG PUBLIC SCHOOLS
 SCAPPOOSE SCHOOL DISTRICT
 1J SAINT TAMMANY PARISH SCHOOL BOARD,
 LA
 SEASIDE SCHOOL DISTRICT 10
 SHERWOOD SCHOOL DISTRICT 88J
 SILVER FALLS SCHOOL DISTRICT 4J
 SOUTH LANE SCHOOL DISTRICT 45J3
 SOUTHERN OREGON EDUCATION
 SERVICE DISTRICT
 SPRINGFIELD PUBLIC SCHOOLS
 SUTHERLIN SCHOOL DISTRICT
 SWEET HOME SCHOOL DISTRICT
 NO.55
 TERREBONNE PARISH SCHOOL
 DISTRICT
 THE CATLIN GABEL SCHOOL
 TIGARD-TUALATIN SCHOOL DISTRICT
 UMATILLA MORROW ESD
 WEST LINN WILSONVILLE SCHOOL
 DISTRICT
 WILLAMETTE EDUCATION SERVICE
 DISTRICT
 WOODBURN SCHOOL DISTRICT
 YONCALLA SCHOOL DISTRICT
 ACADEMY FOR MATH ENGINEERING &
 SCIENCE (AMES), UT
 ALIANZA ACADEMY,
 UT ALPINE DISTRICT,
 UT
 AMERICAN LEADERSHIP ACADEMY, UT
 AMERICAN PREPARATORY ACADEMY,
 UT
 BAER CANYON HIGH SCHOOL FOR
 SPORTS & MEDICAL SCIENCES, UT
 BEAR RIVER CHARTER SCHOOL, UT
 BEAVER SCHOOL DISTRICT, UT
 BEEHIVE SCIENCE & TECHNOLOGY
 ACADEMY (BSTA), UT
 BOX ELDER SCHOOL DISTRICT, UT
 CBA CENTER, UT
 CACHE SCHOOL DISTRICT, UT

CANYON RIM ACADEMY, UT
 CANYONS DISTRICT, UT
 CARBON SCHOOL DISTRICT, UT
 CHANNING HALL, UT
 CHARTER SCHOOL LEWIS ACADEMY,
 UT
 CITY ACADEMY, UT
 DAGGETT SCHOOL DISTRICT, UT
 DAVINCI ACADEMY, UT
 DAVIS DISTRICT, UT
 DUAL IMMERSION ACADEMY, UT
 DUCHESNE SCHOOL DISTRICT, UT
 EARLY LIGHT ACADEMY AT
 DAYBREAK, UT
 EAST HOLLYWOOD HIGH, UT
 EDITH BOWEN LABORATORY SCHOOL,
 UT
 EMERSON ALCOTT ACADEMY, UT
 EMERY SCHOOL DISTRICT, UT
 ENTHEOS ACADEMY, UT
 EXCELSIOR ACADEMY, UT
 FAST FORWARD HIGH, UT
 FREEDOM ACADEMY, UT
 GARFIELD SCHOOL DISTRICT, UT
 GATEWAY PREPARATORY ACADEMY,
 UT
 GEORGE WASHINGTON ACADEMY, UT
 GOOD FOUNDATION ACADEMY, UT
 GRAND SCHOOL DISTRICT, UT
 GRANITE DISTRICT, UT
 GUADALUPE SCHOOL, UT
 HAWTHORN ACADEMY, UT
 INTECH COLLEGIATE HIGH SCHOOL,
 UT
 IRON SCHOOL DISTRICT, UT
 ITINERIS EARLY COLLEGE HIGH, UT
 JOHN HANCOCK CHARTER SCHOOL, UT
 JORDAN DISTRICT, UT
 JUAB SCHOOL DISTRICT, UT
 KANE SCHOOL DISTRICT, UT
 KARL G MAESER PREPARATORY
 ACADEMY, UT
 LAKEVIEW ACADEMY, UT
 LEGACY PREPARATORY ACADEMY, UT
 LIBERTY ACADEMY, UT
 LINCOLN ACADEMY, UT
 LOGAN SCHOOL DISTRICT, UT

MARIA MONTESSORI ACADEMY, UT
MERIT COLLEGE PREPARATORY
ACADEMY, UT
MILLARD SCHOOL DISTRICT, UT
MOAB CHARTER SCHOOL, UT
MONTICELLO ACADEMY, UT
MORGAN SCHOOL DISTRICT, UT
MOUNTAINVILLE ACADEMY, UT
MURRAY SCHOOL DISTRICT, UT
NAVIGATOR POINTE ACADEMY, UT
NEBO SCHOOL DISTRICT, UT
NO UT ACAD FOR MATH ENGINEERING
& SCIENCE (NUAMES), UT
NOAH WEBSTER ACADEMY, UT
NORTH DAVIS PREPARATORY
ACADEMY, UT
NORTH SANPETE SCHOOL DISTRICT,
UT
NORTH STAR ACADEMY, UT
NORTH SUMMIT SCHOOL DISTRICT,
UT
ODYSSEY CHARTER SCHOOL, UT
OGDEN PREPARATORY ACADEMY, UT
OGDEN SCHOOL DISTRICT, UT
OPEN CLASSROOM, UT
OPEN HIGH SCHOOL OF UTAH, UT
OQUIRRH MOUNTAIN CHARTER
SCHOOL, UT
PARADIGM HIGH SCHOOL, UT
PARK CITY SCHOOL DISTRICT, UT
PINNACLE CANYON ACADEMY, UT
PIUTE SCHOOL DISTRICT, UT
PROVIDENCE HALL, UT
PROVO SCHOOL DISTRICT, UT
QUAIL RUN PRIMARY SCHOOL, UT
QUEST ACADEMY, UT
RANCHES ACADEMY, UT
REAGAN ACADEMY, UT
RENAISSANCE ACADEMY, UT
RICH SCHOOL DISTRICT, UT
ROCKWELL CHARTER HIGH SCHOOL,
UT
SALT LAKE ARTS ACADEMY, UT
SALT LAKE CENTER FOR SCIENCE
EDUCATION, UT
SALT LAKE SCHOOL DISTRICT, UT
SALT LAKE SCHOOL FOR THE
PERFORMING ARTS, UT

SAN JUAN SCHOOL DISTRICT, UT
SEVIER SCHOOL DISTRICT, UT
SOLDIER
HOLLOW CHARTER SCHOOL, UT
SOUTH SANPETE SCHOOL DISTRICT,
UT
SOUTH SUMMIT SCHOOL DISTRICT, UT
SPECTRUM ACADEMY, UT
SUCCESS ACADEMY, UT
SUCCESS SCHOOL, UT
SUMMIT ACADEMY, UT
SUMMIT ACADEMY HIGH SCHOOL, UT
SYRACUSE ARTS ACADEMY, UT
THOMAS EDISON - NORTH, UT
TIMPANOGOS ACADEMY, UT
TINTIC SCHOOL DISTRICT, UT
TOOELE SCHOOL DISTRICT, UT
TUACAHN HIGH SCHOOL FOR THE
PERFORMING ARTS, UT
UINTAH RIVER HIGH, UT
UINTAH SCHOOL DISTRICT, UT
UTAH CONNECTIONS ACADEMY, UT
UTAH COUNTY ACADEMY OF
SCIENCE, UT
UTAH ELECTRONIC HIGH SCHOOL, UT
UTAH SCHOOLS FOR DEAF & BLIND, UT
UTAH STATE OFFICE OF EDUCATION,
UT
UTAH VIRTUAL ACADEMY, UT
VENTURE ACADEMY, UT
VISTA AT ENTRADA SCHOOL OF
PERFORMING ARTS AND
TECHNOLOGY, UT
WALDEN SCHOOL OF LIBERAL ARTS,
UT
WASATCH PEAK ACADEMY, UT
WASATCH SCHOOL DISTRICT, UT
WASHINGTON SCHOOL DISTRICT, UT
WAYNE SCHOOL DISTRICT, UT
WEBER
SCHOOL DISTRICT, UT
WEILENMANN
SCHOOL OF DISCOVERY, UT

HIGHER EDUCATION

ARGOSY UNIVERSITY
BATON ROUGE COMMUNITY
COLLEGE, LA

BIRTHINGWAY COLLEGE OF
MIDWIFERY
BLUE MOUNTAIN COMMUNITY
COLLEGE
BRIGHAM YOUNG UNIVERSITY -
HAWAII
CENTRAL OREGON COMMUNITY
COLLEGE
CENTENARY COLLEGE OF LOUISIANA
CHEMEKETA COMMUNITY COLLEGE
CLACKAMAS COMMUNITY COLLEGE
COLLEGE OF THE MARSHALL ISLANDS
COLUMBIA GORGE COMMUNITY
COLLEGE
CONCORDIA UNIVERSITY
GEORGE FOX UNIVERSITY
KLAMATH COMMUNITY COLLEGE
DISTRICT
LANE COMMUNITY COLLEGE
LEWIS AND CLARK COLLEGE
LINFIELD COLLEGE
LINN-BENTON COMMUNITY COLLEGE
LOUISIANA COLLEGE, LA
LOUISIANA STATE UNIVERSITY
LOUISIANA STATE UNIVERSITY
HEALTH SERVICES
MARYLHURST UNIVERSITY
MT. HOOD COMMUNITY COLLEGE
MULTNOMAH BIBLE COLLEGE
NATIONAL COLLEGE OF NATURAL
MEDICINE
NORTHWEST CHRISTIAN COLLEGE
OREGON HEALTH AND SCIENCE
UNIVERSITY
OREGON INSTITUTE OF TECHNOLOGY
OREGON STATE UNIVERSITY OREGON
UNIVERSITY SYSTEM PACIFIC
UNIVERSITY
PIONEER PACIFIC COLLEGE
PORTLAND COMMUNITY COLLEGE
PORTLAND STATE UNIVERSITY
REED COLLEGE
RESEARCH CORPORATION OF THE
UNIVERSITY OF HAWAII
ROGUE COMMUNITY COLLEGE
SOUTHEASTERN LOUISIANA
UNIVERSITY
SOUTHERN OREGON UNIVERSITY

(OREGON UNIVERSITY SYSTEM)
SOUTHWESTERN OREGON
COMMUNITY COLLEGE
TULANE UNIVERSITY
TILLAMOOK BAY
COMMUNITY COLLEGE
UMPQUA COMMUNITY COLLEGE
UNIVERSITY OF HAWAII BOARD OF
REGENTS
UNIVERSITY OF HAWAII-HONOLULU
COMMUNITY COLLEGE
UNIVERSITY OF OREGON-GRADUATE
SCHOOL
UNIVERSITY OF PORTLAND
UNIVERSITY OF NEW ORLEANS
WESTERN OREGON UNIVERSITY
WESTERN STATES CHIROPRACTIC
COLLEGE
WILLAMETTE UNIVERSITY
XAVIER UNIVERSITY
UTAH SYSTEM OF HIGHER
EDUCATION, UT
UNIVERSITY OF UTAH, UT
UTAH STATE UNIVERSITY, UT
WEBER STATE UNIVERSITY, UT
SOUTHERN UTAH UNIVERSITY, UT
SNOW COLLEGE, UT
DIXIE STATE COLLEGE, UT
COLLEGE OF EASTERN UTAH, UT
UTAH VALLEY UNIVERSITY, UT
SALT LAKE COMMUNITY COLLEGE, UT
UTAH COLLEGE OF APPLIED
TECHNOLOGY, UT

STATE AGENCIES

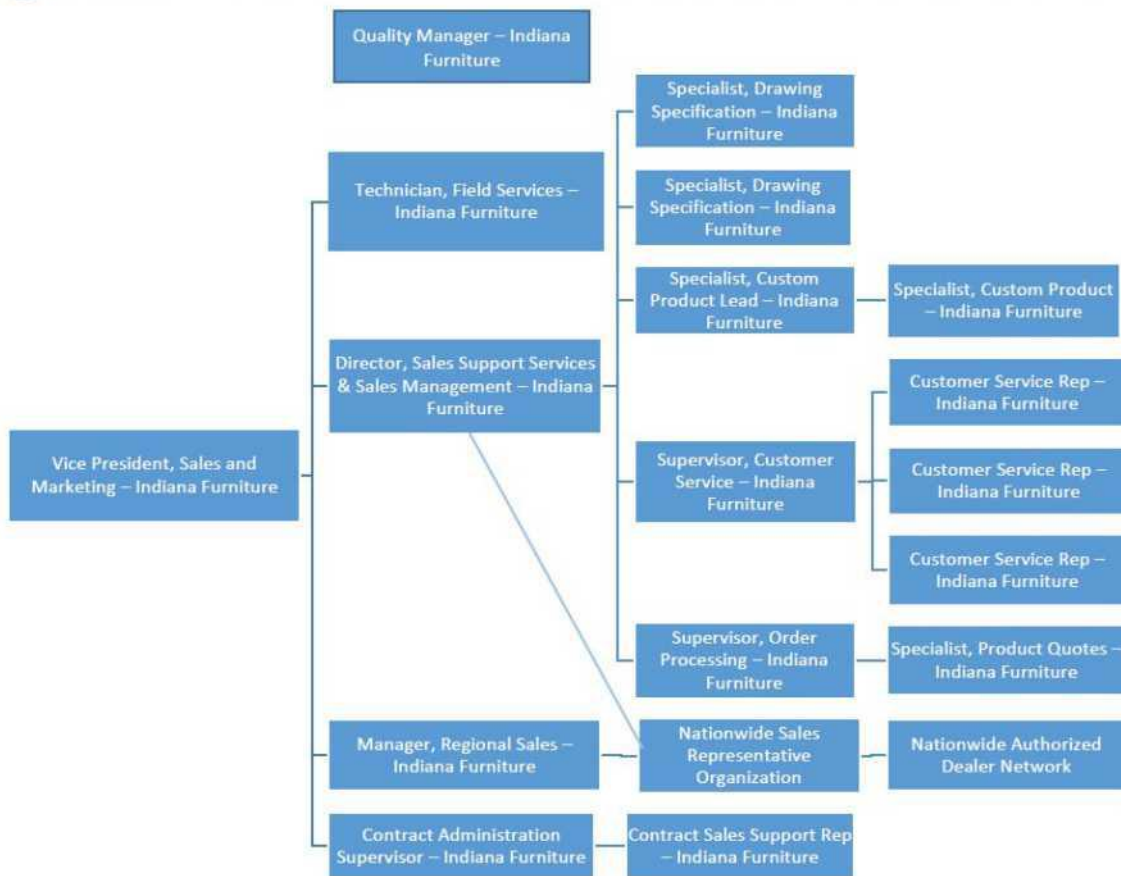
ADMIN. SERVICES OFFICE BOARD
OF MEDICAL EXAMINERS HAWAII
CHILD SUPPORT ENFORCEMENT
AGENCY
HAWAII DEPARTMENT OF
TRANSPORTATION
HAWAII HEALTH SYSTEMS
CORPORATION
OFFICE OF MEDICAL ASSISTANCE
PROGRAMS
OFFICE OF THE STATE TREASURER
OREGON BOARD OF ARCHITECTS
OREGON CHILD DEVELOPMENT

COALITION
OREGON DEPARTMENT OF EDUCATION
OREGON DEPARTMENT OF FORESTRY OREGON DEPT OF TRANSPORTATION
OREGON DEPT. OF EDUCATION OREGON LOTTERY
OREGON OFFICE OF ENERGY OREGON STATE BOARD OF NURSING OREGON
STATE DEPT OF CORRECTIONS
OREGON STATE POLICE OREGON TOURISM COMMISSION OREGON
TRAVEL INFORMATION COUNCIL
SANTIAM CANYON COMMUNICATION

Criteria 1 – Supplier Qualifications

B. Supplier shall provide an organizational chart and proposed management team for this account.

Organizational Chart of the Service Team



Indiana
FURNITURE

Management Team:

- Contract Sales Support Representative: Cathy Cherry, cathy.cherry@indianafurniture.com
- VP of Sales & Marketing: Mike Blessinger, mike.Blessinger@indianafurniture.com
- Director of Marketing: Paula Schmidt, paula.Schmidt@indianafurniture.com
- Regional Sales Managers: Patty Streiner, patty.streiner@indianafurniture.com
Tammy Wessel, tammy.wessel@indianafurniture.com
- Sales Support: Christine Brinkman, Christine.brinkman@indianafurniture.com
- Accounting Support: Ashley Reuber, Ashley.reuber@indianafurniture.com

Criteria 1 – Supplier Qualifications

C. Supplier shall provide a statement that they are the manufacturer or a fully authorized dealer/distributor for any of the products/services proposed.

Indiana Furniture is the Manufacturer for the products proposed. We partner with Authorized Dealers to provide the Services proposed.

D. Supplier shall describe any current public lawsuits, legal actions or governmental investigations including, but not limited to, parties of dispute, and equipment affected, cause of action, jurisdiction and date of legal complaint. Include in this section any loss of licensing or certification your firm or its personnel have experienced in the past five (5) years.

Indiana Furniture is not involved in any current public lawsuits, legal actions or governmental investigations including, but not limited to, parties of dispute, and equipment affected, cause of action, jurisdiction and date of legal complaint.

Criteria 2 – Products/Services Defined

5.1 Contract Term

Five (5) year initial term with two (2) renewal periods of three (3) years and two (2) years unless mutually agreed otherwise. Total duration of the contractual period shall not exceed ten (10) years.

Indiana Furniture acknowledges and agrees.

5.2 Effective Date

The effective date of the Contract shall be the date upon which the Parties execute the Contract and all appropriate approvals have been received or as mutually agreed otherwise.

Indiana Furniture acknowledges and agrees.

5.3 Entire Contract

The issuance of a Lead Public Agency signed Contract document is required to constitute a Contract between the successful Supplier(s) and the Lead Public Agency which shall bind the successful Supplier(s) to furnish and deliver the commodities ordered at the prices, terms and conditions quoted and in accordance with the specifications of this Solicitation as well as the terms and conditions of the Contract. No shipments are to be made to the Lead Public Agency or any Participating Public Agency without appropriate authorization. The Supplier(s) must communicate directly with the University or any Participating Public Agency concerning the placement of orders, issuance of the purchase order, contractual disputes, invoicing, payments, etc.

Indiana Furniture acknowledges and agrees.

5.4 General Requirements – Preferred

A. All Assisting Dealers authorized by Manufacturers to provide Products and Services must adhere to all applicable terms and conditions of the Manufacturer's Contract(s) resulting from this Solicitation including, but not limited to, pricing, order placement, invoicing, installation, warranty issues, insurance requirements, and other associated services. Assisting Dealers shall be expected to stay current with awarded Contractor(s) products, pricing, Contract terms, and any other associated requirements. Failure of Assisting Dealers to adhere to applicable terms and conditions of the Contract(s) may result in termination of Manufacturer's Contract.

B. Assisting Dealers shall have the ability to accept orders from Participating Public Agencies and invoice them directly. Participating Public Agencies reserve the right to place orders associated with the Contract(s) resulting from this Solicitation directly to Assisting Dealer(s) for all Products and Services included or directly with Manufacturer(s).

C. All Products provided under this Contract that require assembly and installation should be performed by the Manufacturer or an Assisting Dealer authorized by the Manufacturer. All installation work should meet the Manufacturer's specifications and industry standards. All installation shall be performed according to the standards established by the terms, specifications, and drawings of the associated project. It shall be the obligation of the Manufacturer or Assisting Dealer responsible for installation to obtain clarification from the Lead Public Agency or Participating Public Agency concerning questions or conflicts in the specifications and drawings in a timely manner as to not delay the progress of the work.

D. All Assisting Dealers providing Products and/or Services associated with resulting Contract(s) to the Lead Public Agency shall be expected to adhere to Attachment A – The University of Alabama Supplemental Assisting Dealer Requirements. Other Participating Public Agencies may require the same or similar requirements which shall be provided by each Participating Public Agency directly to Manufacturers and/or Assisting Dealers. Failure of Assisting Dealers to adhere to these supplemental requirements may result in termination of Manufacturer's Contract.

Criteria 2 – Products/Services Defined

E. Participating Public Agencies may use various methods to order Products or Services in which case, the Supplier is expected to accommodate any such requirements including purchase orders, procurement card orders, and electronic commerce.

F. Manufacturer and/or Assisting Dealers shall not use photographs, video, drawings or any other visual representation of any work performed under this Contract for the commercial promotion of the Manufacturer and /or Assisting Dealers business without the prior written permission from the applicable agency. This includes, but is not limited to, print and video advertisements, use at trade shows, submissions to professional organizations, photographs, or electronic publications. This provision shall apply to any subcontractors.

G. It will be the responsibility of the Manufacturer to either furnish or provide access to an electronic catalog or a dedicated website that provides pictures, manufacturer's published retail price lists, and all discounts and rates applicable to any resulting Contract(s).

H. Any Products or Services the successful Contractor or Lead Public Agency would like to have added to the Contract shall be mutually agreed upon between the Contractor and the Lead Public Agency. Unless agreed otherwise, the discount/ pricing structure shall be the same on new or replacement Products as established by the Contract.

Indiana Furniture acknowledges and agrees.

5.5 Technical Specifications - Preferred

It is preferred that Supplier(s) meet or exceed all the requirements below.

A. All Products offered must be new, unused, latest design, and technology unless specified otherwise.

B. Product Standards and Guidelines

1. All Products should be manufactured and labeled in compliance with all recognized standards and guidelines including, but not limited to:

- a) Occupational Safety and Health Administration (OSHA)
- b) National Fire Protection Association (NFPA)
- c) National Institute of Occupational Safety and Health (NIOSH)
- d) American National Standards Institute (ANSI)
- e) Underwriters Laboratories, Inc. (UL)
- f) Environmental Protection Agency (EPA)
- g) Business Institutional Furniture Manufacturers Association (BIFMA)
- h) ANSI/HFES and/or BSR/HFES (Human Factors Engineering of Computer Workstations)
- i) CPSIA 1303 or 16 C.F.R 1303 (Ban of Lead-Containing Paint)
- j) ANSI/BIFMA X5.1 (Office Seating), X5.4 (Lounge and Public Seating), X5.5 (Desk Products) X6.1 (Educational Furniture) and e3 (Furniture Sustainability Standard)
- k) California Air Resources Board (CARB) (Formaldehyde Emissions)
- l) California Proposition 65 (Lead and Other Toxic Substances)
- m) California Bureau of Electronic and Appliance Repair, Home Furnishings, and Thermal Insulation (BHFTI) (Technical Bulletin 117)

2. If any Products purchased require a Material Safety Data Sheet (MSDS), the MSDS should be included with the associated shipment.

C. "Energy Star" guidelines established by the Environmental Protection Agency should be followed when applicable. Guidelines for equipment labeled as such can be found on the Energy Star website at www.energystar.gov. All equipment purchased by Participating Public Agencies which fall into this category must be "Energy Star" labeled.

Criteria 2 – Products/Services Defined

D. The following shall be considered defects, without being limited thereto: Permanent etching, staining, discoloration, fading, and other deterioration of finishes. Operational failures, binding, and the like, in finish cabinet hardware. Deformation, warpage, opening up of joints, telegraphing of cores, delamination of veneers, or other finishing materials, failures in fastening and anchorage, sagging of panels.

E. All Assisting Dealer(s) listed must be authorized to make warranty repairs or otherwise to the manufacturer that they are listed, regardless of the Assisting Dealer who processed the original order.

F. Manufacturer and/or Assisting Dealer is responsible for all unloading.

G. Dock Delivery (Drop Ship) – When required, all deliveries shall be delivered to the site.

H. Inside Delivery without Installation – When required, all deliveries shall be delivered to the site, unloaded and moved to a designated area in the building.

I. Delivery with Installation – For the purpose of this Solicitation, the following shall describe the installation services required by the Lead Public Agency that should be included in the discount off of list pricing for the installation option of the Supplier Pricing Forms.

“Installer” shall refer to the Manufacturer or Assisting Dealer that is responsible for the installation services.

1. Quoting / Pricing

a) The Installer reviews the Product(s) to be selected with the Lead Public Agency designer to confirm Product(s) meets the size, finish, accessibility requirements, power requirements, and applicable building codes.

b) The Installer is responsible for taking all critical field dimensions and assumes all responsibility for those measurements.

c) The Installer will coordinate with the Manufacturer if physical samples are required and coordinate the delivery of those samples for the Lead Public Agency designer to review.

d) Product concerns or recommendations are to be communicated to the Lead Public Agency designer for the Product(s) to be reselected.

e) The Installer shall provide a furniture plan with itemized pricing to include quantity, finish information, name of product, location, list price, percentage discount, adjusted price, and extended price.

f) Please refer to the Quoting section of Attachment A – The University of Alabama Supplemental Assisting Dealer Requirements for additional requirements and information.

2. Installation

a) Communicate with the Lead Public Agency designer regarding installation dates and coordinate the delivery of the specified Product(s).

b) Install specified Product(s) as previously coordinated unless advised otherwise by Lead Public Agency designer.

c) The Lead Public Agency designer will inspect installed Product(s) and provide a punch list of Product(s) to be adjusted or corrected to the Installer within 48 hours of the installation completion.

d) The Installer shall coordinate the replacement or repair of any Product(s) directly with the Manufacturer.

e) The Installer shall complete any Product adjustments required by the punch list within three days of receipt of initial punch list. All other punch list items are to be completed within three weeks of receipt of punch.

f) The Installer shall maintain records of correction for all punch list items, including dates. Such records shall be provided to the Lead Public Agency upon completion of the punch list items.

g) Please refer to the Installation section of Attachment A – The University of Alabama Supplemental Assisting Dealer Requirements for additional requirements and information.

Criteria 2 – Products/Services Defined

2. Installation

- a) Communicate with the Lead Public Agency designer regarding installation dates and coordinate the delivery of the specified Product(s).
- b) Install specified Product(s) as previously coordinated unless advised otherwise by Lead Public Agency designer.
- c) The Lead Public Agency designer will inspect installed Product(s) and provide a punch list of Product(s) to be adjusted or corrected to the Installer within 48 hours of the installation completion.
- d) The Installer shall coordinate the replacement or repair of any Product(s) directly with the Manufacturer.
- e) The Installer shall complete any Product adjustments required by the punch list within three days of receipt of initial punch list. All other punch list items are to be completed within three weeks of receipt of punch.
- f) The Installer shall maintain records of correction for all punch list items, including dates. Such records shall be provided to the Lead Public Agency upon completion of the punch list items.
- g) Please refer to the Installation section of Attachment A – The University of Alabama Supplemental Assisting Dealer Requirements for additional requirements and information.
- J. Normal Hours: Normal operating hours for the Participating Public Agency. For example, the Lead Public Agency's normal operating hours are 8:00 am – 5:00 pm cst, Monday through Friday.
- K. After Hours: All hours outside of the Participating Public Agency's normal operating hours.
- L. In the event specific services are required in lieu of the delivery with installation services described above, such services shall be priced on an hourly basis as requested on the Supplier Pricing Forms and described as follows:
 - 1. Installation: May include services such as unpackaging, assembling per manufacturer specifications, installation per Participating Public Agency's specifications, etc.
 - 2. Design: Manufacturer or Assisting Dealer shall recommend and design appropriate layouts to fit the need of the Participating Public Agencies. Such services may include, but are not limited to, providing furniture layouts that meet all applicable codes, pricing, assisting in Product selection and providing physical samples that meet commercial standards.
 - 3. Project Management: Manufacturer or Assisting Dealer shall provide project management services to assist the Participating Public Agencies complete their projects on-time and within budget. Such services may include, but are not limited to, providing information regarding ship dates and installation dates for the requesting public agency, communicating with the manufacturer for the production schedules, facilitating in the coordination of furniture delivery, managing the installation of production, maintaining the punch list, and completing punch items via the contract terms.
 - 4. Other services that may not be identified in this Solicitation may be needed from Manufacturers or Assisting Dealers from time to time. Pricing and services rendered shall be as mutually agreed between the Manufacturer or Assisting Dealer and the Participating Public Agencies.
- M. The Manufacturer and/or Assisting Dealer is responsible for final cleaning of all the furniture items installed by their crew(s). All protective materials shall be removed, all surfaces cleaned of dirt, smears, fingerprints, etc. All items are to be prepared for final acceptance by the Participating Public Agency.
- N. Storage - Ninety (90) days of storage provided by the Manufacturer and/or Assisting Dealer should be included in all pricing. Any additional days should be priced at a monthly rate or other proposed fixed rate(s).
- O. Safety - All Manufacturers and/or Assisting Dealers performing Services for any Participating Public Agency is required and shall comply with all applicable safety rules, regulations, and standards including, but not limited to, compliance with Occupational Safety and Health Administration (OSHA) standards.
- P. Manufacturers should provide warranties for products and workmanship that meet or exceed industry standards. Warranties should include, but are not limited to, guarantees, response times for repairs or replacement, warranty period include start date, life expectancy of materials, and return policies.
 - 1. The following shall be considered defects, without being limited thereto: Permanent etching, staining, discoloration, fading, and other deterioration of finishes. Operational failures, binding, and the like, in finish cabinet hardware. Deformation, warpage, opening up of joints, telegraphing of cores, delamination of veneers, or other finishing materials, failures in fastening and anchorage, sagging of panels.

Indiana Furniture acknowledges and agrees.

Criteria 2 – Products/Services Defined

5.6 Financial Specifications

- A. It is the Supplier's responsibility to verify any information, measurements and obtain any clarifications prior to submitting the Solicitation Response. The Lead Public Agency is not liable for any errors or misinterpretations made by the Supplier in response to this Solicitation.
- B. The quoted price involving Products must include all necessary accessories to make a complete functioning unit unless specifically stated in the Solicitation.
- C. Quoted price must include all costs necessary for the production of the specified Products and Services including shipping and handling, installation, training and implementation, when applicable.
- D. Quoted price must include all travel expense associated with the Products and Services required by this Solicitation.
- E. Participating Public Agencies reserve the right to negotiate with awarded manufacturers or bid individual purchases.
- F. In the event after hours services are required, such rates shall be as mutually agreed upon between the Participating Public Agency and Manufacturer(s) and/or Assisting Dealers.
- G. Unless otherwise expressly agreed in any exhibit to this Contract, discounts and/or hourly rates shall not be eliminated or reduced during the initial term.
- H. Manufacturers shall be required to offer any special Products and/or Services promotions made available to the general public to Participating Public Agencies. If items on promotion have a lower net price than what is available through this Contract, then Manufacturers shall offer the lower of the two prices for the Products and/or Services to the Participating Public Agencies.
- I. Price list increases shall be limited throughout the duration of the Contract. The details of such limitation shall be determined prior to Contract award. See associated information in section 7.6.H.
- J. All quotes shall include a validity period and shall not be impacted by any price increases that may occur prior to quote validity end date. It is the Participating Public Agency's responsibility to confirm pricing when outside of validity period.

Indiana Furniture acknowledges and agrees.

A. Manufacturers shall include all warranty information for all Product and Services included in the Response including, but not limited to:

1. Applicable warranty and/or guarantees of furniture and installations including any conditions and response time for repair and/or replacement of any components during the warranty period.

A copy Indiana Furniture's Warranty is attached. Our dedicated Customer Service team works diligently to resolve warranty issues in a timely fashion. Replacement parts and/or complete replacements are given priority and a shorter leadtime than standard product.

2. Warranty period start date. The Lead Public Agency desires the warranty period start at the time of substantial completion and repairs are expected to be made within six (6) week if new parts are required.

Indiana Furniture's warranty start date begins with the shipment of the order. Indiana Furniture Acknowledges and agrees that repairs are to be mad within six weeks if new parts are required.

3. Availability of replacement parts.

Indiana Furniture acknowledges replacement parts will be available

Criteria 2 – Products/Services Defined

4. Life expectancy of furniture under normal use.

Our products are made with craftsmanship and attention to detail that are apart of over a century-long legacy in wood manufacturing. We promote ease of assembly through modularity or component-based construction methods for cost-efficiency and parts replacement that can be easily reused, repaired, or reconfigured.

5. Detailed information as to proposed return policy on all furniture.

Merchandise will not be accepted for return without a RGA (Return Goods Authorization) issued by Indiana Furniture. We will consider issuing RGA's for the following reasons:

1. Manufacturing defect (inspected by Indiana Furniture representative)
2. Indiana Furniture order processing error
3. Shipping error
4. Mis-marked cartons
5. Duplicated shipments

If you have any questions as to whether your reason for return qualifies for consideration, please contact your Customer Service Representative. Merchandise must be returned within 60 days of the RGA issued date, or within 60 days upon receipt of replacement product to receive credit. Returns due to mis-marked cartons must also be returned in the original cartoning, with shipping labels intact, to receive credit.

Subject to the limitations set forth in this warranty, Indiana Furniture Industries, Inc. ("**Indiana Furniture**") warrants to the original purchaser all product in this price list ("**Product**") to be free from defects in material and workmanship given normal use for a 12-year period from the date of manufacture. During the applicable warranty period, Indiana Furniture, as its sole obligation, will repair or replace (in Indiana Furniture's sole discretion) any Product, part, or component covered by this warranty and sold after August 1, 2022, which fails under normal use as a result of a defect in material or workmanship. Normal use is defined as the equivalent of a single shift, 40-hour work week. Indiana Furniture will repair or replace the defective Product, part, or component with a comparable Product, part, or component.

Warranty periods are limited for certain Products and parts as follows:

12-year Warranty (from the date of manufacture)

- Seating Mechanisms
- Veneers
- Laminates
- Casters and Glides

7-year Warranty (from the date of shipment)

- Pneumatic Table Lift
- Electric Table Lift

5-year Warranty (from the date of manufacture)

- Triple Play Series
- Electrical Components
- Pneumatic Cylinders
- Textiles, Foam, and Decorative Trim
- Swivel Arm Pads
- Keyboard Kits
- Lighting
- All Height Adjustable Mechanisms

3-year Warranty (from date of shipment)

- Dock 950 Wireless Charger
- Dock 150 Wireless and USB Charger

THIS WARRANTY DOES NOT COVER:

- Damage caused by a carrier or third party
- Normal or routine wear and tear
- Appearance, durability, quality, behavior, colorfastness, or any other attribute of customer's own materials or any non-standard Indiana Furniture material (including CF Stinson, Maharam, Momentum, Mayer, UltraFabrics, Architex, and other alliance programs) specified by the customer and applied to a Product
- Color, grain or texture of wood, laminate and other covering materials
- Changes in wood or fabric color due to aging or exposure to light

As the manufacturer of the Product, Indiana Furniture stands behind its craftsmanship and pledges to do everything it can to reasonably resolve, as quickly as possible, any problems you may have with the Product within the terms and conditions of this warranty.

If you encounter a defect covered by the foregoing warranty, contact the dealer from whom you purchased the Product. If the dealer is unable to resolve your warranty issues, you should contact Indiana Furniture. Please ensure that you have all of the pertinent facts when contacting the dealer or Indiana Furniture, including the model number and factory order number from the inspection label attached to the Product.

INDIANA FURNITURE IS NOT PROVIDING, AND SPECIFICALLY DISCLAIMS, ANY OTHER WARRANTIES FOR THE PRODUCTS, EXPRESS OR IMPLIED, INCLUDING ANY IMPLIED WARRANTY OF MERCHANTABILITY OR FITNESS FOR A PARTICULAR PURPOSE. INDIANA FURNITURE SHALL NOT BE LIABLE TO THE PURCHASER OR ANY THIRD PARTY FOR CONSEQUENTIAL, INCIDENTAL, INDIRECT, OR SPECIAL DAMAGES, INCLUDING, WITHOUT LIMITATION, DAMAGES ARISING OUT OF OR RESULTING IN ANY MALFUNCTIONS, DELAYS, LOSS OF PROFIT, INTERRUPTION OF BUSINESS, PERSONAL INJURY, BODILY INJURY, DEATH, DISMEMBERMENT, OR PROPERTY DAMAGE.

Indiana Furniture Industries, Inc.
Attn: Customer Service
1224 Mill Street, P.O. Box 270
Jasper, Indiana 47547-0270
800.422.5727
Fax 812.482.9035
custserv@indianafurniture.com

Criteria 3 – Financial Proposal

[Appendix - UA22-218 Supplier Pricing Forms](#)

UA22-218 Furniture, Installation, and Related Products and Services
Appendix - UA22-218 Supplier Pricing Forms Updated 6-15-22.xlsx

Category	Manufacturer's Price List Reference	Base Discount %	Inside Delivery without Installation %
	<i>Version, code, and/or date, etc. that documents current list price</i>		<i>% adjustment to be subtracted from Base Discount</i>
<i>Systems Furniture</i>	August 1, 2022	55%	4%
<i>Freestanding Furniture</i>	August 1, 2022	55%	4%
<i>Seating/Chairs</i>	August 1, 2022	55%	4%
<i>Lounge Seating</i>	August 1, 2022	55%	4%
<i>Filing Systems</i>	August 1, 2022	55%	4%
<i>Technology/Computer Furniture</i>	August 1, 2022	55%	4%
<i>Library Furniture</i>	August 1, 2022	55%	4%
<i>Multi-Purpose Furniture</i>	August 1, 2022	55%	4%
<i>Classroom Furniture</i>	August 1, 2022	55%	4%
<i>Audio Visual Furniture</i>	August 1, 2022	55%	4%
<i>Outdoor Furniture</i>	N/A	-	0%
<i>Healthcare Furniture</i>	August 1, 2022	55%	4%
<i>Fixed Seating</i>	August 1, 2022	55%	4%
<i>Panel Systems</i>	N/A	-	0%
<i>Storage</i>	August 1, 2022	55%	4%
<i>Other Products</i>	August 1, 2022	55%	4%

UA22-218 Furniture, Installation, and Related Products and Services
Appendix - UA22-218 Supplier Pricing Forms Updated 6-15-22.xlsx

Pricing as per Sections 7.6.B.3 through 7.6.B.7 of Solicitation					
	Delivery with Install	Installation Rate(s)	Design Services Rate(s)	Project Mgt. Rate(s)	Other Services Rate(s)
	<i>% adjustment to be subtracted from Base Discount</i>	<i>Rates as hourly in USD (\$)</i>	<i>Rates as hourly in USD (\$)</i>	<i>Rates as hourly in USD (\$)</i>	<i>Rates as hourly in USD (\$)</i>
Alabama	6%	\$55.00 - \$75.00	\$60.00 - \$90.00	\$60.00 - \$90.00	\$60.00 - \$175.00
Alaska	6%	\$55.00 - \$75.00	\$60.00 - \$90.00	\$60.00 - \$90.00	\$60.00 - \$175.00
Arizona	6%	\$55.00 - \$75.00	\$60.00 - \$90.00	\$60.00 - \$90.00	\$60.00 - \$175.00
Arkansas	6%	\$55.00 - \$75.00	\$60.00 - \$90.00	\$60.00 - \$90.00	\$60.00 - \$175.00
California	6%	\$55.00 - \$75.00	\$60.00 - \$90.00	\$60.00 - \$90.00	\$60.00 - \$175.00
Colorado	6%	\$55.00 - \$75.00	\$60.00 - \$90.00	\$60.00 - \$90.00	\$60.00 - \$175.00
Connecticut	6%	\$55.00 - \$75.00	\$60.00 - \$90.00	\$60.00 - \$90.00	\$60.00 - \$175.00
Delaware	6%	\$55.00 - \$75.00	\$60.00 - \$90.00	\$60.00 - \$90.00	\$60.00 - \$175.00
Florida	6%	\$55.00 - \$75.00	\$60.00 - \$90.00	\$60.00 - \$90.00	\$60.00 - \$175.00
Georgia	6%	\$55.00 - \$75.00	\$60.00 - \$90.00	\$60.00 - \$90.00	\$60.00 - \$175.00
Hawaii	6%	\$55.00 - \$75.00	\$60.00 - \$90.00	\$60.00 - \$90.00	\$60.00 - \$175.00
Idaho	6%	\$55.00 - \$75.00	\$60.00 - \$90.00	\$60.00 - \$90.00	\$60.00 - \$175.00
Illinois	6%	\$55.00 - \$75.00	\$60.00 - \$90.00	\$60.00 - \$90.00	\$60.00 - \$175.00
Indiana	6%	\$55.00 - \$75.00	\$60.00 - \$90.00	\$60.00 - \$90.00	\$60.00 - \$175.00
Iowa	6%	\$55.00 - \$75.00	\$60.00 - \$90.00	\$60.00 - \$90.00	\$60.00 - \$175.00
Kansas	6%	\$55.00 - \$75.00	\$60.00 - \$90.00	\$60.00 - \$90.00	\$60.00 - \$175.00
Kentucky	6%	\$55.00 - \$75.00	\$60.00 - \$90.00	\$60.00 - \$90.00	\$60.00 - \$175.00
Louisiana	6%	\$55.00 - \$75.00	\$60.00 - \$90.00	\$60.00 - \$90.00	\$60.00 - \$175.00
Maine	6%	\$55.00 - \$75.00	\$60.00 - \$90.00	\$60.00 - \$90.00	\$60.00 - \$175.00
Maryland	6%	\$55.00 - \$75.00	\$60.00 - \$90.00	\$60.00 - \$90.00	\$60.00 - \$175.00
Massachusetts	6%	\$55.00 - \$75.00	\$60.00 - \$90.00	\$60.00 - \$90.00	\$60.00 - \$175.00
Michigan	6%	\$55.00 - \$75.00	\$60.00 - \$90.00	\$60.00 - \$90.00	\$60.00 - \$175.00
Minnesota	6%	\$55.00 - \$75.00	\$60.00 - \$90.00	\$60.00 - \$90.00	\$60.00 - \$175.00
Mississippi	6%	\$55.00 - \$75.00	\$60.00 - \$90.00	\$60.00 - \$90.00	\$60.00 - \$175.00
Missouri	6%	\$55.00 - \$75.00	\$60.00 - \$90.00	\$60.00 - \$90.00	\$60.00 - \$175.00
Montana	6%	\$55.00 - \$75.00	\$60.00 - \$90.00	\$60.00 - \$90.00	\$60.00 - \$175.00
Nebraska	6%	\$55.00 - \$75.00	\$60.00 - \$90.00	\$60.00 - \$90.00	\$60.00 - \$175.00
Nevada	6%	\$55.00 - \$75.00	\$60.00 - \$90.00	\$60.00 - \$90.00	\$60.00 - \$175.00
New Hampshire	6%	\$55.00 - \$75.00	\$60.00 - \$90.00	\$60.00 - \$90.00	\$60.00 - \$175.00
New Jersey	6%	\$55.00 - \$75.00	\$60.00 - \$90.00	\$60.00 - \$90.00	\$60.00 - \$175.00
New Mexico	6%	\$55.00 - \$75.00	\$60.00 - \$90.00	\$60.00 - \$90.00	\$60.00 - \$175.00
New York	6%	\$55.00 - \$75.00	\$60.00 - \$90.00	\$60.00 - \$90.00	\$60.00 - \$175.00
North Carolina	6%	\$55.00 - \$75.00	\$60.00 - \$90.00	\$60.00 - \$90.00	\$60.00 - \$175.00
North Dakota	6%	\$55.00 - \$75.00	\$60.00 - \$90.00	\$60.00 - \$90.00	\$60.00 - \$175.00
Ohio	6%	\$55.00 - \$75.00	\$60.00 - \$90.00	\$60.00 - \$90.00	\$60.00 - \$175.00
Oklahoma	6%	\$55.00 - \$75.00	\$60.00 - \$90.00	\$60.00 - \$90.00	\$60.00 - \$175.00
Oregon	6%	\$55.00 - \$75.00	\$60.00 - \$90.00	\$60.00 - \$90.00	\$60.00 - \$175.00
Pennsylvania	6%	\$55.00 - \$75.00	\$60.00 - \$90.00	\$60.00 - \$90.00	\$60.00 - \$175.00
Rhode Island	6%	\$55.00 - \$75.00	\$60.00 - \$90.00	\$60.00 - \$90.00	\$60.00 - \$175.00
South Carolina	6%	\$55.00 - \$75.00	\$60.00 - \$90.00	\$60.00 - \$90.00	\$60.00 - \$175.00
South Dakota	6%	\$55.00 - \$75.00	\$60.00 - \$90.00	\$60.00 - \$90.00	\$60.00 - \$175.00
Tennessee	6%	\$55.00 - \$75.00	\$60.00 - \$90.00	\$60.00 - \$90.00	\$60.00 - \$175.00
Texas	6%	\$55.00 - \$75.00	\$60.00 - \$90.00	\$60.00 - \$90.00	\$60.00 - \$175.00
Utah	6%	\$55.00 - \$75.00	\$60.00 - \$90.00	\$60.00 - \$90.00	\$60.00 - \$175.00
Vermont	6%	\$55.00 - \$75.00	\$60.00 - \$90.00	\$60.00 - \$90.00	\$60.00 - \$175.00
Virginia	6%	\$55.00 - \$75.00	\$60.00 - \$90.00	\$60.00 - \$90.00	\$60.00 - \$175.00
Washington	6%	\$55.00 - \$75.00	\$60.00 - \$90.00	\$60.00 - \$90.00	\$60.00 - \$175.00
West Virginia	6%	\$55.00 - \$75.00	\$60.00 - \$90.00	\$60.00 - \$90.00	\$60.00 - \$175.00
Wisconsin	6%	\$55.00 - \$75.00	\$60.00 - \$90.00	\$60.00 - \$90.00	\$60.00 - \$175.00
Wyoming	6%	\$55.00 - \$75.00	\$60.00 - \$90.00	\$60.00 - \$90.00	\$60.00 - \$175.00

NOTE: Rates are quoted per man hour
Other service rates include union rates

UA22-218 Furniture, Installation, and Related Products and Services
Appendix - UA22-218 Supplier Pricing Forms Updated 6-15-22.xlsx

[illegible]

Color Options: 17

21-56

Lead Time ARO: Calendar Days

Dock

delivered,

Inside

Delivered,

Delivered &

Delivery Options: Installed

Supplier Clarifications:

- 1)
- 2)

[illegible]

Color Options: 17

21-56

Lead Time ARO: Calendar Days

Dock

delivered,

Inside

Delivered,

Delivered &

Delivery Options: Installed

Supplier Clarifications:

1) Alternate Mesh
Back Chair; With
Arms, No Nesting
2)

Sample Project C - Break Room						Base Discount			Inside Delivery w/o Install			Delivery with Installation in Alabama		
Category	Manufacturer Name	Mfr Product Number	Product Description	Qty	Mfr List Price	Total Discount %	Adjusted Unit Price	Extended Price	Total Discount %	Unit Price	Extended Price	Total Discount %	Unit Price	Extended Price
Break Room	Indiana Furnture	66-3030SQH/ 08-2030SXB	Square table with Aluminum Base	1	\$ 1,722.00	55%	\$ 774.90	\$ 774.90	51%	\$ 843.78	\$ 843.78	49%	\$ 878.22	\$ 878.22
Break Room	Indiana Furnture	173	Stacking Guest Chair	4	\$ 1,511.00	55%	\$ 679.95	\$ 2,719.80	51%	\$ 740.39	\$ 2,961.56	49%	\$ 770.61	\$ 3,082.44
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TOTAL						\$	3,494.70		\$	3,805.34		\$	3,960.66	

Color Options: 17

21-56

Lead Time ARO: Calendar Days

Dock

delivered,

Inside

Delivered,

Delivered &

Delivery Options: Installed

Supplier Clarifications:

1) Square Top not available with Bullnose Edge

2) Alternate Chair;
Wood frame

Sample Project D - Lounge						Base Discount			Inside Delivery w/o Install			Delivery with Installation in Alabama			
Category	Manufacturer Name	Mfr Product Number	Product Description	Qty	Mfr List Price	Total Discount %	Adjusted Unit Price	Extended Price	Total Discount %	Unit Price	Extended Price	Total Discount %	Unit Price	Extended Price	
Lounge	Indiana Furniture	377	Lounge Chair with Arms	4	\$ 5,451.00	55%	\$ 2,452.95	\$ 9,811.80	51%	\$ 2,670.99	\$ 10,683.96	49%	\$ 2,780.01	\$ 11,120.04	
Lounge	Indiana Furniture	48-2424LT	Lamp Table	2	\$ 1,345.00	55%	\$ 605.25	\$ 1,210.50	51%	\$ 659.05	\$ 1,318.10	49%	\$ 685.95	\$ 1,371.90	
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TOTAL						\$	11,022.30			\$	12,002.06		\$	12,491.94	

Color Options: 17

21-56

Lead Time ARO: Calendar Days

Dock

delivered,

Inside

Delivered,

Delivered &

Delivery Options: Installed

Supplier Clarifications:

- 1)
- 2)

[illegible]

Color Options:	17
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21-56

Lead Time ARO: Calendar Days

Dock

delivered,

Inside

Delivered,

Delivered &

Delivery Options: Installed

Supplier Clarifications:

1) Chair; Mesh Back

is a mid back chair

2)

UA22-218 Furniture, Installation, and Related Products and Services
Appendix - UA22-218 Supplier Pricing Forms Updated 6-15-22.xlsx

Sample Project F - Workstations						Base Discount			Inside Delivery w/o Install			Delivery with Installation in Alabama		
Category	Manufacturer Name	Mfr Product Number	Product Description	Qty	Mfr List Price	Total Discount %	Adjusted Unit Price	Extended Price	Total Discount %	Unit Price	Extended Price	Total Discount %	Unit Price	Extended Price
Workstations	Indiana Furniture		No Quote				\$ -	\$ -		\$ -	\$ -		\$ -	\$ -
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					TOTAL	\$	-	-	\$	-	-	\$	-	-

Color Options:

Lead Time ARO:

Delivery Options:

Supplier Clarifications:

- 1)
- 2)

Sample Project G - Resident Housing						Base Discount			Inside Delivery w/o Install			Delivery with Installation in Alabama		
Category	Manufacturer Name	Mfr Product Number	Product Description	Qty	Mfr List Price	Total Discount %	Adjusted Unit Price	Extended Price	Total Discount %	Unit Price	Extended Price	Total Discount %	Unit Price	Extended Price
Resident Housing	Indiana Furniture		No Quote				\$ -	\$ -		\$ -	\$ -		\$ -	\$ -
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TOTAL						\$	-	-	\$	-	-	\$	-	-

Color Options:
 Lead Time ARO:
 Delivery Options:

 Supplier Clarifications:
 1)
 2)

Sample Project H - Auditorium Class Seating						Base Discount			Inside Delivery w/o Install			Delivery with Installation in Alabama		
Category	Manufacturer Name	Mfr Product Number	Product Description	Qty	Mfr List Price	Total Discount %	Adjusted Unit Price	Extended Price	Total Discount %	Unit Price	Extended Price	Total Discount %	Unit Price	Extended Price
Auditorium Class Seating	Indiana Furniture		No Quote				\$ -	\$ -		\$ -	\$ -		\$ -	\$ -
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TOTAL						\$	-	-	\$	-	-	\$	-	-

Color Options:

Lead Time ARO:

Delivery Options:

Supplier Clarifications:

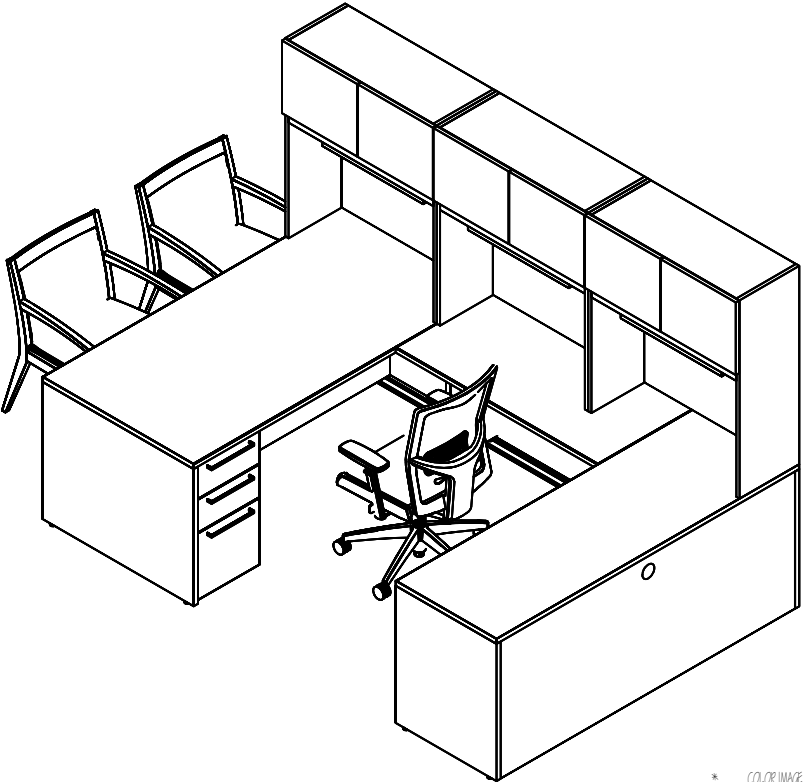
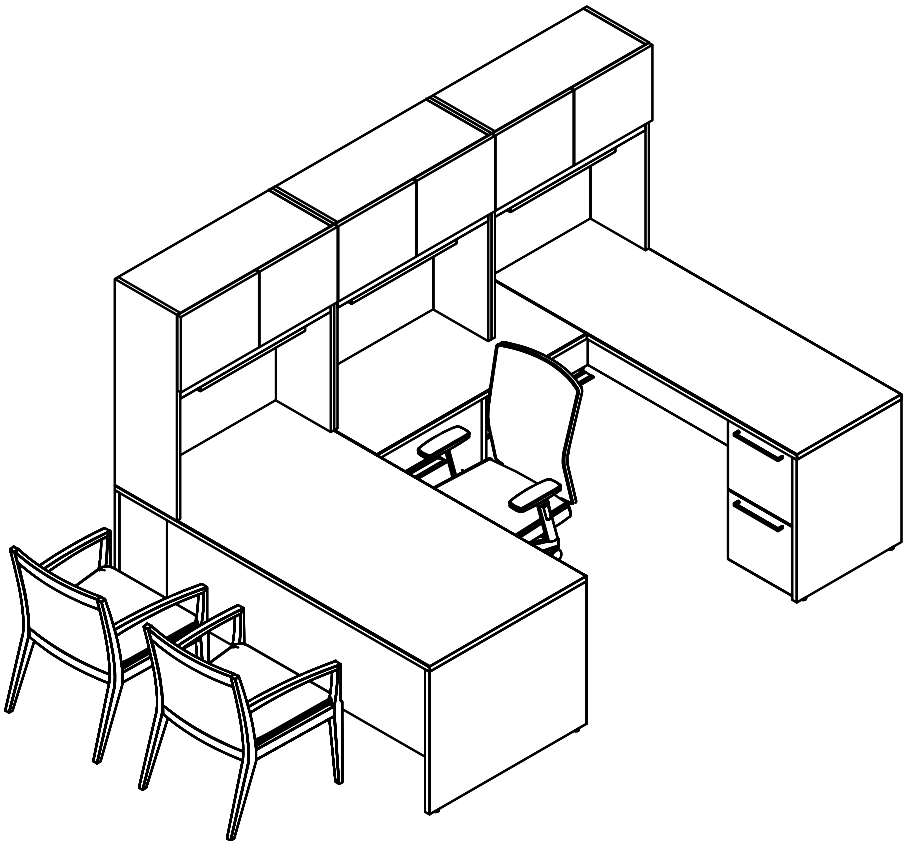
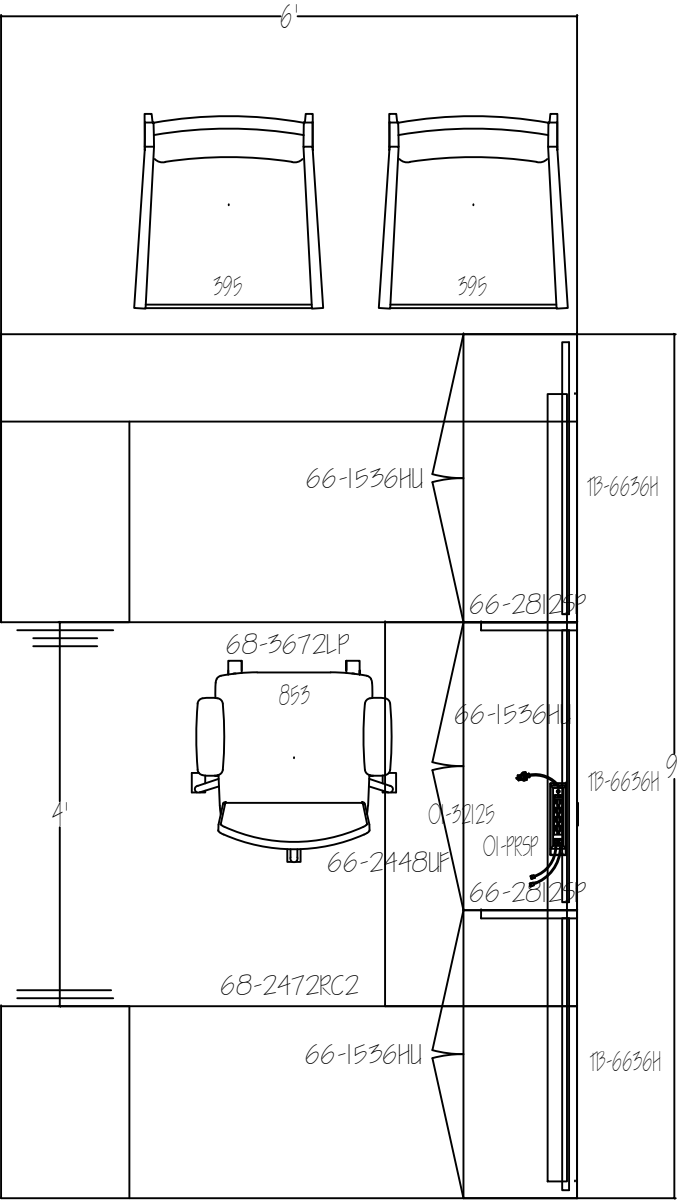
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2)

Indiana
FURNITURE

University of Alabama Bid UA22-218





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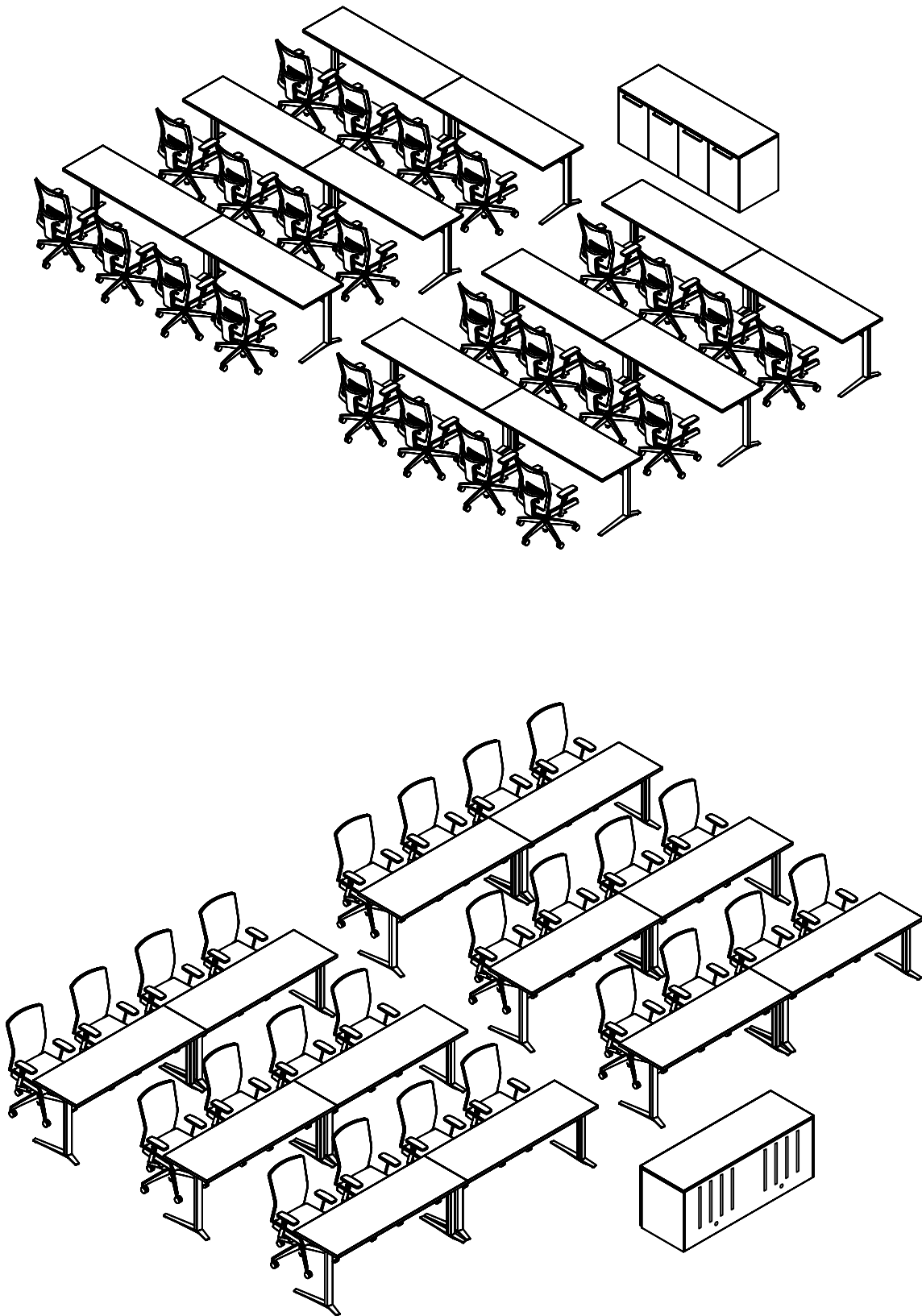
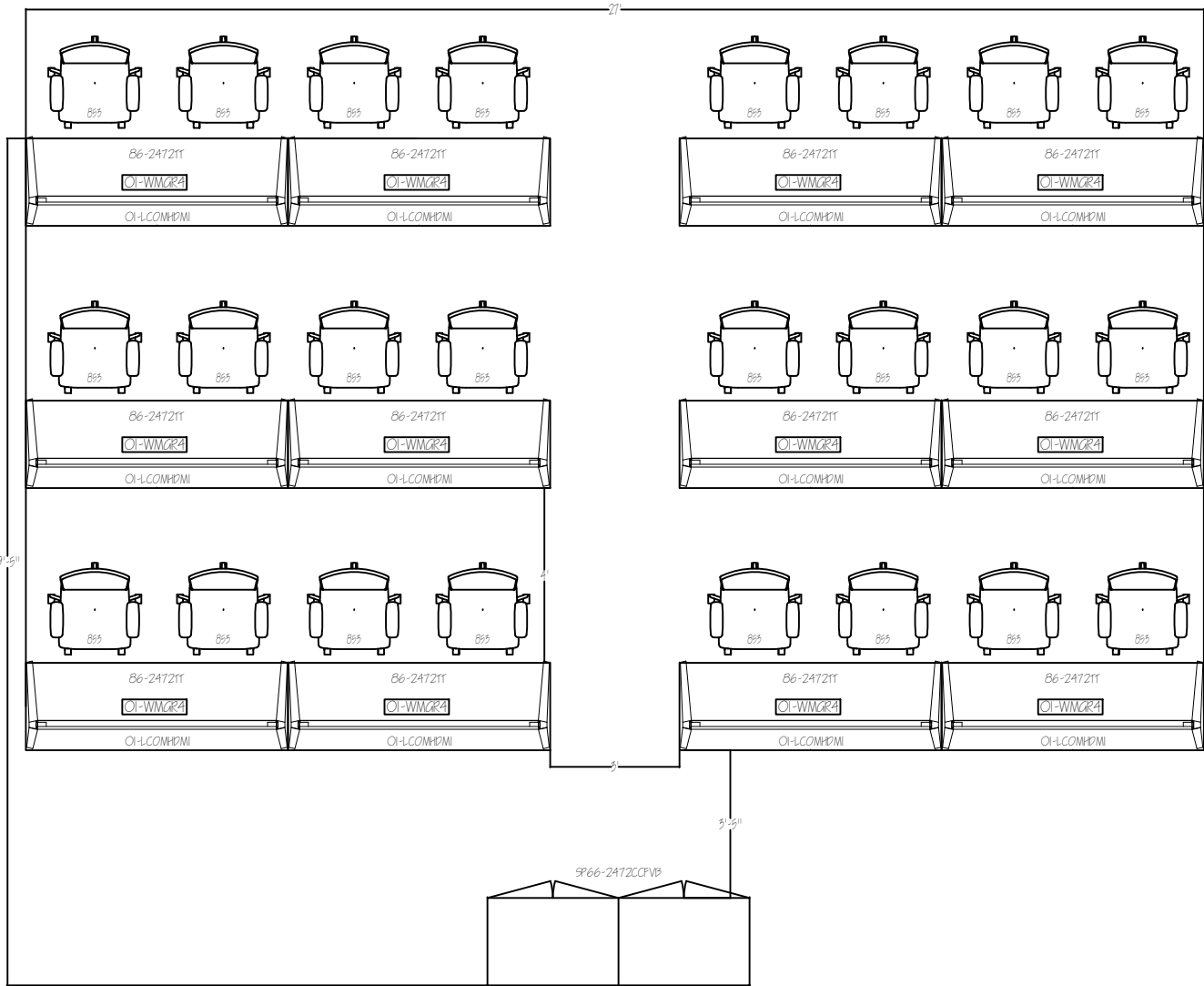


Indiana
FURNITURE

1224 MILL STREET
PO BOX 270
JASPER, INDIANA 47547-0270
800.422.5727 EXT. 167

PROJECT
University of Alabama
Bid UA22-218
A - Private Office
Canvas 6600/6800 Series

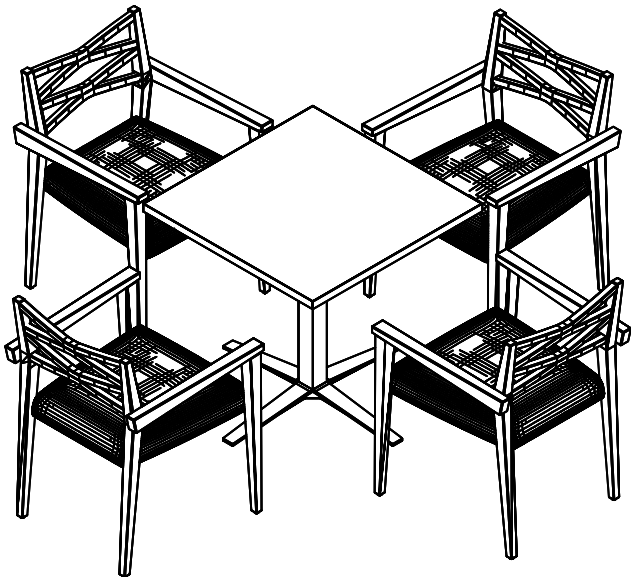
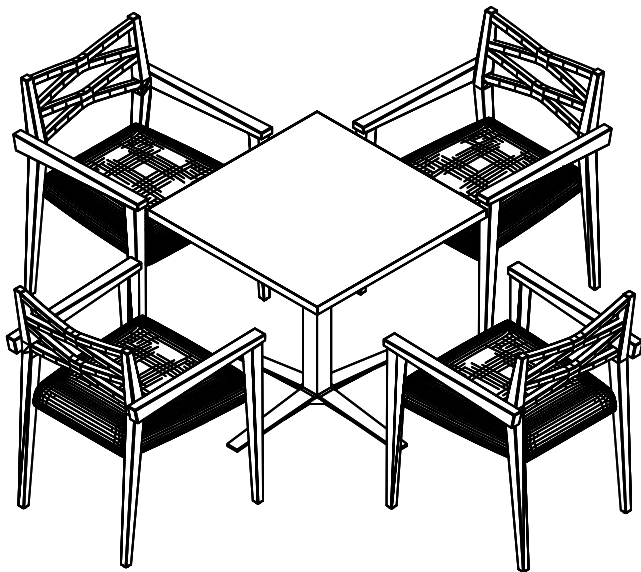
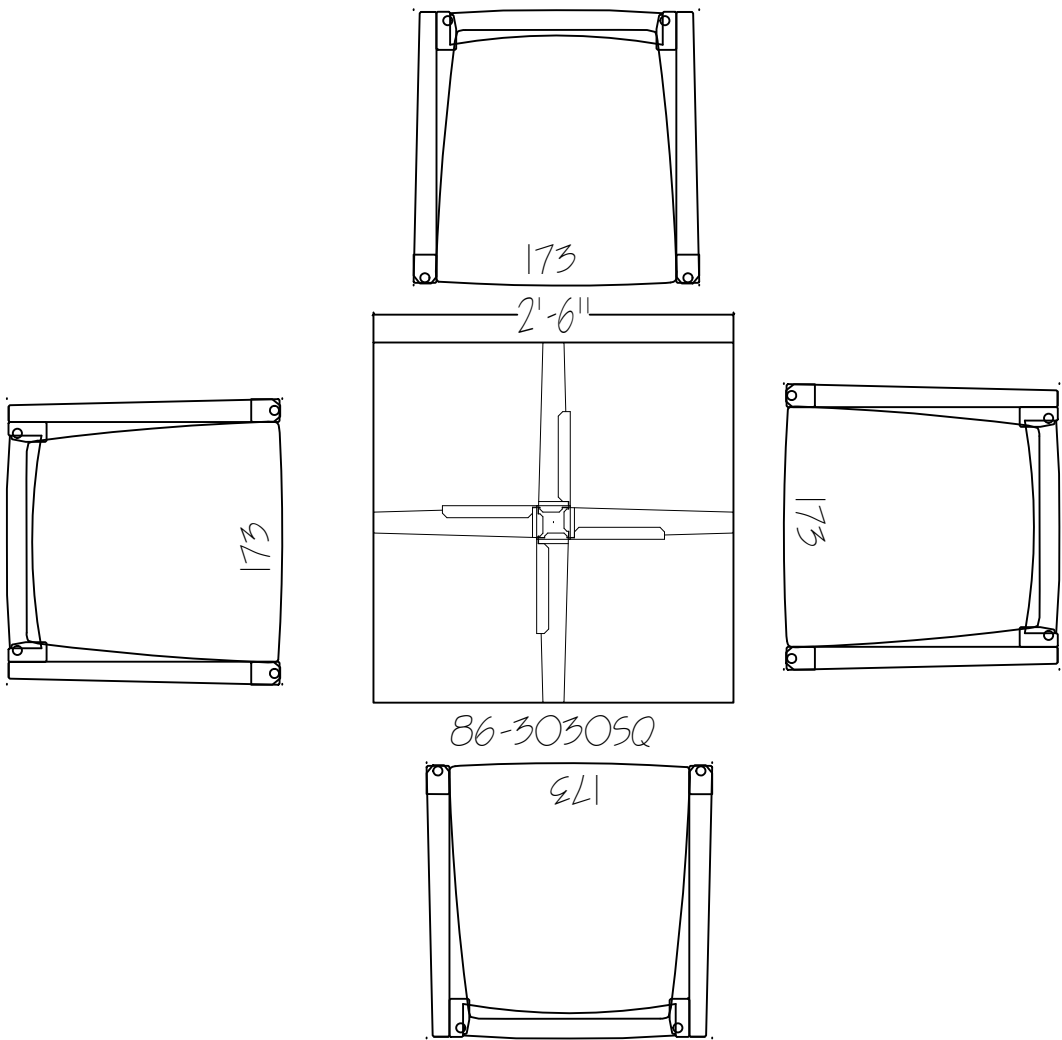
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THE DRAWING# MUST APPEAR ON YOUR PURCHASE ORDER.	
SHEET NO:	01



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PROJECT
University of Alabama
Bid UA22-218
B - Large Collaboration Space
Canvas 6600/6800 Series

SCALE:	1/4" = 1'-0"
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IF REP:	
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CUSTOM QUOTE#:	4477044505
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SHEET NO:	02



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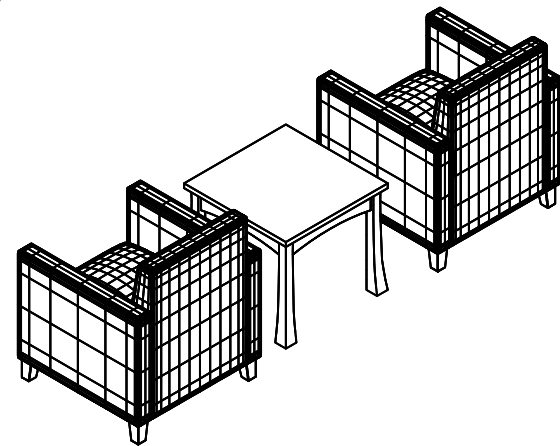
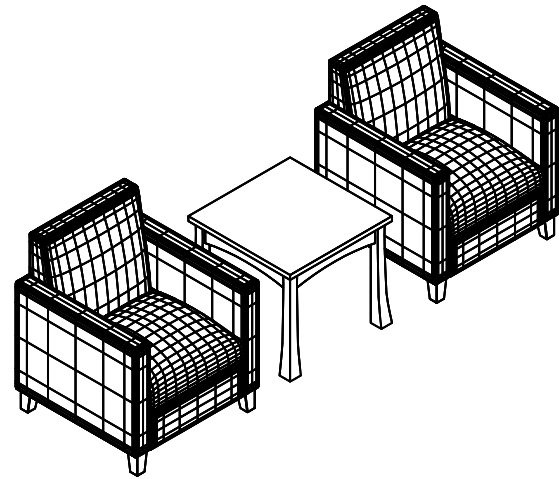
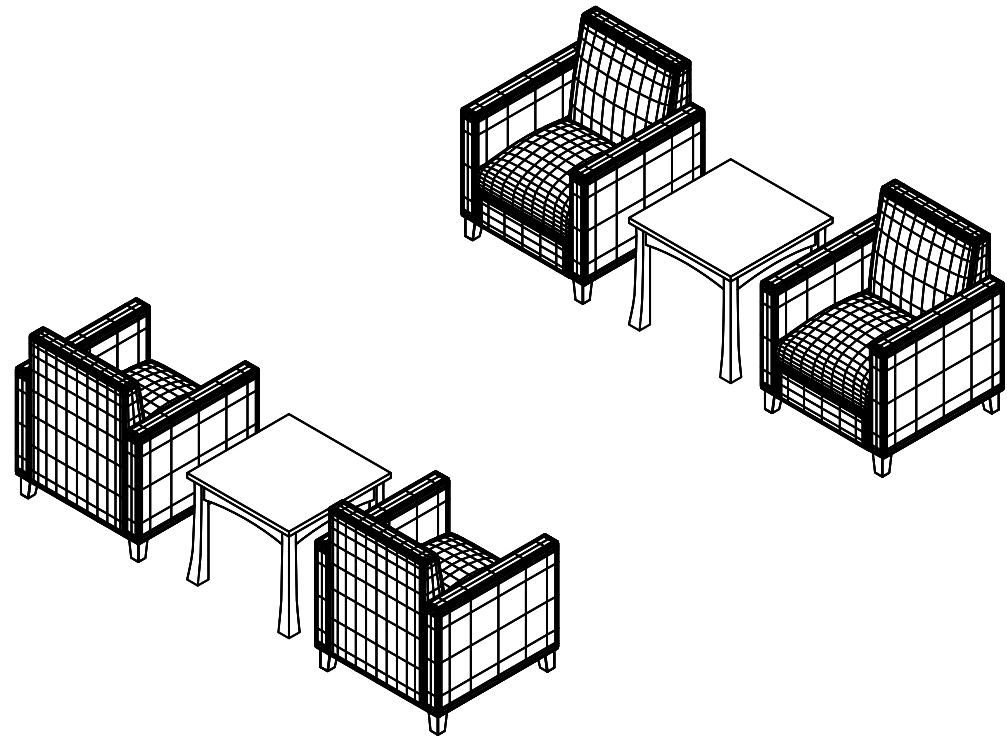
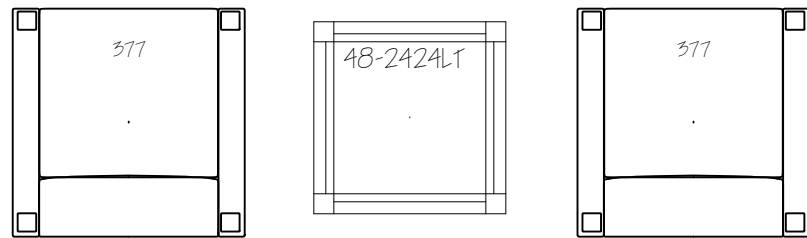
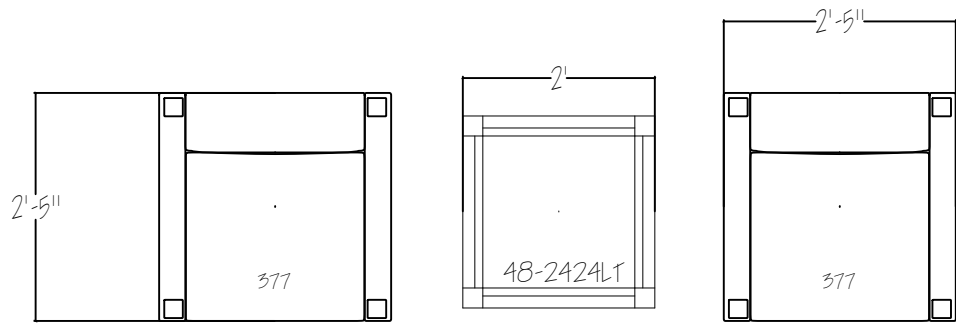
PROJECT
University of Alabama
Bid UA22-218
C- Break Room
Canvas 6600/6800 Series

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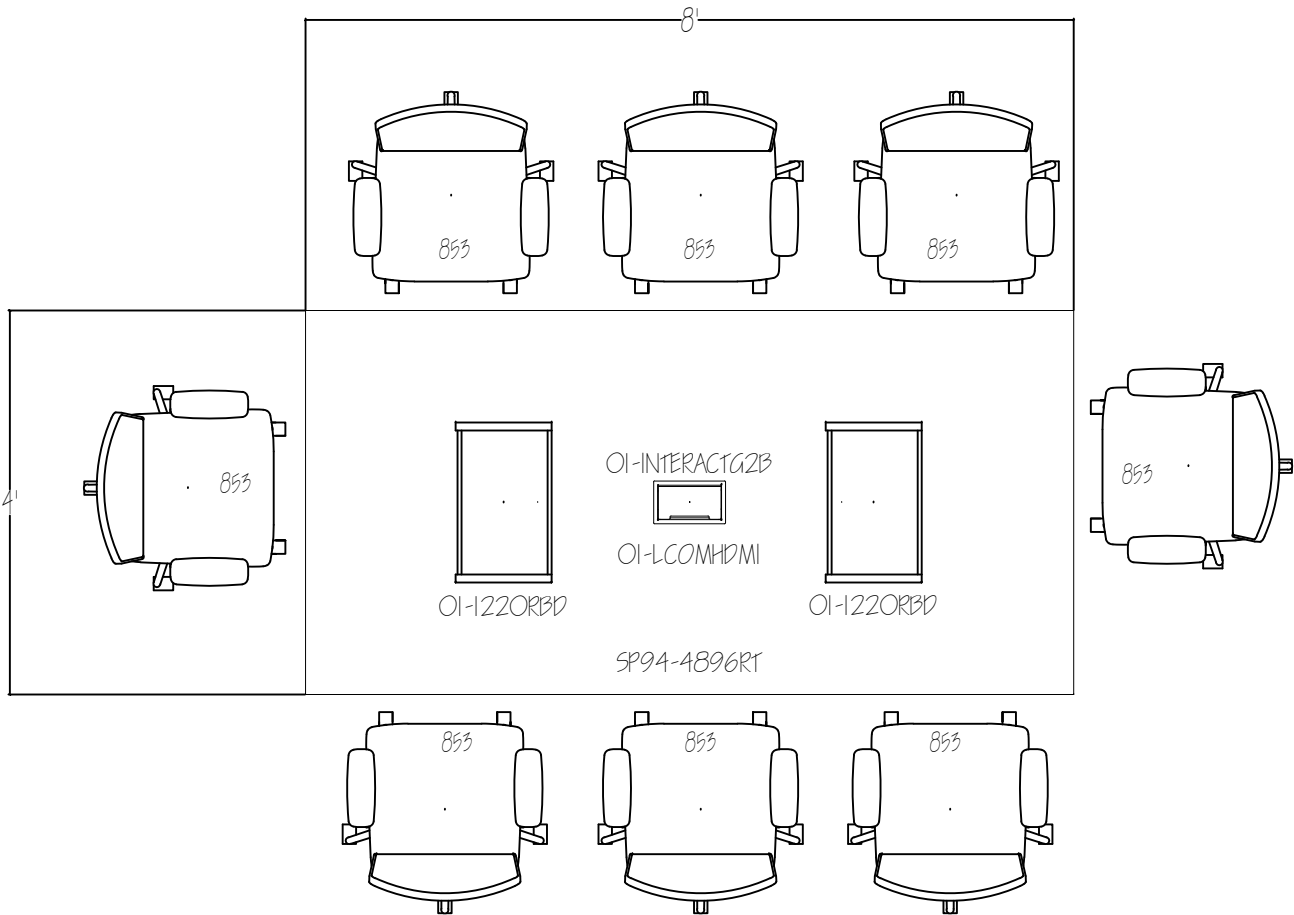
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PROJECT
University of Alabama
Bid UA22-218
D - Lounge
Canvas 6600/6800 Series

SCALE:	1/2" = 1'-0"
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PROJECT
University of Alabama
Bid UA22-218
E – Conference Room
Canvas 6600/6800 Series

SCALE:	1/2" = 1'-0"
DATE:	8.09.22
DRAWN BY:	K-GB
IF REP:	
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QUOTE#:	220729.379.1-KGB
CUSTOM QUOTE#:	4477044505

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SHEET NO:
05

Criteria 3 – Financial Proposal

D. Detail any additional pricing incentives or rebates that may be available based on volume discounts, dollar amounts or other criteria.

Indiana Furniture offers additional discounting on large projects on a case by case basis. Any additional discounting must be approved by an Indiana Furniture Regional Manager.

E. Provide pricing for all product, services, supplies and accessories carried in a Supplier's catalog(s), price book(s) or otherwise available by special order as part of this solicitation.

Indiana Furniture's Price Lists are attached.

F. Discounts for large orders may be proposed. Please provide your definition of a large order to qualify for any additional discounts. Please indicate the large order additional discount percentage or percentages.

Indiana Furniture offers additional discounting on large projects on a case by case basis. Any additional discounting must be approved by an Indiana Furniture Regional Manager.

G. If a manufacturer(s) has restocking fee requirements, the manufacturer(s) must list any fees associated with returning products.

Indiana Furniture products are built to order. Merchandise will only be returned for the reasons stated in our Return Policy. Our Return Policy allows returns for manufacturing defects, order processing error made by Indiana Furniture, shipping error, mis-marked cartons, and duplicated shipments at no cost to the Participating Agency.

H. Provide proposed method for which price list increases shall be limited, documented, and managed throughout the Contract.

Indiana Furniture has economic price adjustments as deemed necessary. Price increases are due to our industry supply chain cost increases as well as labor shortages. We do not take price increases lightly; however, to remain a strong and healthy business manufacturer we must take them as needed.

Indiana Furniture provides a minimum of 30 days notice prior to a price increase. The contact for the contract is notified with a letter via email. Updated Price Lists are posted on our website and notification is sent electronically to our customers.

Criteria 4 – Evidence of Successful Performance & Implementation Schedule

A. Provide references to or attach copies of any unsolicited industry press, which demonstrate your firm's commitment to continuous product development, and a proven record of accomplishment of customer satisfaction. This information may include but is not limited to trade publication articles, third party reviews, awards, citations, case studies, or benchmark reviews by research organizations.

Indiana Furniture is committed to continuous improvement in all aspects of our business. Please find industry press articles attached.



CAUTION: This email originated from a source outside of Indiana Furniture. Be careful when you click on links or open attachments contained in this email.

Indiana furniture has made the BEST team look like ROCK STARS for over 2 decades! The IF product offering is so diverse, that it meets most of our commercial customers' needs. The deliveries are always an "on time", welcomed "surprise", as we unbox the exquisite items...especially the gorgeous seating! The customer service team is the BEST in the business!!! They keep us informed and up to date on all of our orders. Our business has the policy to always "run to any problem" and handle it right away...this is the IF way, as well! On those rare occasions, our amazing customer service expert, handles the issue immediately and effectively. BEST Office Solutions owes much of our success to the IF team! Sandi Shields, Co-Owner/Co-Founder BEST Office Solutions

B. Supplier shall provide an implementation and transition schedule for the proposal submitted, when relevant to the Solicitation project.

Indiana Furniture will strategize and implement a 90-day plan for announcing the award, conducting the training rollout and determining ongoing training, and marketing through online tools, co-brand collateral pieces, and promotions that will be shared with employees, sales representatives, dealer partners, and the public sector.

Indiana Furniture will implement a strategy to grow sales quickly through our trained sales representatives and authorized dealer network. Utilizing current customer listings as well as new leads, we will share the benefits of the contract and our products and build relationships to meet our sales goals. Co-branded marketing will continue throughout this time to broaden awareness and emphasize the benefits of the contract.

Our dedicated GSA/State Contract Administrator will meet with our Marketing Team, Sales Team, and Customer Service/Order Processing Teams to review progress, share accomplishments, identify opportunities for improvement, and create plans for continued success.

delve

JUNE 2022 V27

WHAT'S KNÚ IN 2022

SAY IT NEW



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KICKSTART

INDIANA FURNITURE INVITES YOU

TO ENGAGE WITH THE NEW OFFICE.

After several years of working from home, companies are bringing employees back. But it won't be business as usual. There's a new normal. And this includes more hybrid models, more relaxed areas, and readily available quiet spaces intermixed with the continued needs of private offices and meeting spaces. "It's about flexing the function of your spaces to meet the needs of all types of workers," stated Mike Blessinger, VP of Sales & Marketing for Indiana Furniture. "And we are ready. With products to bring spaces, people, and big ideas to life. It's time to engage."

Hybrid Working Models

Throughout the pandemic, it became evident that employees can be productive outside of the standard office setting. Yet there was something missing. Collaboration. From a work standpoint, yes, but also with socialization and maintaining the company culture. Studies show time spent in the office helps to build morale, camaraderie, and contributes to cross-training among employees.

Moving forward, hybrid working will become a mainstream practice, giving employees more choice in when and where to work. It will be key for companies to balance individual and organizational needs, enticing workers to engage at the office and feel productive within the available spaces. “It’s these spaces that need to evolve to accommodate the new styles of working and this can be done through supportive furniture, accessories, and readily available technology.”

Flexible, More Relaxed Spaces

Flexibility has always been key in work environments, but now more than ever spaces need to flex between collaborative or group work and focused or individual work. And these areas have become more relaxed—inspired by home settings—to give employees comfort while collaborating, touching down, or simply working on their own. They allow users to work how they want all in the same space.

Seating collections like Plush Lounge and KickStart seamlessly bring together the endurance needed for commercial spaces with the relaxed comforts of home. With a smart range of free-standing and modular seating components, along with coordinating tables, Plush provides the flexibility and comfort needed in today’s ever-changing environments. Add Cush Pillows, Runna Pouffes, and Iconic Casegoods for a fully functioning space.

KickStart’s flexible lounge and tables offerings combine with collaborative elements to create inviting spaces for people to gather, work, re-energize, and learn. The collection’s classic forms and refined scale are enhanced through precise details, tailored upholstery, and a horizontal stitch detail. And two back styles, with or without a pillow, combine with upholstery options to create a versatile aesthetic ranging from sophisticated to casual. Pair with Tri-One Tables and Spirit Seating to further accommodate conversations and collaboration.

Finding Private Moments

When it’s time for focused work, employees will look for a private nook or space to retreat from noise and distractions of the open environments. Offering more shared and relaxed spaces is desired, but it’s also important to offer options for individual work-



ing needs. Allow employees to step away from the shared space into a solo space without completely leaving the environment.

KickStart Club Nooks with high surround panels and Fifteen Pods give users an individual space to use for focused work. With tablet arms and cubbies for storage, KickStart has ample room to get the job done. Similarly, Fifteen Pods is designed around the science of acoustics and creates a personal getaway. Both of these products can easily provide solo spaces in the middle of a larger, shared environment.

Taking A Break

When working from home, it was easy to step away to take a break. To get refreshed. To simply re-energize. The new office should have spaces that allow employees a chance to relax and



get rejuvenated. This is necessary to feel and be well, and it ultimately will increase overall satisfaction, productivity, and lead to a stronger culture.

Collections like Natta and Fifteen Lounge provide agile solutions to create café-inspired spaces that are supportive yet relaxing, providing workers with a place to step away from the task at hand only to return stronger and more engaged. Even the simplicity of a small table, like Canvas, and a few side chairs, like Gleem, with an outdoor view can create a small refuge to get refreshed.

Seamless Connectivity

It seems like technology changes by the minute. And there’s no telling what it will look like a year from now, much less next month. However, we do know that keeping employees powered and ready is a must for businesses today, and long into the future.

Employees want to connect easily and, moreover, instantly. Messing with wires and crawling under surfaces interrupts workflow, causing unnecessary distractions and loss of efficiency. Spaces within the new office need to be simple, yet high functioning to foster connectivity and, thus, productivity and collaboration. The goal is to link the user with technology through seamless integration of power and USB ports, discrete wire management, and long-term flexibility.

From workstations to lounge chairs, Indiana Furniture has created a range of smart products that provide intuitive plug-n-play, while keeping any wires at bay.

Making The Shift

As we shift to a hybrid model and more flexible working spaces, the new office will continue to evolve. Businesses will need to ensure employees are supported through their office environments to encourage ongoing productivity and collaboration. Are your spaces ready for the shift? Here are a few questions to consider:

- 1. **How flexible** are your work environments? Are you able to evolve with the changing needs to support a variety of employees and working styles?
- 2. **Do you offer** spaces that support both collaboration and focused work?
- 3. **Are you incorporating** wellness into your facilities? Does your office space allow for employees to take a break and get rejuvenated?
- 4. **Does your furniture support** technology, making it easy for workers to connect and stay connected?

Indiana Furniture is ready to support your office needs. With a full lineup of Desk+Workstations, Seating, Tables, and Ancillary products, they can help you create spaces to support the new normal.



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• **INDUSTRY NEWS**

JUN18

**INDIANA FURNITURE: SIGNATURE STYLING.
FUNCTIONAL FORM. FOREVER ICONIC.**

As Indiana Furniture celebrates 115 years, they took a moment to reflect and another moment to look forward. They are inspired by the essence of yesteryear, of people, places, and things that are legendary, and by modern concepts and desires that will shape our future.

VIEW INDIANA FURNITURE'S CFYC BINDER IN THE LIBRARY

As they designed their latest additions, they strived to breakthrough the everyday...while providing for every day. The outcome is an offering of new lines that exude signature styling coupled with functional form. The outcome is iconic.

Indiana Furniture proudly introduces Iconic Casegoods, Rockstar Seating, Fifteen Lounge and Fifteen Pods, Runna Pouffes, Strut Table Legs, and Screens+Dividers. "These designs represent craftsmanship, grace, and modern sensibility. They represent yesterday, today, and tomorrow," states Mike Blessinger, VP of Sales & Marketing.

These additions are making their debut now with full launches happening throughout the summer.



Iconic

With a nod to the '50s and '60s, Iconic's clean lines, tapered legs, and unexpected details present a timeless, approachable quality while being suited to outfit a multitude of areas, including

private office, open plan/benching, storage components, small meeting areas, and ancillary spaces.

The line boasts smart choices and selections, like a variety of table, double, and single pedestal desks, run-off surfaces, returns, bridges, credenzas, storage dividers, and bookcases, along with hutches and wall-mount shelves among other models.

You can make Iconic your own with:

- A choice of three edge profiles—square, knife, and illusion (a unique style found only on Iconic)
- A holistic surface materials palette—veneer finishes, woodgrain and solid laminate tops and accents, and 3D laminate tops
- Black and Chrome metal accents
- Integrated feature accents within modesty panels, pulls, and cabinets allow for a truly personalized specification; accents available in veneer, laminate, and upholstery
- The availability of contrasting components, like the top, chassis, modesty, accents, and legs on most models

Blessinger added, “The strength is in the flexibility and broad range of usage. Create a signature look for the top dog, connect a team to foster productivity, delineate space in collaborative areas, outfit small meeting or huddle rooms, or simply add storage with flare. The beauty is in the details that only Iconic can offer, including one-of-kind twisted bookcases and uniquely crafted legs and feet that provide a fresh perspective at every angle.”



Rockstar

Created for everyday use in every application, Rockstar features generous, contoured proportions and standout comfort for users of all sizes.

With your choice of mid or high back, arm, base, and caster options, weight-activated controls, and button detailing, "this chair can rock any environment."



Fifteen Lounge

Fifteen, inspired by Indiana Furniture's partnership with Edge Design, is a mix of freestanding and ganging modular components designed to create shared and private moments for a broad range of linear and curved applications.

Select from straight or corner models, high or low backs, and with or without arms. Pair with the newly introduced Fifteen Pods for expanded functionality. "With the ease and flexibility you desire, Fifteen fits today's needs."



Fifteen Pods

Fifteen Pods, another line inspired by Edge Design, provides users with a personal getaway space, private meeting, or collaboration location, and can be placed anywhere in a facility.

Designed around the science of acoustics, Fifteen Pods helps to keep conversations contained within and external noises out. Pair with the new Fifteen Lounge for expanded applications and functionality.



Runna

With its combination of stylish design and distinctive upholstery, Runna Pouffes express luxury and elegance while being the perfect option for impromptu meetings, additional seating, or simply being the component that completes your design. Created by Edge Design, Runna is available in small and large sizes and nearly limitless upholstery options.



Strut

Dress up a casual drop-in meeting room or add prestige to an executive suite. The Strutleg is designed with precision minimalist lines and angles to establish modern sensibility in any work area.

Available in silver or black, Strut easily works with many of the popular lines in Indiana Furniture's portfolio, including Canvas, Gesso, Aura, Tri-One, and more to create a signature look.

Screens+Dividers

In response to changes in working environments spurred by COVID-19, Indiana Furniture has expanded their options to further provide privacy and safety for employees. Their functional range of screens and dividers make it easy to create space division within any environment, on nearly any product. Simply add their new styles, with expanded widths and heights, to a worksurface, training table, and/or reception desk to create privacy, add protection, or further define personal space.

We encourage you to take a fresh look at Indiana Furniture. Their broadened portfolio effortlessly integrates to flex the function of working spaces. “Whether you’re looking to get the most out of shared environments, make a statement in a private office, or anything in between, our designs fluidly blend into any interior concept,” added Blessinger.

JUL28

INDIANA FURNITURE HONORED FOR BUSINESS LONGEVITY AND SERVICE TO HOOSIER WORKFORCE

On July 21, Indiana Governor, Eric J. Holcomb honored Indiana Furniture with the Governor's Century Business Award in recognition of the company's longevity and service to its employees, community, and the state.

"It's an honor to recognize Hoosier business leaders who have been creating quality opportunities for Hoosiers and running their businesses in Indiana for more than 100 years," Gov. Holcomb said. "Through a strong dedication to their employees, their businesses, and their communities, this company exemplifies the pioneering spirit and perseverance that will keep Indiana on the path to success for centuries to come."

Along with Indiana Furniture, 76 companies and organizations were recognized. The Governor's Century and Half Century Business Awards honor Hoosier businesses that have remained in operation for a minimum of 100 or 50 consecutive years and have demonstrated a commitment to community service. More than 1,500 Indiana companies have been recognized during the award's 29-year history.

"As we celebrate 115 years, we couldn't be more honored to receive this award," stated Max Verkamp, President and CEO of Indiana Furniture. "The strong foundation and values set forth by our founders coupled with the unwavering focus on our solutions and our people provides us with the stability and passion to continue being successful, allowing us to better serve the communities in which we work and live."

The Governor's Awards ceremony, which was scheduled to occur in Spring 2020, was canceled due to the COVID-19 outbreak. This year's award recipients will be invited to participate in the 2021 ceremony.

To learn more about how Indiana Furniture is bringing style, function, and ease to office furniture, career opportunities, and more, go to www.IndianaFurniture.com

Indiana Furniture

A Case Study

Indiana Furniture Takes a Giant Stride into Industry 4.0
with Automation

[WEBSITE](#)



Company History

*Competition Hasn't Slowed
Indiana Furniture's March to
Adopt Technology.*

On St. Patrick's Day in 1905, a group of Jasper, Indiana, residents came together to establish a local solution to the need for good jobs in the growing Dubois County area. Their plan: leverage the abundance of hardwoods growing in the surrounding forests to manufacture quality furniture in response to the needs of a growing nation. Today – 116 years later – Indiana Furniture is thriving in Southern Indiana as a privately-owned company boasting descendants of some of those same founders as owners. “Since 1905, we built furniture the whole time,” said Indiana Furniture’s Vice President of Operations Chad Nord. “The look and the feel and the customers have changed, but it’s always been furniture.” With four facilities in Dubois County, Indiana Furniture remains a home-grown success, and Chad leads it happily. “I can get up in the morning and by 10 o’clock, I’ve been to all our factories. I love that.”



The area is one of two office furniture manufacturing clusters in the nation (the other is in Grand Rapids, Michigan), and friendly competitors are located next door and down the road. But competition hasn't slowed Indiana Furniture's march to adopt technology. The company already utilized five robots and recognized the MRG as a vehicle to navigate its next step into automation.



The Project

Automation Augments What Was a Manual and Monotonous Production Process.

Adapting to the changing atmosphere of today's office spaces, with companies seeking more collaborative office designs, Chad and the rest of the leadership team were looking beyond the "chair that sits behind the desk," toward innovative answers to help the company meet increasing demand for quality seating that responds to contemporary work behaviors. Capacity was key to the solution, and automation was key to capacity. Even the COVID-19 pandemic hadn't stifled the increasing market appetite for office seating. The company's highest seating volume ever materialized in 2020.



The cutting room floor was the next logical place to seek automation solutions. “The only thing automated about cutting,” said Chad, “is a set of scissors with a little cutting wheel. The rest of it is laying out templates and tracing around them.” Automating a job that depends on employees knowing how to lay out the pieces to get the optimal amount of coverage from a fabric, and how

to make sure all the graphical patterns align, is just a fraction of the equation.

The rest of the process is the monotonous cutting, and Chad acknowledges that there will always be some fabrics even the most technologically advanced machine can't match. "But if the machine can cover 80 percent, those folks who are the experts will lean in and solve the rest of the problems," he said.

The new equipment does that. But even that success can lead to a certain amount of frustration. "When I go out on the floor," Chad said, "nine times out of 10 the machine isn't running. It's just so fast that it runs out of work." He knows what the fix is: get the leather digitized. "We're doing this massive transformation and change, while running faster than we've ever run," he explained.

Manufacturing Readiness Grants (MRG) were available to Indiana companies willing to make operational investments to integrate smart technologies and processes that improve capacity, as well as companies willing to invest in health care manufacturing technology to support critical COVID-19 response. The

timing was ideal for the Indiana Furniture Seating Operation's biggest step yet onto today's technology-savvy factory floor.

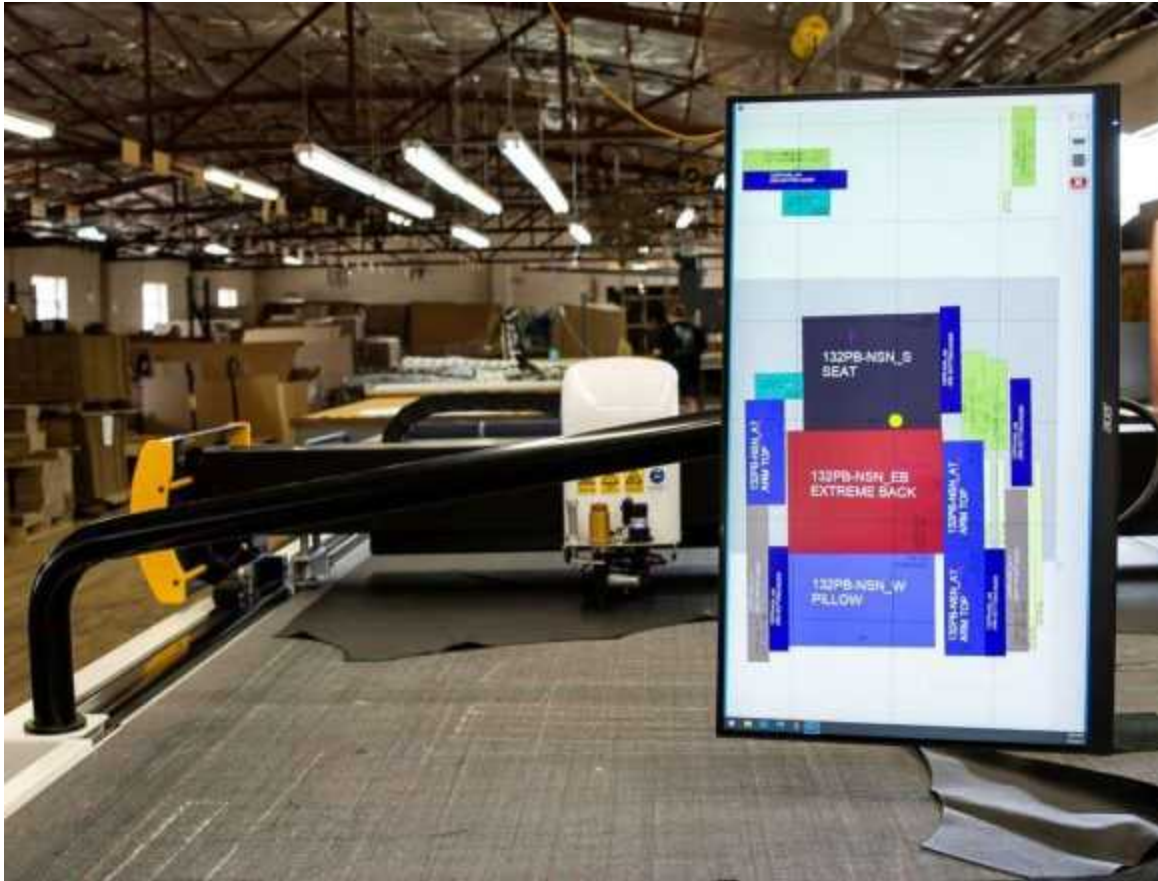


Project Impact

*More Time to Problem
Solve and Take on New*

Responsibilities: Automation Frees Existing Workforce From Tedious Jobs

No machine can replace every employee in every position. “You hear about automation killing jobs,” Chad remarked. “But it’s really freeing up humans to do the human work.” The machine, he said, can do the tedious jobs much faster than a human. “But there are always going to be some fabrics that, because of the pattern, the machine just can’t figure out how to get all the pieces to match.” And that, he said, is just one of the areas where a skilled workforce is essential. “My number one problem throughout my career in manufacturing has been not being able to find enough people,” Chad said. “There is no level of automation that can change that. All we can do is help ease the situation.” His advice: “I always say, get someone who’s willing to show up and willing to learn, and we’ll teach them any job.”



Humans help the technology solve some problems, he explained. Leather is an example. “Leather is a significant part of our volume, and there is no such thing as a pattern or standard that’s coming off of a cow,” Chad said. He mentioned scars, brands and other natural characteristics. It takes a partnership between the skilled worker and the automated cutting machine to succeed with leather. “We have a big table with a camera above, we mark all the defects and take a picture to digitize it to scale with its exact size. When it is time to cut, the machine will pull that digitized image. We specify what chair needs to be cut from that piece,

and the machine lays that out and starts cutting.” Success depends on the machine working without a pattern, just a blank canvas that can go to any shape, any orientation. “The equipment just has to fit as many pieces in there as possible to get the best yield.”





Key Learnings

*Industry 4.0 Requires
Rethinking Workforce
Deployment.*

Don't be afraid to deploy your workforce in new ways. The new automation piece has dramatically changed how a part of Indiana Furniture's labor force operates, and Chad encourages other leaders to be open to that. "In the last seven weeks, we've set four all-time records for how much seating we've put in a box in a week," Chad said. "Implementing changes while producing at record levels made it difficult, but we've got the model down now. At the beginning of one of these pushes, we put together a cross-functional team with one project leader, the maintenance team, product engineers, process engineers and production team. They all have a shared vision. I help solidify the vision, put the team together and then I get out of the way."

Understand Your Company's Specific Technology Needs, Build a Roadmap,

and Don't Fall Victim to the “tech Hype Trap”.

“We’ve been talking about upgrading and modernizing our cutting process for two or three years, so we knew we needed to do it,” Chad said. “The question was just how and when. With an increase in volume this year and a key new contract, we knew the time was right. We needed to do it, but we didn’t know if we should do it during a pandemic with an uncertain sales outlook.” Finding out about the Manufacturing Readiness Grant program tipped the scales to motivate the purchase. “We went after the grant and decided that, if we were awarded the grant, we were going forward. It really made that investment the right size to where we knew we can pull it off right now,” he explained.



Securing a new, large contract factored into the plans for this big leap forward in technology, too. “It just took our traditional thinking on a rocket trajectory. We knew how to do it, and all of this came together,” Chad said. “We’ve been taking care of things like redundancies in some of our more manual equipment like sewing machines, and adding capacity, but you cannot easily automate those processes.” Attacking cutting was the logical next step in automation for Indiana Furniture. With planning, projections and investment all pointing

toward a positive decision, Chad made one last assessment. “Don’t be driven by the hype or whatever anyone else thinks is cool,” Chad advised. “Figure out what your biggest problem is, and then go find a technology solution that can help fix that problem. If it doesn’t fix people’s problems then it’s not worth it, especially in a small company where every project needs to be a winner.”

“In the last seven weeks, we’ve set four all-time records for how much seating we’ve put in a box in a week... Implementing changes while producing at record levels made it difficult, but we’ve got the model down now.”

Chad Nord

Vice President of Manufacturing, Engineering and Quality
at Indiana Furniture



- MRL PARTNER NEWS

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QUALITY + SERVICE + DESIGN + VALUE ... CAN YOU REALLY HAVE IT ALL?



As consumers we want it all – the highest quality, the best design, all the services, and we want value. As a dealer or designer you want to offer it all. And, that's why you need a manufacturing partner you can count on to have it all. Ever heard of Indiana Furniture? Odds are you have; they've been around for over 100 years, quietly providing quality, service, and value. Have you looked at them recently? Today, Indiana Furniture is more than just desks. They are design driven, reliable, and a true partner in service.

Sure, there is still transactional business out there – open a catalog, pick it, order it, ship it and done. But most of today's consumers are more sophisticated and demanding. They want to see drawings, they want to see samples, they want to select the details – they want service. With the consumer involved at this level of decision making, it takes resources and tools to provide information for them to make a worry-free purchase. Indiana Furniture satisfies the client's expectations with quote and drawing staff to support the decision-making experience. Generally turning quotes and drawings in 2-3 business days, the Indiana staff will work to make suggestions and provide solutions, resulting in a professional presentation sure to impress the clients.

Accurate quotes and drawings turn into accurate orders and clean installations. Every order at Indiana Furniture is built to order – but that doesn't mean long lead-times and delayed shipments. With an industry best 3-week lead-time on nearly all products and near 100% average on-time ship rate, installations can run like clockwork, creating value by avoiding delays.

Indiana Furniture also creates value through the design in their



products. Partnering with industry respected designers like Chris Carter, Jim Contois, and Ramsey Madsen, the product lines at Indiana Furniture have evolved beyond the private office. The catalog of Indiana Furniture products now supports the entire office landscape.

The One10 Conference Series (designed by Contois/Madsen) introduced in 2015 to celebrate the 110th anniversary of the company, is a clean, contemporary design for the modern office environment. The boardroom simply isn't hidden in dark paneled rooms anymore! And, why should it be with this versatile range of tables enhanced by fully concealed technology support.

In 2016, Contois and Madsen expanded the Indiana Furniture table offering with the Tri-One Multi-Use Table Collection. This collection offers training tables, meeting tables, and flexible-size modular conference tables sure to meet every expectation with integrated power and data capabilities. This highly adaptable collection is the solution for training rooms, meeting rooms, boardrooms, cafés, or private offices.

Answering the call for more lounge seating, Indiana Furniture announced



the introduction of Britta and Bailey Seating Collections, both from designer Chris Carter. Britta is at home in both guest and lounge applications showcasing a mid-century design that includes tables. Bailey Collection is a throw-back series that makes décor fun again. Go beyond the lobby and put Bailey to work with angled sofas, a spunky little ottoman, and tables to match.

All of these introductions doesn't mean Indiana Furniture has forsaken its core capabilities and areas of expertise. They are still a leading manufacturer in the traditional-to-transitionally styled casegoods, tables and seating arena.

Which brings us back to wanting it all. With over 100 years of wood manufacturing expertise and their strong commitment to manufacturing technology today, Indiana Furniture is a partner dedicated to service, value, design, and quality. And, they have been voted Best in After Sales Service by INDEAL Independent Dealer Association 3-years running. Doesn't that sound like the manufacturer you want standing by you?

Indiana Furniture earns INSHARP recertification

By [Local Sources](#) May 3, 2022 Reading Time: 1 minute

In living up to one of its core values, Create a Safe and Healthy Work Environment, Indiana Furniture has achieved a three-year INSHARP recertification for its Flat Line Assembly plant.

Less than 50 Indiana businesses have achieved this certification and they are recognized as workplace safety and health leaders.

"We first received INSHARP certification in 2017 and to be recognized again is a testament to the focus and dedication of our employees," stated Greg Hildenbrand, Safety and Environmental Engineer for Indiana Furniture. "Creating an ongoing safe and healthy mindset throughout the facility has required serious effort on everyone's part and receiving INSHARP status is a significant achievement."

To participate in INSHARP (Indiana Safety and Health Achievement Recognition Program), a company must develop, implement, and maintain an exemplary worker safety and health management system and pass a comprehensive evaluation. In addition, the facility's Days Away, Restricted, or Transferred (DART) and Total Recordable Case (TRC) rates must be below the national industry average. For more information about INSHARP, visit www.in.gov/dol/insharp.

Indiana Furniture's Flat Line Assembly plant produces wood casegoods utilizing a proprietary finish, UV Advantage, which does not emit irritant toxins, formaldehyde, or solvents into the air, contributing to safer and healthier work environments during manufacturing and throughout the life of the product.

To learn more about Indiana Furniture, their products and services, markets served, or career opportunities, go to www.IndianaFurniture.com.

Max Faiman, Indiana Furniture product engineer, named to Conexus Indiana Rising 30.

By [Local Sources](#) May 23, 2022 Reading Time: 2 minutes

Conexus Indiana has named 30 young professionals to its Rising 30 Class of 2022, which includes Max Faiman, a Product Engineer at Indiana Furniture.



Conexus is a network of industry, education, and public-sector leaders that work to strengthen Indiana's competitive advantage in advanced manufacturing and logistics (AML). They leverage innovation and technology and address the most pressing talent needs to make AML more productive and profitable. Their goal is to make Indiana a global AML powerhouse and ensure the State will be a leader in this sector for generations to come.

"This year we are honoring 30 young professionals who not only are doing amazing work now but who will help our industries lead during a time of



dramatic change," said Fred Cartwright, Chief Executive Officer of Conexus Indiana. "This is the second year for Rising 30, and now we can count 60 young industry leaders who will inspire the next generation of talent and be at the

forefront of new technologies, such as 3D printing, artificial intelligence and cobots, that define the 4th Industrial Revolution and beyond."

Max Faiman has been with Indiana Furniture since July 2019. He was brought on board to modernize one of the company's key product lines, and quickly helped to update existing processes and introduce new ones in order to accommodate a new global partnership.

"Max has been a valuable addition to the Indiana Furniture team and being named to the Rising 30 is well deserved," stated Chad Nord, VP of Operations at Indiana Furniture. "Since day one, he has collaborated on both new and established product lines, creatively solved problems, and implemented customer-focused improvements. We rely on his continued contributions and give him freedom to drive further innovation for our 117-year-old company. Congratulations to Max and this year's honorees."

Conexus Indiana says those looking for the future of AML need to look no further. Individuals in the Rising 30, like Max Faiman, bring exceptional leadership and innovative thinking to bear on the industry's toughest challenges. They have the collaboration, energy, and creativity to change the way the world does business. "And they're just getting started."

Criteria 5 – Other Additional Information

A. Please provide any additional information that the Supplier feels should be considered when evaluating their proposal.

Indiana Furniture's target segment and the overall industry have become overly complex. Personal lives are more complex. Time is critical. Time is money. The world continues to explode with technology and there is a decreasing opportunity for real human contact, for real answers, for the joy of real sensation. As a result, customers are increasingly attracted to the authentic, the "un-hyped," to people, solutions, and brands that simply represent the real deal.

Indiana Furniture can feed this need. We do business in a simple manner, making it clear and easy for customers. We are candid and real in our approach, creating trust. And we are absolutely altogether, doing what we say we are going to do. Our reliability and dependability is unwavering, creating a distinctive experience at every touch point.

B. Supplier may present any creative approaches that might be appropriate. The Supplier may also provide supporting documentation that would be pertinent to this Solicitation.

Our people are our greatest strength and differentiate us from the rest. Genuine. Smart. Passionate. Funny. Loyal. We have a thoughtful, caring attitude, family atmosphere, and entrepreneurial spirit. We go above and beyond to make a difference for our customers and each other every day. We could go on and on about the world-class service we strive to provide, but we'll let the multiple awards that we've won throughout the years, including receiving service awards from our partners and customers for the last 5 years in row, speak for themselves.

Indiana Furniture was one of the first to use an ultraviolet finish on all exposed surfaces and to offer the UV finish as standard on wood casegood and table series. Our UVAdvantage finish is part of Indiana Furniture's continued interest in using leading-edge technology and our commitment to making responsible environmental choices. And it also exceeds the performance of other UV topcoats available in the industry on durability and reduces the likelihood of damage from abrasions, scratches, stains, and common chemicals, all while magnifying the beauty of wood by reducing the darkening, aging, and yellowing process that naturally occurs over time.

Last but definitely not least, we're nothing if we're not flexible. Although we have structured processes in place to ensure consistency and accuracy, sometimes our customers desire a more personalized option. Our experience and expertise allow us to effortlessly work with their needs to arrive at the best solutions.