EXHIBIT A

	U	NF RFP 23-21 Pricing Spreadsh	eet
		Insight Global LLC	
	C	Contingent Staffing Services and RI	20
	Cost of S	Services, Mark-up (MU) Percenta	nge Pricing:
		, , ,	
When using the DOL	website guidelines, as	the Base pricing rate for <u>Temporar</u>	ry Hire:
_		dded to the Base rate for an	41%-68%
Administrative posit	tion?		11/0 00/0
-		dded to the Base rate for an	41%-68%
Light Industrial pos	ition?		
2 \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \		11 1 1 1 1 1	
Heavy Industrial po		dded to the Base rate for an	41%-68%
neavy muustriai po	SITIOII!		
1) What is the perce	entage of Mark -Un a	dded to the Base rate for an <u>IT</u>	
position?	chage of <u>wark-op</u> a	dded to the Base rate for an 11	41%-68%
position.			
5.) What is the mini	mum conversion time	in (hours) for a temporary	
		conversion or buyout fee?	960
	· ·	•	
6.) Are there any liq	uidation fees if the ab	ove conversion hours are not	Ves
met?			Yes
7.) If there are liqui	dation fees or charges	for the above transaction, what	
		fee: > > >	0-320 Hours - 23% Conversion Fee
		hours:>>>	321-640 Hours - 19% Conversion Fee 641-959 Hours - 15% Conversion Fee
		percentage > >	960+ Hours - 0% Conversion Fee
			300 · 110013 - 0/0 CONVETSION / CC
If #7 has any		<u> </u>	
responses, Please			
Explain Here.			
8.) Direct-Hire Ann	ual Salary Percentag	e of Mark-un	23%
o, Dice-inc Alli	aar Salar y <u>I Ci CCiitag</u> i	<u>c</u> 01 111ank up.	25/0
9.) Direct-Hire guar	antee period in hours.		520
, ,			
10.) Payrolling perc	entage of Mark-Up.		18%

EXHIBIT B

	UNF RFP 23-21 Pricing Spreadsheet	
	Insight Global LLC	
	Contingent Staffing Services and RPO	
	VALUE ADDED SERVICES	
Code (if any)	Description of Additional Services	Offered Rate, Price or Range
	RPO - Recruitment Process Outsourcing Services	All solutions are custombizable and pricing varies based on Scope, Timeline, Process, & Enhancements
	Diversity, Equity & Inclusion Services	All solutions are custombizable and pricing varies based on Scope, Timeline, Process, & Enhancements
	Evergreen Managed Services	All solutions are custombizable and pricing varies based on Scope, Timeline, Process, & Enhancements
	Compass Cultural Consulting - Education Services	\$3,000-\$27,500
	Compass Cultural Consulting - Expereince Services	\$30,000-\$65,000
	Compass Cultural Consutling - Change Services	\$75,000+
	Compass Cultural Services - Culture Academy	\$5,500-\$9,500

EXHIBIT C

				Insigh	1 Pricing Sprea at Global LLC ffing Services ar								
		Juni	or Level (1-3	ears Experie	ence)	Interme	diate Level (3-6 Years Exp	erience)	Sen	ior Level (6+	ears Experier	nce)
Code	Occupation Description	Pay Rat			e (\$/HR)	Pay Rate		Bill Rate			te (\$/HR)	Bill Rate	
	·	Minimum	Maximum	Minimum	Maximum	Minimum	Maximum	Minimum	Maximum	Minimum	Maximum	Minimum	Maximum
101		420.00	620.00		ccounting	62 6 0 6	A40.00	400.00	Ace of	621.0	4 640.00	448.0	400.6
A01 A02	Accountant Accounting Clerk	\$20.00 \$18.00	\$30.00 \$28.00	\$28.20 \$25.38	\$50.40 \$47.04	\$26.00 \$24.00	\$40.00 \$38.00	\$36.66 \$33.84	\$67.20 \$63.84	\$34.0 \$32.0	\$48.00 \$46.00	\$47.94 \$45.12	\$80.64 \$77.28
A03	Accounting Manager	\$30.00	\$40.00	\$42.30	\$67.20	\$36.00	\$50.00	\$50.76	\$84.00	\$44.0	\$58.00	\$62.04	\$97.4
A04	Assitant Controller	\$35.00	\$45.00	\$49.35	\$75.60	\$41.00	\$55.00	\$57.83	\$92.40	\$49.0	\$63.00	\$69.09	\$105.8
A05	Accounting Specialist	\$15.00	\$25.00	\$21.15	\$42.00	\$21.00	\$35.00	\$29.61	\$58.80	\$29.0	\$43.00	\$40.89	\$72.2
A06	Auditor	\$20.00	\$30.00	\$28.20	\$50.40	\$26.00	\$40.00	\$36.66	\$67.20	\$34.0	\$48.00	\$47.94	\$80.6
A07 A08	Auditing Clerk	\$14.00 \$14.00	\$24.00 \$24.00	\$19.74 \$19.74	\$40.32 \$40.32	\$20.00 \$20.00	\$34.00 \$34.00	\$28.20 \$28.20	\$57.12	\$28.0 \$28.0	\$42.00 \$42.00	\$39.48 \$39.48	\$70.50 \$70.50
A08 A09	Bookkeeper Budget Analyst	\$15.00	\$25.00	\$21.15	\$40.5	\$20.00	\$35.00	\$29.63	\$57.12 \$58.80	\$29.0	\$42.00	\$40.89	\$70.3
A10	Compensation Analyst	\$18.00	\$28.00	\$25.38	\$47.04	\$24.00	\$38.00	\$33.84	\$63.84	\$32.0	\$46.00	\$45.12	\$77.28
A11	Controller	\$38.00	\$48.00	\$53.58	\$80.64	\$44.00	\$58.00	\$62.04	\$97.44	\$52.0	\$66.00	\$73.32	\$110.88
A12	Cost Estimators	\$20.00	\$30.00	\$28.20	\$50.40	\$26.00	\$40.00	\$36.60	\$67.20	\$34.0	\$47.00	\$47.94	\$78.9
A13	Director of Budget and Strategic Planning	\$55.00	\$65.00	\$77.55	\$109.20	\$61.00	\$75.00	\$86.03	\$126.0	\$69.0	\$83.00	\$97.29	\$139.4
A14 A15	Director of Economic Development Director of Finance	\$55.00 \$62.00	\$65.00	\$77.55	\$109.20	\$61.00 \$68.00	\$75.00 \$82.00	\$86.01 \$95.88	\$126.0	\$69.0 \$76.0	\$83.00 \$90.00	\$97.29 \$107.16	\$139.44 \$151.20
A15 A16	ERP Consultant	\$47.00	\$72.00 \$57.00	\$87.42 \$66.27	\$120.96 \$95.76	\$53.00	\$67.00	\$95.88	\$137.7 \$112.5	\$61.0	\$90.00	\$107.16	\$151.20
A17	Fincanical Analyst	\$28.00	\$38.00	\$39.48	\$63.84	\$34.00	\$48.00	\$47.94	\$80.64	\$42.0	\$56.00	\$59.22	\$94.0
A18	Internal Auditor	\$32.00	\$42.00	\$45.12	\$70.50	\$38.00	\$52.00	\$53.58	\$87.36	\$46.0	\$60.00	\$64.86	\$100.80
A19	Invoicing Analyst	\$18.00	\$28.00	\$25.38	\$47.0	\$24.00	\$38.00	\$33.84	\$63.84	\$32.0	\$46.00	\$45.12	\$77.28
A20	Payroll Specialist	\$19.00	\$29.00	\$26.79	\$48.7	\$25.00	\$39.00	\$35.25	\$65.52	\$33.0	\$37.00	\$46.53	\$62.10
A21	Payroll Manager	\$33.00 \$31.00	\$43.00	\$46.53	\$72.24	\$37.00 \$37.00	\$53.00 \$51.00	\$52.17	\$89.04	\$47.0	\$61.00 \$59.00	\$66.27	\$102.48
A22 A23	Revenue Manager Staff Accountant	\$31.00 \$32.00	\$41.00 \$42.00	\$43.73 \$45.12	\$68.88	\$37.00 \$38.00	\$51.00 \$52.00	\$52.17 \$53.58	\$85.68 \$87.36	\$45.0 \$46.0	\$59.00	\$63.45 \$64.86	\$99.12 \$100.80
A24	Tax Admistrator	\$18.00	\$28.00	\$25.38	\$47.04	\$24.00	\$38.00	\$33.84	\$63.84	\$32.0	\$46.00	\$45.12	\$77.28
					e Support and C		40000	700.0	700.0			7.0.0	
B01	Adminstrative Assistant	\$15.00	\$25.00	\$21.15	\$42.00	\$21.00	\$35.00	\$29.63	\$58.80	\$29.0	\$43.00	\$40.89	\$72.24
B02	Adminstrative Clerk	\$14.00	\$24.00	\$19.74	\$40.32	\$20.00	\$34.00	\$28.20	\$57.1	\$28.0	\$42.00	\$39.48	\$70.56
B03	Adminstrative Staff Assistant	\$14.00	\$24.00	\$19.74	\$40.32	\$20.00	\$34.00	\$28.20	\$57.1	\$28.0	\$42.00	\$39.48	\$70.50
B04 B05	Adminstrative Staff Specialist Assistant Registrar	\$14.00 \$16.00	\$24.00 \$26.00	\$19.74 \$22.56	\$40.32 \$43.68	\$20.00 \$22.00	\$34.00 \$36.00	\$28.20 \$31.02	\$57.1 \$60.48	\$28.0 \$30.0	\$42.00 \$44.00	\$39.48 \$42.30	\$70.50 \$73.91
B05	Benefits Analyst	\$17.00	\$27.00	\$23.97	\$45.36	\$23.00	\$37.00	\$32.43	\$62.16	\$31.0	\$45.00	\$43.71	\$75.60
B08	Benefits Program Specialist	\$17.00	\$27.00	\$23.97	\$45.36	\$23.00	\$37.00	\$32.43	\$62.16	\$31.0	\$45.00	\$43.71	\$75.60
B09	Bilingual Interpreter	\$17.00	\$27.00	\$23.97	\$45.30	\$23.00	\$37.00	\$32.43	\$62.16	\$31.0	\$45.00	\$43.73	\$75.60
B10	Buyer	\$20.00	\$30.00	\$28.20	\$50.40	\$26.00	\$40.00	\$36.60	\$67.20	\$34.0	\$48.00	\$47.94	\$80.6
B11	Call Center Representative	\$16.00	\$26.00	\$22.56	\$43.68	\$22.00	\$36.00	\$31.02	\$60.48	\$30.0	\$44.00	\$42.30	\$73.92
B12 B13	Capital Projects Manager Career Services Coordinator	\$28.00 \$18.00	\$38.00 \$28.00	\$39.48 \$25.38	\$63.84 \$47.04	\$34.00 \$24.00	\$48.00 \$38.00	\$47.94 \$33.84	\$80.64 \$63.84	\$42.0 \$32.0	\$56.00 \$46.00	\$59.22 \$45.12	\$94.00 \$77.28
B13	Cashier	\$17.00	\$27.00	\$23.97	\$45.36	\$24.00	\$37.00	\$32.43	\$62.16	\$31.0	\$45.00	\$43.71	\$75.60
B15	Compliance Officer	\$20.00	\$30.00	\$28.20	\$50.40	\$26.00	\$40.00	\$36.66	\$67.20	\$34.0	\$48.00	\$47.94	\$80.64
B16	Contract Officer	\$21.00	\$31.00	\$29.61	\$52.0	\$27.00	\$41.00	\$38.0	\$68.88	\$35.0	\$49.00	\$49.35	\$82.32
B17	Customer Service Manager	\$29.00	\$39.00	\$40.89	\$65.52	\$35.00	\$49.00	\$49.35	\$82.3	\$43.0	\$57.00	\$60.63	\$95.70
B18	Customer Service Representative	\$17.00	\$27.00	\$23.97	\$45.36	\$23.00	\$37.00	\$32.43	\$62.1	\$31.0	\$45.00	\$43.71	\$75.60
B19 B20	Data Entry Specialist Executive Assisant	\$15.00 \$19.00	\$25.00 \$29.00	\$21.15 \$26.79	\$42.00 \$48.72	\$22.00 \$25.00	\$35.00 \$39.00	\$31.02 \$35.25	\$58.8 \$65.5	\$29.0 \$33.0	\$43.00 \$47.00	\$40.89 \$46.53	\$72.24 \$78.90
B20	Grant Coordinator	\$34.00	\$44.00	\$47.94	\$73.92	\$40.00	\$54.00	\$56.40	\$90.72	\$48.0	\$62.00	\$67.68	\$104.16
B22	Human Resources Manager	\$27.00	\$37.00	\$38.07	\$62.10	\$32.00	\$47.00	\$45.12	\$78.96	\$41.0	\$55.00	\$57.83	\$92.40
B23	Human Resources Recruiter	\$23.00	\$33.00	\$32.43	\$55.44	\$29.00	\$43.00	\$40.89	\$72.24	\$37.0	\$51.00	\$52.17	\$85.68
B24	Policy Advisor	\$40.00	\$50.00	\$56.40	\$84.00	\$46.00	\$60.00	\$64.86	\$100.8	\$54.0	\$68.00	\$76.14	\$114.2
B25	Procurement Analyst	\$24.00	\$34.00	\$33.84	\$57.12	\$30.00	\$44.00	\$42.30	\$73.92	\$38.0	\$52.00	\$53.58	\$87.30
B26 B27	Purchasing Manager	\$19.00 \$17.00	\$29.00 \$27.00	\$26.79	\$48.72 \$45.36	\$25.00 \$23.00	\$39.00 \$37.00	\$35.25 \$32.43	\$65.52	\$33.0 \$31.0	\$47.00 \$45.00	\$46.53 \$43.71	\$78.90 \$75.60
B27 B28	Receptionist Research Associate	\$17.00	\$27.00 \$29.00	\$23.97 \$26.79	\$45.30	\$23.00 \$25.00	\$37.00	\$32.4: \$35.2!	\$62.16 \$65.52	\$31.0	\$45.00 \$47.00	\$43.73 \$46.53	\$75.60 \$78.90
B29	Supplier Auditor	\$27.00	\$37.00	\$38.07	\$62.10	\$33.00	\$47.00	\$46.53	\$78.96	\$41.0	\$55.00	\$57.83	\$92.40
B30	Talent Aquisiton Partner	\$30.00	\$40.00	\$42.30	\$67.20	\$36.00	\$50.00	\$50.76	\$84.00	\$44.0	\$58.00	\$62.04	\$97.44
B31	Teller	\$17.00	\$27.00	\$23.97	\$45.30	\$23.00	\$37.00	\$32.43	\$62.16	\$31.0	\$48.00	\$43.71	\$80.6
B32	Title Examiner	\$20.00	\$30.00	\$28.20	\$50.40	\$26.00	\$40.00	\$36.66	\$67.20	\$34.0	\$48.00	\$47.94	\$80.64
COL	Late Confidence Defining a first and a second	0.55			Materials Hand		don	400	Aca - I	A37 =	4 6.5	4.0 -1	Ame -
C01	Air Conditioning, Refrigeration & Heating Mechanic Architect	\$17.00 \$20.00	\$27.00 \$30.00	\$23.97 \$28.20	\$45.30	\$23.00 \$26.00	\$37.00 \$40.00	\$32.43 \$36.66	\$62.16 \$67.20	\$31.0 \$34.0	\$45.00 \$48.00	\$43.71 \$47.94	\$75.60 \$80.64
C02	AUTO CAD Drafter	\$32.00	\$39.00	\$45.12	\$65.52	\$20.00	\$40.00	\$54.99	\$73.92	\$44.0	\$48.00	\$47.94	\$80.6
C04	Asset Manager	\$35.00	\$45.00	\$49.35	\$75.60	\$41.00	\$55.00	\$57.83	\$92.4	\$49.0	\$63.00	\$69.09	\$105.84
C05	Automotive Tech	\$17.00	\$27.00	\$23.97	\$45.30	\$23.00	\$37.00	\$32.43	\$62.16	\$31.0	\$45.00	\$43.73	\$75.60
C06	Automotive Mechanic	\$17.00	\$27.00	\$23.97	\$45.36	\$23.00	\$37.00	\$32.43	\$62.16	\$31.0	\$45.00	\$43.71	\$75.60
C07	Boiler Operator	\$18.00	\$28.00	\$25.38	\$47.04	\$24.00	\$38.00	\$33.84	\$63.84	\$32.0	\$46.00	\$45.12	\$77.28
C08	Building Coordinator	\$14.00	\$24.00	\$19.74	\$40.32	\$20.00	\$34.00	\$28.20	\$57.12	\$28.0	\$42.00	\$39.48	\$70.50
C09	Carpenter	\$17.00	\$27.00	\$23.97	\$45.36	\$23.00	\$37.00	\$32.43	\$62.16	\$31.0	\$45.00	\$43.71	\$75.60

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C13	Construction and Building Inspectors	\$19.00	\$29.00	\$26.79	\$48.72	\$25.00	\$39.0	\$35.25	\$65.52	\$33.0	\$47.00	\$46.53	\$78.9
C14	Custodian	\$17.00	\$27.00	\$23.97	\$45.36	\$23.00	\$37.0		\$62.16	\$31.0	\$45.00	\$43.7	\$75.6
C15	Electrical Engineer	\$32.00	\$42.00	\$45.12	\$70.56	\$38.00	\$52.0	\$53.58	\$87.36	\$46.0	\$60.00	\$64.80	\$100.8
C16	Electrician	\$21.00	\$31.00	\$29.61	\$52.08	\$27.00	\$41.00	\$38.0	\$68.88	\$35.0	\$49.00	\$49.3	\$82.3
C17	Environmental Services Worker	\$20.00	\$30.00	\$28.20	\$50.40	\$26.00	\$40.0	\$36.66	\$67.20	\$34.0	\$48.00	\$47.94	\$80.6
	Field Service Technician	\$28.00	\$38.00	\$39.48	\$63.84	\$34.00	\$48.0	\$47.94	\$80.64	\$42.0	\$56.00	\$59.22	\$94.0
C19	GIS Analyst	\$26.00	\$28.00	\$36.66	\$47.04	\$32.00	\$46.0	\$45.12	\$77.28	\$40.0	\$54.00	\$56.40	\$90.7
	Grounds Worker	\$16.00	\$26.00	\$22.56	\$43.68	\$22.00 \$29.00	\$36.0	\$31.02	\$60.48	\$30.0	\$44.00	\$42.30	\$73.9 \$85.6
	HVAC Specialist	\$23.00 \$33.00	\$33.00 \$43.00	\$32.43 \$46.53	\$55.44	\$29.00 \$39.00	\$43.00 \$53.00	\$40.89 \$54.99	\$72.24 \$89.04	\$37.0 \$47.0	\$51.00 \$61.00	\$52.17 \$66.27	\$85.6
C22 C23	Industrial Engineer Inspector	\$33.00	\$43.00	\$46.5:	\$72.24 \$50.40	\$39.00	\$53.00 \$40.00		\$89.04	\$47.0 \$34.0	\$61.00 \$48.00	\$66.2. \$47.9	\$102.4
C23	Installation Technician	\$20.00	\$30.00	\$28.20	\$47.04	\$24.00	\$38.0	\$30.60	\$67.20	\$34.0	\$48.00	\$47.94	\$80.6
	Janitor	\$18.00	\$28.00	\$25.38	\$47.04	\$24.00	\$38.0		\$63.84	\$32.0	\$46.00	\$45.17	\$77.2
	Low Voltage Technician	\$22.00	\$32.00	\$31.02	\$53.76	\$28.00	\$42.0		\$70.56	\$36.0	\$50.00	\$50.70	\$84.0
	Maintenance Technician	\$17.00	\$27.00	\$23.97	\$45.36	\$23.00	\$37.0		\$62.16	\$31.0	\$35.00	\$43.71	\$58.8
C29	Mechanic	\$20.00	\$30.00	\$28.20	\$50.40	\$26.00	\$40.0	\$36.66	\$67.20	\$34.0	\$48.00	\$47.94	\$80.6
C30	Planning Specialist	\$19.00	\$29.00	\$26.79	\$48.72	\$25.00	\$39.0		\$65.52	\$33.0	\$47.00	\$46.53	\$78.9
C31	Plant Operator	\$20.00	\$30.00	\$28.20	\$50.40	\$26.00	\$40.0	\$36.66	\$67.20	\$34.0	\$48.00	\$47.9	\$80.6
	Postal Assitant	\$17.00	\$27.00	\$23.97	\$45.36	\$23.00	\$38.0	\$32.43	\$63.84	\$31.0	\$45.00	\$43.7	\$75.6
	Safety Engineer	\$23.00	\$33.00	\$32.43	\$55.44	\$29.00	\$43.0	\$40.89	\$72.24	\$37.0	\$51.00	\$52.1	\$85.6
C34	Specimen Processor	\$18.00	\$28.00	\$25.38	\$47.04	\$24.00	\$38.0	\$33.84	\$63.84	\$32.0	\$46.00	\$45.12	\$77.2
C35	Structural Engineer	\$32.00	\$42.00	\$45.12	\$70.56	\$38.00	\$52.00	\$53.58	\$87.36	\$41.0	\$54.00	\$57.8	\$90.7
C36	Survey Instrument Technician	\$19.00	\$29.00	\$26.79	\$48.72	\$25.00	\$39.0	\$35.25	\$65.52	\$33.0	\$47.00	\$46.53	\$78.9
C37 C38	Sustainability Manager Trades Machania	\$37.00 \$20.00	\$47.00 \$30.00	\$52.17 \$28.20	\$78.96 \$50.40	\$43.00 \$26.00	\$57.00 \$40.00	\$60.63	\$95.76	\$51.0 \$34.0	\$65.00 \$48.00	\$71.9	\$109.2 \$80.6
	Trades Mechanic Traffic Controller	\$20.00	\$30.00	\$28.20	\$50.40	\$26.00	\$40.0	\$36.66	\$67.20 \$67.20	\$34.0 \$34.0	\$48.00	\$47.94 \$47.94	\$80.6
C40	Warehouse and Materials Technician	\$17.00	\$27.00	\$23.97	\$45.36	\$23.00	\$37.0	\$30.00	\$62.16	\$34.0	\$45.00	\$43.7:	\$75.6
C40	Warehouse Representative	\$19.00	\$29.00	\$26.79	\$48.72	\$25.00	\$39.0	\$35.25	\$65.52	\$33.0	\$47.00	\$46.53	\$78.9
C42	Water Quality Technician	\$19.00	\$29.00	\$26.79	\$48.72	\$25.00	\$39.0	\$35.25	\$65.52	\$33.0	\$47.00	\$46.53	\$78.9
-					ealthcare								
D01	Registered Nurse	\$37.06	\$44.12	\$52.26	\$74.12	\$51.05	\$55.8	\$71.98	\$93.88	\$65.0	\$67.69	\$91.70	\$113.6
D02	Licensed Practical Nurse	\$23.08	\$32.35	\$32.54	\$54.35	\$37.06	\$44.1	\$52.26	\$74.12	\$51.0	\$55.88	\$71.98	\$93.8
D03	Registered Nurse - Care Management	\$37.06	\$44.12	\$52.26	\$74.12	\$51.05	\$55.8	\$ \$71.98	\$93.88	\$65.0	\$67.65	\$91.70	\$113.6
D04	Registered Nurse - Case Management	\$37.06	\$44.12	\$52.26	\$74.12	\$51.0	\$55.8	\$ \$71.98	\$93.88	\$65.0	\$67.65	\$91.70	\$113.6
D05	Clinical Nurse Coordinator	\$30.07	\$38.24	\$42.40	\$64.24	\$44.06	\$50.0	\$62.12	\$84.00	\$58.0	\$61.76	\$81.84	\$103.7
D06 D07	Clinical Reasearch Nurse Coordiantor	\$30.07 \$37.06	\$38.24 \$44.12	\$42.40 \$52.26	\$64.24 \$74.12	\$44.06 \$51.05	\$50.0 \$55.8	\$62.12 \$71.98	\$84.00 \$93.88	\$58.0 \$65.0	\$61.76 \$67.69	\$81.84 \$91.70	\$103.7 \$113.6
D07	Registered Nurse - Discharge Planner Registered Nurse - Utilization Review	\$37.06	\$44.12 \$44.12	\$52.26	\$74.12	\$51.0	\$55.8 \$55.8	8 \$71.98 8 \$71.98	\$93.88	\$65.0	\$67.69	\$91.70	\$113.6
D09	Surgical Technican	\$19.58	\$26.47	\$27.61	\$44.47	\$30.0	\$38.2	4 \$42.40	\$64.24	\$44.0	\$50.00	\$62.12	\$84.0
D10	Certified Surgical Technologist	\$23.08	\$32.35	\$32.54	\$54.35	\$37.06	\$44.1	\$52.26	\$74.12	\$51.0	\$55.88	\$71.98	\$93.8
D10	Certified Clincical Medical Assistant	\$19.58	\$23.53	\$27.61	\$39.53	\$26.57	\$35.2	\$37.47	\$59.29	\$40.5	\$47.06	\$57.19	\$79.0
D12	Certified Medical Assistant	\$19.58	\$23.53	\$27.61	\$39.53	\$26.5	\$35.2	\$37.47	\$59.29	\$40.5	\$47.06	\$57.19	\$79.0
D13	Medical Assistant	\$19.58	\$20.59	\$27.61	\$34.59	\$23.08	\$32.3	\$32.54	\$54.35	\$37.0	\$44.12	\$52.20	\$74.1
D14	Medical Lab Assistant	\$19.58	\$23.53	\$27.61	\$39.53	\$26.5	\$35.2	\$37.47	\$59.29	\$40.5	\$47.06	\$57.19	\$79.0
D15	Medical Lab Technologist	\$19.58	\$23.53	\$27.61	\$39.53	\$26.57	\$35.2	\$37.47	\$59.29	\$40.5	\$47.06	\$57.19	\$79.0
D16	Medical Technologist	\$19.58	\$23.53	\$27.61	\$39.53	\$26.57	\$35.2	\$37.47	\$59.29	\$40.5	\$47.06	\$57.19	\$79.0
D17	Occupational Therapist	\$30.07	\$38.24	\$42.40	\$64.24	\$44.06	\$50.0		\$84.00	\$58.0	\$61.76	\$81.84	\$103.7
D18	Patient Care Assistant	\$19.58	\$20.59	\$27.61	\$34.59	\$23.08	\$32.3	\$ \$32.54	\$54.3	\$37.0	\$44.17	\$52.20	\$74.1
D19	Patient Transport Attendant	\$19.58	\$20.59	\$27.61	\$34.59	\$23.08	\$32.3	\$32.54	\$54.35	\$37.0	\$44.12	\$52.20	\$74.1
D20	Pharmacist	\$51.05	\$55.88	\$71.98	\$93.88	\$65.03	\$67.6	\$91.70	\$113.65	\$79.0	\$79.41	\$111.42	\$133.4
D21 D22	Pharmacy Technician Phlebotomist	\$19.58 \$19.58	\$23.53 \$23.53	\$27.61 \$27.61	\$39.53 \$39.53	\$26.51 \$26.51	\$35.2 \$35.2	\$37.47 \$37.47	\$59.29 \$59.29	\$40.5 \$40.5	\$47.00 \$47.00	\$57.19 \$57.19	\$79.0 \$79.0
D22 D23	Philebotomist Physical Therapist	\$19.58 \$44.06	\$23.53 \$50.00	\$27.61	\$39.5: \$84.00	\$26.5. \$58.04	\$35.2 \$61.7	\$37.4	\$59.29	\$40.5 \$72.0	\$47.06	\$57.19 \$101.56	\$123.5
D23	Cardiac Cath Lab Technologist	\$44.06	\$50.00	\$62.12	\$84.00	\$58.04	\$61.7	\$81.84 \$81.84	\$103.76	\$72.0	\$73.5	\$101.50	\$123.5
D25	Echo Sonographer	\$40.56	\$47.06	\$57.19	\$79.06	\$54.55	\$58.8	2 \$76.91	\$98.82	\$68.5	\$70.59	\$96.63	\$118.5
D26	MRI Technologist	\$33.57	\$41.18	\$47.33	\$69.18	\$47.5	\$52.9	4 \$67.05	\$88.94	\$61.5	\$64.71	\$86.7	\$108.7
D27	Ultrasound Technologist	\$33.57	\$41.18	\$47.33	\$69.18	\$47.55	\$52.9	4 \$67.05	\$88.94	\$61.5	\$64.71	\$86.7	\$108.7
D28	EEG Technologist	\$37.06	\$44.12	\$52.26	\$74.12	\$51.05	\$55.8	\$71.98	\$93.88	\$65.0	\$67.69	\$91.70	\$113.6
D29	Electrophysiology Technologist	\$37.06	\$44.12	\$52.26	\$74.12	\$51.0	\$55.8	\$ \$71.98	\$93.88	\$65.0	\$67.69	\$91.70	\$113.6
D30		\$19.58	\$23.53	\$27.61	\$39.53	\$26.57	\$35.2	\$37.47	\$59.29	\$40.5	\$47.06	\$57.19	\$79.0
	Sterile Supply Technican		\$38.24	\$42.40	\$64.24	\$44.06	\$50.0	\$62.12	\$84.00	\$58.0	4 \$61.76	\$81.84	\$103.7
D31	Speech Language Pathologist	\$30.07											
D31 D32	Speech Language Pathologist Respiratory Therapist	\$40.56	\$47.06	\$57.19	\$79.06	\$54.55	\$58.8	\$76.91	\$98.82	\$68.5	\$70.59	\$96.63	\$118.5
D31 D32 D33	Speech Language Pathologist Respiratory Therapist Sterile Supply Tech - Lead	\$40.56 \$19.58	\$47.06 \$26.47	\$57.19 \$27.61	\$79.06 \$44.47	\$54.55 \$30.00	\$58.8 \$38.2	\$76.91 4 \$42.40	\$64.24	\$44.0	\$50.00	\$62.12	\$84.0
D31 D32 D33 D34	Speech Language Pathologist Respiratory Therapist Sterile Supply Tech - Lead Histotechnologist	\$40.56 \$19.58 \$19.58	\$47.06 \$26.47 \$29.41	\$57.19 \$27.61 \$27.61	\$79.06 \$44.47 \$49.41	\$54.55 \$30.00 \$33.50	\$58.8 \$38.2 \$41.1	\$76.91 \$42.40 \$47.33	\$64.24 \$69.18	\$44.0 \$47.5	\$50.00 \$52.94	\$62.12 \$67.05	\$84.0 \$88.9
D31 D32 D33 D34 D35	Speech Language Pathologist Respiratory Therapist Sterile Supply Tech - Lead Histotechnologist Histology Technician	\$40.56 \$19.58 \$19.58 \$19.58	\$47.06 \$26.47 \$29.41 \$26.47	\$57.19 \$27.61 \$27.61 \$27.61	\$79.06 \$44.47 \$49.41 \$44.47	\$54.55 \$30.01 \$33.51 \$30.01	\$58.8 \$38.2 \$41.1 \$38.2	\$76.91 4 \$42.40 8 \$47.33 4 \$42.40	\$64.24 \$69.18 \$64.24	\$44.0 \$47.5 \$44.0	\$50.00 \$52.94 \$50.00	\$62.11 \$67.01 \$62.11	\$84.0 \$88.9 \$84.0
D31 D32 D33 D34 D35 D36	Speech Language Pathologist Respiratory Therapist Sterile Supply Tech - Lead Histotechnologist Histotogy Technician Licensed Social Worker	\$40.56 \$19.58 \$19.58 \$19.58 \$30.07	\$47.06 \$26.47 \$29.41 \$26.47 \$38.24	\$57.19 \$27.61 \$27.61 \$27.61 \$42.40	\$79.06 \$44.47 \$49.41 \$44.47 \$64.24	\$54.55 \$30.07 \$33.57 \$30.07 \$44.06	\$58.8 \$38.2 \$41.1 \$38.2 \$50.0	\$76.91 \$42.40 \$47.33 \$42.40 \$62.12	\$64.24 \$69.18 \$64.24 \$84.00	\$44.0 \$47.5 \$44.0 \$58.0	\$50.00 \$52.94 \$50.00 \$61.76	\$62.11 \$67.01 \$62.11 \$81.84	\$84.0 \$88.9 \$84.0 \$103.7
D31 D32 D33 D34 D35 D36 D37	Speech Language Pathologist Respiratory Therapist Sterile Supply Tech - Lead Histotechnologist Histology Technician Licensed Social Worker Case Manager	\$40.56 \$19.58 \$19.58 \$19.58 \$30.07 \$37.06	\$47.0¢ \$26.47 \$29.41 \$26.47 \$38.24 \$44.12	\$57.19 \$27.61 \$27.61 \$27.61 \$27.61 \$42.40 \$52.26	\$79.06 \$44.47 \$49.41 \$44.47 \$64.24 \$74.11	\$54.50 \$30.01 \$33.51 \$30.01 \$44.00 \$51.00	\$58.8 \$38.2 \$41.1 \$38.2 \$50.0 \$55.8	\$76.91 \$42.40 \$47.33 \$42.40 \$62.12 \$71.98	\$64.24 \$69.18 \$64.24 \$84.00 \$93.88	\$44.0 \$47.5 \$44.0 \$58.0 \$65.0	\$50.00 \$52.94 \$50.00 \$61.76 \$67.65	\$62.1 \$67.0 \$62.1 \$81.8 \$91.7	\$84.0 \$88.9 \$84.0 \$103.7 \$113.6
D31 D32 D33 D34 D35 D36	Speech Language Pathologist Respiratory Therapist Sterile Supply Tech - Lead Histotechnologist Histology Technician Licensed Social Worker Case Manager Clinical Counsler	\$40.56 \$19.58 \$19.58 \$19.58 \$30.07 \$37.06 \$19.58	\$47.0¢ \$26.47 \$29.41 \$26.47 \$38.24 \$44.12 \$23.53	\$57.19 \$27.61 \$27.61 \$27.61 \$42.40 \$52.26 \$27.61	\$79.06 \$44.47 \$49.41 \$44.47 \$64.24 \$74.12 \$39.53	\$54.5! \$30.0' \$33.5' \$30.0' \$44.06 \$51.0'	\$58.8 \$38.2 \$41.1 \$38.2 \$50.0 \$55.8	\$76.91 \$42.40 \$47.33 \$42.40 \$62.11 \$71.98 \$37.47	\$64.24 \$69.18 \$64.24 \$84.00 \$93.88 \$59.29	\$44.0 \$47.5 \$44.0 \$58.0 \$65.0 \$40.5	\$50.00 \$52.94 \$50.00 \$61.76 \$67.65 \$47.06	\$62.1. \$67.0! \$62.1. \$81.8 \$91.7(\$57.1!	\$84.0 \$88.9 \$84.0 \$103.7 \$113.6 \$79.0
D31 D32 D33 D34 D35 D36 D37 D38	Speech Language Pathologist Respiratory Therapist Sterile Supply Tech - Lead Histotechnologist Histology Technician Licensed Social Worker Case Manager	\$40.56 \$19.58 \$19.58 \$19.58 \$30.07 \$37.06	\$47.06 \$26.47 \$29.41 \$26.47 \$38.24 \$44.12 \$23.53 \$29.41	\$57.19 \$27.61 \$27.61 \$27.61 \$42.40 \$52.26 \$27.61	\$79.06 \$44.47 \$49.41 \$44.47 \$64.24 \$74.11	\$54.50 \$30.01 \$33.51 \$30.01 \$44.00 \$51.00	\$58.8 \$38.2 \$41.1 \$38.2 \$50.0 \$55.8	\$76.91 4 \$42.40 8 \$47.33 4 \$42.40 962.11 8 \$71.98 9 \$37.41 8 \$47.33	\$64.24 \$69.18 \$64.24 \$84.00 \$93.88	\$44.0 \$47.5 \$44.0 \$58.0 \$65.0	\$50.00 \$52.94 \$50.00 \$61.76 \$67.65	\$62.1 \$67.0 \$62.1 \$81.8 \$91.7	\$84.0 \$88.9 \$84.0 \$103.7 \$113.6 \$79.0 \$88.9
D31 D32 D33 D34 D35 D36 D37 D38 D39	Speech Language Pathologist Respiratory Therapist Sterile Supply Tech - Lead Histotechnologist Histotogy Technician Licensed Social Worker Case Manager Clinical Counsler Clinical Research Assistant	\$40.56 \$19.58 \$19.58 \$19.58 \$30.07 \$37.06 \$19.58 \$19.58	\$47.0¢ \$26.47 \$29.41 \$26.47 \$38.24 \$44.12 \$23.53	\$57.19 \$27.61 \$27.61 \$27.61 \$42.40 \$52.26 \$27.61	\$79.06 \$44.47 \$49.41 \$44.47 \$64.24 \$74.12 \$39.53 \$49.41	\$54.55 \$30.07 \$33.57 \$30.07 \$44.06 \$51.05 \$26.57 \$33.57	\$58.8 \$38.2 \$41.1 \$38.2 \$50.0 \$55.8 \$35.2 \$41.1	\$76.91 \$42.40 \$47.33 \$42.40 \$62.11 \$71.98 \$37.47	\$64.24 \$69.18 \$64.24 \$84.00 \$93.88 \$59.29	\$44.0 \$47.5 \$44.0 \$58.0 \$65.0 \$40.5	\$50.00 \$52.94 \$50.00 \$61.76 \$67.63 \$47.06 \$52.94	\$62.1. \$67.0! \$62.11 \$81.8 \$91.7(\$57.1! \$67.0!	\$84.0 \$88.9 \$84.0 \$103.7 \$113.6 \$79.0
D31 D32 D33 D34 D35 D36 D37 D38 D39 D40	Speech Language Pathologist Respiratory Therapist Sterile Supply Tech - Lead Histotechnologist Histology Technician Licensed Social Worker Case Manager Clinical Counsler Clinical Research Assistant Clinical Engineer	\$40.56 \$19.58 \$19.58 \$19.58 \$30.07 \$37.06 \$19.58 \$19.58 \$40.56	\$47.06 \$26.47 \$29.41 \$26.47 \$38.24 \$44.12 \$23.53 \$29.41 \$47.06	\$57.19 \$27.61 \$27.61 \$27.61 \$42.40 \$52.26 \$27.61 \$27.61 \$57.19	\$79.06 \$44.47 \$49.41 \$44.47 \$64.24 \$74.11 \$39.53 \$49.41	\$54.55 \$30.07 \$33.57 \$30.07 \$44.06 \$51.05 \$26.57 \$33.57	\$58.8 \$38.2 \$41.1 \$38.2 \$50.0 \$55.8 \$35.2 \$41.1	\$76.91 \$42.40 \$47.33 \$42.40 \$62.11 \$71.98 \$37.41 \$47.33 \$76.91	\$64.24 \$69.18 \$64.24 \$84.00 \$93.88 \$59.25 \$69.18 \$98.80	\$44.0 \$47.5 \$44.0 \$58.0 \$65.0 \$40.5 \$47.5 \$68.5	\$50.00 \$52.94 \$50.00 \$61.70 \$67.62 \$47.00 \$52.94 \$70.53	\$62.1 \$67.0 \$62.1 \$81.8 \$91.7 \$57.1 \$67.0 \$96.6	\$84.0 \$88.5 \$84.0 \$103.7 \$113.6 \$79.0 \$88.5 \$118.5 \$79.0
D31 D32 D33 D34 D35 D36 D37 D38 D39 D40 D41	Speech Language Pathologist Respiratory Therapist Sterile Supply Tech - Lead Histotechnologist Histology Technician Licensed Social Worker Case Manager Clinical Counsler Clinical Reasearch Assistant Clinical Engineer Lab Assistant	\$40.56 \$19.58 \$19.58 \$30.07 \$37.06 \$19.58 \$19.58 \$40.56 \$40.56	\$47.06 \$26.47 \$29.41 \$26.47 \$38.24 \$44.12 \$23.53 \$29.41 \$47.06 \$23.53	\$57.19 \$27.61 \$27.61 \$27.61 \$42.44 \$52.26 \$27.61 \$27.61 \$57.19	\$79.06 \$44.41 \$49.41 \$44.41 \$64.24 \$74.11 \$39.51 \$49.41 \$79.06	\$54.5! \$30.01 \$33.5: \$30.0: \$44.00 \$51.0! \$26.5: \$33.5: \$54.5!	\$58.8 \$38.2 \$41.1 \$38.2 \$50.0 \$55.8 \$35.2 \$41.1 \$58.8 \$35.2	\$76.91 \$42.40 \$47.33 \$42.40 \$62.11 \$71.93 \$37.41 \$47.33 \$76.91 \$37.41	\$64.24 \$69.18 \$64.24 \$84.00 \$93.88 \$59.25 \$69.18 \$98.82 \$59.26	\$44.0 \$47.5 \$44.0 \$58.0 \$65.0 \$40.5 \$47.5 \$68.5 \$40.5	\$50.00 \$52.94 \$50.00 \$61.76 \$67.62 \$47.00 \$52.94 \$70.56	\$62.1 \$67.0 \$62.1 \$81.8 \$91.7 \$57.1 \$67.0 \$96.6 \$57.1	\$84.0 \$88.9 \$103.7 \$113.6 \$79.0 \$88.9 \$118.5 \$79.0 \$108.7
D31 D32 D33 D34 D35 D36 D37 D38 D39 D40 D41 D42	Speech Language Pathologist Respiratory Therapist Sterile Supply Tech - Lead Histotechnologist Histotogy Technician Licensed Social Worker Case Manager Clincal Counsler Clinical Reasearch Assistant Clincal Engineer Lab Assistant CT Technologist	\$40.56 \$19.58 \$19.58 \$19.58 \$30.07 \$37.06 \$19.58 \$40.56 \$40.56 \$19.58	\$47.06 \$26.47 \$29.41 \$26.47 \$38.24 \$44.12 \$23.53 \$29.41 \$47.06 \$23.55 \$41.18	\$57.19 \$27.61 \$27.63 \$27.63 \$42.44 \$52.26 \$27.63 \$27.63 \$27.63 \$27.63 \$27.63 \$27.63 \$47.33	\$79.06 \$44.41 \$49.41 \$64.24 \$74.11 \$39.53 \$49.41 \$79.06 \$39.53	\$54.5! \$30.0' \$33.5: \$30.0' \$44.0 \$51.0' \$26.5: \$33.5: \$54.5! \$26.5:	\$58.8 \$38.2 \$41.1 \$38.2 \$50.0 \$55.8 \$35.2 \$41.1 \$58.8 \$35.2 \$55.9	\$76.91 \$42.40 \$47.33 \$42.40 \$62.11 \$71.98 \$37.41 \$47.33 \$76.91 \$37.41 \$67.02	\$64.24 \$69.18 \$64.24 \$84.00 \$93.88 \$59.25 \$69.18 \$98.8. \$59.25	\$44.0 \$47.5 \$44.0 \$58.0 \$65.0 \$40.5 \$47.5 \$68.5 \$40.5 \$40.5	\$50.00 \$52.94 \$50.00 \$61.76 \$67.62 \$47.00 \$52.94 \$70.59 \$47.06 \$47.06	\$62.1 \$67.0 \$62.1 \$81.8 \$91.7 \$57.1 \$67.0 \$96.6 \$57.1	\$84.0 \$88.1 \$103.3 \$113.0 \$79.0 \$88.1 \$79.0 \$108.3 \$93.0
D31 D32 D33 D34 D35 D36 D37 D38 D39 D40 D41 D42 D43 D44 D45	Speech Language Pathologist Respiratory Therapist Sterile Supply Tech - Lead Histotechnologist Histotogy Technician Licensed Social Worker Case Manager Clinical Counsler Clinical Research Assistant Clinical Engineer Lab Assistant CT Technologist Cytotechnologist Diagnostic Imaging Specialist Perfusionist	\$40.56 \$19.58 \$19.58 \$19.58 \$30.07 \$37.06 \$19.58 \$40.55 \$40.55 \$19.58 \$33.57 \$23.08 \$16.08	\$47.06 \$26.47 \$29.41 \$26.47 \$38.24 \$44.12 \$47.06 \$23.55 \$41.18 \$32.35 \$41.18 \$32.35 \$42.44 \$47.06 \$4	\$57.19 \$27.61 \$27.61 \$27.61 \$42.40 \$52.26 \$27.61 \$27.61 \$27.61 \$47.33 \$32.54 \$22.66 \$67.09	\$79.00 \$44.41 \$49.44 \$44.42 \$64.24 \$74.11 \$39.55 \$49.41 \$79.00 \$39.55 \$69.11 \$54.32 \$44.44 \$68.89	\$54.5 \$30.0' \$33.5' \$30.0' \$44.0 \$51.0' \$26.5; \$33.5' \$54.5 \$26.5' \$47.5 \$37.0' \$30.0' \$61.5	\$58.8 \$38.2 \$41.1 \$38.2 \$50.0 \$55.8 \$35.2 \$41.1 \$58.8 \$35.2 \$52.9 \$44.1 \$38.2 \$64.7	\$76.91 \$42.40 \$47.33 4 \$42.40 \$62.11 \$71.98 \$37.41 \$47.33 \$76.99 \$37.41 \$67.07 \$52.20 \$42.40 \$68.77	\$64.2 \$69.11 \$64.2 \$84.0 \$93.8 \$59.2 \$69.11 \$98.8 \$59.2 \$88.9 \$74.1; \$64.2 \$108.7	\$44.0 \$47.5 \$44.0 \$58.0 \$65.0 \$40.5 \$47.5 \$68.5 \$40.5 \$61.5 \$51.0 \$44.0 \$75.5	\$50.00 \$52.9 \$50.00 \$61.77 \$67.60 \$47.00 \$52.99 \$70.55 \$47.00 \$64.77 \$55.80 \$55.00 \$55.00 \$55.00	\$62.1 \$67.0 \$62.1 \$81.8 \$91.7 \$57.1 \$67.0 \$96.6 \$57.1 \$86.7 \$71.9 \$62.1 \$106.4	\$84.0 \$88.9 \$103.7 \$113.6 \$79.0 \$88.9 \$118.5 \$79.0 \$108.7 \$93.8 \$84.0 \$128.4
D31 D32 D33 D34 D35 D36 D37 D38 D39 D40 D41 D42 D43 D44	Speech Language Pathologist Respiratory Therapist Sterile Supply Tech - Lead Histotechnologist Histology Technican Licensed Social Worker Case Manager Clincal Counsler Clinical Fagineer Clinical Fagineer Liba Assistant CI Technologist Cytotechnologist Diagnostic Imaging Specialist	\$40.56 \$19.58 \$19.58 \$19.58 \$30.07 \$37.06 \$19.58 \$40.56 \$19.58 \$40.56 \$33.57 \$23.08	\$47.06 \$26.47 \$29.41 \$26.647 \$38.24 \$44.12 \$23.53 \$29.41 \$47.06 \$23.53 \$41.18 \$32.35 \$41.18	\$57.19 \$27.61 \$27.61 \$27.61 \$42.40 \$52.20 \$27.61 \$27.61 \$27.61 \$47.33 \$32.55 \$22.66	\$79.00 \$44.41 \$49.41 \$64.24 \$74.11 \$39.53 \$49.41 \$79.00 \$39.53 \$69.11 \$54.33 \$44.44	\$54.5 \$30.0 \$33.5 \$30.0 \$44.0 \$51.0 \$26.5 \$33.5 \$54.5 \$26.5 \$47.5 \$37.0 \$30.0	\$58.8 \$38.2 \$41.1 \$38.2 \$50.0 \$55.8 \$35.2 \$41.1 \$58.8 \$35.2 \$52.9 \$44.1	\$76.91 \$42.40 \$47.32 \$62.11 \$571.93 \$37.41 \$47.33 \$76.91 \$57.09 \$57.00 \$52.20 \$42.40 \$86.71 \$86.71	\$64.24 \$69.14 \$64.24 \$84.00 \$93.88 \$59.25 \$69.16 \$98.86 \$59.25 \$88.94 \$74.11	\$44.0 \$47.5 \$44.0 \$58.0 \$65.0 \$40.5 \$47.5 \$68.5 \$40.5 \$61.5 \$51.0	\$50.0 \$52.9 \$50.0 \$61.7 \$67.6 \$47.0 \$52.9 \$70.5 \$47.0 \$64.7 \$55.8 \$55.8	\$62.1 \$67.0 \$62.1 \$81.8 \$91.7 \$57.1 \$67.0 \$96.6 \$57.1 \$86.7 \$71.9	\$84.0 \$88.9 \$84.0 \$103.7 \$113.6 \$79.0 \$88.9 \$118.5

D48	Dietary Aid	\$19.58	\$20.59	\$27.61	\$34.59	\$23.08	\$32.3	\$ \$32.54	\$54.35	\$37.06	\$44.11	\$52.26	\$74.12
D49	Social Worker - Masters	\$33.57	\$41.18	\$47.33	\$69.18	\$47.55	\$52.9		\$88.94	\$61.54	\$64.7	\$86.7	\$108.7
D50	Social Worker - Bachelors	\$30.07	\$38.24	\$42.40	\$64.24	\$44.06	\$50.0	\$62.12	\$84.00	\$58.04	\$61.76	\$81.84	\$103.7
E01	Application Developer	\$49.00	\$54.00	Informat \$69.09	ion Technology \$90.72	\$54.00	\$59.0	\$76.14	\$99.12	\$54.00	\$68.00	\$76.14	\$114.2
E02	AV Technician	\$21.00	\$31.00	\$29.61	\$52.08	\$27.00	\$41.0		\$68.88	\$35.00	\$49.00	\$49.3	\$82.3
E03	Busisness Analyst	\$18.00	\$28.00	\$25.38	\$47.04	\$24.00	\$38.0	\$33.84	\$63.84	\$32.00	\$46.00	\$45.12	\$77.2
E04	Busisness Systems Analyst	\$26.00	\$36.00	\$36.66	\$60.48	\$32.00	\$46.0	\$45.12	\$77.28	\$40.00	\$54.00	\$56.40	\$90.7
E05	Change Management Specialist	\$50.00	\$60.00	\$70.50	\$100.80	\$60.00	\$70.0	\$84.60	\$117.60	\$70.00	\$90.00	\$98.70	\$151.2
E06 E07	Citrix Administrator Cognos Developer	\$45.00 \$45.00	\$55.00 \$50.00	\$63.45 \$63.45	\$92.40 \$84.00	\$55.00 \$60.00	\$65.00 \$65.00	\$77.55	\$109.20 \$109.20	\$65.00 \$65.00	\$75.00 \$70.00	\$91.6 \$91.6	\$126.0 \$117.6
E07	Customer Service Representative	\$18.00	\$24.00	\$25.38	\$40.32	\$24.00	\$30.0	\$33.84	\$50.40	\$22.00	\$30.00	\$31.0	\$50.4
E09	Data Warehouse Analyst	\$40.00	\$45.00	\$56.40	\$75.60	\$45.00	\$55.0	\$63.45	\$92.40	\$55.00	\$70.00	\$77.5	\$117.6
E10	Database Administrator	\$45.00	\$55.00	\$63.45	\$92.40	\$55.00	\$65.0	\$77.55	\$109.20	\$65.00	\$85.00	\$91.6	\$142.8
Ell	Epic Developer	\$38.00	\$55.00	\$53.58	\$92.40	\$45.00	\$75.0		\$126.00	\$60.00	\$85.00	\$84.60	\$142.8
E12 E13	ETL Developer Identity Management	\$50.00 \$35.00	\$55.00 \$48.00	\$70.50 \$49.35	\$92.40 \$80.64	\$55.00 \$48.00	\$65.00 \$72.00		\$109.20 \$120.96	\$65.00 \$72.00	\$85.00 \$95.00	\$91.6 \$101.5	\$142.8 \$159.6
E14	IT Architect	\$65.00	\$75.00	\$91.65	\$126.00	\$75.00	\$85.0	\$105.75	\$142.80	\$85.00	\$95.00	\$119.8	\$159.6
E15	IT Helpdesk / Desktop Support	\$22.00	\$28.00	\$31.02	\$47.04	\$28.00	\$35.0	\$39.48	\$58.80	\$35.00	\$42.00	\$49.3	\$70.5
E16	IT Project Manager	\$45.00	\$55.00	\$63.45	\$92.40	\$55.00	\$70.0	\$77.55	\$117.60	\$70.00	\$90.00	\$98.70	\$151.2
E17 E18	IT Security Administrator ITIL/ITSM	\$50.00 \$65.00	\$60.00 \$75.00	\$70.50 \$91.65	\$100.80 \$126.00	\$60.00 \$75.00	\$75.00 \$85.00	0 \$84.60 0 \$105.75	\$126.00 \$142.80	\$75.00 \$85.00	\$85.00 \$95.00	\$105.7 \$119.8	\$142.8 \$159.6
E19	Java Developer	\$45.00	\$55.00	\$63.45	\$92.40	\$55.00	\$65.0	\$77.55	\$109.20	\$65.00	\$85.00	\$91.6	\$133.0
E20	Mainframe Analyst	\$45.00	\$50.00	\$63.45	\$84.00	\$50.00	\$60.0	\$70.50	\$100.80	\$60.00	\$75.00	\$84.60	\$126.0
E21	Mainframe Developr	\$45.00	\$55.00	\$63.45	\$92.40	\$55.00	\$65.0	\$77.55	\$109.20	\$65.00	\$75.00	\$91.6	\$126.0
E22 E23	Mainframe Operator Middleware Developer	\$45.00 \$45.00	\$50.00 \$55.00	\$63.45 \$63.45	\$84.00 \$92.40	\$50.00 \$55.00	\$65.00 \$65.00	\$70.50	\$109.20 \$109.20	\$60.00 \$65.00	\$85.00 \$85.00	\$84.60 \$91.63	\$142.8 \$142.8
E23 E24	MS Access Developer MS Access Developer	\$45.00 \$40.00	\$55.00 \$45.00	\$63.45 \$56.40	\$92.40 \$75.60	\$55.00 \$45.00	\$60.0	\$77.55	\$109.20 \$100.80	\$65.00	\$85.00 \$70.00	\$91.6	\$142.8 \$117.6
E25	Peoplesoft Developer	\$50.00	\$55.00	\$70.50	\$92.40	\$55.00	\$75.0	\$77.55	\$126.00	\$65.00	\$95.00	\$91.69	\$159.6
E26	QA Analyst	\$35.00	\$45.00	\$49.35	\$75.60	\$45.00	\$50.00	\$63.45	\$84.00	\$50.00	\$55.00	\$70.50	\$92.4
E27	Release Management	\$45.00	\$55.00	\$63.45	\$92.40	\$55.00	\$70.00	\$77.55	\$117.60	\$70.00	\$90.00	\$98.70	\$151.2
E29 E30	SharePoint Adminstrator Software Developer	\$50.00 \$45.00	\$55.00 \$55.00	\$70.50 \$63.45	\$92.40 \$92.40	\$55.00 \$55.00	\$65.00 \$65.00	\$77.55 \$77.55	\$109.20 \$109.20	\$65.00 \$65.00	\$75.00 \$85.00	\$91.6 \$91.6	\$126.0 \$142.8
E31	Systems Adminstrator	\$40.00	\$45.00	\$56.40	\$75.60	\$45.00	\$50.0	\$63.45	\$84.00	\$50.00	\$60.00	\$70.50	\$100.8
E32	Technical Writer	\$30.00	\$35.00	\$42.30	\$58.80	\$35.00	\$55.0	\$49.35	\$92.40	\$45.00	\$65.00	\$63.4	\$109.2
E33	Technical Analyst	\$45.00	\$55.00	\$63.45	\$92.40	\$55.00	\$65.0		\$109.20	\$65.00	\$70.00	\$91.6	\$117.6
E34 E35	Telecom Technican Web Developer	\$30.00 \$45.00	\$35.00 \$50.00	\$42.30 \$63.45	\$58.80 \$84.00	\$35.00 \$50.00	\$45.00 \$55.00		\$75.60 \$92.40	\$45.00 \$55.00	\$50.00 \$70.00	\$63.4! \$77.5!	\$84.0 \$117.6
133	Web Developer	\$45.00	\$50.00		ofessional	φ50.00	\$55.00	970.50	332.4t	\$55.00	\$70.04	\$11.5.	7117.0
F01	Active Directory Engineer	\$56.00	\$62.00	\$78.96	\$104.16	\$62.00	\$68.0		\$114.2	\$68.00	\$78.00	\$95.8	\$131.0
F02	Advanced Technology Specialist	\$30.00	\$45.00	\$78.96 \$42.30	\$104.16 \$75.60	\$45.00	\$60.0	\$63.45	\$100.80	\$60.00	\$70.00	\$84.60	\$117.6
F02 F03	Advanced Technology Specialist Analyst - Busisness	\$30.00 \$35.00	\$45.00 \$43.00	\$78.96 \$42.30 \$49.35	\$104.16 \$75.60 \$72.24	\$45.00 \$43.00	\$60.00 \$52.00	0 \$63.45 0 \$60.63	\$100.80 \$87.36	\$60.00 \$52.00	\$70.00 \$68.00	\$84.60 \$73.32	\$117.6 \$114.2
F02	Advanced Technology Specialist	\$30.00	\$45.00	\$78.96 \$42.30	\$104.16 \$75.60	\$45.00	\$60.0	\$63.45 0 \$60.63 0 \$63.45	\$100.80	\$60.00	\$70.00	\$84.60	\$117.6
F02 F03 F04 F05 F06	Advanced Technology Specialist Analyst - Busisness Analyst - Financial Analyst - Risk Assesment Analyst - Re-engeneering	\$30.00 \$35.00 \$35.00 \$35.00 \$35.00	\$45.00 \$43.00 \$45.00 \$46.00 \$46.00	\$78.96 \$42.30 \$49.35 \$49.35 \$49.35 \$49.35	\$104.16 \$75.60 \$72.24 \$75.60 \$77.28 \$77.28	\$45.00 \$43.00 \$45.00 \$46.00 \$46.00	\$60.00 \$52.00 \$55.00 \$55.00 \$65.00	\$63.45 \$60.65 \$63.45 \$64.86	\$100.80 \$87.36 \$92.40 \$92.40 \$109.20	\$60.00 \$52.00 \$55.00 \$55.00 \$65.00	\$70.00 \$68.00 \$75.00 \$75.00 \$75.00	\$84.60 \$73.33 \$77.55 \$77.55 \$91.65	\$117.60 \$114.24 \$126.00 \$126.00 \$126.00
F02 F03 F04 F05 F06 F07	Advanced Technology Specialist Analyst - Busisness Analyst - Financial Analyst - Risk Assessment Analyst - Re-engeneering Application Support/Implementation	\$30.00 \$35.00 \$35.00 \$35.00 \$35.00 \$45.00	\$45.00 \$43.00 \$45.00 \$46.00 \$46.00 \$55.00	\$78.96 \$42.30 \$49.35 \$49.35 \$49.35 \$49.35 \$49.35	\$104.16 \$75.60 \$72.24 \$75.60 \$77.28 \$77.28 \$92.40	\$45.00 \$43.00 \$45.00 \$46.00 \$46.00 \$55.00	\$60.00 \$52.00 \$55.00 \$55.00 \$65.00 \$65.00	\$63.45 \$60.65 \$63.45 \$64.86 \$64.86 \$77.55	\$100.86 \$87.36 \$92.46 \$92.46 \$109.26 \$109.26	\$60.00 \$52.00 \$55.00 \$55.00 \$65.00	\$70.00 \$68.00 \$75.00 \$75.00 \$75.00 \$85.00	\$84.6 \$73.3 \$77.5 \$77.5 \$91.6 \$91.6	\$117.6 \$114.2 \$126.0 \$126.0 \$126.0 \$142.8
F02 F03 F04 F05 F06 F07 F08	Advanced Technology Specialist Analyst - Busisness Analyst - Inancial Analyst - Risk Assesment Analyst - Re-engeneering Application Support/Implementation APPS Programmer/Analyst	\$30.00 \$35.00 \$35.00 \$35.00 \$35.00 \$45.00	\$45.00 \$43.00 \$45.00 \$46.00 \$46.00 \$55.00	\$78.96 \$42.30 \$49.35 \$49.35 \$49.35 \$49.35 \$63.45 \$63.45	\$104.16 \$75.60 \$72.24 \$75.60 \$77.28 \$77.28 \$92.40 \$92.40	\$45.00 \$43.00 \$45.00 \$46.00 \$46.00 \$55.00	\$60.00 \$52.00 \$55.00 \$55.00 \$65.00 \$65.00	\$63.45 \$60.65 \$63.45 \$64.86 \$64.86 \$77.55	\$100.80 \$87.36 \$92.40 \$92.40 \$109.20 \$109.20 \$109.20	\$60.00 \$52.00 \$55.00 \$55.00 \$65.00 \$65.00	\$70.00 \$68.00 \$75.00 \$75.00 \$75.00 \$85.00 \$80.00	\$84.6 \$73.3 \$77.5 \$77.5 \$91.6 \$91.6 \$98.7	\$117.6 \$114.2 \$126.0 \$126.0 \$124.0 \$142.8 \$134.4
F02 F03 F04 F05 F06 F07 F08 F09	Advanced Technology Specialist Analyst - Busisness Analyst - Financial Analyst - Risk Assessment Analyst - Rengeneering Application Support/Implementation APPS Programmer/Analyst APPS Systems Engineer	\$30.00 \$35.00 \$35.00 \$35.00 \$35.00 \$45.00 \$45.00	\$45.00 \$43.00 \$45.00 \$46.00 \$46.00 \$55.00 \$55.00 \$60.00	\$78.96 \$42.30 \$49.35 \$49.35 \$49.35 \$49.35 \$63.45 \$63.45	\$104.16 \$75.60 \$72.24 \$75.60 \$77.28 \$77.28 \$92.40 \$92.40 \$100.80	\$45.00 \$43.00 \$45.00 \$46.00 \$46.00 \$55.00 \$55.00	\$60.00 \$52.00 \$55.00 \$55.00 \$65.00 \$65.00 \$70.00	\$63.45 \$60.63 \$63.45 \$64.86 \$64.86 \$77.55 \$77.55	\$100.86 \$87.36 \$92.46 \$92.46 \$109.26 \$109.26 \$117.66	\$60.00 \$52.00 \$55.00 \$55.00 \$65.00 \$70.00 \$70.00	\$70.00 \$68.00 \$75.00 \$75.00 \$75.00 \$85.00 \$80.00 \$80.00	\$84.6 \$73.3 \$77.5 \$77.5 \$91.6 \$91.6 \$98.7 \$98.7	\$117.6 \$114.2 \$126.0 \$126.0 \$126.0 \$142.8 \$134.4 \$134.4
F02 F03 F04 F05 F06 F07 F08	Advanced Technology Specialist Analyst - Busisness Analyst - Inancial Analyst - Risk Assesment Analyst - Re-engeneering Application Support/Implementation APPS Programmer/Analyst	\$30.00 \$35.00 \$35.00 \$35.00 \$35.00 \$45.00	\$45.00 \$43.00 \$45.00 \$46.00 \$46.00 \$55.00	\$78.96 \$42.30 \$49.35 \$49.35 \$49.35 \$49.35 \$63.45 \$63.45	\$104.16 \$75.60 \$72.24 \$75.60 \$77.28 \$77.28 \$92.40 \$92.40	\$45.00 \$43.00 \$45.00 \$46.00 \$46.00 \$55.00	\$60.00 \$52.00 \$55.00 \$55.00 \$65.00 \$65.00	\$63.45 \$60.65 \$63.45 \$64.86 \$64.86 \$77.55	\$100.80 \$87.36 \$92.40 \$92.40 \$109.20 \$109.20 \$109.20	\$60.00 \$52.00 \$55.00 \$55.00 \$65.00 \$65.00	\$70.00 \$68.00 \$75.00 \$75.00 \$75.00 \$85.00 \$80.00	\$84.6 \$73.3 \$77.5 \$77.5 \$91.6 \$91.6 \$98.7	\$117.6 \$114.2 \$126.0 \$126.0 \$124.0 \$142.8 \$134.4
F02 F03 F04 F05 F06 F07 F08 F09 F10 F11	Advanced Technology Specialist Analyst - Busiances Analyst - Financial Analyst - Financial Analyst - Risk Assessment Analyst - Re-engeneering Application Support/Implementation APPS Programmer/Analyst APPS Systems Engineer Application Architect Architecture Planning & Assessment - Business Architecture Planning & Assessment - Information/Data	\$30.00 \$35.00 \$35.00 \$35.00 \$35.00 \$45.00 \$45.00 \$50.00 \$65.00	\$45.00 \$43.00 \$45.00 \$46.00 \$46.00 \$55.00 \$55.00 \$75.00 \$75.00 \$75.00	\$78.96 \$42.33 \$49.33 \$49.33 \$49.33 \$63.45 \$63.45 \$70.50 \$91.65 \$91.65	\$104.16 \$75.60 \$72.24 \$75.60 \$77.22 \$77.22 \$92.40 \$92.40 \$126.00 \$126.00 \$126.00	\$45.00 \$43.00 \$45.00 \$46.00 \$55.00 \$55.00 \$75.00 \$75.00 \$75.00	\$60.00 \$52.00 \$55.00 \$55.00 \$65.00 \$65.00 \$70.00 \$85.00 \$85.00 \$85.00	\$63.48 \$60.63 \$63.48 \$64.86 \$77.55 \$77.55 \$84.66 \$105.75 \$105.75	\$100.80 \$87.30 \$92.40 \$109.20 \$109.20 \$117.60 \$142.80 \$142.80	\$60.00 \$52.00 \$55.00 \$65.00 \$65.00 \$70.00 \$70.00 \$85.00 \$85.00	\$70.0 \$68.0 \$75.0 \$75.0 \$75.0 \$85.0 \$80.0 \$80.0 \$110.0 \$110.0	\$84.6 \$73.3 \$77.5; \$77.5; \$91.6 \$91.6 \$98.7 \$98.7 \$119.8 \$119.8	\$117.6 \$114.2 \$126.0 \$126.0 \$126.0 \$142.8 \$134.4 \$134.4 \$184.8 \$184.8
F02 F03 F04 F05 F06 F07 F08 F09 F10 F11 F12 F13	Advanced Technology Specialist Analyst - Busineses Analyst - Financial Analyst - Risa Assessment Analyst - Risk Assessment Analyst - Re-engeneering Application Support/Implementation APPS Programmer/Analyst APPS Systems Engineer Application Architect Architecture Planning & Assessment - Business Architecture Planning & Assessment - Information/Data Architecture Planning & Assessment - Security	\$30.00 \$35.00 \$35.00 \$35.00 \$35.00 \$45.00 \$50.00 \$65.00 \$65.00 \$65.00	\$45.00 \$43.00 \$45.00 \$46.00 \$55.00 \$55.00 \$60.00 \$75.00 \$75.00 \$75.00	\$78.96 \$42.30 \$49.33 \$49.35 \$49.35 \$49.35 \$63.45 \$63.45 \$70.50 \$91.65 \$91.65	\$104.14 \$75.60 \$72.24 \$75.60 \$77.24 \$77.22 \$92.44 \$100.80 \$126.00 \$126.00 \$126.00 \$126.00	\$45.00 \$43.00 \$45.00 \$46.00 \$55.00 \$55.00 \$75.00 \$75.00 \$75.00	\$60.00 \$52.00 \$55.00 \$65.00 \$65.00 \$77.00 \$85.00 \$85.00 \$85.00	\$63.4° \$60.6° \$63.4° \$64.8° \$64.8° \$77.5° \$77.5° \$84.6° \$105.7° \$105.7°	\$100.86 \$87.36 \$92.46 \$109.26 \$109.26 \$109.26 \$117.66 \$142.86 \$142.86	\$60.00 \$52.00 \$55.00 \$55.00 \$65.00 \$70.00 \$85.00 \$85.00 \$85.00 \$85.00	\$70.0 \$68.0 \$75.0 \$75.0 \$75.0 \$85.0 \$80.0 \$80.0 \$110.0 \$110.0	\$84.6 \$73.3 \$77.5 \$77.5 \$91.6 \$91.6 \$98.7 \$98.7 \$119.8 \$119.8 \$119.8	\$117.6 \$114.2 \$126.0 \$126.0 \$124.8 \$134.4 \$134.4 \$184.8 \$184.8 \$184.8 \$184.8
F02 F03 F04 F05 F06 F07 F08 F09 F10 F11	Advanced Technology Specialist Analyst - Busisness Analyst - Busisness Analyst - Risk Assesment Analyst - Re-engeneering Application Support/Implementation APPS Programmer/Analyst APPS Systems Engineer Application Architect Architecture Planning & Assesment - Business Architecture Planning & Assesment - Information/Data Architecture Planning & Assesment - Security Architecture Planning & Assesment - Technical	\$30.00 \$35.00 \$35.00 \$35.00 \$35.00 \$45.00 \$45.00 \$50.00 \$65.00	\$45.00 \$43.00 \$45.00 \$46.00 \$46.00 \$55.00 \$55.00 \$75.00 \$75.00 \$75.00	\$78.96 \$42.33 \$49.33 \$49.33 \$49.33 \$63.45 \$63.45 \$70.50 \$91.65 \$91.65	\$104.14 \$75.66 \$72.22 \$75.60 \$77.23 \$92.44 \$100.83 \$126.00 \$126.00 \$126.00 \$126.00	\$45.00 \$43.00 \$45.00 \$46.00 \$55.00 \$55.00 \$75.00 \$75.00 \$75.00	\$60.00 \$52.00 \$55.00 \$65.00 \$65.00 \$65.00 \$85.00 \$85.00 \$85.00 \$85.00 \$85.00 \$85.00 \$85.00 \$85.00 \$85.00 \$85.00 \$85.00	\$63.4° \$60.6° \$63.4° \$64.8° \$64.8° \$77.5° \$77.5° \$84.6° \$105.7° \$105.7° \$105.7°	\$100.80 \$87.30 \$92.40 \$109.20 \$109.20 \$119.20 \$117.60 \$142.80 \$142.80 \$142.80 \$142.80	\$60.00 \$52.00 \$55.00 \$65.00 \$65.00 \$70.00 \$85.00 \$85.00 \$85.00 \$85.00 \$85.00 \$85.00 \$85.00 \$85.00 \$85.00	\$70.0 \$68.0 \$75.0 \$75.0 \$75.0 \$85.0 \$80.0 \$80.0 \$110.0 \$110.0	\$84.6 \$73.3 \$77.5 \$91.6 \$91.6 \$98.7 \$98.7 \$119.8 \$119.8 \$119.8 \$119.8	\$117.6 \$114.2 \$126.0 \$126.0 \$126.0 \$142.8 \$134.4 \$134.4 \$184.8 \$184.8 \$201.6 \$184.8
F02 F03 F04 F05 F06 F07 F08 F09 F10 F11 F12 F13 F14	Advanced Technology Specialist Analyst - Busineses Analyst - Financial Analyst - Risa Assessment Analyst - Risk Assessment Analyst - Re-engeneering Application Support/Implementation APPS Programmer/Analyst APPS Systems Engineer Application Architect Architecture Planning & Assessment - Business Architecture Planning & Assessment - Information/Data Architecture Planning & Assessment - Security	\$30.00 \$35.00 \$35.00 \$35.00 \$35.00 \$45.00 \$65.00 \$65.00 \$65.00 \$65.00 \$65.00 \$45.00 \$45.00 \$45.00 \$45.00	\$45.00 \$43.00 \$45.00 \$46.00 \$46.00 \$55.00 \$55.00 \$75.00 \$75.00 \$75.00 \$75.00 \$75.00 \$75.00 \$75.00 \$75.00 \$75.00 \$75.00 \$75.00	\$78.96 \$42.30 \$49.33 \$49.33 \$49.33 \$63.45 \$63.45 \$70.50 \$91.65 \$91.65 \$91.65	\$104.16 \$75.66 \$72.24 \$75.60 \$77.22 \$92.40 \$92.40 \$100.88 \$126.00 \$126.00 \$126.00 \$126.00 \$126.00 \$126.00 \$126.00 \$126.00 \$126.00	\$45.00 \$43.00 \$43.00 \$45.00 \$46.00 \$46.00 \$55.00 \$55.00 \$75.00 \$75.00 \$75.00 \$75.00 \$75.00 \$75.00 \$75.00	\$60.00 \$52.00 \$55.00 \$65.00 \$65.00 \$70.00 \$85.00 \$85.00 \$85.00 \$85.00 \$85.00 \$6	\$63.4° \$60.6° \$63.4° \$64.8° \$64.8° \$77.5° \$77.5° \$105.7° \$105.7° \$105.7° \$77.5°	\$100.86 \$87.36 \$92.46 \$109.26 \$109.26 \$109.26 \$117.66 \$142.86 \$142.86	\$60.00 \$52.00 \$55.00 \$55.00 \$65.00 \$70.00 \$85.00 \$85.00 \$85.00 \$85.00	\$70.0 \$68.0 \$75.0 \$75.0 \$75.0 \$85.0 \$80.0 \$110.0 \$110.0 \$110.0 \$120.0 \$110.0 \$75.0	\$84.6 \$73.3 \$77.5 \$77.5 \$91.6 \$91.6 \$98.7 \$98.7 \$119.8 \$119.8 \$119.8	\$117.6 \$114.2 \$126.0 \$126.0 \$124.8 \$134.4 \$134.4 \$184.8 \$184.8 \$184.8 \$184.8
F02 F03 F04 F05 F06 F07 F08 F09 F10 F11 F12 F13 F14 F15 F16 F17	Advanced Technology Specialist Analyst - Business Analyst - Financial Analyst - Financial Analyst - Risk Assesment Analyst - Rengeneering Application Support/Implementation APPS Programmer/Analyst APPS Systems Engineer Application Architect Architecture Planning & Assesment - Business Architecture Planning & Assesment - Information/Data Architecture Planning & Assesment - Security Architecture Planning & Assesment - Technical Business Applications Analyst Business Intelligence Analyst Business Intelligence Analyst	\$30.00 \$35.00 \$35.00 \$35.00 \$35.00 \$45.00 \$65.00 \$65.00 \$65.00 \$65.00 \$4	\$45.00 \$43.00 \$45.00 \$46.00 \$46.00 \$55.00 \$55.00 \$75.00 \$75.00 \$75.00 \$75.00 \$75.00 \$75.00 \$75.00 \$50.00 \$50.00 \$50.00	\$78.96 \$42.33 \$49.35 \$49.35 \$49.35 \$63.45 \$63.45 \$70.50 \$91.65 \$91.65 \$91.65 \$91.65 \$91.65 \$91.65 \$91.65 \$91.65 \$91.65	\$104.14 \$75.60 \$72.24 \$75.56 \$77.22 \$77.23 \$92.44 \$100.80 \$126.00 \$126	\$45.00 \$43.00 \$45.00 \$46.00 \$55.00 \$55.00 \$75.00 \$75.00 \$75.00 \$75.00 \$75.00 \$75.00 \$75.00 \$75.00 \$75.00 \$75.00 \$75.00 \$75.00	\$60.00 \$52.00 \$55.00 \$65.00 \$65.00 \$85.00 \$85.00 \$85.00 \$85.00 \$85.00 \$85.00 \$65.00 \$65.00 \$65.00	\$63.45 \$60.65 \$63.45 \$64.86 \$77.55 \$77.55 \$84.60 \$105.77 \$105.77 \$105.77 \$105.77 \$105.77 \$77.55	\$100.86 \$87.36 \$92.46 \$109.26 \$109.26 \$109.26 \$117.66 \$142.86 \$142.86 \$142.86 \$142.86 \$142.86 \$142.86 \$142.86 \$142.86 \$142.86 \$142.86	\$60.00 \$52.00 \$55.00 \$65.00 \$70.00 \$85.00 \$85.00 \$85.00 \$85.00 \$85.00 \$85.00 \$65.00 \$65.00	\$70.0 \$68.0 \$75.0 \$75.0 \$75.0 \$75.0 \$85.0 \$80.0 \$110.0 \$110.0 \$110.0 \$110.0 \$120.0 \$110.0 \$75.0	\$84.6 \$73.3 \$77.5 \$77.5 \$91.6 \$91.6 \$91.6 \$98.7 \$98.7 \$119.8 \$119.8 \$119.8 \$119.8 \$119.8 \$119.8 \$119.8 \$119.8 \$119.8 \$119.8 \$119.8	\$117.6 \$114.2 \$126.0 \$126.0 \$126.0 \$142.8 \$134.4 \$134.4 \$184.8 \$184.8 \$201.6 \$117.6 \$126.0
F02 F03 F04 F05 F06 F07 F08 F09 F10 F11 F12 F13 F14 F15 F16 F17 F18	Advanced Technology Specialist Analyst - Businesse Analyst - Financial Analyst - Risk Assesment Analyst - Re-engeneering Application Support/Implementation APPS Programmer/Analyst APPS Systems Engineer Application Architect Architecture Planning & Assesment - Business Architecture Planning & Assesment - Information/Data Architecture Planning & Assesment - Technical Business Applications Analyst Business Intelligence Analyst Business Process Analyst Business Process Analyst Business Process Analyst Business Process Analyst	\$30.00 \$35.00 \$35.00 \$35.00 \$35.00 \$45.00 \$65.00 \$65.00 \$65.00 \$65.00 \$45.00 \$45.00 \$45.00 \$45.00 \$45.00	\$45.00 \$43.00 \$45.00 \$46.00 \$55.00 \$55.00 \$75.00 \$75.00 \$75.00 \$75.00 \$75.00 \$50.00 \$50.00 \$50.00 \$50.00 \$55.00	\$78.96 \$42.33 \$49.35 \$49.35 \$49.35 \$49.35 \$49.35 \$63.45 \$70.55 \$91.65 \$91.65 \$91.65 \$91.65 \$91.65 \$91.65 \$91.65 \$91.65 \$91.65 \$91.65 \$91.65 \$91.65 \$91.65	\$104.16 \$75.66 \$72.24 \$75.61 \$77.22 \$92.44 \$92.44 \$100.88 \$126.00 \$126	\$45.00 \$43.00 \$45.00 \$46.00 \$55.00 \$55.00 \$75.00 \$75.00 \$75.00 \$55.00 \$60.00 \$55.00 \$60.00 \$60.00 \$60.00 \$60.00 \$60.00 \$60.00	\$60.00 \$52.00 \$55.00 \$65.00 \$65.00 \$65.00 \$85.00 \$85.00 \$85.00 \$65.00 \$65.00 \$65.00 \$65.00 \$65.00 \$65.00 \$65.00 \$65.00 \$65.00	\$63.4' \$60.6' \$63.4' \$64.8' \$77.5' \$77.5' \$84.6' \$105.7' \$105.7' \$105.7' \$105.7' \$105.7' \$77.5' \$84.6' \$77.5'	\$100.86 \$87.34 \$92.44 \$109.26 \$109.26 \$109.26 \$117.66 \$142.86 \$142.86 \$142.86 \$142.86 \$109.26 \$109.26 \$109.26	\$60.00 \$52.00 \$55.00 \$55.00 \$65.00 \$70.00 \$85.00 \$85.00 \$85.00 \$65.00 \$65.00 \$65.00 \$65.00 \$65.00 \$65.00	\$70.0 \$68.0 \$75.0 \$75.0 \$75.0 \$75.0 \$85.0 \$80.0 \$110.0 \$110.0 \$110.0 \$120.0 \$75.0 \$75.0 \$75.0 \$75.0	\$84.6 \$73.3 \$77.5 \$91.6 \$91.6 \$98.7 \$119.8 \$119.8 \$119.8 \$119.8 \$119.8 \$119.8 \$119.8 \$119.8 \$119.8 \$119.8 \$119.8 \$110.8 \$10.8	\$117.6 \$114.2 \$126.0 \$126.0 \$126.0 \$142.8 \$134.4 \$134.4 \$184.8 \$201.6 \$184.8 \$126.0 \$117.6
F02 F03 F04 F05 F06 F07 F08 F09 F10 F11 F12 F13 F14 F15 F16 F17	Advanced Technology Specialist Analyst - Businesse Analyst - Financial Analyst - Risa Assessment Analyst - Risa Assessment Analyst - Risa Assessment Application Support/Implementation APPS Programmer/Analyst APPS Systems Engineer Application Architect Architecture Planning & Assessment - Business Architecture Planning & Assessment - Information/Data Architecture Planning & Assessment - Security Architecture Planning & Assessment - Technical Business Applications Analyst Business Intelligence Analyst Business Process Analyst Business Process Analyst Business Systems Consultant CCIE Engineer	\$30.00 \$35.00 \$35.00 \$35.00 \$35.00 \$45.00 \$65.00 \$65.00 \$65.00 \$40.00 \$40.00 \$40.00 \$45.00 \$40.00 \$40.00 \$40.00 \$40.00	\$45.00 \$43.00 \$45.00 \$46.00 \$46.00 \$55.00 \$55.00 \$75.00 \$75.00 \$75.00 \$75.00 \$75.00 \$75.00 \$75.00 \$50.00 \$50.00 \$50.00	\$78.96 \$42.30 \$49.33 \$49.33 \$63.42 \$63.42 \$63.45 \$70.50 \$91.65 \$9	\$104.14 \$75.66 \$72.24 \$75.61 \$77.22 \$77.22 \$77.24 \$92.44 \$100.88 \$126.00 \$126.	\$45.00 \$43.00 \$45.00 \$45.00 \$46.00 \$46.00 \$55.00 \$55.00 \$75.00 \$75.00 \$75.00 \$75.00 \$75.00 \$75.00 \$75.00 \$75.00 \$75.00 \$75.00 \$75.00 \$75.00 \$75.00 \$75.00	\$60.00 \$52.00 \$55.00 \$65.00 \$65.00 \$85.00 \$85.00 \$85.00 \$85.00 \$85.00 \$85.00 \$65.00 \$65.00 \$65.00	\$63.4' \$60.6' \$63.4' \$64.8' \$77.5' \$77.5' \$105.7' \$105.7' \$105.7' \$105.7' \$77.5' \$77.5' \$41.6' \$77.5' \$41.6' \$77.5' \$41.6' \$41.6'	\$100.8t \$87.3t \$92.4t \$92.4t \$109.2t \$109.2t \$117.6t \$142.8t \$	\$60.00 \$52.00 \$55.00 \$65.00 \$70.00 \$85.00 \$85.00 \$85.00 \$85.00 \$85.00 \$85.00 \$65.00 \$65.00	\$70.00 \$68.00 \$75.00 \$75.00 \$75.00 \$75.00 \$85.00 \$80.00 \$80.00 \$110.00 \$110.00 \$110.00 \$120.00 \$75.00 \$75.00 \$75.00 \$85.00 \$85.00 \$85.00 \$85.00 \$85.00 \$85.00	\$84.6 \$73.3 \$77.5 \$91.6 \$91.6 \$98.7 \$119.8 \$119.8 \$119.8 \$119.8 \$119.8 \$119.8 \$119.8 \$119.8 \$119.8 \$110.8 \$10.8	\$117.6 \$114.2 \$126.0 \$126.0 \$126.0 \$142.8 \$134.4 \$134.4 \$184.8 \$184.8 \$201.6 \$126.0 \$117.6 \$126.0
H02 H03 H04 H05 H06 H07 H08 H09 F10 F11 F12 F13 F14 F15 F16 F17 F18 F18 F19	Advanced Technology Specialist Analyst - Businesse Analyst - Financial Analyst - Risk Assesment Analyst - Re-engeneering Application Support/Implementation APPS Programmer/Analyst APPS Systems Engineer Application Architect Architecture Planning & Assesment - Business Architecture Planning & Assesment - Information/Data Architecture Planning & Assesment - Technical Business Applications Analyst Business Intelligence Analyst Business Process Analyst Business Process Analyst Business Process Analyst Business Process Analyst	\$30.00 \$35.00 \$35.00 \$35.00 \$35.00 \$45.00 \$65.00 \$65.00 \$65.00 \$65.00 \$45.00 \$45.00 \$45.00 \$45.00 \$45.00	\$45.00 \$43.00 \$45.00 \$46.00 \$55.00 \$55.00 \$75.00 \$75.00 \$75.00 \$75.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$60.00	\$78.96 \$42.33 \$49.35 \$49.35 \$49.35 \$49.35 \$49.35 \$63.45 \$70.55 \$91.65 \$91.65 \$91.65 \$91.65 \$91.65 \$91.65 \$91.65 \$91.65 \$91.65 \$91.65 \$91.65 \$91.65 \$91.65	\$104.16 \$75.66 \$72.24 \$75.61 \$77.22 \$92.44 \$92.44 \$100.88 \$126.00 \$126	\$45.00 \$43.00 \$45.00 \$46.00 \$55.00 \$55.00 \$75.00 \$75.00 \$75.00 \$55.00 \$60.00 \$55.00 \$60.00 \$60.00 \$60.00 \$60.00 \$60.00 \$60.00	\$60.00 \$52.00 \$55.00 \$65.00 \$65.00 \$85.00 \$85.00 \$85.00 \$85.00 \$6	\$63.4' \$60.6' \$63.4' \$64.8' \$64.8' \$64.8' \$77.5' \$77.5' \$84.6' \$105.7' \$105.7' \$105.7' \$105.7' \$105.7' \$105.7' \$105.7' \$105.7' \$105.7' \$105.7' \$205.7'	\$100.86 \$87.34 \$92.44 \$109.26 \$109.26 \$109.26 \$117.66 \$142.86 \$142.86 \$142.86 \$142.86 \$109.26 \$109.26 \$109.26	\$60.00 \$52.00 \$55.00 \$55.00 \$65.00 \$70.00 \$85.00 \$85.00 \$85.00 \$85.00 \$65.00 \$65.00 \$65.00 \$75.00	\$70.0 \$68.0 \$75.0 \$75.0 \$75.0 \$75.0 \$85.0 \$80.0 \$110.0 \$110.0 \$110.0 \$120.0 \$75.0 \$75.0 \$75.0 \$75.0	\$84.6 \$73.3 \$77.5 \$91.6 \$91.6 \$98.7 \$119.8 \$119.8 \$119.8 \$119.8 \$119.8 \$119.8 \$119.8 \$119.8 \$119.8 \$119.8 \$119.8 \$110.8 \$10.8	\$117.6 \$114.2 \$126.0 \$126.0 \$126.0 \$142.8 \$134.4 \$134.4 \$184.8 \$201.6 \$184.8 \$126.0 \$117.6
F02 F03 F04 F05 F06 F07 F10 F11 F12 F13 F14 F15 F16 F17 F18 F19 F20 F20 F21	Advanced Technology Specialist Analyst - Business Analyst - Financial Analyst - Financial Analyst - Risk Assesment Analyst - Rengeneering Application Support/Implementation APPS Programmer/Analyst APPS Systems Engineer Application Architect Architecture Planning & Assesment - Business Architecture Planning & Assesment - Information/Data Architecture Planning & Assesment - Security Architecture Planning & Assesment - Technical Business Applications Analyst Business Applications Analyst Business Process Analyst Business Process Analyst Business Systems Consultant CCIE Engineer Computer Operations Analyst Computer Operations Tech CX Interaction Design Engineer	\$30.00 \$35.00 \$35.00 \$35.00 \$45.00 \$45.00 \$65.00 \$65.00 \$65.00 \$4	\$45.00 \$45.00 \$45.00 \$46.00 \$55.00 \$55.00 \$75.00 \$75.00 \$75.00 \$50.00 \$50.00 \$50.00 \$55.00 \$5	\$78.94 \$42.30 \$49.33 \$49.33 \$49.33 \$63.44 \$70.50 \$91.65 \$9	\$104.14 \$75.66 \$72.24 \$75.61 \$77.22 \$77.22 \$77.24 \$92.44 \$100.80 \$126.00 \$126.00 \$126.00 \$126.00 \$126.00 \$84.00 \$84.00 \$84.00 \$84.00 \$84.00 \$84.00 \$84.00 \$84.00 \$84.00 \$84.00 \$92.44 \$92.44 \$92.45 \$92.46 \$9	\$45.00 \$45.00 \$46.00 \$46.00 \$55.00 \$75.00 \$75.00 \$75.00 \$75.00 \$60.00 \$6	\$60,00 \$52,00 \$55,00 \$5	\$63.4' \$60.6' \$63.4' \$64.8' \$64.8' \$77.5' \$77.5' \$84.6' \$105.7' \$105.7' \$105.7' \$105.7' \$105.7' \$40.7'	\$100.88 87.33 \\ \$92.44 \\ \$92.45 \\ \$92.44 \\ \$109.24 \\ \$109.24 \\ \$109.24 \\ \$109.24 \\ \$109.24 \\ \$109.24 \\ \$109.24 \\ \$109.24 \\ \$117.66 \\ \$142.88 \\ \$142.88 \\ \$142.88 \\ \$142.88 \\ \$1502.25 \\ \$1503.20 \\ \$1503.25	\$60.00 \$52.00 \$55.00 \$55.00 \$55.00 \$65.00 \$65.00 \$70.00 \$88.00 \$88.00 \$88.00 \$88.00 \$88.00 \$85.00 \$8	\$70.0 \$68.0 \$75.0 \$75.0 \$75.0 \$75.0 \$75.0 \$85.0 \$80.0 \$80.0 \$110.0 \$110.0 \$110.0 \$110.0 \$510.0 \$75.0 \$75.0 \$75.0	\$84.6 \$73.3 \$77.5 \$97.5 \$91.6 \$91.6 \$98.7 \$119.8 \$119.	\$117.6 \$114.2 \$126.0 \$126.0 \$126.0 \$134.4 \$134.4 \$134.4 \$134.4 \$134.8 \$126.0 \$1
F02 F03 F04 F05 F06 F07 F08 F09 F10 F11 F12 F13 F14 F15 F16 F17 F18 F19 F20 F21 F21 F22 F23	Advanced Technology Specialist Analyst - Businesse Analyst - Financial Analyst - Risk Assesment Analyst - Risk Assesment Analyst - Re-engeneering Application Support Implementation APPS Programmer/Analyst APPS Systems Engineer Application Architect Architecture Planning & Assesment - Business Architecture Planning & Assesment - Security Architecture Planning & Assesment - Technical Business Applications Analyst Business Intelligence Analyst Business Intelligence Analyst Business Posters Analyst Business Posters Analyst Business Posters Analyst Computer Operations Analyst Computer Operations Tech CX Interaction Design Engineer CX Interaction Design Engineer CX Producer	\$30.00 \$35.00 \$35.00 \$35.00 \$35.00 \$35.00 \$45.00 \$45.00 \$65.00 \$65.00 \$65.00 \$45.00 \$45.00 \$45.00 \$45.00 \$45.00 \$45.00 \$45.00 \$45.00 \$45.00 \$45.00 \$45.00 \$45.00 \$45.00	\$45.00 \$45.00 \$45.00 \$45.00 \$46.00 \$46.00 \$55.00 \$55.00 \$75.00 \$75.00 \$75.00 \$75.00 \$75.00 \$50.00	\$78.94 \$42.30 \$49.33 \$49.33 \$63.44 \$63.45 \$63.45 \$91.65 \$9	\$104.14 \$75.66 \$77.22 \$75.56 \$77.22 \$77.23 \$92.44 \$100.88 \$126.00 \$126	\$45.00 \$43.00 \$46.00 \$46.00 \$55.00 \$75.00 \$75.00 \$75.00 \$60.00 \$6	\$60,00 \$52,00 \$52,00 \$55,00 \$55,00 \$55,00 \$6	\$63.4' \$60.6' \$63.4' \$64.8' \$64.8' \$64.8' \$77.5' \$77.5' \$84.6' \$105.7' \$105.7' \$105.7' \$105.7' \$105.7' \$40.7' \$50.7' \$77.5' \$84.6' \$77.5' \$84.6' \$76.9' \$42.3' \$42.3' \$77.5'	\$100.88 S87.34 S100.88 S87.34 S100.88 S87.34 S100.88 S87.34 S100.24 S1	\$60.00 \$52.00 \$55.00 \$55.00 \$55.00 \$65.00 \$70.00 \$88.00 \$88.00 \$88.00 \$88.00 \$75.00 \$88.00 \$8	\$70.0 \$68.0 \$75.0 \$75.0 \$75.0 \$75.0 \$88.0 \$80.0 \$110.0 \$110.0 \$110.0 \$110.0 \$120.0 \$75.0 \$75.0 \$75.0 \$75.0 \$75.0 \$75.0 \$75.0 \$75.0 \$75.0 \$75.0	\$84.6 \$73.3 \$77.5 \$77.5 \$91.6 \$91.6 \$98.7 \$119.8 \$119.	\$117.6 \$114.2 \$126.0 \$126.0 \$126.0 \$126.0 \$134.4 \$134.4 \$184.8 \$184.8 \$201.6 \$134.4 \$141.7 \$142.8 \$142.8 \$143.7 \$1
F02 F03 F04 F05 F06 F07 F08 F09 F10 F11 F12 F13 F14 F15 F16 F17 F18 F19 F20 F21 F22 F22 F22 F23 F24	Advanced Technology Specialist Analyst - Businesse Analyst - Businesse Analyst - Risk Assesment Analyst - Risk Assesment Analyst - Re-engeneering Application Support/Implementation APPS Programmer/Analyst APPS Systems Engineer Application Architect Architecture Planning & Assesment - Business Architecture Planning & Assesment - Information/Data Architecture Planning & Assesment - Security Architecture Planning & Assesment - Technical Business Applications Analyst Business Process Analyst Business Process Analyst Business Process Analyst CCIE Engineer Computer Operations Analyst Computer Operations Analyst Computer Operations Analyst Computer Operations Analyst CX Producer CX Producer CX Senior Producer	\$30.00 \$35.00 \$35.00 \$35.00 \$35.00 \$35.00 \$35.00 \$35.00 \$45.00 \$65.00 \$65.00 \$65.00 \$40.00 \$40.00 \$45.00	\$45.00 \$45.00 \$45.00 \$45.00 \$46.00 \$46.00 \$55.00 \$55.00 \$75.00 \$75.00 \$75.00 \$75.00 \$55.00	\$78.94 \$42.30 \$49.33 \$4	\$104.14 \$75.66 \$77.22 \$75.61 \$77.22 \$77.22 \$77.22 \$92.44 \$100.88 \$126.00 \$	\$45.00 \$43.00 \$46.00 \$45.00 \$55.00 \$55.00 \$75.00 \$75.00 \$75.00 \$60.00 \$6	\$60.00 \$52.00 \$55.00 \$5	\$63.4' \$60.6' \$63.4' \$64.8' \$64.8' \$77.5' \$77.5' \$84.6' \$105.7' \$105.7' \$105.7' \$105.7' \$40.7' \$105.7'	\$100.88	\$60.00 \$52.00 \$55.00 \$55.00 \$65.00 \$65.00 \$70.00 \$885.00 \$885.00 \$885.00 \$85.00 \$85.00 \$85.00 \$65.00 \$65.00 \$75.00	\$70.0 \$68.0 \$75.0 \$75.0 \$75.0 \$75.0 \$75.0 \$85.0 \$80.0 \$110.0 \$110.0 \$120.0 \$110.0 \$75.0 \$75.0 \$75.0 \$75.0 \$75.0 \$75.0 \$75.0 \$75.0 \$75.0 \$75.0 \$84.3	\$84.6 \$73.3 \$77.5 \$77.5 \$91.6 \$98.7 \$119.8 \$119	\$117.6 \$114.2 \$126.0 \$126.0 \$126.0 \$134.4 \$134.4 \$134.4 \$134.8 \$1
F02 F03 F04 F05 F06 F07 F08 F09 F10 F11 F12 F13 F14 F15 F16 F17 F18 F19 F20 F21 F21 F22 F23	Advanced Technology Specialist Analyst - Businesse Analyst - Financial Analyst - Risk Assesment Analyst - Risk Assesment Analyst - Re-engeneering Application Support Implementation APPS Programmer/Analyst APPS Systems Engineer Application Architect Architecture Planning & Assesment - Business Architecture Planning & Assesment - Security Architecture Planning & Assesment - Technical Business Applications Analyst Business Intelligence Analyst Business Intelligence Analyst Business Posters Analyst Business Posters Analyst Business Posters Analyst Computer Operations Analyst Computer Operations Tech CX Interaction Design Engineer CX Interaction Design Engineer CX Producer	\$30.00 \$35.00 \$35.00 \$35.00 \$35.00 \$35.00 \$45.00 \$45.00 \$65.00 \$65.00 \$65.00 \$45.00 \$45.00 \$45.00 \$45.00 \$45.00 \$45.00 \$45.00 \$45.00 \$45.00 \$45.00 \$45.00 \$45.00 \$45.00	\$45.00 \$45.00 \$45.00 \$45.00 \$46.00 \$46.00 \$55.00 \$55.00 \$75.00 \$75.00 \$75.00 \$75.00 \$75.00 \$50.00	\$78.94 \$42.30 \$49.33 \$49.33 \$63.44 \$63.45 \$63.45 \$91.65 \$9	\$104.14 \$75.66 \$77.22 \$75.56 \$77.22 \$77.23 \$92.44 \$100.88 \$126.00 \$126	\$45.00 \$43.00 \$46.00 \$46.00 \$55.00 \$75.00 \$75.00 \$75.00 \$60.00 \$6	\$60,00 \$52,00 \$52,00 \$55,00 \$55,00 \$55,00 \$6	\$63.4' \$60.6' \$63.4' \$64.8t \$64.8t \$64.8t \$65.77.5' \$77.5' \$84.6t \$105.7' \$105.7' \$105.7' \$105.7' \$405.7' \$405.7' \$405.7' \$505.7'	\$100.88 S87.34 S100.88 S87.34 S100.88 S87.34 S100.88 S87.34 S100.24 S1	\$60.00 \$52.00 \$55.00 \$55.00 \$55.00 \$65.00 \$70.00 \$88.00 \$88.00 \$88.00 \$88.00 \$75.00 \$88.00 \$8	\$70.0 \$68.0 \$75.0 \$75.0 \$75.0 \$75.0 \$88.0 \$80.0 \$110.0 \$110.0 \$110.0 \$110.0 \$120.0 \$75.0 \$75.0 \$75.0 \$75.0 \$75.0 \$75.0 \$75.0 \$75.0 \$75.0 \$75.0	\$84.6 \$73.3 \$77.5 \$77.5 \$91.6 \$91.6 \$98.7 \$119.8 \$119.	\$117.6 \$114.2 \$126.0 \$126.0 \$126.0 \$126.0 \$134.4 \$134.4 \$184.8 \$184.8 \$201.6 \$134.4 \$141.7 \$142.8 \$142.8 \$143.7 \$1
FU2 FU3 FU4 FU5 FU6 FU7 FU8 FU9 FU1 FU1 FU2 FU3 FU4 FU5 FU6 FU7 FU8 FU9 FU9 FU9 FU9 FU9 FU9 FU9 FU9 FU9 FU9	Advanced Technology Specialist Analyst - Busisness Analyst - Financial Analyst - Risk Assesment Analyst - Risk Assesment Analyst - Risk Assesment Application Support/Implementation APPS Programmer/Analyst APPS Systems Engineer Application Architect Architecture Planning & Assesment - Business Architecture Planning & Assesment - Information/Data Architecture Planning & Assesment - Security Architecture Planning & Assesment - Technical Business Applications Analyst Business Applications Analyst Business Process Analyst Business Process Analyst Business Systems Consultant CCIE Engineer Computer Operations Analyst CCIE Ingineer Computer Operations Tech CX Interaction Design Engineer CX Producer CX Senior Producer Data Administration Data Analyst Data Architecture Designer/Implementation	\$30.00 \$35.00 \$35.00 \$35.00 \$35.00 \$35.00 \$35.00 \$45.00 \$45.00 \$65.00 \$65.00 \$45.00	\$45.00 \$45.00 \$45.00 \$45.00 \$45.00 \$46.00 \$55.00 \$55.00 \$55.00 \$775.00 \$775.00 \$75.00 \$55.00	\$78.94 \$42.30 \$49.33 \$49.33 \$49.33 \$63.44 \$70.50 \$91.65 \$9	\$104.14 \$75.66 \$77.22 \$77.25 \$77.22 \$77.22 \$92.44 \$100.8 \$126.00 \$126.	\$45.00 \$45.00 \$46.00 \$46.00 \$55.00 \$7	\$60.00 \$52.00 \$55.00 \$5	\$63.4' \$60.6' \$63.4' \$64.8' \$77.5: \$77.5: \$84.6' \$105.7' \$105.	\$100.88	\$60.00 \$52.00 \$55.00 \$55.00 \$65.00 \$70.00 \$70.00 \$88.00 \$88.00 \$88.00 \$88.00 \$88.00 \$65.00 \$75.00 \$75.00 \$75.00 \$75.00 \$75.00 \$75.00 \$75.00 \$75.00 \$75.00 \$75.00 \$75.00 \$75.00 \$75.00	\$70.0 \$68.0 \$75.0 \$75.0 \$75.0 \$75.0 \$75.0 \$75.0 \$75.0 \$88.0 \$80.0 \$110.0 \$110.0 \$120.0 \$510.0 \$75.0 \$75.0 \$75.0 \$75.0 \$75.0 \$75.0 \$75.0 \$85.0 \$84.3	\$84.6 \$73.3 \$77.5 \$91.6 \$98.7 \$119.8 \$11	\$117.6 \$114.2 \$126.0 \$126.0 \$124.6 \$134.4 \$134.4 \$134.4 \$134.8 \$1
FIVE PER PROPERTY FOR PROPERTY	Advanced Technology Specialist Analyst - Businesses Analyst - Financial Analyst - Risk Assesment Analyst - Re-engeneering Application Support/Implementation APPS Programmer/Analyst APPS Systems Engineer Application Architect Architecture Planning & Assesment - Business Architecture Planning & Assesment - Information/Data Architecture Planning & Assesment - Security Architecture Planning & Assesment - Technical Business Applications Analyst Business Applications Analyst Business Process Analyst Business Process Analyst Business Systems Consultant CCIE Engineer Computer Operations Analyst Computer Operations Tech CX Interaction Design Engineer CX Producer CX Senior Producer Data Administration Data Analyst Data Architecture Designer/Implementation Data Base Developer	\$30.00 \$35.00 \$35.00 \$35.00 \$35.00 \$35.00 \$45.00 \$45.00 \$65.00 \$65.00 \$65.00 \$45.00	\$45.00 \$45.00 \$45.00 \$45.00 \$46.00 \$55.00 \$55.00 \$55.00 \$75.00 \$75.00 \$75.00 \$75.00 \$75.00 \$50.00 \$55.00	\$78.94 \$42.30 \$49.33 \$49.33 \$63.44 \$63.44 \$63.44 \$63.45 \$91.65 \$9	\$104.14 \$75.66 \$77.22 \$75.61 \$77.22 \$77.22 \$77.22 \$77.22 \$92.44 \$100.86 \$126.00 \$126.00 \$126.00 \$126.00 \$126.00 \$126.00 \$34.00 \$84.00 \$84.00 \$84.00 \$84.00 \$84.00 \$92.44 \$115.55 \$50.44 \$92.44 \$92.40 \$92.4	\$45.00 \$43.00 \$45.00 \$46.00 \$55.00 \$55.00 \$75.00 \$75.00 \$75.00 \$60.00 \$6	\$60.00 \$52.00 \$55.00 \$5	\$63.4' \$60.6' \$63.4' \$64.8t \$64.8t \$64.8t \$64.8t \$65.77.5' \$77.5' \$84.6t \$105.7' \$105.	\$100.88 \$87.34 \$	\$60.00 \$52.00 \$55.00 \$55.00 \$65.00 \$70.00 \$885.00 \$885.00 \$885.00 \$65.00 \$75.00 \$885.00 \$65.00 \$75.00	\$70.0 \$68.0 \$75.0 \$75.0 \$75.0 \$75.0 \$85.0 \$80.0 \$110.0 \$110.0 \$110.0 \$110.0 \$110.0 \$75.0 \$75.0 \$75.0 \$75.0 \$75.0 \$75.0 \$75.0 \$70.0 \$75.0 \$75.0 \$70.0 \$75.0 \$75.0 \$75.0 \$75.0	\$84.6 \$73.3 \$77.5 \$91.6 \$91.6 \$98.7 \$119.8 \$119	\$117.6 \$114.2 \$126.0 \$126.0 \$126.0 \$126.0 \$134.4 \$134.4 \$134.4 \$134.8 \$201.6 \$126.0 \$1
FU2 FU3 FU4 FU5 FU6 FU7 FU8 FU8 FU9 FU1 FU1 FU2 FU3 FU4 FU5 FU6 FU7 FU8 FU9	Advanced Technology Specialist Analyst - Businesse Analyst - Iniancial Analyst - Risk Assesment Analyst - Re-engeneering Application Support/Implementation APPS Programmer/Analyst APPS Systems Engineer Application Architect Architecture Planning & Assesment - Business Architecture Planning & Assesment - Information/Data Architecture Planning & Assesment - Technical Business Applications Analyst Business Process Analyst Business Process Analyst Business Process Analyst Computer Operations CCIE Engineer Computer Operations Tech CX Interaction Design Engineer CX Producer CX Senior Producer Data Administration Data Analyst Data Architecture Data Administration Data Analyst Data Architecture Designer/Implementation Data Bases Developer Data Adarbut Data Architecture Designer/Implementation Data Bases Developer Data Center Engineer	\$30.00 \$35.00 \$35.00 \$35.00 \$35.00 \$35.00 \$35.00 \$35.00 \$45.00 \$50.00 \$65.00 \$65.00 \$65.00 \$65.00 \$65.00 \$65.00 \$50.00 \$45.00	\$45.00 \$45.00 \$45.00 \$45.00 \$46.00 \$46.00 \$55.00 \$55.00 \$75.00 \$75.00 \$75.00 \$75.00 \$55.00 \$55.00 \$50.00 \$50.00 \$55.00 \$50.00 \$55.00 \$60.00 \$55.00 \$55.00 \$60.00 \$55.00 \$60.00 \$55.00	\$78.94 \$42.30 \$49.33 \$4	\$104.14 \$75.66 \$77.22 \$77.62 \$77.22 \$77.22 \$77.22 \$92.44 \$100.88 \$126.00 \$126.00 \$126.00 \$126.00 \$126.00 \$125.00 \$	\$45.00 \$45.00 \$45.00 \$45.00 \$45.00 \$55.00 \$7	\$60.00 \$52.00 \$52.00 \$55.00 \$5	\$63.4' \$60.6' \$63.4' \$64.8' \$64.8' \$77.5' \$77.5' \$84.6' \$105.7' \$105.7' \$105.7' \$105.7' \$405.7' \$405.7' \$505.7'	\$100.88	\$60.00 \$52.00 \$55.00 \$55.00 \$55.00 \$65.00 \$65.00 \$885.	\$70.0 \$68.0 \$75.0 \$75.0 \$75.0 \$75.0 \$75.0 \$88.0 \$80.0 \$110.0 \$75.0 \$75.0 \$75.0 \$84.3 \$45.0 \$75.0 \$80.0 \$75.0 \$75.0 \$75.0 \$75.0 \$75.0 \$75.0 \$75.0 \$75.0 \$75.0 \$75.0 \$75.0 \$75.0 \$75.0 \$75.0	\$84.6 \$73.3 \$77.5 \$91.6 \$91.6 \$98.7 \$119.8 \$119	\$117.6 \$114.2 \$126.6 \$126.6 \$126.6 \$134.2 \$134.4 \$134.4 \$134.4 \$134.8 \$1
FU2 FU3 FU4 FU5 FU6 FU6 FU7 FU8 FU9 FU0 FU1 FU1 FU2 FU3 FU4 FU5 FU6 FU7 FU8 FU9	Advanced Technology Specialist Analyst - Busisness Analyst - Financial Analyst - Risk Assesment Analyst - Risk Assesment Analyst - Risk Assesment Application Support/Implementation APPS Programmer/Analyst APPS Systems Engineer Application Architect Architecture Planning & Assesment - Business Architecture Planning & Assesment - Information/Data Architecture Planning & Assesment - Security Architecture Planning & Assesment - Technical Business Applications Analyst Business Process Analyst Business Process Analyst Business Process Analyst Business Process Analyst CIE Engineer Computer Operations Analyst COMPUTER OPERATION OF TECHNOLOGY CONTRACT OF TECHNOLOGY C	\$30.00 \$35.00 \$35.00 \$35.00 \$35.00 \$35.00 \$45.00 \$45.00 \$65.00 \$65.00 \$65.00 \$45.00	\$45.00 \$45.00 \$45.00 \$45.00 \$46.00 \$55.00 \$55.00 \$55.00 \$75.00 \$75.00 \$75.00 \$75.00 \$75.00 \$50.00 \$55.00	\$78.94 \$42.30 \$49.33 \$49.33 \$63.44 \$70.50 \$91.66 \$91.66 \$91.66 \$91.66 \$55.40 \$5	\$104.14 \$75.66 \$77.22 \$75.61 \$77.22 \$77.22 \$77.22 \$77.22 \$92.44 \$100.86 \$126.00 \$126.00 \$126.00 \$126.00 \$126.00 \$126.00 \$34.00 \$84.00 \$84.00 \$84.00 \$84.00 \$84.00 \$92.44 \$115.55 \$50.44 \$92.44 \$92.40 \$92.4	\$45.00 \$43.00 \$45.00 \$46.00 \$55.00 \$55.00 \$75.00 \$75.00 \$75.00 \$60.00 \$6	\$60,00 \$52,00 \$55,00 \$5	\$63.4' \$60.6' \$63.4' \$64.8t \$64.8t \$64.8t \$64.8t \$65.77.5' \$77.5' \$84.6t \$105.7' \$105.	\$100.88 87.34 87.3	\$60.00 \$52.00 \$55.00 \$55.00 \$65.00 \$70.00 \$885.00 \$885.00 \$885.00 \$65.00 \$75.00 \$885.00 \$65.00 \$75.00	\$70.0 \$68.0 \$75.0 \$75.0 \$75.0 \$75.0 \$85.0 \$80.0 \$110.0 \$110.0 \$110.0 \$110.0 \$110.0 \$75.0 \$75.0 \$75.0 \$75.0 \$75.0 \$75.0 \$75.0 \$70.0 \$75.0 \$75.0 \$70.0 \$75.0 \$75.0 \$75.0 \$75.0	\$84.6 \$73.3 \$77.5 \$91.6 \$91.6 \$98.7 \$119.8 \$119	\$117,4 \$126,6 \$126,6 \$126,6 \$134,4 \$134,4 \$184,4 \$184,4 \$184,5 \$201,6 \$126,6 \$1
FIG. P10 F10 F11 F12 F13 F14 F15 F16 F17 F18 F19 F20 F21 F22 F23 F24 F25 F26 F27 F28 F30 F31 F32 F32 F32 F32 F33 F34 F35 F30 F31 F32 F32 F33 F34 F35	Advanced Technology Specialist Analyst - Businesse Analyst - Iniancial Analyst - Risk Assesment Analyst - Re-engeneering Application Support/Implementation APPS Programmer/Analyst APPS Systems Engineer Application Architect Architecture Planning & Assesment - Business Architecture Planning & Assesment - Information/Data Architecture Planning & Assesment - Technical Business Applications Analyst Business Process Analyst Business Process Analyst Business Process Analyst Computer Operations CCIE Engineer Computer Operations Tech CX Interaction Design Engineer CX Producer CX Senior Producer Data Administration Data Analyst Data Architecture Data Administration Data Analyst Data Architecture Designer/Implementation Data Bases Developer Data Adarbut Data Architecture Designer/Implementation Data Bases Developer Data Center Engineer	\$30.00 \$35.00 \$3	\$45.00 \$45.00 \$45.00 \$45.00 \$46.00 \$46.00 \$55.00 \$55.00 \$75.00 \$75.00 \$75.00 \$75.00 \$75.00 \$55.00 \$50.00	\$78.94 \$42.30 \$49.33 \$49.33 \$49.33 \$63.44 \$70.50 \$91.66 \$9	\$104.14 \$75.66 \$77.22 \$77.26 \$77.22 \$77.22 \$77.22 \$77.22 \$92.44 \$100.8 \$126.00 \$12	\$45.00 \$43.00 \$45.00 \$45.00 \$45.00 \$55.00 \$65.00 \$75.00 \$75.00 \$75.00 \$6	\$60,00 \$52,00 \$52,00 \$55,00 \$5	\$63.4' \$60.6' \$63.4' \$64.8' \$64.8' \$77.5' \$77.5' \$84.6' \$105.7'	\$100.88	\$60.00 \$52.00 \$55.00 \$55.00 \$65.00 \$65.00 \$70.00 \$85.00 \$85.00 \$85.00 \$85.00 \$85.00 \$85.00 \$85.00 \$85.00 \$65.00 \$75.00 \$10.00 \$1	\$70.0 \$68.0 \$75.0 \$75.0 \$75.0 \$75.0 \$75.0 \$85.0 \$80.0 \$110.0 \$110.0 \$110.0 \$110.0 \$110.0 \$75.0	\$84.6 \$73.3 \$77.5 \$77.5 \$91.6 \$98.7 \$119.8 \$119	\$117.4 \$114.2 \$126.6 \$126.6 \$134.4 \$134.4 \$134.4 \$134.4 \$134.4 \$134.5 \$134.6 \$1
FIVE PROPERTY FOR	Advanced Technology Specialist Analyst - Busisness Analyst - Financial Analyst - Risk Assesment Analyst - Risk Assesment Application Support/Implementation APPS Programmer/Analyst APPS Systems Engineer Application Architect Architecture Planning & Assesment - Business Architecture Planning & Assesment - Information/Data Architecture Planning & Assesment - Security Architecture Planning & Assesment - Technical Business Applications Analyst Business Poster Planning & Assesment - Technical Business Applications Analyst Business Process Analyst Business Process Analyst Business Systems Consultant CCIE Engineer Computer Operations Analyst Computer Operations Tech CX Interaction Design Engineer CX Producer CX Senior Producer Data Administration Data Analyst Data Analyst Data Analyst Data Analyst Data Analyst Data Analyst Data Architecture Designer/Implementation Data Base Developer Data Center Engineer Data Warehouse Manager Data Warehouse Reporting - Business Intelligence Database - Dbesign/Architect	\$30.00 \$35.00 \$35.00 \$35.00 \$35.00 \$35.00 \$35.00 \$45.00 \$65.00 \$65.00 \$65.00 \$45.00	\$45.00 \$45.00 \$45.00 \$45.00 \$46.00 \$46.00 \$55.00 \$55.00 \$75.00 \$75.00 \$75.00 \$75.00 \$50.00 \$55.00	\$78.94 \$42.30 \$49.33 \$49.33 \$63.44 \$70.50 \$91.65 \$9	\$104.14 \$75.66 \$77.22 \$77.22 \$77.22 \$77.22 \$77.22 \$77.22 \$72.44 \$100.86 \$126.00 \$126.00 \$126.00 \$126.00 \$126.00 \$126.00 \$34.00 \$84.00 \$84.00 \$84.00 \$84.00 \$84.00 \$84.00 \$84.00 \$84.00 \$84.00 \$84.00 \$100.86 \$100	\$45.00 \$45.00 \$46.00 \$55.00 \$75.00 \$75.00 \$75.00 \$75.00 \$60.00 \$6	\$60,00 \$52,00 \$55,00 \$5	\$63.4' \$60.6: \$63.4' \$64.8t \$64.8t \$64.8t \$65.8t \$65.77.5: \$77.5: \$84.6t \$105.7' \$105.	\$100.88 87.34 \$8	\$60.00 \$52.00 \$55.00 \$55.00 \$65.00 \$65.00 \$70.00 \$88.00 \$88.00 \$88.00 \$65.00 \$75.00 \$88.00 \$65.00 \$75.00	\$70.0 \$68.0 \$75.0 \$75.0 \$75.0 \$75.0 \$85.0 \$80.0 \$80.0 \$110.0 \$110.0 \$110.0 \$120.0 \$110.0 \$75.0	\$84.6 \$73.3 \$77.5 \$91.6 \$91.6 \$91.6 \$98.7 \$119.8 \$119.	\$117.4 \$114.2 \$126.6 \$126.6 \$126.6 \$134.4 \$134.4 \$184.4 \$201.1 \$126.6 \$1
FU2 FU3 FU4 FU5 FU6 FU7 FU8 FU9 FU0 FU1 FU2 FU3 FU4 FU5 FU6 FU7 FU8 FU9 FU0 FU1 FU2 FU3 FU4 FU5 FU6 FU7 FU8 FU9	Advanced Technology Specialist Analyst - Businesse Analyst - Financial Analyst - Risk Assesment Analyst - Re-engeneering Application Support/implementation APPS Programmer/Analyst APPS Systems Engineer Application Architect Architecture Planning & Assesment - Business Architecture Planning & Assesment - Technical Business Applications Analyst Architecture Planning & Assesment - Technical Business Applications Analyst Business Process Analyst Business Process Analyst Business Process Analyst Business Process Analyst Computer Operations Analyst Computer Operations Analyst Computer Operations Tech CX Interaction Design Engineer CX Senior Producer CX Senior Producer Data Administration Data Analyst Data Architecture Designer/Implementation Data Base Developer Data Center Engineer Data Warehouse Reporting - Business Intelligence Data Warehouse Reporting - Business Intelligence Database - Design/Architect Database - Design/Architect Database - MS Access	\$30.00 \$35.00 \$35.00 \$35.00 \$35.00 \$35.00 \$35.00 \$45.00 \$45.00 \$65.00 \$65.00 \$65.00 \$45.00	\$45.00 \$45.00 \$45.00 \$45.00 \$46.00 \$46.00 \$55.00 \$55.00 \$75.00 \$75.00 \$75.00 \$75.00 \$75.00 \$50.00	\$78.94 \$42.30 \$49.33 \$49.33 \$49.33 \$49.33 \$49.33 \$49.33 \$49.33 \$49.33 \$53.42 \$5	\$104.14 \$75.66 \$77.22 \$77.22 \$77.22 \$77.22 \$92.44 \$100.88 \$126.00 \$126.00 \$126.00 \$126.00 \$126.00 \$126.00 \$125.00	\$45.00 \$43.00 \$45.00 \$46.00 \$55.00 \$75.00 \$75.00 \$75.00 \$75.00 \$60.00 \$6	\$60,00 \$52,00 \$52,00 \$55,00 \$5	\$63.4' \$60.6' \$63.4' \$64.8' \$64.8' \$77.5' \$77.5' \$84.6' \$105.7	\$100.88	\$60.00 \$52.00 \$55.00 \$55.00 \$55.00 \$65.00 \$70.00 \$88.00	\$70.0 \$68.0 \$75.0 \$75.0 \$75.0 \$75.0 \$85.0 \$80.0 \$110.0 \$110.0 \$110.0 \$110.0 \$110.0 \$110.0 \$10.0 \$10.0 \$75.0 \$75.0 \$75.0 \$75.0 \$75.0 \$75.0 \$85.0 \$84.3 \$45.0 \$75.0 \$75.0 \$75.0 \$75.0 \$75.0 \$75.0 \$75.0 \$75.0 \$75.0 \$75.0 \$75.0 \$75.0 \$75.0 \$75.0 \$75.0 \$75.0 \$75.0	\$84.6 \$73.3 \$77.5 \$91.6 \$91.6 \$98.7 \$119.8 \$119	\$117.4 \$114.2 \$126.6 \$126.6 \$1342.8 \$1344.4 \$184.4 \$184.4 \$201.1 \$1344.4 \$126.6
FU2 FU3 FU4 FU5 FU6 FU7 FU8 FU9 FU0 FU1 FU2 FU3 FU4 FU5 FU6 FU7 FU8 FU9 FU0 FU1 FU2 FU3 FU4 FU5 FU6 FU7 FU8 FU9	Advanced Technology Specialist Analyst - Busisness Analyst - Financial Analyst - Risk Assesment Analyst - Risk Assesment Analyst - Risk Assesment Application Support/Implementation APPS Programmer/Analyst APPS Systems Engineer Application Architect Architecture Planning & Assesment - Business Architecture Planning & Assesment - Information/Data Architecture Planning & Assesment - Security Architecture Planning & Assesment - Technical Business Applications Analyst Business Applications Analyst Business Process Analyst Business Process Analyst Business Process Analyst Business Process Analyst CIE Engineer Computer Operations Analyst COMPUTER OPERATION OF THE ADDRESS OF THE A	\$30.00 \$35.00 \$35.00 \$35.00 \$35.00 \$35.00 \$35.00 \$45.00 \$45.00 \$65.00 \$65.00 \$65.00 \$45.00	\$45,00 \$45,00 \$45,00 \$45,00 \$45,00 \$46,00 \$46,00 \$55,00 \$55,00 \$75,00 \$75,00 \$75,00 \$50,00 \$50,00 \$50,00 \$50,00 \$55,00	\$78.94 \$42.30 \$49.33 \$49.33 \$49.33 \$63.44 \$70.50 \$91.65 \$9	\$104.14 \$75.66 \$77.22 \$77.25 \$77.22 \$77.25 \$92.44 \$100.88 \$126.00 \$126	\$45.00 \$45.00 \$45.00 \$46.00 \$55.00 \$7	\$60,00 \$52,00 \$55,00 \$5	\$63.4' \$60.6' \$63.4' \$64.8' \$64.8' \$64.8' \$77.5' \$77.5' \$84.6' \$105.7'	\$100.88 87.34 \$7.3	\$60.00 \$52.00 \$55.00 \$55.00 \$55.00 \$65.00 \$65.00 \$88.00 \$8	\$70.0 \$68.0 \$75.0 \$75.0 \$75.0 \$75.0 \$75.0 \$85.0 \$80.0 \$110.0 \$10	\$84.6 \$73.3 \$77.5 \$91.6 \$91.6 \$91.6 \$91.6 \$119.8 \$119.	\$117.6 \$114.2 \$126.6 \$126.6 \$126.6 \$134.4 \$184.4 \$184.4 \$184.4 \$126.6 \$1
FU2 FU3 FU4 FU5 FU6 FU7 FU8 FU9 FU0 FU1 FU2 FU3 FU4 FU5 FU6 FU7 FU8 FU9 FU0 FU1 FU2 FU3 FU4 FU5 FU6 FU7 FU8 FU9	Advanced Technology Specialist Analyst - Businesse Analyst - Financial Analyst - Risk Assesment Analyst - Re-engeneering Application Support/implementation APPS Programmer/Analyst APPS Systems Engineer Application Architect Architecture Planning & Assesment - Business Architecture Planning & Assesment - Technical Business Applications Analyst Architecture Planning & Assesment - Technical Business Applications Analyst Business Process Analyst Business Process Analyst Business Process Analyst Business Process Analyst Computer Operations Analyst Computer Operations Analyst Computer Operations Tech CX Interaction Design Engineer CX Senior Producer CX Senior Producer Data Administration Data Analyst Data Architecture Designer/Implementation Data Base Developer Data Center Engineer Data Warehouse Reporting - Business Intelligence Data Warehouse Reporting - Business Intelligence Database - Design/Architect Database - Design/Architect Database - MS Access	\$30.00 \$35.00 \$35.00 \$35.00 \$35.00 \$35.00 \$35.00 \$45.00 \$45.00 \$65.00 \$65.00 \$65.00 \$45.00	\$45.00 \$45.00 \$45.00 \$45.00 \$46.00 \$46.00 \$55.00 \$55.00 \$75.00 \$75.00 \$75.00 \$75.00 \$75.00 \$50.00	\$78.94 \$42.30 \$49.33 \$49.33 \$49.33 \$49.33 \$49.33 \$49.33 \$49.33 \$49.33 \$53.42 \$5	\$104.14 \$75.66 \$77.22 \$77.22 \$77.22 \$77.22 \$92.44 \$100.88 \$126.00 \$126.00 \$126.00 \$126.00 \$126.00 \$126.00 \$125.00	\$45.00 \$43.00 \$45.00 \$46.00 \$55.00 \$75.00 \$75.00 \$75.00 \$75.00 \$60.00 \$6	\$60,00 \$52,00 \$52,00 \$55,00 \$5	\$63.4' \$60.6' \$63.4' \$64.8' \$64.8' \$77.5' \$77.5' \$84.6' \$105.7	\$100.88	\$60.00 \$52.00 \$55.00 \$55.00 \$55.00 \$65.00 \$70.00 \$88.00	\$70.0 \$68.0 \$75.0 \$75.0 \$75.0 \$75.0 \$85.0 \$80.0 \$110.0 \$110.0 \$110.0 \$110.0 \$110.0 \$110.0 \$10.0 \$10.0 \$75.0 \$75.0 \$75.0 \$75.0 \$75.0 \$75.0 \$85.0 \$84.3 \$45.0 \$75.0 \$75.0 \$75.0 \$75.0 \$75.0 \$75.0 \$75.0 \$75.0 \$75.0 \$75.0 \$75.0 \$75.0 \$75.0 \$75.0 \$75.0 \$75.0 \$75.0	\$84.6 \$73.3 \$77.5 \$91.6 \$91.6 \$98.7 \$119.8 \$119	\$117.4 \$114.2 \$126.6 \$126.6 \$1342.8 \$1344.4 \$184.4 \$184.4 \$201.1 \$1344.4 \$126.6
F12 F13 F14 F15 F16 F17 F18 F19 F10 F11 F12 F13 F14 F15 F16 F17 F18 F19 F20 F21 F22 F23 F24 F25 F26 F27 F28 F29 F30 F31 F34 F35 F36	Advanced Technology Specialist Analyst - Businesse Analyst - Financial Analyst - Risk Assesment Analyst - Risk Assesment Analyst - Risk Assesment Application Support/Implementation APPS Programmer/Analyst APPS Systems Engineer Application Architect Architecture Planning & Assesment - Business Architecture Planning & Assesment - Information/Data Architecture Planning & Assesment - Security Architecture Planning & Assesment - Technical Business Applications Analyst Business Applications Analyst Business Process Analyst Business Process Analyst Business Systems Consultant CCIE Engineer Computer Operations Analyst Computer Operations Tech CX Interaction Design Engineer CX Producer CX Senior Producer Data Administration Data Aralyst Data Architecture Designer/Implementation Data Base Developer Data Genter Engineer Data Warehouse Manager Data Warehouse Manager Data Warehouse Manager Data Warehouse Manager Database - D82 Database - D82 Database - Design/Architect Database - Oacle	\$30.00 \$35.00 \$35.00 \$35.00 \$35.00 \$35.00 \$35.00 \$45.00 \$45.00 \$65.00 \$65.00 \$45.00	\$45.00 \$45.00 \$45.00 \$45.00 \$45.00 \$46.00 \$55.00 \$55.00 \$55.00 \$75.00 \$75.00 \$75.00 \$75.00 \$50.00 \$5	\$78.94 \$42.30 \$49.33 \$49.33 \$63.44 \$63.44 \$63.44 \$63.45 \$11.65 \$9	\$104.14 \$75.66 \$77.22 \$77.22 \$77.22 \$77.22 \$77.22 \$77.22 \$77.22 \$72.44 \$100.86 \$126.00 \$126.00 \$126.00 \$126.00 \$126.00 \$84.00 \$84.00 \$84.00 \$84.00 \$84.00 \$84.00 \$84.00 \$100.86 \$	\$45.00 \$45.00 \$45.00 \$46.00 \$46.00 \$55.00 \$55.00 \$7	\$60,00 \$52,00 \$52,00 \$55,00 \$55,00 \$55,00 \$6	\$63.4' \$60.6' \$63.4' \$64.84 \$64.88 \$64.88 \$65.88 \$65.88 \$65.89 \$65.75 \$6	\$100.88 \$92.44 \$109.24 \$109.24 \$109.24 \$122.85 \$142.88	\$60.00 \$52.00 \$55.00 \$55.00 \$65.00 \$70.00 \$85.00 \$85.00 \$85.00 \$85.00 \$85.00 \$85.00 \$85.00 \$65.00 \$65.00 \$75.00	\$70.0 \$68.0 \$75.0 \$75.0 \$75.0 \$75.0 \$85.0 \$80.0 \$110.0 \$110.0 \$110.0 \$110.0 \$110.0 \$110.0 \$120.0 \$75.0 \$75.0 \$75.0 \$75.0 \$75.0 \$70.0 \$75.0	\$84.6 \$73.3 \$77.5 \$77.5 \$91.6 \$91.6 \$91.6 \$91.6 \$91.6 \$119.8 \$110.8 \$110.8 \$110.8 \$11.6 \$110.8 \$11.6 \$	\$117.1 \$114.1 \$126.6 \$126.6 \$134.1 \$134.1 \$184.1 \$201.1 \$134.1 \$126.1 \$1

F39	DataStage ETL Developer	\$40.00	\$50.00	\$56.40	\$84.00	\$60.00	\$65.0	\$84.60	\$109.20	\$65.00	\$75.00	\$91.65	\$126.0
F40	Deployment Specialist	\$25.00	\$30.00	\$35.25	\$50.40	\$30.00	\$35.0	\$42.30	\$58.80	\$35.00	\$45.00	\$49.35	\$75.6
F41	Desktop - Application	\$30.00	\$35.00	\$42.30		\$35.00	\$40.0	\$49.35	\$67.20	\$40.00	\$50.00	\$56.40	\$84.0
F42	Desktop - Security	\$30.00	\$35.00	\$42.30	\$58.80	\$35.00	\$40.0	\$49.35	\$67.20	\$40.00	\$50.00	\$56.40	\$84.0
F43	Desktop - Support	\$22.00	\$30.00	\$31.02	\$50.40	\$30.00	\$35.0	\$42.30	\$58.80	\$35.00	\$42.00	\$49.35	\$70.5
F44	Desktop - Operating System	\$22.00	\$30.00	\$31.02	\$50.40	\$30.00	\$35.0	\$42.30	\$58.80	\$35.00	\$42.00	\$49.35	\$70.5
F45 F46	Developer/Analyst	\$45.00 \$45.00	\$55.00 \$55.00	\$63.45	\$92.40	\$55.00 \$55.00	\$65.0 \$65.0	\$77.55	\$109.20	\$65.00 \$65.00) \$85.00) \$85.00	\$91.65	\$142.8
F46 F47	Developer/Application Specialist - Java/JSP	\$45.00 \$45.00	\$55.00 \$55.00	\$63.45 \$63.45	\$92.40 \$92.40	\$55.00 \$55.00	\$65.0 \$65.0	\$77.55 \$77.55	\$109.20 \$109.20	\$65.00 \$65.00	\$85.00	\$91.65 \$91.65	\$142.8 \$142.8
F48	Developer/Application Specialist - PHP Developer/Application SpecialistNET/ASPN	\$45.00	\$55.00	\$63.45	\$92.40	\$55.00	\$65.0	\$77.55	\$109.20	\$65.00	\$85.00	\$91.65	\$142.8
F49	Director of HIM	\$85.00	\$95.00	\$119.85	\$159.60	\$95.00	\$105.0	\$133.95	\$176.40	\$105.00	\$110.00	\$148.05	\$184.8
F50	Director of Program Manager	\$70.00	\$80.00	\$98.70	\$134.40	\$80.00	\$90.0	\$112.80	\$151.20	\$100.00	\$110.00	\$141.00	\$184.8
F51	Director Technology	\$70.00	\$80.00	\$98.70	\$134.40	\$80.00	\$90.0	\$112.80	\$151.20	\$100.00	\$110.00	\$141.00	\$184.8
F52	Distributed Server Analyst	\$45.00	\$55.00	\$63.45	\$92.40	\$55.00	\$65.0	\$77.55	\$109.20	\$65.00	\$75.00	\$91.65	\$126.0
F53	Document Composition	\$30.00	\$35.00	\$42.30	\$58.80	\$45.00	\$55.0	\$63.45	\$92.40	\$55.00	\$65.00	\$77.55	\$109.2
F54	Documentation Specialist	\$30.00	\$35.00	\$42.30	\$58.80	\$45.00	\$55.0	\$63.45	\$92.40	\$55.00	\$65.00	\$77.55	\$109.2
F55	Data warehouse Analyst	\$55.00	\$65.00	\$77.55	\$109.20	\$65.00	\$75.0		\$126.00	\$75.00	\$85.00	\$105.75	\$142.8
F56	E-Business System Consultant	\$45.00	\$55.00	\$63.45	\$92.40	\$55.00	\$65.0	\$77.55	\$109.20	\$65.00	\$75.00	\$91.65	\$126.0
F57 F58	Functional Configuration Analyst	\$45.00	\$55.00	\$63.45	\$92.40	\$55.00 \$80.00	\$65.0 \$90.0	\$77.55	\$109.20	\$65.00 \$90.00	\$85.00	\$91.65	\$142.8
F58 F59	Functional ERP Consultant Impletmentation Consultant	\$70.00 \$55.00	\$80.00 \$60.00	\$98.70 \$77.55	\$134.40 \$100.80	\$80.00 \$65.00	\$90.0 \$75.0	\$112.80 \$91.65	\$151.20 \$126.00	\$90.00	\$100.00 \$95.00	\$126.90 \$105.75	\$168.0 \$159.6
F60	Implementation Manager	\$65.00	\$75.00	\$91.65	\$100.80	\$75.00	\$85.0	\$105.75	\$142.80	\$85.00	\$95.00	\$105.75	\$159.6
F61	Information Security Analyst	\$45.00	\$50.00	\$63.45	\$84.00	\$50.00	\$55.0	\$70.50	\$92.40	\$55.00	\$65.00	\$77.55	\$109.2
F62	Information Security Analyst Information Security Engineer	\$50.00	\$60.00	\$70.50	\$100.80	\$65.00	\$75.0	\$91.65	\$126.00	\$75.00	\$85.00	\$105.75	\$103.2
F63	IT Contract Administrator	\$30.00	\$35.00	\$42.30	\$58.80	\$35.00	\$40.0	\$49.35	\$67.20	\$40.00	\$45.00	\$56.40	\$75.6
F64	IT Project Manager	\$45.00	\$55.00	\$63.45	\$92.40	\$55.00	\$70.0	\$77.55	\$117.60	\$70.00	\$90.00	\$98.70	\$151.2
F65	IT Security	\$45.00	\$55.00	\$63.45	\$92.40	\$55.00	\$70.0	\$77.55	\$117.60	\$70.00	\$90.00	\$98.70	\$151.2
F66	Mainframe - Operating System	\$45.00	\$50.00	\$63.45	\$84.00	\$50.00	\$60.0	\$70.50	\$100.80	\$60.00	\$75.00	\$84.60	\$126.0
F67	Mainframe - Operations	\$45.00	\$50.00	\$63.45	\$84.00	\$50.00	\$60.0	\$70.50	\$100.80	\$60.00	\$75.00	\$84.60	\$126.0
F68	Mainframe Support	\$45.00	\$50.00	\$63.45	\$84.00	\$50.00	\$60.0	\$70.50	\$100.80	\$60.00	\$75.00	\$84.60	\$126.0
F69	Mainframe Security	\$50.00	\$55.00	\$70.50	\$92.40	\$55.00	\$65.0	\$77.55	\$109.20	\$65.00	\$80.00	\$91.65	\$134.4
F70 F71	IT Manager Manager of Technology	\$70.00 \$70.00	\$80.00 \$80.00	\$98.70 \$98.70	\$134.40 \$134.40	\$80.00 \$80.00	\$90.0 \$90.0	\$112.80 \$112.80	\$151.20 \$151.20	\$90.00 \$110.00	\$110.00 \$110.00	\$126.90 \$155.10	\$184.8 \$184.8
F/1 F72	Mature Languages & Mainframe	\$45.00	\$50.00	\$63.45	\$134.40	\$50.00	\$60.0	\$112.80	\$100.80	\$110.00	\$110.00	\$155.10	\$184.8
F73	Modeling - Business	\$40.00	\$50.00	\$56.40	\$84.00	\$55.00	\$65.0	\$77.55	\$100.80	\$65.00	\$75.00	\$91.65	\$126.0
F74	Modeling - Data	\$50.00	\$60.00	\$70.50	\$100.80	\$60.00	\$70.0		\$117.60	\$70.00	\$80.00	\$98.70	\$134.4
F75	Modeling - Process	\$45.00	\$55.00	\$63.45	\$92.40	\$55.00	\$65.0	\$77.55	\$109.20	\$70.00	\$80.00	\$98.70	\$134.4
F76	Network - LAN/WAN Support	\$50.00	\$60.00	\$70.50	\$100.80	\$60.00	\$70.0	\$84.60	\$117.60	\$70.00	\$80.00	\$98.70	\$134.4
F77	Network - Support	\$50.00	\$60.00	\$70.50	\$100.80	\$60.00	\$70.0	\$84.60	\$117.60	\$70.00	\$80.00	\$98.70	\$134.4
F78	Network - Voice over Telephony	\$45.00	\$55.00	\$63.45	\$92.40	\$55.00	\$65.0	\$77.55	\$109.20	\$65.00	\$75.00	\$91.65	\$126.0
F79	Network - Telecommunications	\$45.00	\$55.00	\$63.45	\$92.40	\$55.00	\$65.0	\$77.55	\$109.20	\$65.00	\$75.00	\$91.65	\$126.0
F80	Network - Security	\$62.50	\$68.75	\$88.13	\$115.50	\$68.75	\$75.0	\$96.94	\$126.00	\$75.00	\$84.38	\$105.75	\$141.7
F81 F82	Network - Operations Network and Information Security	\$50.00 \$62.50	\$60.00 \$68.75	\$70.50 \$88.13	\$100.80 \$115.50	\$60.00 \$68.75	\$70.0 \$75.0	\$84.60 \$96.94	\$117.60 \$126.00	\$70.00 \$75.00	\$80.00 \$84.38	\$98.70 \$105.75	\$134.4 \$141.7
F83	Network Engineer	\$50.00	\$60.00	\$70.50	\$110.80	\$60.00	\$70.0	\$96.94	\$126.00	\$70.00	\$80.00	\$105.75	\$141.7
F84	Network Integration Analyst	\$45.00	\$50.00	\$63.45	\$84.00	\$55.00	\$65.0	\$77.55	\$109.20	\$65.00	\$75.00	\$91.65	\$126.0
F85	Network Operations Analyst	\$45.00	\$50.00	\$63.45	70	\$55.00	\$65.0	\$77.55	\$109.20	\$65.00	\$75.00	\$91.65	\$126.0
F86	Opera Systems Analyst	\$40.00	\$50.00	\$56.40	\$84.00	\$55.00	\$65.0	\$77.55	\$109.20	\$65.00	\$75.00	\$91.65	\$126.0
F87	Opera Systems Engineer	\$45.00	\$55.00	\$63.45	\$92.40	\$55.00	\$65.0	\$77.55	\$109.20	\$65.00	\$75.00	\$91.65	\$126.0
F88	PC/LAN Analyst	\$35.00	\$40.00	\$49.35	\$67.20	\$40.00	\$45.0	\$56.40	\$75.60	\$45.00	\$50.00	\$63.45	\$84.0
F89	Peoplesoft Tech Lead	\$55.00	\$60.00	\$77.55	\$100.80	\$65.00	\$75.0	\$91.65	\$126.00	\$75.00	\$95.00	\$105.75	\$159.6
F90	Performance & Capacity Planning	\$45.00	\$55.00	\$63.45	\$92.40	\$55.00	\$65.0	\$77.55	\$109.20	\$65.00	\$75.00	\$91.65	\$126.0
F91	Program Manager	\$65.00	\$75.00	\$91.65	\$126.00	\$75.00	\$85.0	\$105.75	\$142.80	\$85.00	\$95.00	\$119.85	\$159.6
F92 F93	Programmer Programmer/Developer ICHI/INIV/C++	\$45.00 \$45.00	\$55.00 \$55.00	\$63.45 \$63.45	\$92.40 \$92.40	\$55.00 \$55.00	\$65.0 \$65.0	\$77.55 \$77.55	\$109.20 \$109.20	\$65.00 \$65.00) \$85.00 \$85.00	\$91.65 \$91.65	\$142.8 \$142.8
F93 F94	Programmer/Developer - JCUL/UNIX/C++ Programmer/DeveloperNET/ASP/Visual Basic	\$45.00 \$45.00	\$55.00	\$63.45	\$92.40	\$55.00 \$55.00	\$65.0	\$77.55	\$109.20	\$65.00	\$85.00	\$91.65	\$142.8
F95	Programmer/Developer - JAVA/JSP/Servlets/XSLT	\$45.00	\$55.00	\$63.45	\$92.40	\$55.00	\$65.0	\$77.55	\$109.20	\$65.00	\$85.00	\$91.65	\$142.8
F96	Project Analyst	\$30.00	\$35.00	\$42.30	\$58.80	\$40.00	\$45.0	\$56.40	\$75.60	\$45.00	\$50.00	\$63.45	\$84.0
F97	Project Coordinator	\$30.00	\$35.00	\$42.30	\$58.80	\$40.00	\$45.0		\$75.60	\$45.00	\$50.00	\$63.45	\$84.0
F98	Project Manager Mgr	\$65.00	\$75.00	\$91.65	\$126.00	\$75.00	\$85.0		\$142.80	\$85.00	\$95.00	\$119.85	\$159.6
F99	Project Manager	\$45.00	\$55.00	\$63.45	\$92.40	\$55.00	\$70.0	\$77.55	\$117.60	\$70.00	\$90.00	\$98.70	\$151.2
F100	QA Engineer	\$45.00	\$50.00	\$63.45	\$84.00	\$55.00	\$60.0	\$77.55	\$100.80	\$60.00	\$75.00	\$84.60	\$126.0
F101	Security Engineer	\$50.00	\$60.00	\$70.50	\$100.80	\$65.00	\$75.0	\$91.65	\$126.00	\$85.00	\$95.00	\$119.85	\$159.6
F102 F103	IPT Engineer	\$45.00 \$45.00	\$55.00 \$55.00	\$63.45 \$63.45	\$92.40 \$92.40	\$55.00 \$55.00	\$65.0 \$65.0	\$77.55	\$109.20	\$65.00 \$65.00) \$75.00) \$75.00	\$91.65 \$91.65	\$126.0
F103	Server - Application Design & Development	\$45.00 \$40.00	\$55.00 \$45.00	\$63.45 \$56.40	\$92.40	\$55.00 \$45.00	\$65.0 \$50.0	\$77.55 \$63.45	\$109.20 \$84.00	\$65.00 \$50.00	\$75.00	\$91.65 \$70.50	\$126.0 \$100.8
F104 F105	Server - Operating Systems Server - Security	\$40.00 \$50.00	\$45.00 \$60.00	\$56.40 \$70.50	\$75.60	\$45.00 \$65.00	\$50.0 \$75.0	\$63.45	\$84.00 \$126.00	\$50.00	\$60.00	\$70.50 \$119.85	\$100.8 \$159.6
F105	Server - Security Server - Support	\$40.00	\$45.00	\$56.40	\$100.80	\$55.00	\$65.0	\$91.65	\$126.00	\$65.00	\$95.00	\$119.85	\$159.6
F107	IT Analyst	\$40.00	\$45.00	\$56.40	\$75.60	\$55.00	\$65.0	\$77.55	\$109.20	\$65.00	\$75.00	\$91.65	\$126.0
F108	Technical Consultant	\$55.00	\$60.00	\$77.55	\$100.80	\$65.00	\$75.0	\$91.65	\$126.00	\$75.00	\$90.00	\$105.75	\$151.2
F109	Storage Integration & Support Engineer	\$40.00	\$50.00	\$56.40	\$84.00	\$50.00	\$60.0	\$70.50	\$100.80	\$65.00	\$75.00	\$91.65	\$126.0
F110	Subject Matter Expert	\$55.00	\$60.00	\$77.55	\$100.80	\$65.00	\$75.0	\$91.65	\$126.00	\$70.00	\$90.00	\$98.70	\$151.2
F111	Systems Engineer	\$45.00	\$55.00	\$63.45	\$92.40	\$55.00	\$65.0	\$77.55	\$109.20	\$65.00	\$75.00	\$91.65	\$126.0
F112	System QA Analyst	\$40.00	\$45.00	\$56.40	\$75.60	\$45.00	\$50.0	\$63.45	\$84.00	\$50.00	\$55.00	\$70.50	\$92.4
F113	Systems/Software Analyst	\$40.00	\$50.00	\$56.40	\$84.00	\$55.00	\$65.0	\$77.55	\$109.20	\$65.00	\$75.00	\$91.65	\$126.0
F114	System Analyst	\$40.00	\$50.00	\$56.40	\$84.00	\$55.00	\$65.0	\$77.55	\$109.20	\$65.00	\$75.00	\$91.65	\$126.0
F115	System Support Analyst	\$40.00	\$50.00	\$56.40	\$84.00	\$55.00	\$65.0	\$77.55	\$109.20	\$65.00	\$75.00	\$91.65	\$126.0

F116 System Architect	\$50.00	\$60.00	\$70.50	\$100.80	\$60.00	\$80.00	\$84.60	\$134.40	\$80.00	\$95.00	\$112.80	\$159.60
F117 Technical Project Coordinator	\$30.00	\$35.00	\$42.30	\$58.80	\$40.00	\$45.00	\$56.40	\$75.60	\$45.00	\$50.00	\$63.45	\$84.00
F118 Technical Developer	\$45.00	\$55.00	\$63.45	\$92.40	\$55.00	\$65.00	\$77.55	\$109.20	\$65.00	\$85.00	\$91.65	\$142.80
F119 Technical Editor/Writer	\$30.00	\$35.00		\$58.80	\$45.00			\$92.40	\$55.00		\$77.55	\$109.20
F120 Technical ERP Consultant	\$55.00	\$60.00	\$77.55	\$100.80	\$65.00	\$75.00		\$126.00	\$75.00	\$90.00	\$105.75	\$151.20
F121 Technical Manager	\$60.00	\$70.00	\$84.60	\$117.60	\$70.00	\$80.00		\$134.40		\$90.00	\$112.80	\$151.20
F122 Technical Project Manager	\$45.00	\$55.00		\$92.40	\$55.00		\$77.55	\$117.60	\$70.00	\$90.00	\$98.70	\$151.20
F123 Technical Quality Monitor	\$45.00	\$50.00	\$63.45	\$84.00	\$55.00	\$60.00	\$77.55	\$100.80	\$60.00	\$75.00	\$84.60	\$126.00
F124 Technical Service Specialist	\$30.00	\$35.00	\$42.30	\$58.80	\$35.00	\$40.00	\$49.35	\$67.20	\$40.00	\$50.00	\$56.40	\$84.00
F125 Technical Specialist	\$30.00	\$35.00	\$42.30	\$58.80	\$35.00	\$40.00	\$49.35	\$67.20	\$40.00	\$50.00	\$56.40	\$84.00
F126 Telepresence Engineer	\$45.00	\$55.00	\$63.45	\$92.40	\$55.00	\$65.00	\$77.55	\$109.20	\$65.00	\$75.00	\$91.65	\$126.00
F127 Testing - System Tester/HP LoadRunner	\$45.00	\$50.00	\$63.45	\$84.00	\$55.00	\$60.00	\$77.55	\$100.80	\$60.00	\$75.00	\$84.60	\$126.00
F128 Testing - E-Learning Course Development	\$30.00	\$40.00	\$42.30	\$67.20	\$40.00	\$50.00		\$84.00	\$50.00	\$55.00	\$70.50	\$92.40
F129 Vice President Technology	\$85.00	\$95.00			\$95.00	\$105.00		\$176.40		\$115.00	\$148.05	\$193.20
F130 Voice Engineer	\$45.00	\$55.00	\$63.45	\$92.40	\$55.00	\$65.00	\$77.55	\$109.20	\$65.00	\$75.00	\$91.65	\$126.00
F131 Web Design & Development - HTML/CSS/JavaScript/Jquery	\$30.00	\$40.00	\$42.30	\$67.20	\$40.00	\$50.00	\$56.40	\$84.00	\$50.00	\$60.00	\$70.50	\$100.80
F132 Web Design & Development - Graphic Artist & UI Design	\$30.00	\$40.00	\$42.30	\$67.20	\$40.00	\$50.00	\$56.40	\$84.00	\$50.00	\$60.00	\$70.50	\$100.80
F133 Web Information Architect	\$50.00	\$60.00	\$70.50	\$100.80	\$60.00	\$70.00	\$84.60	\$117.60	\$70.00	\$80.00	\$98.70	\$134.40
F134 Web Security & Accesibilty - Security/ADA/Section 508 Compliance	\$45.00	\$55.00	\$63.45	\$92.40	\$55.00	\$65.00	\$77.55	\$109.20	\$65.00	\$80.00	\$91.65	\$134.40
F135 Web Security Analyst	\$45.00	\$50.00	\$63.45	\$84.00	\$50.00	\$55.00	\$70.50	\$92.40	\$55.00	\$65.00	\$77.55	\$109.20
F136 Website Adminstrator	\$45.00	\$55.00	\$63.45	\$92.40	\$55.00	\$65.00		\$109.20	\$65.00		\$91.65	\$117.60
F137 Website Security Consultant	\$55.00	\$60.00	\$77.55	\$100.80	\$65.00	\$75.00	\$91.65	\$126.00	\$75.00	\$95.00	\$105.75	\$159.60
F138 Web Support Engineer	\$45.00	\$55.00	\$63.45	\$92.40	\$60.00	\$65.00	\$84.60	\$109.20	\$75.00	\$80.00	\$105.75	\$134.40
F139 Web Systems Engineer	\$40.00	\$50.00	\$56.40	\$84.00	\$55.00	\$65.00	\$77.55	\$109.20	\$65.00		\$91.65	\$126.00
F140 WEBB Systems Engineer 4	\$50.00	\$60.00	\$70.50	\$100.80	\$60.00	\$80.00		\$134.40		\$95.00	\$112.80	\$159.60
F141 Web Usability Specialist	\$50.00	\$55.00	\$70.50	\$92.40	\$55.00	\$65.00	\$77.55	\$109.20	\$70.00	\$80.00	\$98.70	\$134.40